

: fUb_Zi fh'ghUfhYh' B YhhY 'Hc]`YhhY .
; Ughfcbca]Y '[Yd`Ubh'ZØf`VYggYfY`K 7g°

: fUb_Zi fh'ghUfhYh' ð]h]Uhj Y / ei ch/B YhhY 'Hc]`YhhY/ ei chž'i a
ÖZZYbh]WXY`Hc]`YhhYb`ni`j`YfVYggYfb"; Ughfcbca Yb`k YfXYb
U`g`DUfhbYf`[Ygi`W`h"



: fUb_Zi fh'Ua`A U]bž`8Yi hgW`UbX`!`8]Y`GhUXh: fUb_Zi fh'Ua
A U]b`U`h`a`h`X`Y`f`ð]h]Uhj Y` B YhhY`Hc]`YhhY`Y]bYb`k`W`h]`[`Yb
GW`f]`h`ni`f`J`Y`f`V`Y`g`g`Y`f`i`b`[`X`Y`f`Ö`Z`Z`Y`b`h]`W`X`Y`b`H`c]`Y`h`h`Y`b]`b`Z`f`U`g`h`f`i`_`h`i`f`
i`b`h`Y`f`b`c`a`a`Y`b`"8]Y`g`Y`ð]h]Uhj Y`k`i`f`X`Y`U`a`%*`"A U]`&\$&)
[YghUfhYhž'i a`X`Y`f`²`Z`Z`Y`b`h]`W`X`Y`h`_`c`g`h`Y`b`Z`f`Y`Y`i`b`X`g`U`i`V`Y`f`Y
Hc]`Y`h`h`Y`b`ni`f`J`Y`f`Z`Ø`[`i`b`[`ni`gh`Y`"Y`b"; Ughfcbca]YVYhf]YVY`k`YfXYb
Y]b`[`Y`U`X`Y`b`ž`g]`W`U`g`?`c`c`d`Y`f`U`h]`c`b`g`d`U`f`h`b`Y`f`ni`V`Y`h`Y`]]`[`Y`b`ž`]`b`X`Y`a
g]Y`]\`f`Y`K`7g`Z`Ø`f`X`Y`5`"Y`a`Y]b`Y]h`Ö`Z`b`Y`b"

8]Y`G`h`U`X`h`j`Y`f`Z`c`[`h`X`U`g`N]Y`ž`X`Y`E`i`U`]h`A`h`i`b`X`J`Y`f`Z`Ø`[`V`U`f`_`Y]h`X`Y`f`
G`U`b]h`A`f`Y]b`f]W`h`i`b`[`Y`b`ni`Y`f`\`Ö`\`Y`b`ž`k`U`g]b`Y]b`Y`f`c`Z`Z]n]Y`"Y`b
A`h`h`Y]i`b`[`i`b`h`Y`f`g`h`f]W`X`Y`b`k`i`f`X`Y`"9]b`5`i`[`Y`b`a`Y`f`_`k`]f`X`X`U`V`Y]`U`i`Z
X]Y`6`Y`f`Y]h`g`h`Y`"i`b`[`g]W`X`Y`f`Y`f`i`b`X`[`Y`d`Z`Y`[`h`Y`f`H`c]`Y`h`h`Y`b`[`Y`Y`[`h`ž`X`Y`

b]W\h'bi f'ZØf'X]Y'6Øf[Yf]bbYb'i bX'6Øf[Yfž'gcbXYfb'Ui W\ZØf
6Ygi W\Yf'XYf'GhUXh'j cb'6YXYi hi b['g]bX"; Ughfcbca Ybž'X]Y'g]W\
XYa ' ?cbnYdh'UbgW\]Y» Ybž'_ØbbYb'g]W\ZØVYf'Z]bUbn]Y''Y
I bhYfghØhni b['ZFYi Ybž'X]Y'U'g'5bYf_Ybbi b['ZØf']\fY'Fc''Y'VY]XYf
GW\UZZI b['Y]bYg'Ub[YbY\ a Yb'GhUXhV]XYg[YXUW\h'gh"

J c fhY]'Y'ZØf'X]Y'; Ughfcbca]YVYhf]YVY

HY]'bY\ a YbXY'6Yhf]YVY'\UVYb'a Y\ fYfY'J c fhY]'Y''BYVYb'XYf
Z]bUbn]Y''Yb'I bhYfghØhni b['Xi fW\X]Y'GhUXh'dfcZ]h]YfYb'g]Y'j cb
Y]bYf'Yf\Ø\hYb' ?i bXYbZFYei Ybnž'XU'X]Y'Hc]'YhhYb'ØZZYbh]W\
ni [Åb['W\g]bX''8]Yg'_ØbbhY'b]W\h'bi f'X]Y'9]bbU\ a Yb'XYf
6Yhf]YVY'ghY][Yfbž'gcbXYfb'Ui W\XUni 'VY]hfU[Ybž'XUgg'X]Y
Hc]'YhhYb']b'Y]bYa 'gUi VYfYfYb'Ni ghUbX'[Y\U'hYb'k YfXYb''8]Y
; Ughfcbca]YVYhf]YVY'k YfXYb'Xi fW\5i Z_'YVYf'Ub']\fYb
9]b[Ub[ghØfYb['Y_YbbnY]W\ bYhž'X]Y'Ub[YVYbž'cV'X]Y'Hc]'YhhYb
VUff]YfYfY]g]bX'cXYf'Y]bY'K]W_Y'a Ø['W\Y]h'V]YhYb"

≠' < YggYb'g]bX'ØVYf'&\$ GhÅXhYž'XUfi bhYf'Ui W\K Ym'Uf'i bX
A UfVi f[ž'YVYbZU''g]b'XUg' BYhhY'Hc]'YhhY !?cbnYdh']bhY[f]Yfh''8]Y
GhUXh: fUb_Zi fh'_ccdYf]Yfh'\]YfVY]'a]h'X]YgYb'GhÅXhYbž'i a 'Y]b
Y]b\Y]h]W\Yg'i bX'VYbi hnYfZFYi bX']W\Yg'GmghYa 'ni 'YhUV']YfYb"
≠bhYfYgg]YfhY'; Ughfcbca Yb'_ØbbYb'g]W\ dYf'9!A U]'Ub'X]Y'GhUXh
: fUb_Zi fh'k YbXYbž'i a '8YhU]'g'ni f'HY]'bU\ a Y'ni 'Yf\U'hYb"

DUfU''Y''[Yd'UbhY'A U» bU\ a Yb

8]Y'≠]h]Uh]j Y'gh'bi f'Y]b'HY]'Y]bYg'i a ZUggYbXYfYb'D'Ubg'ni f
J YfVYggYfi b['XYf'Hc]'YhhYbg]hi Uh]cb']b': fUb_Zi fh''8Ug'5a h'ZØf
6Ui 'i bX'≠ a a cV']Yb'\Uh'VYfY]hg'nU\ fY]W\Y'GUb]Yfi b[Yb'i bX
BYi VUi hYb'j cb'ØZZYbh]W\Yb'Hc]'YhhYb']b'XYf'GhUXh']b'5b[f]ZZ
[Ybca a Yb''Gc'k i fXYb'bYi Y'Hc]'YhhYbUb`U[Yb'i bhYf'UbXYfYa
Ua 'GØXVU\b\cZi]b'XYf'6YbXYf[UggY'gck]Y]ja ' < UZYbdUf_'i bX
6Yh\ a UbbdUf_'i a [YgYmh''8Yg'K Y]hYfYb'g]bX'X]Y'GUb]Yfi b[Yb
XYf'Hc]'YhhYbUb`U[Yb'Ub'dfca]bYbhYb'GhUbXcfhYb'k]Y'XYf
<Ui dhk UW\Y'i bX'XYf'5'hYb'C dYf'df]cf]g]Yfh"

8Ug'?cbnYdh'k]fX'U'g'HY]'Y]bYf'VfY]hYfYb'GhfUHY[]Y'ni f

5i Zk Yfhi b['XYg'ghÅXh]gWYb'FUi a g[YgY\Yb"8]YgY'ni bY\ a YbX
 Ub[YdUgghY' ðZfUghfi _hi f'_ÖbbhY'Ui W\ 'U'g'J c fV]'X'ZØf'UbXYfY
 GhÅXhY'X]YbYb" ð'K i ddYfhU'VY]gd]Y'gk Y]gY'k]fX'Y]b'À\b']WYg
 Dfc'Y_h'X]g_i h]Yfhž'XUg'X]Y'Hc]'YhhYj Yfgc f[i b[']'bbYf\U'V'XYf'GhUXh
 j YfVYggYfb'gc"" <]Yf'k YfXYb'j YfgW]YXYbY'[YY][bYhY'GhUbXc fhY
 ZØf'ÖZZYbh']WY'Y'hc]'YhhYb'jXYbh]Zn]Yfhž'i bX'XUg'Dfc'Y_h' B YhhY
 Hc]'YhhY 'k]fX'YVYbZU`g'bYi '[YdfØZh"

8]Y'9bhk]W_i b['XYf'ghÅXh]gWYb'Hc]'YhhYb'UbXgWUZh'nY][hž'XUgg
 X]Y'5b']Y[Yb'XYf'6Øf[Yf]bbYb'i bX'6Øf[Yf]'a 'A]hhY'di b_highY\Yb"
 8Ua]h'k]fX'b]W'h'bi f'XUg'U`hÅ[']'WY'@YVYb']b'XYf'GhUXh
 Yf'Y]W'hYfhž'gcbXYfb'Ui W\ 'Y]b'k]W'h][Yg'NY]WYb'ZØf'X]Y'DZY[Y
 XYg'ÖZZYbh']WYb'FUi a Yg[YgYhnh"

8Ug' B YhhY'Hc]'YhhY !?cbnYdh]b': fUb_Zi fh]gh'gca]h'Y]b
 ni _i bZhkg Y]gYbXYg'6Y]gd]Y`ZØf'_ca a i bU'Y' ð]h]Uhj Ybž'X]Y'Ui Z
 Y]bY'J YfVYggYfi b['XYf'@YVYbgei U'hÅh'UVn]Y'Yb"8]Y'GhUXh
 : fUb_Zi fh'Yb[U[]Yfh'g]W'ž'i a ']\fY'UhhfU_h]j Yb'GY]hYb'ni 'nY][Ybž
]bXYa 'g]Y'Ui W\ 'X]Y'<YfUi gZc fXYfi b[Yb'XYf' ðZfUghfi _hi f'c ZYb
 UbdUW_h"

8YhU]`g	
C fh	: fUb_Zi fh'Ua 'A U]bž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • ZfUb_Zi fh'h!c b`]bY"XY • ZfUb_Zi fh"XY • k k k "k i ddYfhU"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh