

: `i [fYWX hY!ÿ bXYfi b[. '9I `VYgWX `]Y» h
9b hgWX ÀX][i b[`Yfgh`bUWX `j]Yf`Ghi bXYb`

9I `fYZcfa]Yfh`9b hgWX ÀX][i b[gfY[Y`i b[Yb`ZØf
: `i [j YfgdÀhi b[Yb. `DUggU[]YfY`Yf\U`hYb`Yfgh`UV`j]Yf
Ghi bXYb`5bgdfi WX`Ui Z; Y`X"



8 Yi hgWX`UbX`!`8]Y`9I`!GhUUhYb`\UVYb`g]WX`Ui Z`Y]bY`i a ghf]hhYbY
ÿbXYfi b[`XYf`9b hgWX`ÀX][i b[gfY[Y`i b[Yb`ZØf: `i [j YfgdÀhi b[Yb
[YY]b][h`X]Y`Yf\YV`]WX`Y`5i gk]f`_i b[Yb`Ui Z`X]Y`F`YWX`hY`j`cb
DUggU[]YfYb`\UVYb`_ØbbhY`"?ØbZh][`gc`Yb`F`Y]gYbXY`Yfgh`bUWX
j]Yf`Ghi bXYb`J`YfgdÀhi b[`5bgdfi WX`Ui Z`9b hgWX`ÀX][i b[`UVYbž
ghUhh`k]Y`V]g`Yf`bUWX`XfY]`Ghi bXYb`"8]YgY`F`Y[Y`i b[[]`h`ZØf: `Ø[Y
V]g" ") \$\$\$`?]`ca`Y`hYf`/: `Ø[Y`j`cb`k`Y]hYfYf`8]ghUbn`g]bX`Yfgh`VY]
Y]bYa`J`YfgdÀhi b[`j`cb`gYWX`g`Ghi bXYb`Yb hgWX`ÀX][i b[gZÀ\]["
8 Yi hgWX`UbX`k`Uf`VY]`X]YgYf`9b hgWX`Y]Xi b[`]b`XYf`5Vgh]a`a`i`b[
ØVYfgh]a`a`hi`bX`\Uh[Y[Yb`X]Y`ÿbXYfi b[[Ygh]a`a`h`k`c`VY]`X]Y
6i bXYgfY[]Yfi b[`g]WX`ZØf`X]Y`6Y]VY`U`hi b[`XYf`U`_hi`Y`Yb`8`fY]!
Ghi bXYb!F`Y[Y`Ui`g[Ygd`fc`WX`Yb`\UhhY"

8]Y`j YfgW]YXYbYb`9bhgW`AX][i b[gghi ZYb`g]bX`k]Y`Zc`[h[YfY[Y`h
6Y]`Y]bYf`J Yfgd`Åhi b[`j cb`XfY]`Ghi bXYb`VYghY`h`Y]b`5bgdfi W`Ui Z
&) \$`9i fc`ZØf`:`Ø[Y`V]g`%) \$\$`?`]`ca YhYfž`(\$ \$`9i fc`ZØf`:`Ø[Y`V]g
`") \$\$`?`]`ca YhYf`i bX`* \$\$`9i fc`ZØf`@Ub[ghfYW`YbZØ[Y`ØVYf`") \$\$
?`]`ca YhYf`" J YfVfUi W`YfgW`ØhYf`Åi » Yfb`6YXYb`_Ybž`XUgg`X]Y
bYi Y`FY[Y`i b[`ni `k Yb][Yf`9bhgW`AX][i b[Yb`ZØf`DUggU[]YfY
ZØ`fYb`_ØbbhY`"5]f`]bYg`\\b[Y[Yb`Uf[i a Ybh]YfYbž`g]Y`gY]Yb`cZh
b]W`h]b`XYf`@U[Yž`]bbYf`U`V`j cb`XfY]`Ghi bXYb`Y]b`9fgUhnZi [nYi [VYfY]hni ghY`Ybž`k Ug`X]Y`bYi Y`FY[Y`i b[`h`YcfYh]gW`VY[fØbXYb
gc`""

K]XYfghUbX`i bX`l a ZfU[Yb

9]bY`l a ZfU[Y`nY][h`YXcW`ž`XUgg`+` `DfcnYbhXYf`DUggU[]YfY
VYfY]h`k`ÅfYbž`Yfgh`bUW`ZØbZGhi bXYb`J Yfgd`Åhi b[`Y]bYb
9bhgW`AX][i b[gUbgdfi W`ni `U`_nYdh]YfYb`"8]Yg`_ØbbhY`Ui ZY]b
[Yk]ggYg`J Yfgh`ÅbXb]g`ZØf`X]Y`< YfUi gZcfXYfi b[Yb`XYf`5]f`]bYg
\\bXYi hYbž`XcW`]a `9i fcdUdUf`Ua Ybh[]VhYg`XYi h]W`Yb
K]XYfghUbX`[Y[Yb`X]YgY`FYZcfa `5V[YcfXbYhY`VYhcbYbž`XUgg`g]Y
X]Y`XYfnY]h][Y`8fY]!Ghi bXYb`!FY[Y`VY]VY`U`hYb`k`c`Yb`": Øf`X]Y
YbX[Øh][Y`l a gYhni b[`XYf`bYi Yb`FY[Y`i b[Yb`]ghY]bY
Ni gh]a a i b[`XYg`9i fcdUdUf`Ua Ybhg`YfZcfXYf`]W`"

Ni g`Åhn`]W`ni `XYb`9bhgW`AX][i b[Yb`fY[Y`h`X]Y`:`i [[UghfYW`hY!
J YfcfXbi b[`fU`C`fØ; `L`B`f`&`*`%`#`&`\$\$(`L`X]Y`FYW`hY`j cb`5]f`]bY!
?i bXYb`"8]YgY[]`h`ZØf`U`Y`:`Ø[Y`j cb`Y]bYa `9i !: `i [`UZybž
i bUV`Åb[]][`j ca `G]hn`XYf`:`i [[YgY`gW`UZh`"6Y]
5b`_i bZhgj YfnØ[Yfi b[Yb`j cb`a`]bXYghYbg`XfY]`Ghi bXYb`_ØbbYb
DUggU[]YfY`9bhgW`AX][i b[Yb`nk]gW`Yb`&) \$`i bX`* \$\$`9i fc
j Yf`Ub[Ybž`UV`Åb[]][`j cb`XYf`:`i [X]ghUbn`"8]Y`J YfcfXbi b[
i a ZUggh`Ui W``Zcfa Uh]cbg!`i bX`6YhfYi i b[g`Y]ghi b[Yb`k`Å`fYbX
`Åb[YfYf`K`UfhYnY]hYb"

F YW`hY`VY]`J Yfgd`Åhi b[Yb

9g`]gh`k]W`h][ž`X]Y`i bhYfgW]YX`]W`Yb`9bhgW`AX][i b[gVYhfÅ[Y`VY]
J Yfgd`Åhi b[Yb`ni `VYUW`hYb.

- &) \$'9i fc'ZØf':`Ø[Y'V]g'%) \$\$'_a
- (\$\$'9i fc'ZØf':`Ø[Y'V]g'' ") \$\$'_a
- * \$\$'9i fc'ZØf'@Ub[ghfYW_YbZØ[Y'ØVYf'' ") \$\$'_a

9]b'5bgdfi WÅ'Ui Z'9bhgWÅX][i b['YbhZÀ`h'YXcWÅž'k Ybb'g]WÅ'X]Y
 J YfgdÅhi b['Ui ZUi » Yf[Yk Ø\`b`]WÅY'I a ghÅbXY'ni fØW_ZØ\`fYb''`Åggh'
 6Y]'5VZi [j YfnØ[Yfi b[Yb'j cb'a]bXYghYbg'ZØbZ'Ghi bXYb'\UVYb
 DUggU[]YfY'XUg'F YWÅhž'Ui Z'XYb':`i ['ni'j Yfn]WÅhYb'i bX'XYb
 :`i [dfY]g'ni fØW_ni Yf\U'hYb"

8]Y'UbghY\YbXYb'YbXYfi b[Yb'i bX'XYfYb'5i gk]f_i b[Yb'Ui Z'X]Y
 DUggU[]YffYWÅhY'g]bX'Y]b'nYbhfU'Yg'8]g_i gg]cbgh\Ya U']bbYf\U`V
 XYf'9i 'i bX'i bhYfghfY]WÅYb'X]Y<YfUi gZcfXYfi b[Ybž'a]h'XYbYb
 F Y]gYbXY'_cbZfcbh]Yfh'g]bX''8]Y'F YZcfa Yb'_ØbbhYb'b]WÅh'bi f'XYb
 Z]bUbn]Y''Yb'5i g[`Y]WÅ'fYXi n]YfYbž'gcbXYfb'Ui WÅ'Y]b'l a XYb_Yb
 VYnØ[`]WÅ'XYf'J YfUbhk cfh]WÅ_Y]hYb'j cb':`i [[YgY`gWÅUZhYb']b
 gWÅk]Yf][Yb'G]hi Uh]cbYb'ZØfXYfb"

Vbb"XY'VYf]WÅhYhž'XUgg'X]Y'9i fcdÀ]gWÅY'I b]cb'a]h'X]YgYf'bYi Yb
 F Y[Y'i b['Y]bYb'GWÅf]hh']b'Y]bY'F]WÅhi b['i bhYfb]a a hž'X]Y'Y]b][Y
 DUggU[]YfY'U'g'bUWÅhY']]['Ya dZ]bXYb'_ØbbhYb''Ni hfYZZYbX'ghY''Yb
 g]WÅ'XU\Yf'X]Y': fU[Ybž'k]Y'j]Y''J YfUbhk cfhi b['X]Y'5]f'']bYg
 ØVYfbY\`a Yb'gc''Yb'i bX']bk]Yk Y]h':`i [[ÅghY'Ui WÅ']b'Ni _i bZi'Ui Z
]\fY'F YWÅhY'VYghY\Yb'_ØbbYb''Ni 'XYb'H\Ya Yb'9bhgWÅX][i b[
 i bX'DUggU[]YffYWÅhY'[]Vh'Yg'i a ZUggYbXY'`bZcfa Uh]cbYb'VY]'XYf'
 gd]Y[Y''XY'gck]Y'XYf'j YfVfUi WÅYfnYbhfU'Y"XY"

8YhU]`g	
Cfh	8Yi hgWÅ`UbX
Ei Y''Yb	<ul style="list-style-type: none"> • Vbb"XY • k k k "gd]Y[Y''XY • k k k "j YfVfUi WÅYfnYbhfU'Y"XY

6Ygi WÅYb'G]Y'i bg'Ui Z.'b!U["bYh