

: fUi `f&) Ł`VY]`B ]bXcfZ`hØX`]WŁ `j Yf`Yhnh`  
Dc`]nY]`gi WŁ h`NYi [ Yb`°

9]bY`&) !`Å\`f][ Y`: fUi `k i fXY`VY]`B ]bXcfZ`[ YhØhYhž`bUWŁXYa  
g]Y`j Yfa i h`]WŁ `j cb`Y]bYa `ZØWŁhYbXYb`5i hcZU`fYf`YfZUggh  
k i fXY`"



B ]bXcfZž`8 Yi hgWŁ`UbX`!`5a`GcbbhU[ ž`XYa``%"'† b]`&\$&) ž`k i fXY  
Y]bY`hfU[ ]gWŁY`J Yf`\_Y\`fgi bZU`a`Y`Xi b[ `Ui`g`B ]bXcfZž`]a`?`fY]g  
F YbXgVi f[ !`9W`\_YfbZØfXYž`VY`\_Ubbh`"9]bY`&) !`Å\`f][ Y`: fUi `j Yf`cf  
XUVY]`]`f`@`VYbž`bUWŁXYa`g]Y`j Yfa i h`]WŁ `j cb`Y]bYa `5i hc`YfZUggh  
k i fXY`"8Yf`: U`fYf`XYg`a i ha U»`]WŁYb`HUhZU`fnYi [ g`Zc`j`ca  
l bZU`c`fhž`k Ug`X]Y`9fa`]hhi b[ Yb`XYf`Dc`]nY]`Yf`YV`]WŁ`YfgWŁ`k`Yfh`"

8]Y`Dc`]nY]`Yf`Y`h`i`a`Y`hk`U`-`l`f`a`cf[ Ybg`XYb`5`Ufa`i`bX`\_`cbbhY  
Ua`HUhc`fh`: U`fnYi [ hY]`Y`g]WŁYfghY`Ybž`X]Y`j`ca`ZØWŁh][ Yb  
: U`fnYi [ `ghUa`a`Yb`"`@`Y]XYf`[ ]Vh`Yg`V]g`Yf`\_Y]bY`NYi [ Ybž`X]Y`XUg  
; YgWŁY`Yb`VYc`VUWŁhYh`UVYb`"8]Y`l`bZU`ghY`Y`Y`Y[ h`Ub`Y]bYf  
@UbXghfU»`Yž`Ub`XYf`\_Y]bY`X]fY`\_hYb`5bk`c`bYf`YVYbž`k`Ug`X]Y  
Gi WŁY`bUWŁ`k`Y]hYfYb`5i [ YbnYi [ Yb`ni`g`Åh`]WŁ`\_`ca`d`]nYfh`"`@`Ui`h`"

9fa ]hh'i b[ Yb`\_ÖbbhY`X]Y': fUi`Ui`ZXYa`FØW\_k Y[ `j cb`Y]bYa  
K U`XZYgh]b`@i` \bghYXh'bUW`B]bXcfZ[ Yk YgYb`gY]bž`U`g`XYf`I bZU`  
nk ]gWYb`('.\$`i`bX`) .\$\$`i` \f`a` cf[ Ybg`[ YgWU`"

## 8 YhU]`g`ni`f`I`bZU`Yfa ]hh'i b[

8i fW`i[ YgUa`a`Y`hY`NYi [ YbUi`ggU[ Yb`\_cbbhY`X]Y`Dc`nY]`Y]bYb  
fchYb`A`YfW`XYg`J]hc`U`g`a`i`ha`U»`]W`Yg: `i`W`hZU`fnYi [ ]  
]XYbh]Zn]YfYb`"8]YgYg`k`i`fXY`\_i`fnY`NY]h`gd`Ä`hYf`ja`i`bU`Y[ Y`Y[ YbYb  
C`fh`F`Ya`a`Y`g`g]W`Yf[ YghY`h`i`bX`k`]fX`bi`b`]bhYbg]j`i`bhYfgi`W`h`  
8]Y`6`YUa`hYb`d`fØZYb`ž`k`Y`W`Y`DYfgcb`a`]h`XYa`i`U`fnYi [ `ni`f  
HUhnY]h`i`bhYfk`Y[ g`k`Uf`"8`Ug`C`dZYf`k`i`fXY`k`Ä`fYbX`XYf`9fa`]hh'i b[  
j`cb`Y]bYa`i`i`hUW`hYf`Ua`i`bZU`c`fh`i`bhYfgi`W`h`ž`VYj`c`f`X]YgYf`i`a  
%( `i` \f`k`]YXYf`ZFY][ Y[ YVYb`k`i`fXY"

I`bZÄ`Y`X]YgYf`5`fh`k`YfZYb`b]W`h`bi`f`i`fU[ Yb`VYnØ[ `]W`X`Yf  
I`bZU`i`fgUW`Yb`Ui`Z`g`cb`XYfb`Ui`W`X`]bg]W`h`]W`X`Yf  
J`Yf`\_`Y`f`gg]W`Yf`Y`h]ja`i`5`[ Ya`Y]bYb`"8]Y`8`UhYb`i`bX`GhUh]gh]\_Yb  
ni`a`i`J`Yf`\_`Y`f`gi`bZU`[ YgW`Y`Y`b`]b`8`Yi`hgW`U`bX`nY][ Ybž`XUgg  
gc`W`Y`hfU[ ]gW`Yb`9`fY][ b]ggY`Ä`i`Z[ `g]bX`"i`@Ui`h`b`Zcfa`Uh]cbYb`j`cb  
**XYghUh]g`XY`g]bX`X]Y`i`bZU`VYgh]a`a`YbXYb`i`U`hc`fYb`i`bX`X]Y  
Ghfi`\_`hi`fYb`XYg`i`bZU`[ YgW`Y`Y`bg`Y`bhgW`Y]XYbX`ZØf`ni`\_ØbZh][ Y  
A`U»`bU`a`Yb`]b`XYf`i`YgYhn[ YVi`b[ `i`bX`J`Yf`\_`Y`fgYfn]Y`i`b[ "**

## 9]b`k`Y]hYfYf`J`c`fZU`b`F`YbXgVi`f[

Ni`g`Ä`h`n`]W`ni`X]YgYa`i`J`c`fZU`gi`W`h`X]Y`Dc`nY]`bcW`b`UW`NYi [ Yb  
ZØf`Y]bYb`Ub`XYfYb`i`bZU`ž`XYf`g]W`Ua`i`8`cbbYfghU[ a`cf[ Ybž`XYa  
%)`"A`U]`&\$&) ž`Ub`XYf`?`fYi`ni`b[ `5`U`Vcf[ ghfU»`Y`i`bX`5`hY`?`]Y`Yf  
@UbXghfU»`Y`]b`F`YbXgVi`f[ `YfY][ bYhY`"9]b`%-`!`Ä`f][ Yf  
A`chc`ff`UXZU`fYf`ghØfnhY`Xcfhž`bUW`XYa`Yf`]b`Y]bYa  
5i`gk`Y]W`a`Ub`Öj`Yf`Y]bYb`Ni`gUa`a`Ybg`hc»`a`]h`Y]bYa`i`5i`hc  
j`Yf`]b`XYfhY`"8`Yf`5i`hcZU`fYf`gYhnhY`gY]bY`i`U`fh`Zc`fhž`c`b`Y  
Ubni`U`hYbž`k`Ug`XUg`b`hYfYggY`XYf`9fa`]hh`Yf`k`YW`hY`"G]Y`V]hhYb  
a`Ö[ `]W`Y`NYi [ Ybž`g]W`ni`a`Y`XYbž`i`a`Ui`W`X]YgYb`i`U`  
Ui`Zni`\_`Ä`fYbž`k`]Y`**bXf`XY`VYf]W`hYh`**

8YhU]`g	
J c fZU``	: U\ fYfZi W hž`J Yf_Y\ fgi bZU``
C fh	B ]bXcfZž`8Yi hgW\ `UbX
J Yf`Y hnhY	%
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "_b!cb`]bY"XY</li> <li>• k k k "bXf"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W Yb `G]Y `i bg`Ui Z. `b!U[ "bYh