

: fY]j YfZØ[VUfY'; YcXUhYb` \Y`ZYb`]a
? Ua dZ[Y[Yb`X]Y`H][Yfa ØW_Y°

8]Y`I b]j Yfg]hÅh<Y]XY`VYf[`dfÅgYbh]Yfh`bYi Y'; YcXUhYb`ni f
6Y_Åa dZ[b[`XYf`Y[mdh]gWYb`H][Yfa ØW_Y`i bX`]\fYf
, VYfhfU[i b[Yb`j cb`?fUb` \Y]hYb"



<Y]XY`VYf[ž`8Yi hgW`UbX`!': fY]j YfZØ[VUfY'; YcXUhYb`ni f
6Y_Åa dZ[b[j cb`GhYW`a ØW_Yb`V]YhYb`bYi Y`5bgÅhY`ZØf`X]Y
ÖZZYbh`]WY'; Ygi bX` \Y]h`8]Y`Y[mdh]gWY`H][Yfa ØW_Yž
k]ggYbgW`UZh`]W`U`g`5YXYg`UY[mdh]`VY`Ub`bž`]gh`Y]b`VYXYi hYbXYf
, VYfhfÅ[Yf`j cb`?fUb` \Y]hYb`k]Y`8Yb[i Yž`N]_U`i bX`7` \]_i b[i bmU"
8]YgY`A ØW_Y`VfØhYh`VYj cfni [h`]b`ghY` \YbXYa`K UggYfž`XUg`g]W`]b
_Øbgh`]WYb`6Y` \Å`hYfb`k]Y`K UggYfhUb`_g`i bX`FY]ZYb`gUa`a`Y`h`A]h
XYf`ni bY` \a`YbXYb`l`fVUb]g]Yfi b[`k`ÅW`gh`] \f`@YVYbgfUi`a`i`bX
ghY`h`Y]bY`Yfbgh` \UZhY`<YfUi`gZcfXYfi b[`ZØf`X]Y
; Ygi bX` \Y]hggmghYa`Y`XUf`"8]Yg`VYhcb`h`8f`"?bcV`Ui`W`j`cb`XYf
: cfgW`i b[g[fi`ddY'; Yc]bZcfa`Uh]_Ua`i`K`Fž`k`Y`W`Y`X]Y
6YXYi hi b[`dfÅn]gYf`?UfhYb`ni f`YZZY`_h]j`Yb`J`Y`_hcf`_cb`hfc`Y`
 \Yfj`cf` \YVh"

5_hi Y`Y`æ dZi b[Yb'[Y[Yb'X]Y'j cb'5YXYg'UY[mdh]ØVYfhfU[YbYb
?fUb_\Y]hYb'g]bX'[`cVU`VY[fYbnhžgcXUgg'UV[YgY\Yb'j cb
; Y`VZ]YVYfž`J Y`hcf_cbhfc`Yb'k]Y'X]Y'6YgY]h][i b['j cb'6fi hgh`hhYb
i bX'X]Y'J Yfk YbXi b['j cb'ægY_h]n]XYb'X]Y'YZZ]n]YbhYghYb
A Yh\cXYb'ni f'6Y_Åa dZi b['V`Y]VYb"8]Y'<YfUi gZcfXYfi b[
VYghY\hXUf]bžX]Y'\c\Y'fÅi a `]WXY'J Uf]UV]'h`hXYf
A ØW_Ybdc di `Uh]cbYb'dfÅn]gY'ni `'_Ufh]YfYb"<Yf_Òa a `]WXY
A cb]hcf]b[!GmghYa Y'Yfk Y]gYb'g]WXY'U`g'i bni fY]WXYbX"': cfgWXYf
\UVYb'\YfUi g[YZi bXYbžXUgg'XYf'9]bgUhn'j cb'ZfY]j YfZØ[VUfYb
; YcXUhYbžY]bgWXY'Y»`]WXY'GUhY`h]hYb!'i bX'GhfYYh!J]Yk !6]XYfbž
Y]bY'k Yfhj c`Y'<]'ZY'ni f', VYfk]bXi b['X]YgYf'9]bgWXYfÅb_i b[Yb
gY]b'_Ubb"

B Yi Y' ? Ufh]Yfi b[ga Yh\cXYb

A]h'<]'ZY'j cb'; YcXUhYb'_cbbhYb'V]g'ni '+) `DfcnYbh'XYf
fÅi a `]WXYb'J Uf]Uh]cbYb'XYf'Y' [mdh]gWXYb'H][Yfa ØW_Y']b'GhÅXhYb
k]Y'F]c'XY'`UbY]fc'a cXY`Yfh'k YfXYb"8f"?'bcV`Ui WXY'i bX'gY]b
HYUa `[Yk UbbYb'+- 'l a k Y'hY][bi b[g]bX]_Uhc fYb'ZØf'X]Y'A ØW_Yž
X]Y': U_hcfYb'k]Y'6fi hgh`hhYb!8]WXY'hY'i bX'_`]a Uh]gWXY
6YX]b[i b[Yb'VYfØW_g]WXY]h][Yb"9]b'gdYn]Y`Yg'6UmYg gWXYg'A cXY`
Yf'Ui Vh'YgžXUg'J cf_ca a Yb'XYf'A ØW_Yb'ØVYf'F Ui a 'i bX'NY]h'ni
gWXYhYb"8]YgY'bYi Y'A Yh\cXY'\Uh'ni f'9bhk]W_'i b['XYf'YfghYb
fÅi a `]WXY'ni gUa a Yb\Åb[YbXYb'l a k Y'hY][bi b[g_UfhY'Ui Z
<UV]hUhYVYbY [YZØ\fhž'X]Y' [Yn]Y'hY'`æhYfj Ybh]cbYb']b'ghÅXh]gWXYb
; YV]YhYb'Yfa Ò[`]WXYh"

8 Ug']bhYfbUh]cbU`Y': cfgWXYi b[gdfc'Y_hž'Ub'XYa 'K]ggYbgWXYUZh`Yf
Ui g'6fUg]`Ybž'; fc»Vf]hUbb]Ybž'² ghYffY]WXYž'XYf'GWXYk Y]nž'G]b[Udi fž
H\U]`UbX'i bX'XYb'l G5'VYhY]`][h'g]bXž'Yf\]Y'h'l bhYfghØhmi b['j cb
XYf'8Yi hgWXYb': cfgWXYi b[g[Ya Y]bgWXYUZh'i bX'XYa
² ghYffY]WXY]gWXYb'K]ggYbgWXYUZh'gZcbXg"8]Y'9f[YVb]ggY'k i fXYb']b
XYf': UWXYnY]hgWXYf]Zh' H\Y '@UbWXYh'D`UbYhUfm<YU'h\ 'j YfØZYb'h]WXYh"

, VYfk UWXYi b['j cb'J Y`hcf_fUb_\Y]hYb']b
: fUb_fY]WXY

⊕: fUb_fY]W\`gh`X]Y`, VYfk UWxi b[`j cb`8Yb[i Yž7\`_i b[i bmU
i bX`N`_U`YVYbZU`g`Y]b`nYbhfU`Yg`5b`]Y[Yb"⊕ `F U\ a Yb`Y]bYf
j YfghÅf_hYb`, VYfk UWxi b[`k i fXYb`nk]gW\Yb`XYa`%`A U]i bX`XYa
`\$`Bcj Ya VYf`&\$&(`nU\`fY]W\Y`A U» bU\ a Yb`Yf[f]ZZYb"⊕`X]YgYf
NY]h`k i fXYb`%`c`_U`Y`, VYfhfU[i b[g\YfXY`XYf`8Yb[i Y
]XYbh]Z]n]Yfhž`X]Y`X]Y`\`ØW\ghY`NU\`gY]h`6Y[]bb`XYf`, VYfk UWxi b[
]a`⊕\f`&\$*\$`XUfghY`Yb"8]YgY`<YfUi gZcfXYfi b[Yb`YfZcfXYfhYb
gcZcfh[Y`Yd]XYa`j`c`c[]gW\Y`i bX`Yb`hca`c`c[]gW\Y`i bhYfgi Wxi b[Yb
gck]Y`6Y_Åa`dZ`b[ga`U» bU\ a Yb"

8]Y`5YXYg`U`Vcd]Whi`gž`Ui W\`VY`_Ubbh`U`g`H][Yfa`ØW`Yž`]gh`gY]h
&\$\$(`j`b: fUb_fY]W\`j`YfVfY]hYh"⊕`⊕\f`&\$&(`k i fXYb`]bg[YgUa`h
&"%&\$`]a`dcfh]YfhY: Å`Y`j`cb`8Yb[i Y`fY[]ghf]Yfhž`gck]Y`&)
]a`dcfh]YfhY: Å`Y`j`cb`7\`_i b[i bmU"⊕`X]YgYa`NY]hfUi a`k i fXY
Ui W\`Y]b`YfghYf`Ui hcW\h\cbYf: U`j`cb`7\`_i b[i bmU`]b`aY!XY!
: fUbW`Xc`_i a`Ybh]Yfh"8]Y`Yd]XYa`j`c`c[]gW\Y`G]hi`Uh]cb`k`]fX`Xi`fW\
X]Y`c`VYb[]Yb`UbbhYb`<YfUi gZcfXYfi b[Yb`]b`XYf`FY[]cb`k`Y]hYf
_ca`d`n]Yfh"

9i fcdÅ]gW\Y`DYfgdY`_h]j`Yb

;`Y]W\`nY]h][`i`bhYfgi`W\`hY]b`Yi`fcdÅ]gW\Yg`?`cbgcfh]i`a`X]Y
j`Y`_hcfØVYfhfU[YbY`⊕ZY`_h]cbYb`fU`6`⊕`i`bX`XYfYb`gc`n]U`Y`gck]Y
Ø`c`c[]gW\Y`9]bZØggY"8`Ug`9!`Z]bUbn]YfhY`Dfc`Y`_h`98`9B`9L`H`\`Uh
a`cXYfbY`A`Yh\cXYb`ni`f`DfÅj`Ybh]cbž`, VYfk UWxi b[`i`bX`?`cbhfc`Y
j`cb`J`Y`_hcfdc`di`Uh]cbYb`Ybhk`]W`_Y`hž`i`a`X]Y`, VYfhfU[i b[gf]g]_Yb
ZØf`A`YbgW\Yb`i`bX`H]YfY`]b`9i`fcd`U`ni`gYb`_Yb"8]Y: cfgWxi b[
_cbnYbhf]Yfh`g]W\`Ui`Z`X]Y`9bhk`]W`_i b[`Y`ZZY`_h]j`YfYf
6Y_Åa`dZ`b[gghfUhy[]Yb`Xi`fW\`X]Y`5bU`mgY`V]c`c[]gW\Yf
A`YW`Ub]ga`Ybž`Ø`c`c[]gW\Yf`Dfc`nYggY`i`bX`XUg`J`YfghÅ`b`Xb]g`j`cb
J]fi`gfYgYfj`c]fg"

8]Y`9f[YVb]ggY`X]YgYf`Dfc`Y`_hY`i`bX`XYf`]bhYfbUh]cb`U`Yb
Ni`gUa`a`YbUfVY]h`k`YfXYb`YbhgW\Y]XYb`X`gY]bž`i`a`ni`_Øb`Zh][Yb
9d]XYa`]Yb`j`cfni`VYi[]Yb`i`bX`X]Y`Ø`ZY`bh]W\Y: Ygi`bX\Y]h
bUW\`U`h][`ni`gW\Ø`hYb"8]Y`<YfUi gZcfXYfi b[Yb`]a`6YfY]W\`XYf
J`Y`_hcf`_cbhfc`Y`YfZcfXYfb`]bb`cj`Uh]j`Y`5bgÅ`hYž`i`a`X]Y`ghY][Yb`XYb
F]g]_Yb`j`cb`Xi`fW\`A`ØW`_Yb`ØVYfhfU[YbYb`?`fUb`_Y]hYb`ni

a]b]a]YfYb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`VYgi WXY`X]Y`Zc`[YbXYb`GY]hYb.`

I b]j Yfg]hÅh`<Y]XY`VYf[ž`GUbhÅ`Di V`]ei Y` : fUbW ž`7CF8=G"

8YhU]`g	
J cfZU``	I a k Y`h
C fh	<Y]XY`VYf[ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "i b]!\Y]XY`VYf["XY• k k k "gUbhYdi V`]ei YZfUbW"Zf• WcfX]g"Yi fcdU"Yi

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh