

: `cf]Ub`K ]fhn`j cf`K YW`gY`ni `@]j Yfdcc`.  
? Ò`b` \cZZh`Ui Z`+ž) `A ]``]cbYb`9i fc`°

: `cf]Ub`K ]fhn`ghY`h`j cf`Y]bYa`K YW`gY`ni `@]j Yfdcc`"6UmYf  
@Yj Yf\_i gYb`ZcfXYfh`) \$`A ]``]cbYb`9i fc`5V`ÖgY`"? Ò`b` \cZZh  
Ui Z`Z]bUbn]Y``Y`A ]hY`"



? Ò`b`ž`8Yi hgW`X`UbX`! : `cf]Ub`K ]fhn`ghY`h`j cf`Y]bYa`K YW`gY`  
ni a` : 7`@]j Yfdcc`ž`i bX`X]Y`cZZ]n]Y``Y`J Yf\_ØbXi b[ `XYg`HfUbgZYfg  
k ]fX`bUW`XYf`BUh]cbg`@YU[ i Y`Yfk UfhYh`"6UmYf`@Yj Yf\_i gYb  
ZcfXYfh]Y]bY`5V`ÖgYgi a`a`Y`j`cb`%) \$`A ]``]cbYb`9i fc`ž`k`À`fYbX  
@]j Yfdcc`U`\_hi Y``Yhk U`&\$`A ]``]cbYb`9i fc`k`Yb][ Yf`UbV]YhYh`"Ni  
XYb`J`Yf`UbX`i`b[ Yb`[ Y`\ÖfYb`Ui W`6cbi gnU`i`b[ Yb`ž`X]Y`HY]`XYg  
8YU`g`gY]b`gc`Yb`"8Ug`Yf`Ö`hY` ð`hYfYggY`XYg` : 7`@]j Yfdcc`Ub  
K ]fhn`nY][ h`XUg`DchYbn]U`XYg`↑ b[ Yb`HU`Yb`hgž`XUg`&\$`&\$`ZØf`Y]bY  
[ Yf]b[ Y`gYW`gghY``][ Y`Gi`a`a`Y`j`ca``%": 7`? Ò`b`bUW`@Yj Yf\_i gYb  
k YW`gY`hY`"

8Ug`H`Y`a`U`XYg`K`YW`gY`g`U`h`Ui`W`k`Y]hfY]W`YbXY`Z]bUbn]Y``Y`  
=a`d`]\_Uh]cbYb`ZØf`XYb`%": 7`? Ò`b`"8Yf`J`YfY]b`ž`XYf`K`]fhn`

Ui g[ YV]`XYh`Uhz`Yf\cZh]g]W`Z]bUbn]Y`Y`A ]hhY`Ui g`XYa`HfUbgZYf"  
8U`K ]fhn`bUW`XYb`F ]W`h]b]Yb`XYg`Gc`]XUf]h`hgVY]hfU[ g`k`YW`gY`hž  
\_ObbhY`?`Ob`Y]bYb`dfcnYbhi`U`Yb`5bhY]`XYf`5V`OgYgi`a`a`Y  
Yf\U`hYb`ž`k`Ybb`g]Y`U`g`5i`gV]`Xi`b[`gj`YfY]b`UbYf`\_Ubb`h`k`YfXYb"  
8]Yg`\_ObbhY`fi`bX`+ž`A`j`]cbYb`9i`fc`Z0f`?`Ob`VYXYi`hYb`ž`k`A`\fYbX  
X]Y`5bYf`\_Ybbi`b[`j`cb`@Yj`Yf`\_i`gYb`bi`f`&`A`j`]cbYb`9i`fc  
Y]bVf]b[`Yb`k`0fXY`"?`Ob`g`Df`Ag]XYbh`k`YfbYf`K`c`Z`\U`h`VYfY]hg  
Ub[`Y`\_ObX][`hž`XUgg`XYf`J`YfY]b`U`Yg`i`bhYfbY`a`Yb`k`]fXž`i`a`X]Y  
]`a`ni`ghY`YbXYb`A`]hhY`ni`Yf\U`hYb"

## 8 YVUhhY`i`a`XYb`ni`\_ObZh][`Yb`K`YW`gY`

B`UW`6Yf]W`hYb`k`]fX`K`]fhn`Ui`W`U`g`dchYbn]Y`Yf`HfUbgZYf`\_UbX]XU`h  
Z0f`XYb`:`7`6UmYfb`A`0bW`Yb`X]g`\_i`h]Yfh`F`0X][`Yf`J`c`Vc`fb`ž`Y]bY  
@Y[`YbXY`j`cb`6UmYf`@Yj`Yf`\_i`gYb`ž`Ai`»`YfhY`g]W`\_f]h]gW`ni`Y]bYa  
a`0[`]W`Yb`K`YW`gY`XYg`HU`Ybhg`ni`6UmYfb`i`bX`gU[`hY`:`8`Ug  
k`0fXY`]W`]`a`gY`f`j`Yf`0VY`b`9f`\_Ubb`0VYfU`"\]b[`Y`Yb`ž`UVYf  
V]hhY`b]W`h`ni`6UmYfb`A`0bW`Yb`J`c`Vc`fb`VYgW`fY]Vh`K`]fhn`U`g  
Y]bYb`gi`dYf`?`]W`\_Yf`i`bX`\YVh`\Yfj`cfž`XUgg`Yf`XUg`VYgcbXYfY  
;`YZ0`\`j`cb`@Yj`Yf`\_i`gYb`k`]Y`\_Y]b`UbXYfYf`j`Yf`\_0fdYfh"

5a`%\$":`YVfi`Uf`hfYZZYb`6UmYf`@Yj`Yf`\_i`gYb`i`bX`6UmYfb`A`0bW`Yb  
]b`Y]bYa`k`]W`h][`Yb`6i`bXYg`][`U!Gd]Y`Ui`ZY]bUbXYfž`VY]`XYa`K`]fhn  
]a`:`c`\_i`g`ghY`h`"8]Y`:`Yf`0W`hY`i`a`gY]bYb`K`YW`gY`ni`6UmYfb  
\_ObbhYb`X]Y`G]hi`Uh]cb`bcW`ni`g`A`hn]W`Ub`Y]nYb`J`c`Vc`fb`]gh  
0VYfnYi`[`hž`XUgg`XYf`H]hY`\_Ua`dZV]g`ni`a`Y`hnhYb`Gd]Y`hU[  
gdUbbYbX`V`Y]Vhi`bX`g]Y`h`@Yj`Yf`\_i`gYb`]b`Y]bYf`ghUf`\_Yb`Dcg]h]cb"

## 8 Yf`Gc`]XUf]h`hgVY]hfU[`]a`:`c`\_i`g`

9]b`nYbhfU`Yf`5gdY`\_h`XYg`HfUbgZYfg`]gh`XYf`Gc`]XUf]h`hgVY]hfU[`ž`XYf  
Z`A`][`k`]fXž`k`Ybb`Y]b`DfcZ]`UV`OgYdZ]W`h][`ni`Y]bYa`J`YfY]b`Y]bYg  
UbXYfYb`@UbXYg`k`YW`gY`h`@Ui`h`XYf`HfUbgZYfa`Uf`\_h!F]W`h]b]Yb  
Yf\U`hYb`X]Y`J`YfY]bYž`X]Y`ni`f`5i`gV]`Xi`b[`XYg`Gd]Y`Yfg  
VY][`YhfU[`Yb`\UVYbž`Y]bYb`dfcnYbhi`U`Yb`5bhY]`XYf  
5V`OgYgi`a`a`Y`"8`UVY]`g]bX`X]Y`VYhfcZZYbYb`J`YfY]bY`X]Y`Yb][`Yb`ž  
VY]`XYbYb`XYf`Gd]Y`Yf`nk`]gW`Yb`gY]bYa`%&"i`bX`&`";`YVi`fhghU[  
[`Ygd]Y`h`\Uh"

8]Y'[ YZcfXYfhYb'Gi a a Yb'i bX'X]Y'XUa ]hj YfVi bXYbYb  
 J Yf\UbX'i b[ Yb'ghY\Yb'ja 'A ]hhY`di b\_h'XYf'5i Za Yf\_gUa \_Y]hž  
 gck c\`ZØf'K ]fhnž'XYf'g]W\`Ui Z'Y]bYb'K YW\gY`j cfVYfY]hYb' \_ÖbbhYž  
 U`g'Ui W\`ZØf'X]Y'J YfY]bYž'X]Y'Ui Z'a UhYf]Y`Y'I bhYfghØhni b[ '\cZZYb"  
 8Yf'5i g[ Ub[ 'X]YgYf'5b[ Y'Y[ Yb\Y]h'k ]fX'a ]h'GdUbbi b[ 'j YfZc`[ hž  
 XU'Yf'gck c\`ZØf'K ]fhn'U'g'Ui W\`ZØf'gY]bYb'5i gV]'Xi b[ gj YfY]b  
 ?Ò'b`VYXYi hYbXY'Z]bUbn]Y`Y'5i gk ]f\_i b[ Yb'\UVYb' \_ÖbbhY"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	?Ò'bž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• ZW]bg]XY"XY</li> <li>• k k k "hfUbgZYfa Uf_h"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh