

: fUb\_Zi fh'ZY]Yfh. ; fÖ» hY'5b`U[ Y'ZØf  
gmb h\ Yh]gW\ Yg'? Yfcg]b`YfÖZZbYh°

⊕YfUHyWYfÖZZbYh'X]Y' [ fÖ» hY'5b`U[ Y'ZØf'7C &!bYi hfU`Yg  
gmb h\ Yh]gW\ Yg'? Yfcg]b`]b': fUb\_Zi fh'zi a`'9I !N]Y`Y'ZØf  
bUW\ \U`h][ Yb':`i [ \_fUZhghcZZ'ni`i bhYfghØhnYb"



: fUb\_Zi fh'8Yi hgW\`UbX`!`5a`' " ' † b ] ' & \$ & )`k i fXY`]b': fUb\_Zi fh  
X]Y' [ fÖ» hY`DfcXi`\_h]cbgUb`U[ Y'ZØf'7C &!bYi hfU`Yg`gmb h\ Yh]gW\ Yg  
'? Yfcg]b`Y]b[ Yk Y]\h`H]a`'6Ö`h\_Ybž'79C`j cb`⊕YfUHyW`Y]hYh'X]Y  
NYfYa`cb]Yž'X]Y`Y]b`VYXYi hYbXYg`9fY][ b]g`nY\ b`⊕\fY`bUW\`XYf  
; fØbXi b[`XYg`i bhYfbY\`a`Ybg`i bX`nk Y]`⊕\fY`bUW\`6Ui VY[ ]bb  
XUfghY`h`'8]Y'5b`U[ Yž[ YdfÄ[ hj`cb`\fYb`k Y]» Yb`6Ui a`cXi`Yb`i bX  
V`Ui Yb`GW`f]ZhØ[ Yb`Ui Z[ fUi Yf`6YhcbZÄW\Yž`gma`Vc`]g]Yfh`Y]bYb  
YbhgW\Y]XYbXYb`GW`f]h`]b`XYf`9bhk ]W`i b[ `bUW\ \U`h][ Yf  
: `i [ \_fUZhghcZZY"

8]Y`bYi`Y]b[ Yf]W\hYhY'5b`U[ Y`\Uh`Y]bY`DfcXi`\_h]cbg`UdUn]hÄ`hj`cb  
V]g`ni`&) \$\$`HcbbYb`gmb h\ Yh]gW\Ya`'? Yfcg]b`dfc`⊕\f`"8]YgY  
A Yb[ Y`]gh`b]W\h`bi`f`]bbcj`Uh]j`žg]Y`]gh`Ui`W\`fY`Yj`Ubhž`XU`g]Y`Y]bYb

\_Y]bYb`HY]`XYf`9I !J cf[ UVYb`ni f`6Y]a ]gW\i b[ `gmbh\Yh]gW\Yf  
?fUZhghc ZY`UV`&\$' \$`UVXYW\_Yb`\_ÖbbhY""8Ya bUW`gc``V]g`&\$' \$`%ž&  
i`XYg[ YhUb`\_hYb`?Yfcg]bg`Ui g`gmbh\Yh]gW\Yb`E i Y`Yb`ghUa a Ybž  
i bX`V]g`&\$) \$`]gh`Y]bY`GhY][ Yfi b[ `Ui Z' ) i`Ub[ YghfYVh": Øf  
8Yi hgW`UbX`VYXYi hYh`X]Ygž`XUgg`Yhk U`&\$"\$\$\$\$`HcbbYb  
gmbh\Yh]gW\Yg`?Yfcg]b`V]g`&\$' \$`VYbÖh][ h`k YfXYbž`k cVY]`ϕYfUHYW  
a Y`f`U`g`%i`ni`X]YgYa`N]Y`VY]hfU[ Yb`\_Ubb"

< YfUi gZcfXYfi b[ Yb`i bX  
ϕbbcj Uh]cbgdchYbn]U`

8]Y`@ ZhZU\fhVfUbW\Y`ghY\h`j cf`XYf`<YfUi gZcfXYfi b[ ž`X]YgY  
J cf[ UVYb`i a`ni gYmYbž`XU`gmbh\Yh]gW\Yg`?Yfcg]b`[ Y[ Ybk`Åfh][  
hYi Yf`]gh`i bX`Yg`Ub`Ui gfY]W\YbXYb`A Yb[ Yb`a Ub[ Y`h`5b[ Yg]W\hg  
X]YgYf`G]hi Uh]cb`ZcfXYfh`<YggYbg`K ]fhgW\UZhg!`i bX  
J Yf`\_Y`fga ]b]ghYf`?Uk Y`A Ubgccf]`X]Y`:`i [ [ YgY`gW\UZhYb`Ui Zž  
X]YgYg`bYi`Yb`hk ]W\_Y`hY`?Yfcg]b`UVni bY`a Yb`"9g`k ]fX`Yfk UfhYhž  
XUgg`ϕYfUHYWk Y]hYfY`GhUbXcfhY`d`Ub`hi bX`X]Y`VYghY`YbXY  
5b`U[ Y`]b`:`fUb`\_Z`fh`Yfk Y]hYfb`\_Ubbž`i a`X]Y`DfcXi`\_h]cb`ni  
ghY][ Yfb"

9]b`VYXYi hYbXYf`6YghUbXhY]`VY]`XYf`<YfghY`i b[ `j`cb  
gmbh\Yh]gW\Ya`?Yfcg]b`]gh`X]Y`J Yfk YbXi b[ `j`cb`7C`&`Ui`g`Y]bYf  
6]c[ UgUb`U[ Y`i bX`K UggYfghc Zž`XYf`Ui`g`XYf`7`\`cf[ UgdfcXi`\_h]cb  
[ Yk`cbbYb`k ]fX`"ϕ`XYf`:`cfgW\i b[ `ni a`H`Ya`U`gd]Y`Yb`Ui`W  
]bbcj Uh]j Y`5bg`ÅhnY`Y]bY`F`c``Y.`K ]ggYbgW\UZh`Yf`XYg`?Uf`gfi`Yf  
ϕgh]hi hg`ZØf`HYW`bc`c[ ]Y`fP`#Ł`\UVYb`Y]b`\cW\YZZ]n]YbhYg`7c!  
9`Y`\_hfc`mgYj YfZU`fYb`Yb`hk ]W\_Y`hž`XUg`X]Y`<YfghY`i b[ `j`cb  
?fUZhghc ZYb`k ]Y`?Yfcg]b`Ui`g`7C`&ž`K UggYf`i bX`[ fØbYa`Ghfca  
Yfa`Ö[ `]W`h`8]Yg[ YgW]Y`h`Xi`fW`X]Y`g]a`i`hUbY  
Y`Y`\_hfcW\Ya ]gW\Y`I`a`k`UbX`i b[ `j`cb`K UggYfXUa`dZi`bX`7C`&`]b  
Gmbh\YgY[ Ug"

Dc`h]gW\Y`8]a`Ybg]cb`i`bX  
Ni`\_i`bZhgdYfgdY`\_h]j`Yb

8]Y`:`cfhgW`f]hhY`]a`6YfY]W\`XYf`gmbh\Yh]gW\Yb`?fUZhghc ZY`k`i`fXYb

Ui W\`j]b`Y]bYa` [ f0» YfYb`F U\`a Yb`X]g\_i h]Yfh`5i Z`XYf`nk Y]hYb  
GhUhi g\_cbZYfYbn`XYf` : c f g W\`i b[ g]b]h]Uh]j Y` 9bYf[ ]Yk YbXY`]a  
J Yf`\_Y\`f` ]b`6Yf`]b`\_Ua Yb`fi bX`%&\$`J YfhfYhYf`Ui g`j YfgW\`]YXYbYb  
6YfY]W\`Yb`ni gUa` a Yb`ži`a`X]Y`9b`hk ]W\_`i b[ `i bX`Bi`hni b[  
U`hYfbUh]j Yf`? fUZhg hc ZZ`ni`Yf0fhYfb`"8f`F`cXci`U`HfmZcb]Xci`j`ca  
6i bXYga ]b]ghYf]i a`Z0f`K`]fhgW\`UZh`i bX`?`]a UgW\`i hn`VYhc`bhY`X]Y  
6YXYi hi b[ `X]YgYf`9b`hk ]W\_`i b[ Yb`Z0f`X]Y`7C`&!6]`Ubni`bX`X]Y  
F YXi`\_]cb`j`cb`@`ZhgW\`UXghc`ZZYb`"

Gmb`h\`Yh]gW\`Y`? fUZhg hc ZZ`ghY`Yb`Y]bY`j`]Y`j`Yfgd`fYW\`YbXY`@0gi`b[  
XUfž`]bgVYgcbXYfY`Z0f`XYb`HfUbgdc`fh`gW\`k YfYf`@UghYb`0VYf`Ub[ Y  
GhfYW\_`Yb`"8 Ug`N]Y`V`Y]Vh`X]Y`GW\`UZZi`b[ `Y]bYf`\_]a UZF`Yi bX`]W\`Yb  
A`cV`]h`hž`k`cVY`]X]Y`< YfghY`i`b[ `i bX`Bi`hni b[ `gmb`h\`Yh]gW\`Yf  
? fUZhg hc ZZ`Yb[ `a`]h`XYf`9fnYi`[ i b[ `YfbYi`YfVUfYb`Ghfca`g  
j`Yf`\_b0dZi]gh`"8]Y`< YfUi`gZc`fXYfi`b[ Yb`]a`@`Zhj`Yf`\_Y\`fž`GW\`]ZZi`i`bX  
GW\`k Yf`Ughj`Yf`\_Y\`f`g]bX`\_ca`d`Yi`i`bX`X]Y`9bhgW\`Y]Xi`b[ ghf`[ Yf  
g]bX`[ YZc`fXYfhž`bUW\`U`h][ Y`@0gi`b[ Yb`ni`Z]bXYb`"

: 0f`X]Y`Ni`\_i`bZi`k`]fX`Y]bY`DfY]gdUf]h`h`nk`]gW\`Yb`Yf`\_0a`a`]W\`Yb  
i`bX`gmb`h\`Yh]gW\`Yb`? fUZhg hc ZZ`b`Ub[ YghfYVh`"b`YfU`hYW]bj`Ygh]Yfh  
Zcfh`Ui`ZYbX`]b`bYi`Y`HYW\`bc`c`[ ]Ybž`k`cVY`]XUg`i`bhYfbY\`a`Yb`Ui`Z  
Y]bY`YfZc`[ fY]W\`Y`i`a`gYhni`b[ `]\`fYf`D`AbY`\`cZZi`bX`X]YgY`U`g  
YbhgW\`Y]XYbXYb`GW\`f]h`ni`f`9ffY]W\`i`b[ `XYf`?`]a`Un]Y`Y`g]Y\`h`"

8]Y`b`bcj`Uh]cbg`\_fUZh`i`bX`XUg`9b[ U[ Ya`Yb`h`Z0f`bUW\`U`h][ Y  
5`hYfbUh]j`Yb`]b`XYf`9bYf[ ]YfnYi`[ i b[ `i bX`]a`HfUbgdc`fh`k`YgYb  
ghY\`Yb`\`]Yf`]a`J`c`fXYf[ fi`bX`"8Yf`K`Y[ `ni`f`7C`&!B`Yi`hfU`]h`h`]gh  
[ Ygd]W\_`h`a`]h`< YfUi`gZc`fXYfi`b[ Yb`ž`Xc`W\`X]Y`Zc`fhgW\`fY]hYbXY  
9b`hk ]W\_`i`b[ `nY][ h]j`]Y`j`Yfgd`fYW\`YbXY`DYfgdY`\_h]j`Yb`Z0f`X]Y  
@`ZhZU`fh`i`bX`UbXYfY`GY`\_hc`fYb`"

: 0f`k`Y]hYfY`b`Zc`fa`Uh]cbYb`VYgi`W\`Yb`G]Y`X]Y`6Yf]W\`hYfghUhi`b[  
j`cb`:**5N**ž`8`YhU]`g`ni`f`9ZZ]n]Ybng`hY][ Yfi`b[ `Xi`fW\`XUg`?`H`Z]bXYb`G]Y  
**\`]Yfž`i`bX`X]Y`8]g\_i`gg]cbYb`ni`f`7C`&!B`Yi`hfU`]h`h`gmb`h\`Yh]gW\`Yf  
? fUZhg hc ZZ`g]bX`Ui`ZXYf`K`YVg]hY`j`cb`**9bYf[ ]YZc`fgW\`i`b[**  
bUW\`ni`YgYb`"**

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	: fUb_Ź fhž'8Yi hgW\`UbX
GW UXYb`]b`	( \$\$\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZUn"bYh</li> <li>• k k k "_]h"YXi</li> <li>• k k k "YbYf[ ]YZcfgW\i b[ "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh