

: fUb_fY]Wk `c\ bY`8Ya VÅ`Å`i bX`6UfWc`U.
8 Ug[fc» Y`Hc fk Ufh!8i Y``[Y[Yb
8 Yi hgWk `Ub X`

: fUb_fY]Wk g`8Ya VÅ`Å`i bX`6UfWc`U`ZU``Yb`j Yf`Yhnh`Ui g`ZØf
XUg`B Uh]cbg!@YU[i Y!Gd]Y``[Y[Yb`8Yi hgWk `UbX`Ua`%"'› b]
&\$&)"



Ghi hh[Ufhž`8Yi hgWk `UbX`! : fUb_fY]Wk`i bX`8Yi hgWk `UbX`ghY`Yb
g]Wk`Ua`_ca`a YbXYb`GcbbhU[`ja`_Y]bYb` :]bU`Y`XYf`B Uh]cbg
@YU[i Y`[Y[YbØVYfž`XcWk`XYf`ZfUbnØg]gWk`Y`?UXYf`k`]fX`ghUf_
[YgWk`k`ÅWk`h`UbhfYhYb`"Gck`c`\`C`i`ga`UbY`8Ya`VÅ`Å`U`g`Ui`Wk`
6fUX`Ym`6UfWc`U`ZU``Yb`Ui`Z[fi`bX`j`cb`J`Yf`Yhni`b[Yb`Ui`g`8Ya`VÅ`Å`
`Y]XYh`i`bhYf`Y]bYf`6`Yggi`f`ja` ``]b`_Yb`C`VYfgWk`Yb`_Y`ž`k`Å`fYbX`
6UfWc`U`Ub`gY]bYa`fYWk`hYb`?b]Y`j`Yf`Yhnh`]gh`6Y]XY`Gd]Y`Yf`
k`i`fXYb`bUWk`XYa`<U`VZ]bU`Y`[Y[Yb`GdUb]Ybž`XUg` : fUb_fY]Wk`a`]h
(.)`j`Yf`cfž`Ub[YgWk`U[Yb`Ui`g[Yk`YWk`gY`h`i`bX`\UVYb`XUg`HYUa`!
E`i`Ufh]Yf`VYfY]hg`j`Yf`UggYbž`i`a`bUWk`DUf]g`ni`fØW`ni`_Y`fYb`ž`k`c`
Y]bY` ; YbYgi`b[`UbghY`h`K`Å`fYbX`8Ya`VÅ`Å`]b`X]YgYf`GU]gcb`(-`

Gd]Y`Y`Z0f`DUf]g`GU]bh!; Yfa U]b`fDG; ĽUVgc`j]YfhYž`_ca a h`6UfWĉ`U
Ui Z) , `Gd]Y`Yž`k Ug`XYb`k]W h][Yb`6Y]hfU[`VY]XYf`Gd]Y`Yf
i bhYfghfY]W hž`gc`N8: "

8]Y`G]hi Uh]cb`gW UZh`ni gĀm`]W Y`< YfUi gZcfXYfi b[Yb`Z0f`XYb
ZfUbn0g]gW Yb`B Uh]cbU`hfU]bYf`8]X]Yf`8 YgW Ua dgž`XYf`XYbbc W
d`Ubhž`Y]bY`_cb`_i ffYbnZĀ`][Y`A UbbgW UZh`Ui Zni ghY`Yb`"C`bY
8Ya VĀ`Ā`i bX`6UfWĉ`U`ZY`Yb` : fUb`fY]W`nk Y]`GW`0ggY`U`hYi fYž
X]Y`Yb hgW Y]XYbX`ni a`Gd]Y`!`i bX`5b[f]Zggd]Y`XYf`Hf]Wĉ`cfYb
VY][YhfU[Yb`UVYb`"8 Yf`ZfUbn0g]gW Y`J YfVUbX`[UV`VY`Ubbhž`XUgg
Yg`_Y]bY`B UW`bca]b]Yfi b[`Z0f`X]Y`j Yf`YhYb`Gd]Y`Yf`[YVYb`k]fXž
k Ug`X]Y`@U[Y`k Y]hYf`j Yf`_ca`d`n]Yfh": fUbW`a`i gg`g]W`U`gc`Ui Z
X]Y`j YfV`Y]VYbXYb`Gd]Y`Yf`j Yf`UggYbž`i a`XYb`a`]b]a`U`Yb`9fZc`[`ni
Yfn]Y`Yb`i bX`XUg`Gd]Y`[Y[Yb`8Yi hgW`UbX`ni`[Yk`]bbYbž`cVkc`
Ui W`XYf`XYi hgW Y`HfU]bYf`š`]Ub`BU[Y`ga`Ubb`VYghfYVh]ghž`Y]bYb
j Yfg0\`b`]W Yb`5VgW`i gg`XYf`gc[YbUbbhYb`A]b]!9A`ni
a`Y]ghYfbž`bUW`XYf`B]YXYf`U[Y`gY]bYg`HYUa`g[Y[Yb`Dcfhi [U`
f%`&Ľ`a`<U`VZ]bU`Y"

J Yf`Yhni b[gi dXUhY`i bX`6`]W`_Ui Z`X]Y`?`i V!
K Y`ha Y]ghYfgW UZh

8]Y`5Vk YgYb`Y]hj`cb`8Ya VĀ`Ā`i bX`6UfWĉ`U`]gh`VYgcbXYfg
VYXUi Yf`]W ž`XU`VY]XY`Gd]Y`Yf`ni a`ZfUbn0g]gW Yb`? UXYf`[Y`0fYbž
XYf`]b`XYb`_ca`a`YbXYb`K`cW`Yb`Ub`XYf`?`i V!K`Y`ha`Y]ghYfgW UZh
]b`XYb`l`G5`f]`ca``%(`"š`b]`V]g`%`"š`]Ľ`hY]`bY`a`Yb`k`]fX`"8Ya VĀ`Ā`
i bX`6UfWĉ`U`\UVYb`g]W`VYfY]hg`ni`f;`YbYgi`b[`Ui Z[Ya`UW`hž`i`a
Z0f`X]YgY`VY]`cfghY`YbXYb`< YfUi gZcfXYfi b[Yb`Z]h`ni`gY]b`"8]Y
ZfUbn0g]gW Y`A`UbbgW UZh`k`]fX`bi`b`c`bY`X]YgY`VY]XYb
C`ZYbg]j`_fĀ`Zh`j`Yfgi`W`Ybž`]a`Gd]Y`i`a`D`Uhn`"Y]bY`ghUf`_Y
@Y]ghi`b[`ni`nY][Ybž`k`Ug`Y]b`VYXYi`hYbXYf`GW`f]h]b`5bVYhfUW`h
XYf`Yb`hĀ`i`gW`YbXYb`<U`VZ]bU`b]YXYf`U[Y`k`ĀfYž`k`]Y`8YfK`YghYb
VYf]W`hYh"

Ě`XYf`Nk`]gW`YbnY]h`V`Y]Vh`UVni`k`UfhYbž`cV`UbXYfY`Gd]Y`Yf`Ui`g
XYa`?`UXYf`]b`XYf`@U[Y`g]bXž`X]Y`@W`_Yb`ni`Z0`Ybž`X]Y`8Ya VĀ`Ā`
i bX`6UfWĉ`U`\]bhYf`UggYb`"8]Y`J`Yf`Yhni`b[Yb`UVYb`b]W`h`bi`f
5i`gk`]f`_i`b[Yb`Ui`Z`XUg`VY]`cfghY`YbXY`Gd]Y`ž`gcbXYfb`Ui`W`Ui`Z

X]Y`ghfUhy[]gWxYb` , VYf`Y[i b[Yb`j cb`8YgWxUa dgž`XYf
 g]WxYfghY``Yb`a ÒWxhYž`XUgg`gY]bY`A UbbgWxUZh`]\f`j c``Yg`DchYbn]U`
 Ui ggWxÒdZh``8]Yg`k]fX`YbHgWxY]XYbX`gY]bž`i a`]a`]bhYfbUh]cbU`Yb
 K YhhVYk YfV`k Y]hYf\]b`YfZc`[fY]Wx`ni`gY]b"

8YhU]`g	
J c fZU``	Gdcfh
I fgUWxY	J Yf`Yhni b[ž`6`Yggi f
C fh	Ghi hh[Ufhž`8Yi hgWx`UbX
J Yf`YhnhY	&
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "nXZ\Yi hY"XY • k k k "Z`Ug\gWcfY"XY

6Ygi WxYb`G]Y`i bg`Ui Z.`b!U["bYh