

: cfa Y ` '%] b ' 6 UfW ` cbU . ' F H @ ' ħ VY ` h ' ØVYf
ghY] [YbXY ` Ni gW U i YfnU \ ` Yb °

F H @ ØVYfhfÀ [h ' X U g ' gdUbbYbXY : cfa Y ! % F YbbYb '] b
6 UfW ` cbU ' a] h ' % ž - ' A] `] cbYb ' Ni gW U i Yfb ' i bX ' cdh] a] gh] gW Yb
5 i gV `] W _ ' U i Z X] Y ' GU] gcb "



6 UfW ` cbU ž ' GdUb] Yb ! ' 5a ' % ' † b] ' & \$ &) ' ZUbX ' XUg
: cfa Y ! % F YbbYb '] b ' 6 UfW ` cbU ' ghUhhž ' XUg ' j cb ' F H @ '] j Y ' ØVYfhfU [Yb
k i fXY " ' 8] Yg ' k Uf ' XUg ' Xf] hhY ' F YbbYb ' XYf ' GU] gcb ž ' XUg ' XYf ' GYbXYf
] a ' F U \ a Yb ' gY] bYf ' DUfhbYfgW UZh ' a] h ' G _ mGdcfh ' dfÅgYbh] YfhY "
≠g [YgUa h ' d ' Ubh ' F H @ ž ' g] YVYb ' F YbbYb '] a ' : fYY ! HJ ' U i gni ghfU \ Yb ž
i bX ' V `] W _ h ' cdh] a] gh] gW ' U i Z X] Y ' j Yfv ' Y] VYbXYb ' j] Yf
J YfUbghU ' hi b [Yb "

F i bX ' % ž - ' A] `] cbYb ' Ni gW U i Yf ' j YfZc ` [hYb ' XUg ' F YbbYb ž ' k Ug ' Y] bYb
A Uf _ hUbhY] ` j cb ' %) ž ' DfcnYbh ' VY] a ' ; YgUa hdi V `] _ i a ' VYXYi hYh "
8] YgYg ' K UW gh i a g] bhYfYggY _ Ubb ' U i Z Y] bY ' gdUbbYbXYfY
: U \ fYfk Yfhi b [' ni fØW _ [YZØ \ fh ' k YfXYbž ' X] Y ' Xi fW ' k Yb] [Yf
8ca] bUbn ' j cb ' A U i ' J YfghUddYb ' i bX ' Xi fW ' X] Y ' ghUf _ Yb

@Y]ghi b[Yb`j cb`A W@UfYb!: U\ fYfb`k]Y`C gWJf`D]Ughf]i bX`@UbXc
Bcff]gž`X]Y`X]Y`YfghYb`VY]XYb`D`ÀhnY`VY`Y[hYbž`Ub`5bn]Y\i b[g_fUZh
[Yk cbbYb`\Uh"

Ni gW\ Ui YfnU\`Yb`i bX`A Uf_hUb`hY`]`Y

8]Y`i: cfa Y`!%!: Ub[Ya Y]bXY`Yf`YVh`Y]bY`F YbU]ggUbWž`Ub[Yghc» Yb
Xi fW`X]Y`gdUbbYbXYb`9bhk]W_`i b[Yb`XYf`U_hi Y`Yb`GU]gcb`" `a
; Y[YbgUhn`ni`XYb`j cf\Yf][Yb`š\ fYbž`X]Y`j cb`A cbchcb]Y`[YdfĀ[h
k UfYbž`Yfa`i h][h`X]Y`[YghY][YfhY`?cb`_i ffYbng]hi Uh]cb`X]Y
Ni gW\ Ui Yfž`k]YXYf`U_hj`XYb`6`XgW\]fa`Y]bni gW\ U`hYb`"FH@\ Uh
[fc»Y`<cZbi b[Yb`ZØf`X]Y`_ca`a YbXYb`F YbbYbž`X]Y`k]Y`Zc`[h]a
: fYY!HJ`ØVYfhfU[Yb`k YfXYb.

- %) "š`b]`&\$&) ` ` ` ; fc»Yf`DfY]g`j cb`? UbUXU`fA cbhfYU`ĸ
- &+"š`]`&\$&) ` ` ` ; fc»Yf`DfY]g`j cb`6Y`[]Yb`fGdU!
: fUbWcfW\Ua`dgĸ
- ' %"5i [i gh`&\$&) ` ` ` ; fc»Yf`DfY]g`XYf`B]YXYf`UbXY
fNUbXj`ccfhĸ
- &' "Bcj Ya`VYf`&\$&) ` ` ` ; fc»Yf`DfY]g`j cb`@Ug`J Y[Ug`fI G5ĸ

8]Y`i a ZUb[fY]W\Y`i: Ub[Ya Y]bXYž`X]Y`VYfY]hg`&\$&%Y]bYb
g][b]Z_UbhYb`5bgh]Y[`Yf`YVhYž`U`g`X]Y`Ni gW\ Ui YfnU\`Yb`a]hifi bX
(() `A]`cbYb`i b]ei Y`J]Yk Yfg`gh]Y[Ybž`gW\Y]bh`g]W\`bi b`Ui W\`]b
XYf`U_hi Y`Yb`GU]gcb`k Y]hYf\]b`Ui gni XY\bYb`"8]Y`F ØW__Y`f`ni f
GdUbbi b[`Ui ZXYf`GhfYW_Yž`VYgcbXYfg`]b`XYf`i: U\ fYfk Yfhi b[ž`]gh
Y]b`YbhgW\Y]XYbXYf`i: U_hcf`ZØf`X]Y`d cg]h]j Yb`9]bgW\ U`he`i chYb"

5i gV`]W_`Ui Z`X]Y`Ni`_i bZh

8Yf`C dh]a]ga`i g`j cb`FH@gd]Y[Y`h`XYb`U`[Ya Y]bYb`HfYbX`]b`XYf
: cfa Y`%`k]XYfž`i a`X]Y`Ni gW\ Ui YfnU\`Yb`Ub[Zf]gh][`ni
ghUV`]g]YfYb`i bX`a Ô[`]W\Yfk Y]gY`gc[Uf`ni`ghY][Yfb`" `b`XYb
`YmhYb`š\ fYb`\Uh`X]Y`i: cfa Y`%`j YfgW\]YXYbY`ghfUhY[]gW\Y
YbXYfi b[Yb`]a`d`Ya`Ybh]Yfhž`i a`XUg`Di`V`]i a
ni fØW_ni [Yk]bbYbž`i bX`Yg`gW\Y]bhž`U`g`k ØfXY`X]YgYf`5bgUhn`bi b
: fØW`hY`hfU[Yb"

8]Y'9fY][b]ggY'j]b'X]YgYf'GU]gcbž']bgVYgcbXYfY'X]Y' [Yf]b[YfY
 8ca]bUbn'j cb'J YfghUddYbž'XYf']b'XYf'J Yf[Ub[Yb\Y]h'ZØf'gY]bY
 , VYf'Y[Yb\Y]h'VY_Ubbh'k Ufž'i bX'X]Y'Ui ZFY[YbXYb '@Y]ghi b[Yb'XYf
 _cb_i ff]YfYbXYb'HYUa gž\UVYb'XUni 'VY][YhfU[Ybž'X]Y
 6Y[Y]ghYfi b['ZØf'X]Y': cfa Y''%'ni 'ghY][Yfb"'K]Y'XYfk YghYb"XY
 VYf]W\hYhž'ZFYi hig]W'FH@Ui ZX]Y'_ca a YbXYb'FYbbYb'i bX'X]Y
 A Ò['j]W_Y]hYbž'X]Y'g]Y'ZØf'XUg'K UW\ghi a 'XYf'Ni gW\Ui YfnU\`Yb
 V]YhYb'_ÖbbhYb"

⇒ ' ?cbhYI h'XYf'9bhk]W_`i b[Yb']b'XYf': cfa Y''%'gh'Yg'k]W\h]['ni
 VYhcbYbž'XUgg'XUg'`bhYfYggY'Ui W'k Y'hk Y]h'k ÅW\gh"'8]Y'GhUh]ghU!
 GhUh]gh]_`nY][hž'XUgg'X]Y'Ni gW\Ui YfnU\`Yb']bg[YgUa h'a
 J Yf[`Y]W'ni a 'Jcf'U\`f'i a 'j]Yf'DfcnYbh'[Ygh]Y[Yb'g]bXž'k Ug'X]Y
 k UW\gYbXY': Ugn]bUh]cb'ZØf'X]Y'A chcfgcdcfhY]\Y'i bhYfghfY]W\h"

8YhU]`g	
Cfh	6UfW`cbUž'GdUb]Yb
EiY`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • XY"ghUh]ghU"Wċa

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh