

: fUb_`6Ui a Ubb`ghY`h`g]W\` \Yi hY`U`g
bYi Yf`Gdcfhj cfghUbX`VY]`GWU`_Y`j`cf`

: fUb_`6Ui a Ubb`k]fX`Ua`%"`đ b]`&\$&) `U`g`Gdcfhj cfghUbX`XYg
: 7`GWU`_Y`\$(`j`cf[YghY`h`"DfYggY_cbZYfYbn`i a`"%%I` \f`]b
XYf`J`Y`h]bg!5fYbU"



J`Y`h]bg!5fYbU`; Y`gYb_]fW\Ybž`8Yi hgW\`UbX`!`5a`%"`đ b]
&\$&) `ghUfhYh: fUb_`6Ui a Ubb`cZZ]n]Y`gY]bY`HÄh][`_Y]h`U`g
Gdcfhj cfghUbX`VY]a` : 7`GWU`_Y`\$(`"8]Y`DfYggY_cbZYfYbn`ni f
J`cfghY`i b[`Z]bXYhi a`"%%I` \f`]b`XYf`J`Y`h]bg!5fYbU`]b
; Y`gYb_]fW\Yb`ghUhh`5I`Y`g`<YZYfž`XYf`5i`Zg]W\hgfUhgj`cfg]hnYbXYž
k]fX`ni`gUa`a`Yb`a`]h`6Ui a Ubb`Ui`ZhYhYbž`i a`X]Y`; fØbXY`ZØf
XYggYb`9fbYbbi b[`gck]Y`X]Y`D`ÄbY`ZØf`X]Y`Ni`gUa`a`YbUfVY]h`a`]h
XYa`bYi`Yb`HfU]bYf`A`]fcb`A`i`g`]Wni`Yf`Äi`hYfb`"8]Y`J`YfUbghU`hi`b[
k`i`fXY`VYfY]hg`]a`J`cfUi`g`j`cb`GWU`_Y`[`Yd`Ubhž`[`Yg]W\Yfh`Xi`fW
Y]bY`a`Ø[`]W\Y`5bdUggi`b[`XYf`I` \fnY]h`Ui`Z`%%.\$) `I` \f`"GW\cb`UV
%\$.%) `I` \f`ghY`h`6Ui a Ubb`XYb`HJ`!HYUa`g`ZØf`5i`ZbU`a`Yb`ni`f
J`YfZØ[`i`b[`žVYj`cf`Yf`i`a`"%%I` \f`Ui`ZXYa`DcX]i`a`YfgW\Y]bh"

6Ui a Ubbž'XYf'VYfY]hg'gY]h'gY]bYf'J c fghY''i b['ja '5df]'&\$&)'ja
<]bhYf[fi bX'U[]Yfhž]gh]bhYbg]j 'j b'X]Y' ? UXYfd'Ubi b['XYg'J YfY]bg
Y]b[YVi bXYb''Ni gUa a Yb'a]h'Mci f]'A i 'XYfž'XYa '8]fY_hcf
DfcZ]ž » VU''ž'i bX' ? UXYfd'UbYf'6Yb'A Ub[U'\Uh'Yf'X]Y'5i gk U'\XYg
bYi Yb'HfU]bYfg'A]fcb'A i g']W[YghU'hYh''Ni XYa '\Uh'Yf']b'XYb
'YhnhYb'K cWYb'X]Y'U_hi Y''Y'G]hi Uh]cb'VY]a ' : 7'GWU'_Y'\$(
gcf[ZÀ'h]['UbU'mg]Yfh''9]b'nYbhfU'Yg'N]Y''j cb'6Ui a Ubb'VYghY\h
XUf]bž'XYa 'J YfY]b'gck c'\GhUV]'hAh'U'g'Ui W' DYfgdY_hj] Y'ni
[YVYb''

8]Y 'GW'ØggY`fc`Y`XYg`Gdcfhj c fghUbXg

8]Y'J YfUbk cfhi b['XYg'Gdcfhj c fghUbXg]ja 'DfcZ]ž » VU''']gh'Ybcfa ''
@Ui h'XYf'8: 6!5_UXYa]Y'g]bX'GdcfhX]fY_hcfl]bbYb'i bX'gdcfh]WY
@Y]hYf]]bbYb'X]Y'k]W'h][ghY'5bgdfYWdYfgcb'ZØf'XUg'HfU]bYfhYUa ž
X]Y'Gd]Y'Yf'i bX'X]Y'a YX]n]b]gWY'5VhY]'i b[''Ni XYa 'gd]Y'Yb'g]Y
Y]bY'YbhgWY]XYbXY'F c''Y'VY]'XYf'ghfUhY[]gWYb'5i gf]W'hi b['XYg
[YgUa hYb'gdcfh]WYb'6YfY]W'g'Y]bYg'J YfY]bg''B YVYb'XYf
' ? UXYfd'Ubi b['i bX'XYb'HfUbgZYfhÀh][_Y]hYb'g]bX'g]Y'Ui W'ZØf
J YfhfU[gj Yf\UbX'i b[Yb'i bX'X]Y'æ d'Ya Ybh]Yfi b['Y]bYf
Y]b\Y]h]WYb'Gd]Y'd\]'cgcd\]Y'ni ghÀbX][''

æ'X]YgYa ' ? cbhYI h'k]fX'6Ui a Ubbg'F c''Y'YbhgWY]XYbX'gY]b''9f
a i gg'U'g'6]bXY['YX'nk]gWYb'XYa ' ?'i Vž'XYf'@[U!Cf[Ub]gUh]cb
i bX'XYa 'J YfVUbX'U[]YfYb''8Yf'gdcfh]WY'9fZc'[']ghj cb'\c\Yf
6YXYi hi b['i bX'k]fX'b]W'h'bi f'j cb'XYb '@Y]ghi b[Yb'Ui ZXYa 'D'Uhnž
gcbXYfb'Ui W'j cb'XYf'² ZZYbh]W'_Y]hgUfVY]h'VYY]bZi gghž'X]Y'X]Y
A YX]Ybž: Ubg'i bX'GdcbgcfYb'YffY]W'h''

8]Y'J c fghY''i b['j cb': fUb_'6Ui a Ubb'k]fX'ni XYa 'XYb'5i ZhU_h'ZØf
VYXYi hYbXY'J YfÀbXYfi b[Yb'VY]a ' : 7'GWU'_Y'\$('a Uf_]YfYbž'X]Y
]b'XYf'_ca a YbXYb'GU]gcb'i a [YgYhnh'k YfXYb'gc''Yb''8]YgY
9bhk]W'_i b[Yb'g]bX'ZØf'X]Y'5b\Àb[Yf'XYg'J YfY]bg'j cb'[fc»Yf
6YXYi hi b[ž'XU'g]Y'X]Y'Ni _i bZi'XYg'7'i Vg'a U» [YV']W'dfÀ[Yb
k YfXYb''

8]Y'DfYggY_cbZYfYbn'gc''Y]bYb'_UfYb'9]bV']W_]b'X]Y'Ni _i bZi'XYg
J YfY]bg'[YVYb'i bX'X]Y'Ni gW'Ui Yf'Ui Z'X]Y'VYj c fghY\YbXYb

<YfUi gZcfXYfi b[Yb'gck]Y'7\UbWb'i bhYf'XYf'bYi Yb'gdcfh]WYb
 : Ø\fi b['j cfVYfY]hYb"G]Y'k]fX'Ui W'c\bY'X]Y'9]bVYn]Y\i b['j cb
 HfU]bYf'A]fcb'A i g]WghUhhZ]bXYb/'XYggYb'cZZ]n]Y''Y'J cfghY''i b[
 YfZc`[h'fi bX'i a 'XYb'HfU]b]b[gUi ZhU_h'Ua '&%'`ž b]"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'i bX'I dXUhYg'ni 'X]YgYf
 H\Ya YbghY''i b[ž_ÒbbYb'G]Y'X]Y'6Yf]W'hYfghUhh b['VY]'Fi \f&(ž
 Fi \fbUWf]W'hYb'i bX'8: 6!5_UXYa]Y'j YfZc`[Yb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	J Y`h]bg!5fYbU'; Y'gYb_]fW'Ybž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "fi \f&("XY • k k k "fi \fbUWf]W'hYb"XY • k k k "XZV!U_UXYa]Y"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh