

: fUb_fY]Wk `c\`bY`8Ya VÅ`Å`i bX`6UfWc`U.
K]Y`gd]Y`h`8Yi hgWk`UbX`^Yhnh3

8Yi hgWk`UbX`i bX` : fUb_fY]Wk`hfYhYb`Ua` `+"`đ b]`&\$&) `]a`
_`Y]bYb` ` :]bU`Y`XYf`B`Uh]cbg`@YU[i Y`Ubž`c\`bY`8Ya VY`Y`i bX`
6UfWc`U"



Ghi hh[Ufhž`8Yi hgWk`UbX`!`ā` `K`YhhVYk`YfV`i`a` `XYb`Xf]hhYb`D`Uhn`
]b`XYf`i`9` : 5`B`Uh]cbg`@YU[i Y`hf]Zh`8Yi hgWk`UbX`Ua` `;` " `đ b]`&\$&)
Ui`Z` : fUb_fY]Wk`" `B`UWk`Y]bYa` `Yb`hh`Å`i`gWk`Yb`XYb`<`U`V`Z]b`U`Ui`g`
a`Ø`ggYb`VY]XY`HYUa`g`bi`b`i`a` `Y]bY`Y`fYbj`c`Y`D`Uhn]Yfi`b`[
_`Å`a`dZYb`" `8Yi hgWk`UbX`i`bhYf`U[`Dc`fhi` [`U`ž`k`Å`fYbX` : fUb_fY]Wk`]a`
XfUa`Uh]gWk`Yb`8`i`Y`" `[Y[`Yb`GdUb]Yb`a`]h`(.) `Ui`ggWk`]YX`" `8]YgYf`
5`i`g[`Ub[` `Uh`ZØf`VY]XY`A`UbbgWk`UZhYb` `c\`Y`Ya`ch]cbU`Y`K`Y`Y`b`
[YgWk`U[`Yb`ž`UVYf`X]Y`5`i`Za`Yf`_gUa`_Y]hf]Wk`hYhig]Wk`bi`b`Ui`ZXUg`
VYj`c`fghY`Yb`XY`Gd]Y`"]b`Ghi`hh[`Ufh`"

@Y]XYf`a`i`gg` : fUb_fY]Wk`Ui`Z`nk`Y]`k`]Wk`h[`Y`Gd]Y`Yf`j`Yfn]Wk`hYb`"
Ci`ga`UbY`8Ya`VÅ`Å`i`bX`6fUX`Ym`6UfWc`U` `UVYb`g]Wk`]b`XYf`DUfh]Y`
[Y[`Yb`GdUb]Yb`j`Yf`Yhnh`i`bX`k`i`fXYb`Ui`g[`Yk`YWk`gY`h`"@Ui`h`i`

XYfk YghYb"XY ZÄ`h8Ya VÄ`Ä`a]hY]bYf`J Yf`Yhni b[`]a `]b_Yb
C VYfgWYb_Y`Ui gž`k Ä`fYbX`6UfWc`U`Y]bY`6`Yggi f`]a `fYWXhYb
?b]Y`Yf`]hYb`U`h`6Y]XY`Gd]Y`Yf`UVYb`VYfY]hg`XUg`HYUa `!E i Ufh]Yf
j Yf`UggYb`i bX`fY]gYb`ni fØW`bUW`DUf]gž`i a `g]W`Ui Z`]fY
; YbYgi b[`ni `c`bnYbhf]YfYb"

: Y`YbXY`Gd]Y`Yf`i bX`5i gk]f`_i b[Yb

8]Y`ZfUbnØg]gWY`A UbbgWUZh`i a i gg`gca]h]a `YbhgWY]XYbXYb
Gd]Y`Ui Z`8Ya VÄ`Ä`i bX`6UfWc`U`j Yfn]W`hYbž`X]Y`]b`X]YgYf`GU]gcb
ZØf`DUf]g`GU]bh; Yfa U]b`V]g`Ub[`(-`fYgdY`_hj`Y`), `9]bgÄ`hY
U`hYb"8Yf`ZfUbnØg]gWY`J YfVUbX`[UV`X]Y`5i gZÄ`Y`nk`Y`]HU[Y`j cf
XYa `A U`hW`VY`_Ubbhž`c`bY`XUgg`Y]bY`BUW`bca]b]Yfi b[`XYf
j Yf`YhYb`Gd]Y`Yf`ghUhz]bXYb`k]fX"K Ä`fYbX`8Ya VÄ`Ä`i bX
6UfWc`U`g]W`Ui ZX]Y`_ca`a YbXY`?`i V!K`Y`ha`Y]ghYfgWUZh
j cfVYfY]hYbž`a i gg`BUh]cbU`hfU]bYf`8]X]Yf`8YgW`Ua`dg`XYbbcW
Y]bY`gW`U[`_fÄ`Zh][Y`A UbbgWUZh`Ui ZghY`Ybž`i a `i [Y[Yb
8Yi hgW`UbX`ni `VYghY`Ybž`k]Y`cbYZc`hVU`"Wc`a `VYf]W`hYh"

5i ZXYf`UbXYfYb`GY]hY`]gh`š`]Ub`BU[Y`ga`Ubb`VYghfYVhž`X]Y`A]b]!
9A `a]hY]bYa `dcg]hj]Yb`9f[YVb]g`ZØf`8Yi hgW`UbX
UVni gW`]Y»Yb"8]Yg`]gh`VYgcbXYfg`k]W`h][ž`i a `XUg
GY`Vghj`YfhfUi`Yb`XYf`A UbbgWUZh`j cf`_ca`a YbXYb
<YfUi`gZcfXYfi`b[Yb`ni`ghÄ`f`_Yb"6Y]XY`HfU]bYf`ghY`Yb`i bhYf
8fi`W`ž`X]Y`VYgha`Ø[`]W`Y`@]ghi`b[`j`cb`]fYb`Gd]Y`Yf
UVni`ZcfXYfbž`hfc`m`XYf`DYfgcbU`dfcV`Ya`Y`]b`XYf`ZfUbnØg]gWYb
9`Z"

GhUh]gh]_Yb`i`bX`?`c`bhYI`h

8Yf`]bhYfbUh]cbU`Y`K`YhVYk`YfV`U`h]b`XYb`YhYb`š`Ä`fYb`Ub
6YXYi`hi`b[`]Yk`cbbYb"š`XYf`BUh]cbg`@YU[i`Y`VY[Y[bYb`g]W
bUh]cbU`Y`HYUa`g`Ui`ZY]bYa`c`Yb`B]j`YUi`ž`k`Ug`X]Y`š`hYbg]hÄ`hi`bX
X]Y`K`]W`h][`_Y]h`YXYg`Gd]Y`g`Yf`Ø`h"8Yi`hgW`Y`i`bX`ZfUbnØg]gWY
Gd]Y`Yf`Vf]b[Yb`gck`c`bUh]cbU`Y`U`g`Ui`W`]b`hYfbUh]cbU`Y
9fZU`fi`b[`a]hž`X]Y`]a`Gd]Y`i`a`XYb`Xf]hYb`D`Um`Yb`hgW`Y]XYbX
gY]b`k`]fX"

ðg[YgUa h'g]bX'X]Y'9fk Ufhi b[Yb'\cWłži bX'X]Y'_ca a YbXYb
 Gd]Y'Y'_ÒbbhYb'YbhgWłY]XYbX'XUZØf'gY]bž'k]Y'g]Wł'VY]XY'B Uh]cbYb
]a']bhYfbUh]cbU'Yb'K YhhVYk Yfv'k Y]hYfYbhk]W_Y'b''8]Y
 6Y[Y[bi b[']b'Ghi hh[Ufh'k]fX'a]h'GdUbbi b['Yfk UfhYhž'i bX'Yg
 V'Y]Vh'UVni k UfhYbž'k Yf''YhhYbX']Wł'X]Y'C VYf\UbX'VY\À'h"

8YhU]`g	
J c fZU``	J Yf`Yhni b[
I fgUWłY	Gd]Y`
C fh	Ghi hh[Ufhž'8Yi hgWł`UbX
J Yf`YhnhY	&
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • cbYZcchVU``"Wła • ZVfYZ"Wła

6Ygi WłYb'G]Y'i bg'Ui Z.'b!U["bYh