

: fUW\ hZYi Yf. " " \$\$\$ ' 5 i hc g '] b ' ; YZU\ f ' 9`Y_hfc Ui hc g ' U`g`F]g]_c ZU_hc f°

9]b : Yi Yf`Ui ZXYa : fUW\ hgW\]ZZ' A cfb]b['A]XUg " `ÒghY`Y]bY 9j U_i]Yfi b['Ui g/I fgUW\Yb`i bX`F]g]_Yb`j cb 9`Y_hfcUi hcVfÀbXYb`X]g_i h]Yfh"



@%nUfc `7 ½fXYbUgž`A YI]_c `!`5i ZXYa : fUW\ hgW\]ZZ' A cfb]b[A]XUg ž`XUg`i bhYf`]]VYf]Ub]gW\Yf: `U[[Y`ZÀ\fhž`VfUW\`Y]b j Yf\YYfYbXYg: Yi Yf`Ui gž`k À\fybX`Yg`a Y\f`U`g` " \$\$\$ ' 5 i hcgž XUfi bhYf`+ \$\$\$ `V]g', \$\$\$ `9`Y_hfcZU\fnYi [Yž`hfUbgdcfh]YfhY""8]Y &&!_ÒdZ][Y`6YgUhn i b[`_cbbhY`XUg: Yi Yf`b]W\h`Y]bXÀa a Yb`i bX a i gghY`XUg`GW\]ZZ`Yj U_i]YfYb`" `b`Ni gUa a YbUfVY]h`a]h`XYf`I G! ?ØghYbk UW\Y`k i fXYb`X]Y`7fYk a]h[`]YXYf`a]h`FYhhi b[gVcchYb Ui ZY]b`bU\Y[Y`Y[YbYg`< UbXY`ggW\]ZZ[YVfUW\h"; `ØW`_]W\Yfk Y]gY [UV`Yg`_Y]bY`J Yf`YhnhYbž`XcW\`XYf`I fgdfi b[`XYg: Yi Yfgž`XYf YfghYb`FUi W\`k i fXY`Ui Z`XYf`8YW_gYVYbY`a]h`XYb`9`Y_hfcUi hcg ZYgh[YghY`hž`]gh`bcW\`i bVY_Ubbh`8 Ug`GW\]ZZ`\UhY`7\]bU`Ua `&*" A U]j Yf`UggYb`i bX`k Uf`Ui ZXYa `K Y[`ni f`a YI]_Ub]gW\Yb <UZybghUXh`@%nUfc `7 ½fXYbUgž`U`g`XUg`I b[`ØW`_Yhk U`(` , `

?]ca YhYf'gØXk Ygh]W\`XYf'5`Yi hYb!#bgY`5XU_[YgWU\`

, VYf'6fÅbXY`Ui Z: fUW hgW\]ZYb`[]VhYg'ni bY\ a YbX'6Ygcf[b]gž
]bgVYgcbXYfY`gY]h'X]Y`NU\`gc`W\Yf'J cfZÅ`Y`]a`#U\ f`&\$&(`Y]b
NY\b`U\ fYg\cW`YffY]W\h`U\h"@Ui h'XYa`A Uf]h]a`Y`GUZYhmFYdcfh
&\$&) `j cb'5``]Ubn'7ca`a`YfW]U`g]bX`X]Y`F]g]_Yb`g][b]Z]_Ubhž`k Ug
J Yfg]W\YfYf'U`Ufa`]Yfh"9]b`Å\b`]W\Yf'J cfZU``YfY][bYhY`g]W\`]a`#U\ f
&\$&&ž`U`g`Y]b`GW\]ZZ'a`]h`@`I`i`gUi`hcg`]a`5h`Ubh]_`bUW\`ZUgh`nk`Y]
K`c`W\Yb`VfY`bbYb`gUb`_"8]YgY`9fY][b]ggY`k`YfZYb`:`fU[Yb`ni`f
G]W\Yf\Y]h`VY]a`HfUbgdcfh]j`cb`9`Y`_hfcUi`hcg`Ui`Z`

?`cbhYI`h`ni`9`Y`_hfc`ZU\`fnYi`[`!6fÅbXYb

8YhU]`g	
J`c`f`ZU``	6fUbXgh]Zhi`b`[
I`f`g`UW\`Y	6UhhYf]Y`Y]bYg`9`Y`_hfcUi`hcg
C`f`h	@%nUfc`7`½fXYbUgž`A`YI`]_c
J`Y`f`Y`hnhY	&&
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "i bgYf!a`]hhY`Yi`fcdU"WŁa• k k k "hU[YggW\Ui`"XY• k k k "bXf"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh