

: cfhi bU'8 ØggY`XcfZ. '5 W h'Gd]Y`Yf  
j YfUVgW X]YXYh' '9]b'fUX]\_U`Yf' l a Vfi W X °

: cfhi bU'8 ØggY`XcfZ\_ØbX][ h'bUW X'GU]gcbYbXY`dYfgcbY`Yb  
l a Vfi W X'Ubžj YfUVgW X]YXYh'UW X'h'DfcZ]g'i bX'\_'Àfh'X]Y  
Ni \_i bZh'Ui g[ Y`Y\YbYf'Gd]Y`Yf"



8 ØggY`XcfZž'8 Yi hgW X`UbX '!': cfhi bU'8 ØggY`XcfZ ghY\h j cf`Y]bYa  
VYXYi hYbXYb`dYfgcbY`Yb' l a Vfi W X ž'k ]Y`F D`C b`]bY`VYf]W X hYh"  
B UW X'Y a 'Y h hYb'Gd]Y`XYf'GU]gcb'&\$&( #&) 'k i fXYb`]bg[ YgUa h  
UW X'h'DfcZ]g'j YfUVgW X]YXYhž'k Ug'ZØf'XYb'J YfY]b`Y]bYb  
h]YZ[ fY]ZYbXYb`K UbXY`VYXYi hYh''8]Y`J YfhfÀ[ Y`j cb`5bXfY  
<cZa Ubž'Å UfW`'GcVch\_U'i bX`B]W`Ug; Uj cfm'g]bX  
Ui g[ Y`Ui ZYb''5i »YfXYa`\_'Y\fh'8 nYbUb'DY`W]bcj ]W`XYf'U`g  
@Y]\gd]Y`Yf'VY]: cfhi bU'gd]Y`hYž'c\ bY`?Ui Zcdh]cb'ni`J Z@  
K c`ZgVi f[ 'ni fØW\_"

5i W X'A cf]m!6fcb]?'k UfhYb[ 'j cb'J Z@6cW i a`i bX`F cVYfh  
'?k Ug][ fcW`j cb`<Yfh\U'6G7'a ØggYb`bUW X'9bXY`XYf'@Y]\Zf]gh  
k ]YXYf'ni`j\Yb'i fgdfØb[ `]W X Yb`?'i Vg'ni fØW`\_Y\Yb`": cfhi bU`\Uh

X]Y' ?Ui Zcdh]cbYb`ZØf`X]YgY`Gd]Y`Yf`b]W\h[ Ync[ Yb" `8]Y`Ni \_i bZh  
j cb`8Uk ]X`?ck bUW\_]fK YfXYf`6fYa YbŁ`i bX`A mfc b`j Ub  
6fYXYfcbXY`f5N`5`\_a UUfŁž`XYfYb`@Y]\j YfhfÀ[ Y`?Ui Zcdh]cbYb  
VY]b\U`hYbž`V`Y]Vh`i b[ Yk ]gg"

## I b[ Yk ]ggY`Ni \_i bZh`ZØf``ŕ b[ Y`HU`Yb`hY

8Yf`J Yf`i gh`Y]b][ Yf`GW`ØggY`gd]Y`Yf`ghY``h`XYb`J YfY]b`j cf`X]Y  
<YfUi gZcfXYfi b[ ž`bYi Y`HU`Yb`hY`ni`Z]bXYb`cXYf`X]Y`ŕ b[ Y  
A UbbgW\UZh`k Y]hYf`ni`j Yfgh`Àf`\_Yb" `8]Y`J YfUb`hk cfh]W\Yb`VY]  
: cfhi bU`8ØggY`XcfZ`U`Yb`j cfUb`X]Y` : Ø\fi b[ `fi bX`i a  
Gdcfhj cfghUbX`?`Ui g`5`cZg`i bX`HfU]bYf`H\]ci bYž`a ØggYb`g]W\`bi b  
]bhYbg]j `a ]h`XYb`DYfgcbU`Yb`hgW\Y]Xi b[ Yb`Ui gY]bUbXYfgYhnYb"

⊕`XYf`J Yf[ Ub[ Yb\Y]h`\Uh`XYf`J YfY]b`VYfY]hg`Ui Z`ŕ b[ Yž  
Ui ZghfYVYbXY`Gd]Y`Yf[ YgYhnhž`i a`X]Y`A UbbgW\UZh`ni`Yfk Y]hYfb  
i bX`ni`j Yf`Øb[ Yb" `8]Y`gdcfh]W\Y`@Y]hi b[ `k ]fX`GhfUHY[ ]Yb  
Ybhk ]W\_Y`b`a ØggYbž`i a`b]W\h`bi f`X]Y`U`\_hi Y``j YfUVgW\]YXYhYb  
Gd]Y`Yf`ni`YfgYhnYbž`gcbXYfb`Ui W\`i a`Y]bYb`Ub[ Zf]gh][ Yb`D`Ub  
ZØf`X]Y`\_ØbZh][ Y`?UXYf[ YghU`hi b[ `Ui Zni ghY``Yb"

## 5\_hi Y``Y`HfUb`gZYfg]hi Uh]cb

8]Y`G]hi Uh]cb`VY]: cfhi bU`8ØggY`XcfZ`]gh`VYgcbXYfg`gdUbbYbXž`XU  
HfUb`gZYfg`i bX`a Ò[ `]W\Y`BYi ni [ Àb[ Y`Y`hnhj Yfa Y`f`h]a` : c`\_i g  
ghY`Yb" `K ]Y`Ui Z`? ]W\_Yf`ni`Y`gYb`]ghž`\_ØbbhY`X]Y`\_ca`a YbXY  
HfUb`gZYfdYf]cXY`nU`\fY]W\Y`A Ò[ `]W\Y]hYb`ZØf`bYi Y`Gd]Y`Yf  
V]YhYbž`]bgVYgcbXYfY`k Ybb`a Ub`X]Y`5V[ Àb[ Y`]b`6YhfUW\h`n]Y`\h"  
8]Y`5bU`mgY`U`Yf`Gd]Y`Yf`i bX`X]Y`Gi W\Y`bUW\`[ YY][ bYhYb  
BYi ni [ Àb[ Yb`k YfXYb`YbhgW\Y]XYbX`gY]bž`i a`XYb`gdcfh]W\Yb  
9fZc`[ `hfchn`XYg`i a Vfi W\g`ni`g]W\Yfb"

; `Y]W\`nY]h][ `V`Y]Vh`XUg`HYUa`X`Yb`6Yf]W\`hYb`XYf`  
: i » VU``HfUb`gZYfg`hfYi " `8]YgY`D`UhhZcfa`[ ]Vh`b]W\h`bi f`9]bV`]W\_Y  
]b`HfUb`gZYfg`i bX`Gd]Y`Yf[ YVb]ggYž`gcbXYfb`V]YhYh`Ui W\`@YgYfb  
Y]bYb`i a ZUggYbXYb`,`VYfV`]W\_`ØVYf`9bhk ]W\_`i b[ Yb`]a` : i » VU``ž  
k Ug`ZØf`U`Y` : Ub`g`j cb` : cfhi bU`8ØggY`XcfZ`j cb`[ fc»Ya`⊕`hYfYggY  
]gh"

8YhU]`g	
J c f Z U ``	Gcbgh][ Yg
C fh	8 0 gg Y ` X c f Z ` 8 Y i hg W ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> <li>• fd!cb`]bY"XY</li> <li>• k k k "_]W_Yf"XY</li> <li>• k k k "Zi ggVU``hfUbgZYfg"Wca</li> </ul>

6Ygi W Y b `G]Y `i bg `Ui Z. `b!U[ "bYh