

: fUi YbZi » VU`!9A ' & \$ &) . ' 8 Yi hgWk `UbX
Àa dZh[Y[Yb ' 8 ÀbYa Uf ']a ' Gh" ' > U_c V!
DUf_ °

8]Y: fUi YbZi » VU`!9A ' & \$ &) ']b ' XYf ' GWk Y]n. ' 8 Yi hgWk `UbX ' j g"
8 ÀbYa Uf_ ' Ua ' , " ' † '] '] Y ']a ' : fYY!HJ " ' 5 `Y ' † Zcg ' ni f
; fi ddYbd \ UgY "



6 UgY `ž ' GWk Y]n ' ! ' K Ug ' ZØf ' Ui ZFY [YbXY ' NY] hYb ' ZØf ' XYb
: fUi YbZi » VU` ` 8]Y : i » VU` ! 9i fcdUa Y]ghYfgWk UZh'XYf': fUi Yb
& \$ &) ž ' X]Y ' j ca ' & " ' V]g ' & + " ' † '] ']b ' XYf ' GWk Y]n ' ghUhhZ]bXYhž ' k]fZh' \ fY
GWkUhhYb ' j cfUi g " ; Ugh [YVYf ' XYg ' [fc » Yb ' Hi fb] Yfg ']gh' X]Y ' GWk Y]nž
X]Y ' g]Wk ' XUfUi Z]j cfVYfY]hYhž ' X]Y ' VYghYb ' Yi fcdÀ]gWkYb ' HYUa g ' ni
Ya dZUb [Yb " 8]Y ' 5 i [gVi f [Yf ' 5 ` [Ya Y] bY ' VYf] Wk hYhž ' XUgg
]bg [YgUa h ' % * ' HYUa g ' XUfUb ' hY] ' bY \ a Yb ' k YfXYb ' i bX ' X]Y
; fi ddYbd \ UgY ' j ca ' & " ' V]g ' % ' " ' † '] ']ghUhhZ]bXYh "

8]Y ' XYi hgWkYb ' 8 Ua Ybž ' k U \ f `] Wk ' Y] b ' HYUa ' a] h ; YgWk] Wk hYž ' hfYhYb
] b ; fi ddY ' 7 ' [Y [Yb ' 8 ÀbYa Uf_ ž ' GWk YXYb ' i bX ' Dc ' Yb ' Ub " A] h

]bg[YgUa h'UW'h'9A !H]hY`b` \U`hYb`g]Y`XYb`FY`cfx`ZØf`X]Y`a` Y]ghYb
G]Y[Y`]b`X]YgYa`K`YhhVYk`YfV`" `b`XYf` ; YgW`]W`hY`XYf`
6Y[Y[bi b[Yb` \Uh`8Yi`hgW` \Ub`X`Y]bYb`_`UfYb`J`cfhY]` .`J`cb`&)
@`AbXYfgd]Y`Yb`[Y[Yb`8`AbYa`Uf`_`[Yk`Ubb`8Yi`hgW` \Ub`X`%(ž
k`À` \fYb`X`8`AbYa`Uf`_`+`Gd]Y`Y`ZØf`g]W` \Yb`hgW`Y]XYb`_`cbb`hY`"8`Ug
Hcfj`Yf` \À`hb]g`gdf]W`h`a`]h`) & .%`YVYb`ZU`g`ZØf`X]Y`XYi`hgW`Y
A`UbbgW`UZh`"

? ca a YbXY`A UhW`Yg`i`bX` , VYfhfU[i b[Yb

9]b`VYgcbXYfYg`<][\`][\h`k`]fX`XUg`nk`Y]hY` ; fi`ddYbgd]Y`[Y[Yb
8`AbYa`Uf`_`gY]bž`XUg`Ua`8`]YbghU[ž`XYa` , " `ž` `]`&\$&) ži`a` , `i` \f
]a`Gh` `U`_`c`V!`DUf`_`]b`6`UgY` `Ub[Yd`Z]ZYb`k`]fX`"8`]YgYg`GhUX]cb`ZUggh
` , "%\$`+`Ni`gW`Ui`Yf`i`bX`[]`h`U`g`XUg`[fØ`»`hY`]b`XYf`G`W`k`Y]n`K`Yf
X]Y`DUfh]Y` `]j`Y`j`YfZc`[Yb`a` ÒW`hYž`_`Ubb`g]W` \ZfYi`Yb` .5`Y`Gd]Y`Yž
]b`_`i`g]j`Y`8Yi`hgW` \Ub`X`[Y[Yb`8`AbYa`Uf`_`ž`k`YfXYb`_`cghYb`cg`]a
: fYU!`HJ` ØVYfhfU[Yb` `i`bX`nk`Uf`gck`c` \`j`cb`5F`8`U`g`Ui`W`N8` : "
F B 8 `]bZcfa`]Yfh`XUf`ØVYfž`XUgg`X]Y` , VYfhfU[i b[Yb`i`bX
@]j`YghfYUa`g`]b`XYb`A`YX]Uh` \Y`_`Yb`XYf`G`Yb`XYf`gck`]Y`Ui`Z
gdcfhgW`Ui`"XY`j`YfZØ[VUf`gY]b`k`YfXYb`"

8`AbYa`Uf`_`ž`XUg`g]W` \ni` \Yhni`&\$%`+`U`g`J`]nY!`9i`fcdUa`Y]ghYf`ZY]Yfb
`Y]Y`»`ž`hf]hh`YVYb`ZU`g`a`]h`5a`V]h]cbYb`Ub`" `b`XYf` : = 5!`K`Y`hfUb[`]ghY
VY`Y[h`8`AbYa`Uf`_`U`hi`Y` `XYb`%&`" `D`Uhn`fGhUb`X` .%&`" `ž`b`]`&\$&) Ł
i`bX` \Uh`g]W` \]b`XYf`E`i`U`]Z]_`Uh]cb`XYb`&`" `D`Uhn`]b` ; fi`ddY`5`&
[Yg]W`Yfh`" `À`f`9A`!`E`i`Ufh]Yf`VY]Z]bXYh`g]W` `]a` <`DhY` `6YUi` `UW]b
BYi`W`³`4Y`ž`k`c`g]W` \XUg`HYUa` `Ui`Z`X]Y`VYj`cfghY` \YbXYb
<`YfUi`gZcfXYfi`b[Yb`j`cfVYfY]hYh`"

8 Yf`8`Ab]gW`Y`? UXYf

<]bg]W`h`]W` \XYg`? UXYfg` \Uh`8`AbYa`Uf`_`a`]h`7cUW` `5bXf`ÅY`»[`Yfhn
Y]bYb`YfZU` \fYbYb`HfU]bYf`Ub`XYf`Gd]hnY`"8`Yf`j`cf`Ài`Z[Y`? UXYf
i`a`ZUggh`Gd]Y`Yf]bbYb`k`]Y`X]Y`5b[fY]ZYf]b`DYfb]`Y`<`UfXYf`i`bX`X]Y
hU`Yb]h]YfhY`5a`U`]Y`J`Ub[g[UufX`"8`]Y`8`AbYb`g]bX`[i`h`Ui`Z[YghY`h
i`bX` \UVYb`g]W`Yf`]W` \XUg`DchYbn]U`ž`] \fY` ; Y[bYf
 \YfUi`gni`ZcfXYfb`.

Dcg]h]cb	Gd]Y`Yf.]bbYb
Hcf	A U`U`6Um` ghYf[UUfXž? Uh\ f]bY @UfgYbž`5`VYfhY`J]b[i a ž 5a UbXU`6fi b\c`h
5Vk Y\`f	9UVY`U`C VUnYž`GUfU`H\ f][Yž Gh]bY`6U`]gU[Yfž`9a a U` : Â f[Yž 7Ufc`]bY`D`Y]Xfi dž`GUbbY HfcY`g[UUfXž? Uhf]bY`J Y`Yž`GUfU <c`a [UUfXž`Jbb]`H\ca gYbž GcZ]Y`Gj Uj U
A]hY`ZY`X	ægY Z]bY`<UgVcž`9a a U`GbYf`Yž ? Uh\ f]bY`A Ô`Yf? Ø\`ž`C`j]]U <c`Xhž`GcZ]Y`6fYX[UUfXž : fYXYf]__Y`H\Ô[YfgYbž`š \UbbU : cggXU`g½
5b[f]ZZ	5a U`Y`J Ub[g[UUfXž`DYfb]`Y <UfXYfž`7Ufc`]bY`A Ô`Yfž`G][bY 6fi i bž`A]`Y ; Y^

5a : fY]hU[žXYa` ("š`]žVY[]bbh`ZØf`8ÅbYa Uf_`XUg`Hi fb]Yf`[Y[Yb
G\k YXYb`]b ; YbZ`VYj cf`XUg`5i ZY]bUbXYfhfYZZYb`a]h
8Yi hg\`UbX`]b`6UgY`UbghY`h`9]b`gdUbbYbXYg`9A]Hi fb]Yf`ghY`h
U`gc`j cf`XYf`HØf`i bX`gck c\`Gd]Y`Yf]bbYb`U`g`Ui \ : Ub g`_`ØbbYb
g]\`Ui Zi bj Yf[Ygg`]\Y : i » VU`Yf`YVb]ggY`ZfYi Yb`

8YhU]`g	
C fh	6UgY`ž`G\k Y]n
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Ui [gVi f[Yf!U`[Ya Y]bY"XY • k k k "fbX"XY

6Ygi \Yb`G]Y`i bg`Ui Z.`b!U["bYh