

: cfa Y`%'&\$&) . '&('F YbbYbž'UVYf' _Y]b ; D
]b '8 Yi hgW\`Ub X°

9fZU\fyb'G]Y'U`Yg'ØVYf'XYb': cfa Y'!%F Ybb_U`YbXYf'&\$&) ž
X]Y`bYi Yb'FY[Y`b'i bX'HJ! , VYfhfU[i b[Yb'ZØf'X]Y
_ca a YbXY'GU]gcb"



A cbhY!7Uf`cž'A cbUWcž'A cbUWc'!5a " '\$" A U] &\$&) `V`]W_h'X]Y
K Y`h'XYf'5i hca cV]`fYbbYb' [YgdUbbh'Ui Z'X]Y`Ui ZYbXY
: cfa Y'!%GU]gcbž'X]Y`V]g'XUhc' '&('F YbbYb'Ui Z'ZØbZ'?cbh]bYbhYb
i a ZUggh" 'Hfchn'XYf'J]Y`nU\`Ub'FYbbYb']gh'8 Yi hgW\`UbX'`YXcW
b]W\h]a `?U`YbXYf'j YfhfYhYbž'k Ug'Ui Z`c\Y`5bhf]hgg[YVØ\fyb'i bX
i b[Øbgh][Y`Z]bUbn]Y`Y`F U\`a YbVYX]b[i b[Yb'ni fØW_ni ZØ\fyb']gh"
5V`&\$&*`_ØbbhY`Y]b'F chUh]cbga cXY`X]Y`F ØW`_Y\`f'j cb'FYbbYb
Ui ZXYi hgW\Yb'GhfYW_Yb`Yfa Ø[`]W\Ybž'VYgcbXYfg'a]h'XYf
5b_ØbX][i b[`j cb'5i X]ž'U`g'K Yf_ghYUa `]b'X]Y': cfa Y`%'
Y]bni ghY][Yb"

8]Y'GU]gcb'&\$&) `Vf]b[h'b]W\h'bi f'Y]bY`J]Y`nU\`j cb'FYbbYb'a]h
g]W\ž'gcbXYfb'Ui W\`BYi Yfi b[Yb"6YgcbXYfg']bhYfYggUbh']gh'XYf

[Yd`UbhY`nk Y]hY`DZ]W\h!6cl Ybghcdd`VY]a` ; fc»Yb`DfY]g]j cb
A cbUWĉžXYf`Z0f`ni gÀhn`]WY`GdUbbi b[`gcf[Yb`_0bbhY""8]YgY
J YfÀbXYfi b[Yb`gd]Y[Y`b`g]W\`Ui W\`ja` `F Ybb_U`YbXYf`k]XYfžXYf
Y]b][Y`XYf`hfUX]h]cbgfY]W\ghYb`i bX`VY`]YVhYghYb`GhfYW_Yb
k Y`hk Y]hi a ZUggh"

F Ybb_U`YbXYf`&\$&) `]a` , VYfV`]W_

8Yf`F Ybb_U`YbXYf`&\$&) `Z0\fh`X]Y` : U\fyf`i bX`HYUa` g`Xi fW`Y]bY
FY]\Y`j cb`Ui ZFY[YbXYb`J YfUbgH`hi b[Yb.

- %*""A`Àfn.`; D`5i ghfU`]Ybž`A`Y`Vci fbY` `) `I` \f
- &'""A`Àfn.`; D`7\]bUž`G\Ub[\U]` `; `I` \f
- *""5df]`. ; D`łdUbž`Gi ni _U` `+`I` \f
- %'""5df]`. ; D`6U\fU]bž`GU_\]f` `+%`I` \f
- &\$""5df]`. ; D`GUi`X]!5fUV]Ybž`8gW\]XXU` `%-`I` \f
- ("A`U]. ; D`A`]Ua`]ž`A`]Ua`]` `&&`I` \f
- %,""A`U]. ; D`9a`]`]U!Fca`U[bUž`a`c`U` `%) `I` \f
- &)"A`U]. ; D`A`cbUWĉž`A`cbhY!7Uf`c` `%) `I` \f
- %""ž`b]. ; D`GdUb]Ybž`6UfW`cbU` `%) `I` \f
- %)""ž`b]. ; D`?UbUXUž`A`cbhfYU` `&\$`I` \f
- &-""ž`b]. ; D`²ghYffY]W\ž`Gd]Y`VYf[` `%) `I` \f
- *""ž` `]. ; D` ; fc»Vf]hUbb]Ybž`G]`j`YfghcbY` `*`I` \f
- &+""ž` `]. ; D`6Y`[]Ybž`GdU!`fUbWĉfW`Ua`dg` `%) `I` \f
- '""5i [i gh]; D`I`b[Ufbž`6i`XUdYgh` `%) `I` \f
- ' %""5i [i gh]; D`B]YXYf`UbXYž`NUbXj`ccfh` `%) `I` \f
- +"GYdhYa`VYf.`; D`#U`]Ybž`A`cbnU` `%) `I` \f
- &%"GYdhYa`VYf.`; D`5gYfVU]XgW\Ubž`6U`_i` ` `%'`I` \f
-)"C`_hcVYf.`; D`G]b[Udi`fž`G]b[Udi`f` `%(`I` \f
- %-""C`_hcVYf.`; D`I`G5ž`5i`gh]b` `&%`I` \f
- &*""C`_hcVYf.`; D`A`YI`_]cž`A`YI`_]c!GhUXh` `&%`I` \f
- -""Bcj`Ya`VYf.`; D`6fUg`]Ybž`G`c`DUi` `c` `%,`I` \f
- &&""Bcj`Ya`VYf.`; D`@Ug`J`Y[Ugž`@Ug`J`Y[Ug` `) `I` \f
- ' "\$""Bcj`Ya`VYf.`; D`?UhUfž`@`gU]` ` `+%`I` \f
- +""8YnYa`VYf.`; D`5Vi`8\UV]ž`MUg`A`Uf]bU` `%(`I` \f

8]Y`GU]gcb`k]fX`ni XYa`Xi fW`HJ! , VYfhfU[i b[Yb`VY[`Y]hYh"FH@
k]fX`g]YVYb`F YbbYb`ja` : fYY!HJ`df`AgYbh]YfYbž`k`À\fybX`G`_m`XYf

<Ui dhUbV]YhYf`ZØf`U`Y`F`YbbYb`]b`8Yi hgW`UbX`V`Y]Vh"8Yf
GhfYUa`]b[X]Ybgh`G`_miH]W_Yh`Yfa` Ò[`]W`h`ZYI`]V`Y
6i`W`i`b[ga` Ò[`]W`_Y]hYb`c`\bY`Ub[Zf]gh][Y`J`YfdZ]W`hi`b[Yb"

@Ub [Zf]gh][Y`DYfgdY`_h]j`Yb

8]Y`XYfnY]h][Y`G]hi`Uh]cb`_`Òbbh`Y`g]W`_]b`Ni`_i`bZi`YXcW`_`ÀbXYfb"
9]b][Y`J`Yfhf`À[Y`a`]h`VY`]YVhYb`F`YbbghfYW`_Yb`k`i`fXYb`j`Yf`Àb[Yfhž
XUfi`bhYf.

- GdUb]Yb`f`b`UfW`_`cb`U`_`V]g`&\$&*
- B]YXYf`UbXY`f`NUbXj`ccfh`_`V]g`&\$&*
- 5gYfVU]XgW`Ub`f`b`U`_i`_`V]g`&\$&*
- 6Y`[]Yb`f`GdU!:`f`Ub`W`f`W`Ua`_`dg`_`V]g`&\$&+
- G]b[Udi`f`f`A`Uf]b`U`_6`Um`_`V]g`&\$&,
- ÷dUb`f`Gi`ni`_`U`_`V]g`&\$&-
- ^`ghYffY]W`_`f`Gd]Y`V`Yf[_`V]g`&\$`\$

=a` ;` Y[YbgUhn`XUni` ``Ui`ZYb`X]Y`J`Yfhf`À[Y`a`]h`A`YI`]_cž`7`\]bU`i`bX
9a`]`U]F`ca`U[bU`]a` `÷\`f`&\$&)`Ui`gž`k`Ug`VYXYi`hYhž`XUgg`\]Yf
J`Yf`ÀbXYfi`b[Yb`ni`Yfk`UfhYb`g]bX"

8]Y`:`cfa`Y`%`\Uh`Y]bY`_`Ub[Y` ;`YgW`]W`hYž`X]Y`V]g`]bg`÷\`f`%-)`\$
ni`fØW`_`fY]W`hž`U`g`XUg`YfghY`F`YbbYb`]b`G]j`Yfghc`bY`ghUhhZUbX"
GY]hXYa`_`\Uh`g]W`_`XYf`F`Ybbgdcfh`Yf`\YV`]W`_`Yb`hk`]W`_`Y`h` `÷`XYb
`Y`h`h`Yb`_`÷\`f`Yb`_`\Uh`X]Y`6YXYi`hi`b[`j`cb`F`Y]ZYbghfUhY[]Yb`i`bX
hYW`b]gW`Yb`_`÷bcj`Uh]cbYb`k`]Y`?`9F`G`i`bX`9F`G`ni` [Ybca`a`Ybž
k`À\`f`YbX`G]W`Yf`\Y]hgghUbXUfXg`_`cbh]bi`]Yf`]W`_`j`YfVYggYfh`k`i`fXYbž
i`a`_`X]Y`G]W`Yf`\Y]h`XYf`:`U\`f`Yf`ni`_`Yf`\`Ò`Yb"8]Y`F`ØW`_`Y`f`j`cb`5i`X]
]b`XYf`GU]gcb`&\$&*_`_`ÒbbhY`YVYbZU`_`g`bYi`Y`A`Ò[`]W`_`Y]hYb`ZØf`XYb
Gdcfh`a`]h`g]W`_`Vf]b[Yb`i`bX`a` Ò[`]W`Yfk`Y]gY`XYi`hgW`Y`:`Ub`g`ni`fØW`_`
Ui`Z`X]Y`F`YbbghfYW`_`Yb`ZØ\`f`Yb"

8YhU]`g	
C fh	A cbhY!7Uf`cž`A cbUW`ç`A cbUW`
E i`Y`Yb	<ul style="list-style-type: none">• k k k "gUYW`g]gW`Y`"XY

8YhU]`g

- XY"k]_]dYX]U"cf[

6Ygi W\Yb `G]Y `i bg `Ui Z. `b!U["bYh