

: fUb_Ybh\ U`Yf`GhYZUb`k U[h`Gdfi b[`]bg
8 fUW\ YbVcchfYbbYb`]b`7\]bU°

GhYZUb`GW\fy]bYf`Ui g: fUb_Ybh\U`b]a a h`&\$&) `U`g`5bZÄb[Yf
Ua `8fUW\YbVcchfYbbYb`]b`i n\ci ž7\]bUž`hY]`i bX`gUa a Y`h
bYi Y`9]bXfØW_Y"



: i n\ci ž7\]bU`!`GhYZUb`GW\fy]bYfž`Y]b`(`!`Ä\ f][Yf
: fUb_Ybh\U`Yfž`bU\ a `Ua `hfUX]h]cbY`Yb`8 fUW\ YbVcchfYbbYb`]b
: i n\ci ž7\]bUž`hY]`"5`g`V`i`h][Yf`5bZÄb[Yf`ghY`hY`Yf`g]W\`XYf
<YfUi gZcfXYfi b[`i bX`[Y\ÖfhY`a`]hgY]bYb`A`]hghfY]hYfb`U`g
9i fcdÄYf`ni`XYb`9l`chYb`i`bhYf`XYb`HY]`bY\`a`Yfb`"GY]bY
A`ch]j`Uh]cb`ZØf`X]Y`HY]`bU\`a`Y`k`Uf`Y]bXYi`h][`.`9f`k`c`hY`GdU»
\UVYb`i`bX`bYi`Y`9]bXfØW_Y`gUa`a`Y`b`"8]YgY`A`]gW\i`b[`Ui`g`Gdcfh
i`bX`_i`hi`fY`Y`a`5i`ghUi`gW\`a`UW\hY`gY]bY`HY]`bU\`a`Y`ni`Y]bYa
i`bj`Yf[Ygg`]W\Yb`9f`YVb]gž`XUg`h]YZYfY`9]bV`]W_Y`]b`X]Y`W\]bYg]gW\Y
?i`hi`f`YfÖZzbYhY"

8 Ug`8 fUW\ YbVcchfYbbYb`ZUbX`]a`?`cbhYi`h`XYg`8 fUW\ YbVcchZYghYg
fl`ž8i`Ybk``]ÄŁ`ghUhhž`Y]bYa`XYf`j`Yf`k`]W\h][`ghYb`hfUX]h]cbY`Yb

W\jYg]gWYb': YghY''9g'k]fX'gY]h'ØVYf'&\$\$\$'ſ\ fYb' [YZY]Yfh'i bX
ZÀ`h'Ui ZXYb'ZØbZhYb'HU['XYg'ZØbZhYb'A cbXa cbUhgž'k Ug']a
[fY[cf]Ub]gWYb'? U`YbXYf'bcfa U`Yfk Y]gY'9bXY'A U]'cXYf'ž b]
Ybhgd]W'h''a 'ſ\ f'&\$&) 'k i fXY'XUg': Ygh'Ua '' %'A U]' [YZY]Yfh'ž'i bX
X]Y': Y]Yf'W_Y]hYb'XUi YfhYb'V]g'ni a ''%'ž b]ž'Ub'k Y'WYa 'HU[
j]Y'Y'7\]bYgYb': Yf]Yb'a UW'hYb''5b'X]YgYb'HU[Yb'g]bX'F'Y]gYn]Y`Y
cZh'ØVYfZØ`hž'XU'nU`fY]WY'A YbgWYb'ni 'XYb': Y]Yf'W_Y]hYb
fY]gYb''

HfUX]h]cbYb' i bX'6fÀi W\Y

K À\ fYbX'XYg'8fUWYbVcchZYghYg'g]bX'8fUWYbVcchfYbbYb'Y]bY
nYbhfU`Y'5hhfU_h]cb''8]Y'd\mg]gWYb'5bZcfXYfi b[Yb'Ub'X]Y'HYUa g
g]bX'\cWž'XU'8fUWYbVcchY'nk]gWYb'&\$'i bX'') 'A YhYfb'Ub[
g]bX'i bX'Y]bY'6YgUmi b['j cb'' \$'V]g'* \$'DUXX'Yfb'VYb'Øh][Yb''
8UbYVYb'gd]Y`Yb'hfUX]h]cbY`Y'6fÀi W\Y'k]Y'XUg'9ggYb'j cb
Ncb[n]ž'Y]bYa '?`YVfY]g[Yf]W'hž'gck]Y'XUg'Hf]b_Yb'j cb
F YU[Ufk Y]bž'XYf'? fUb_\Y]hYb'j YfhfY]VYb'gc`ž'Y]bY'k]W'h][Y'F'c`Y
]a ': YghUV`Ui Z'

8]Y'i fgd'fØb[Y'XYg'8fUWYbVcchZYghYg'g]bX'Yb['a]h'XYf'@Y[YbXY
j cb'E i 'M Ub'j YfVi bXYbž'Y]bYa 'dUhf]ch]gWYb'8]W'hYfž'XYf'i a
&+, 'j "7\ f''ja 'A]i c': 'i gg'YfhfUb_'Ni 'gY]bYb'9\ fYb'Z]bXYb'X]Y
8fUWYbVcchfYbbYb'ghU'hž'VY]'XYbYb'X]Y'HY]'bY\ a Yf'b]W'h'bi f
i a 'XYb'G]Y['_Àa dZYbž'gcbXYfb'Ui W\X]Y'9f]bbYfi b['Ub'E i 'M Ub
a]h'F YgdY_h'ZY]Yfb'' ð'j]Y`Yb'Ug]Uh]gWYb'@ÀbXYfbž'XUfi bhYf
A U'Umg]Už'ðXcbYg]Ybž'G]b[Udi f'i bX'HU]k Ubž'k]fX'XUg': Ygh'U'g
6U_!7\ Ub[!: Ygh]j U`[YZY]Yfh'i bX'gd]Y[Y'h'XUa]h'X]Y'_i 'hi fY`Y
J]Y'ZU'h'X]YgYf'HfUX]h]cb'k]XYf''

8]Y'HY]'bU\ a Y'Ub'Y]bYa '8fUWYbVcchfYbbYb'V]YhYh'b]W'h'bi f
gdcfh]WY'<YfUi gZcfXYfi b[Ybž'gcbXYfb'Ui W\Y]bY'; Y`Y[Yb\Y]hž
_i 'hi fY`Y'; fYbnYb'ni 'ØVYfk]bXYb'i bX'bYi Y': fYi bXgWUZhYb'ni
gW`jY» Yb'': Øf'GhYZUb'GW'fY]bYf'k Uf'X]YgYf'5i ghUi gW`Y]b
k YgYbh]WYf'6YghUbXhY]'gY]bYf'9fZU\ fi b[ž'X]Y'XUg
8fUWYbVcchZYgh'ni 'Y]bYa 'VYXYi hYbXYb'9fY][b]g'j b'gY]bYa
@VYb'a UW'hY''K]Y'X]Y': Y]Yf'W_Y]hYb'nY][hYbž'g]bX
8fUWYbVcchfYbbYb'b]W'h'bi f'Y]b'GdcfhYfY][b]gž'gcbXYfb'Ui W\

Y]bY': Y]Yf'XYf'; Ya Y]bgW\UZhi bX'_i `hi fY`Yb'≠XYbh]hÀh"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	: i n\ci ž7\]bU
E i Y`Yb	<ul style="list-style-type: none">• k k k "f\Y]bdZU`n"XY• k k k "d`UbYh!k]ggYb"XY• k k k "W\]bUfi bXfY]gYb"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh