

: fUi 'Ua 'GhfUbX'j cb'7Yfj]U. 'D`Ub]YffUi dY
ØVYffc`h'i bX'[YhØhYh°

9]bY': fUi 'k i fXY'Ua '&("A U] &\$&) 'Ua 'GhfUbX'j cb'7Yfj]U']b
≠U']Yb'j cb'Y]bYf'D`Ub]YffUi dY'YfZUgghi bX'hØX`]W'j Yf'Yhnh"



D]bUfY`U`X]'7Yfj]Už'≠U`]Yb'!'5a 'GhfUbX'j cb'7Yfj]U'Ub`XYf
]hU`]Yb]gWXYb'5Xf]U_ØghY'YfY][bYhY'g]W'Y]bY'hfU[]gWXY
5b[Y`Y[Yb\Y]h"9]bY': fUi 'k i fXY'[Y[Yb'%%.\$\$'I \f'Ua 'GUa ghU[
VY]'Y]bYa 'J cfZU`'j cb'Y]bYf'D`Ub]YffUi dY'YfZUgghi bX'hØX`]W'
j Yf'Yhnh"8Yf'I bZU`YfY][bYhY'g]W'ja '6YfY]W'j cb'D]bUfY`U`X]
7Yfj]U]b`XYf'Dfcj]bn'F Uj YbbUž'k c`X]Y': fUi 'g]W'Ua 'J cfa]hU[
bU\Y`XYa 'K UggYf'Ui Z.]Y'hž'U`g`XUg'gW'k YfY': U\fnYi ['fØW_k Åfhg
Z \f'i bX'g]Y'ØVYffc`hY"8Yf'FYhhi b[gX]Ybghi_cbbhY'bi f'bcW'XYb
HcX`XYf': fUi 'Z'ghghY`Ybž'XYfYb'≠Ybh]hÅhj cfYfghi bVY_Ubb'h'k Uf'
G]Y'k]fX'Ui Z]Y]b'5'hYf'nk]gWXYb'(\$'i bX') \$'≠\fYb'[YgW'Åhnh"
HU[Yggd]Y[Y`VYf]W'hYhž'XUgg'XYf': U\fyf'XYf'D`Ub]YffUi dY'bUW
XYa 'J cfZU`'i bhYf'GW'cW_ghUbX'i bX'i a '<]'ZY'f]YZ"8Yf'I bZU`
YfY][bYhY'g]W'j cf'XYb'5i [Yb'a Y\fyfYf'6UXY[ÅghY"

8]Y`D`Ub]YffUi dY`k Uf`Ub[YV`]W`]a`9]bgUhnž`i a`XYb`GhfUbX`ZØf
X]Y`VYj cfghY`YbXY`6UXYgU]gcb`j cfni VYfY]hYb`"8]YgY`ϕZcfa Uh]cb
k i fXY`YXcW`j cb`XYf`Øfh]W`Yb`FYhhi b[ggW`k]a`a Yf!
; YbcggYbgW`UZh`]b`: fU[Y`[YghY`h`"8Yf`DfÅg]XYbh`: UV]c`7YWWUfcb]
Yf`_`ÅfhYž`X]Y`5fVY]hYb`ni f`9]bYVbi b[`XYf`8ØbYb`gY]Yb`VYfY]hg`gY]h
K cW`Yb`UV[YgW`cggYb`"9g`V`Y]Vh`XU`Yf`i b`_`Ufž`k Ufi a`XYf
: U`fYf`a`]hXYa`gW`k YfYb`: U`fnYi [`Ua`GhfUbX`k Ufž
]bgVYgcbXYfY`Ub`Y]bYa`K cW`YbYbXY`a`]h`c`Ya
Hci f]ghYbUbXfUb["8]Y`Øfh]W`Yb`6Y`ØfXYbž`Y]bgW`]Y»`]W`XYf
7UfUV]b]Yf]i bX`XYf`< UZYbVY`ØfXYž`UVYb`9fa`]hhi b[Yb
Y]b[Y`Y]hYhž`i a`XYb`[YbUi Yb`<Yf[Ub[`XYg`J cfZU`g`ni`_`_`ÅfYb`"
5i W`X]Y`Hci f]ga`i g!GhUXhfÅh]b`i bX`XYf`DfÅg]XYbh`XYf`FY[]cb
9a`]U!Fca U[bU`Åi »YfhYb`?f]h]_`XUfUbž`XUgg`Y]b`gc`W`Yg
: U`fnYi [`ni`X]YgYf`ϕ`fYgnY]h`Ua`GhfUbX`k Uf"

? cbhYI h`XYf`U`_hi Y`Yb`G]hi Uh]cb

8 Ug`i b[`ØW`YfY][bYh]g]W`ni`Y]bYf`NY]hž`]b`XYf`ϕU`]Yb`g]W`Ui Z
X]Y`i f`Ui VggU]gcb`&\$&(`j cfVYfY]hYh`"5b`XYb`GhfÅbXYb`j cb
@[bUbc`V]g`G]n`]Yb`Ui ZYb`X]Y`J cfVYfY]hi b[Ybž`k cVY]Y]b
a Ugg]j Yf`A Ub[Y`Ub`FYhhi b[ggW`k]a`a Yfb`fbU[b]b]Ě`VYghY`h`
@Ui h`A Yf`_i f`ZY`Yb`XYfnY]h`Yhk U`(\$\$\$`FYhhi b[ggW`k]a`a Yfž`XU
XYf`Gca`a Yf`c`V`Ub`5hfU`_hj]hÅh`j Yf`cfYb`U`h`"8]Y`5fVY]hgj YfhfÅ[Y
g]bX`a`Y]gh`_i fn`i bX`X]Y`6YX]b[i b[Yb`k`Yb][`Ubgd`fYW`YbXž`a`]h
; Y`Å`hYfb`nk`]gW`Yb`%(\$\$`i bX`%, \$\$`9i fc`ZØf`YX][`]W`%&
Ghi bXYb`5fVY]hidfc`K cW`Y"

Ni gÅhn`]W`hfYhYb`UV`XYa`%"5df]`&\$&(`bYi Y`J c`fgW`f]ZhYb`]b
?fUZhž`X]Y`XUg`A`]bXYghU`hYf`ZØf`FYhhi b[ggW`k]a`a Yf`Ui Z`%,`ϕ`fY
Ub`YVYb`i bX`X]Y`5i gV]Xi b[gnY]h]j cb`" \$`Ui Z`%\$\$`Ghi bXYb
j Yf`Åb[Yfb`"8]YgY`A U»bU`a`Yb`_`ØbbhYb`XYb`DYfgcbU`a`Ub[Y`
k Y]hYf`j YfgW`ÅfZYbž`XU`?f]h]_`Yf`VY`ZØfW`hYbž`XUgg`X]Y`bYi Yb
5bZcfXYfi b[Yb`k`Yb][Yf`↑ b[Y`A`YbgW`Yb`XUni`VYk Y[Ybž`]b
X]YgYa`6YfY]W`ni`UfVY]hYb`"8]Y`hfU[]gW`Yb`9fY][b]ggY`Ua`GhfUbX
j cb`7Yfj]U`k YfZYb`XU`Yf`b]W`h`bi f`: fU[Yb`ni f`G]W`Yf`Y]h
k`Å`fYbX`XYf`6UXYgU]gcb`Ui Zž`gcbXYfb`j YfXYi h]W`Yb`Ui W`X]Y
<YfUi gZcfXYfi b[Ybž`a`]h`XYbYb`X]Y`]hU`]Yb]gW`Yb`GhfÅbXY
_cbZfcbh]Yfh]g]bX"

8YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``
C fh	D]bUfY``U`X]`7Yfj]Už`#U`Yb
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y``XY • k k k "fbX"XY • k k k "a Yf_i f"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh