

: fUi 'gdf]b[h'Ui g'nk Y]hYa 'GhcW_
8fUa Uh]gWk Y'F Yhhi b['j cf': `Ua a Yb']b
@ØVYW_°

⊕ '@ØVYW_ 'gdfUb['Y]bY': fUi 'Ui g'XYa ': YbghYf'Y]bYg
VfYbbYbXYb' < Ui gYg" 'G]Y'k i fXY'gWk Yf'j Yf'Yhnhž'U'g
: Yi Yfk Y\ f' i bX' Dc`]nY]]a '9]bgUhn'k UfYb"



GWk ØhnYbghfU» Yž' &')) , '@ØVYW_ž'8 Yi hgWk `UbX'!'5a
8cbbYfghU[bUWk a]hU['_Ua 'Yg']b '@ØVYW_!Gh" '@cfYbn'ni 'Y]bYa
XfUa Uh]gWk Yb' J cfZU`""'9]bY': fUi 'gdfUb['Ui g'XYa ': YbghYf'XYg
nk Y]hYb'GhcW_g'Y]bYg'A Y\ fZUa]]Yb\Ui gYgž'i a 'g]Wk 'j cf'XYb
: `Ua a Yb'ni 'fYhYbž'X]Y]ja '8UWk [YgWk cgg'Ui g[YVfcWk Yb'k UfYb"
@Ui h'A cdc 'ØVYf'YVhY'X]Y': fUi 'XYb'Ghi fnž'nc['g]Wk 'YXcWk
gWk YfY'J Yf'Yhni b[Yb'ni ž'XUfi bhYf'6fUbXj Yf'Yhni b[Yb'gck]Y
j Yfa i h]Wk '?bcWk YbVfØWk Y" '9]b'A Ubbž'XYf'g]Wk]ja '9fX[YgWk cgg
VYZUbXž'a i gghY'Ui Z[fi bX'Y]bYf'FUi Wk [Ugj Yf[]Zhi b['VY\UbXY'h
k YfXYb"

8Yf'6fUbX'k i fXY' [Y[Yb'%'. (\$'I \f'[Ya Y`XYhž'bUWXYa 'a Y\fyfY
Bchfi ZY`VY]'XYF': Yi Yfk Y\fi bX'Dc`nY]'Y]b[Y[Ub[Yb'k UfYb"'8]Y
YfghYb'9]bgUhn_fÄZhY'hfUZYb'bUW'bi f'j]Yf'A]bi hYb'Ua '6fUbXcfh]b
XYf'GWØhnYbghfU» Y'Y]bž'ZUbXYb'YXcW'Y]b'8UW [YgW'cgg'j cfž
XUg'VYfY]hg']b'Jc`VfUbX 'ghUbXž'k]Y'GhYfb'VYf]W'hYh": Yi Yfk Y\fi
i bX'Dc`nY]'k UfYb'a]h'Y]bYa ' ; fc» Ui Z[YVch]a '9]bgUhmž'i a 'XYb
6fUbX'ni 'VY_Äa dZYb'i bX'X]Y'@U[Y'ni 'ghUV]'g]YfYb"'8Yf
VYhfcZZYbY'6YfY]W'k i fXY'k Y]hfÄi a]['UV[YgdYffhž'i a 'X]Y
G]WYf\Y]h'XYf'5bk c\byf'ni '[Yk Ä\fy]ghYb"

I b_`UfY'6fUbXi fgUWXY'i bX

J Yf`Yhni b[gXYhU]`g

6]g'ni a '[Y[Ybk Äfh][Yb'NY]hdi b_h'g]bX'_Y]bY'Zcfa Uh]cbYb'ni f
6fUbXi fgUWXY'j YfZØ[VUF"'5i W'8YhU]`g'ØVYf'a Ø[`]WY'k Y]hYfY
J Yf`YhnhY'g]bX'bcW'b]W'h'VY_Ubbh"'8]Y'j Yf`YhnhY': fUi 'k]fX'U'g
6Yk c\byf]b'XYf'8UW [YgW'cggk c\bi b['j Yfa i hYh"'8]Y'@U[Y'g]h
Ub[YgdUbbhž'i bX'X]Y'9fa]h'i b[Yb'ni f?'Äfi b['XYf'I a ghÄbXY'XYg
6fUbXYg'Ui ZYbž'k Ä\fybX'X]Y': Yi Yfk Y\fi k Y]hYf\]b'ja '9]bgUhn
V`Y]Vh"

8]YgYf'J cfZU`k]fZh'YfbYi h'Y]b'GW'U[`]W'h'Ui ZX]Y'6YXYi hi b['j cb
6fUbXgW'i hna U» bU\ a Ybž'k]Y'g]Y'Ui W'Ui ZXYf'K YVgY]hY'j cb'
: Yi YfHfi hn'VYgW'f]YVYb'k YfXYb"'@Ui h'GhUh]gh]_Yb'g]h'X]Y
DfÄj Ybh]cb'j cb'6fUbXYfY][b]ggYb']b'8Yi hgW'UbX'Y]bY
Ub\U'hYbXY'<YfUi gZcfXYfi b[ž'X]Y'Xi fW'ia ZUggYbXY'i bX
fY[Y'a Ä»][Y', VYfk UW'i b['XYf'6fUbXgW'i hna U» bU\ a Yb
j YfVYggYfh'k YfXYb'_ÖbbhY"'Gc`W'Y'HfU[ÖX]Yb'_ÖbbhYb'i bhYf
I a ghÄbXYb'j Yfa]YXYb'k YfXYbž'k Ybb'YZZY_h]j Y
6fUbXgW'i hngmghYa Y'i bX'!j cf_Y\fi b[Yb']b'; YVÄi XYb
j cf\UbXYb'g]bX"

8]Y' [YbUi Yb'I a ghÄbXY'XYg'\Yi h][Yb'6fUbXYg'i bX'X]Y
j c`ghÄbX][Y'6]Ub'n'XYf'J Yf`YhnhYb'k YfXYb']b'XYb'_ca a YbXYb
HU[Yb'Yfk UfhYhž'k Ä\fybX'X]Y'6Y\ÖfXYb'k Y]hYf\]b'U`Y
bchk YbX][Yb'GW'f]hY'ni f'G]WYfghY`i b['XYf'ÖZZYbh]W'Yb
G]WYf\Y]h'i bhYfbY\ a Yb"

8YhU]`g	
J c fZU``	6fUbXgh]Zhi b[
C fh	G\XØhnYbghfU»Yž'&')) , '@ØVYW_ž'8Yi hg\X`UbX
J Yf`YhnhY	&
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a cdc"XY • k k k "ghYfb"XY • k k k "ZYi Yfhfi hn"XY

6Ygi \X Yb `G]Y `i bg`Ui Z. `b!U["bYh