

: fY]Vi f[Yf`Ghi XYbh]bbYb`ZcfXYfb
; `Y]W\ Y]h. `Df]YghYf]bbYb`U`g`NY]W\ Yb`XYf
< cZZbi b[°

: fY]Vi f[Yf`H\Yc`c[]Y!Ghi XYbh]bbYb`VYk YfVYb`g]W\`U`g
Df]YghYf]bbYb`ZØf`; YgW\`YW\hYf[YfYW\h][`_Y]h]b`XYf
_Uh\c`]gW\Yb`?]fW\Y"; YgdfÅW`a]h`K Y]\V]gW\cZ"



: fY]Vi f[ž'8Yi hgW\`UbX`!`BYi b`H\Yc`c[]Y!Ghi XYbh]bbYb`XYf
l b]j Yfg]hÅh: fY]Vi f[`UVYb`g]W\`]b`Y]bYa``a`i`h][`Yb`GW\f]hh`U`g
Df]YghYf]bbYb`VYk cfVYbž`i`a``Y]b`NY]W\Yb`[`Y[`Yb`X]Y
8]g_f]a`]b]Yfi b[`j`cb`: fUi`Yb`]b`XYf`_Uh\c`]gW\Yb`?]fW\Y`ni`gYhnYb`
BUW\`XYf`_Uh\c`]gW\Yb`@Y\FY`]gh`XUg`Df]YghYfUa`h`ZØf`: fUi`Yb`]b]W\h
j`cf[`YgY\Ybž`XcW\`X]Y`Ghi`XYbh]bbYb`k`c``Yb`U_h]j``ZØf
; `Y]W\VYfYW\h][`i`b[`Y]bhYhYb`" `≠`Y]bYa``Yhk`U`nk`Y]`Ghi`bXYb
XUi`YfbXYb`; YgdfÅW`a]h`K Y]\V]gW\cZ`7`\f]gh]Ub`K`Øfm`_cbbhYb
g]Y`]\fY`5b`Y][`Yb`j`cfVf]b[`Ybž`k`Ug`j`cb`VY]XYb`GY]hYb`U`g
_cbghfi`_h]j``VYk`YfhYh`k`i`fXY`"K`Øfm`_cVhY`X]Y`≠]h]Uh]j`Y`i`bX`nY][`hY
g]W\`cZZb`ZØf`X]Y`H\Ya`Ybž`X]Y`X]Y`Ghi`XYbh]bbYb`Ub`gdfUW\Yb`"

J YfU: UhžY]bY'XYf'6Yk YfVYf]bbYbž'VYhcbhY'k Å\fybX'XYg
; YgdfÅWg'X]Y'Bchk YbX][_Y]h'Ub[Zf]gh][Yf'J YfÅbXYfi b[Yb']b'XYb
Ghfi _hi fYb'XYf'?]fWXY'"G]Y'gh'HY]'XYf'÷h]Uhj] Y' A Y]b'; chh
X]g_f]a]b]Yfh'b]W'h' 'a Y]bY'?]fWXY'gW'cb ž'X]Y'Ui Z'÷ghU[fUa
U_hj]'gh'i bX'X]Y'6Yk YfVi b[gVf]YZ'XYf'Ghi XYbh]bbYb
Xc_i a Ybh]Yfh'"9]bY'k Y]hYfY'Ghi XYbh]bž'@]gU'6Ui a Y]ghYfž'Ài » YfhYž
XUgg'g]Y'g]W'VYk i ggh'g]bXž'XUgg'Y]bY'gcZc fh][Y'5i ZbU\ a Y']bg
Df]YghYfgYa]bUf'i bfYU'gh]gW'gh'"G]Y'i bX']\fy'?ca a]]'hcb]bbYb
d'UbYbž'Ui W' _ØbZ]h]['k Y]hYfY'Ghi XYbh]bbYb'ni f'6Yk YfVi b['ni
Yfa i h][Yb"

9]b'NY]WXYb'[Y[Yb'X]Y'I b['Y]W\Y]h

8]Y'Ghi XYbh]bbYb'a ØW'hYb'Ui g'Y]bYf'Dcg]h]cb'XYf'C\ba UW'h
\YfUi g_ca a Yb'i bX'U_hj]'k YfXYb": Y'W]hUg'< Ø]b[ž'YVYbZU'g']a
gYW'ghYb'GYa YghYfž'g]Y'h'g]W'gY'Vgh'U'g'6YfY]WXYfi b['ZØf'X]Y
9fnX]ØnYgY'i bX'Ài » Yfh': fi ghfUh]cb'ØVYf'X]Y'Ub\U'hYbXY
J Yfk Y][Yfi b['XYf': fUi Ybk Y]\Y']b'XYf'_Uh\c`]gWXYb'?]fWXY"
K Y]\V]gW'cZ'K Øfhn'Yf_Yb'bh'Ubž'XUgg'Yg']b'XYf'?]fWXY'VYfY]hg
J YfÅbXYfi b[Yb'[Y[YVYb'\Uhž'k]Y'VY]gd]Y'gk Y]gY'X]Y'ghY][YbXY
5bnU\`j cb': fUi Yb']b': Ø\fi b[gdcg]h]cbYb"

8]Y'÷h]Uhj] Yb'XYf'Ghi XYbh]bbYb'Z]bXYb'Ui W'I bhYfghØhni b[
Ui » Yf\U'V'XYf'I b]j Yfg]hÅh": UV]'GW'a]X\i VYf'j cb'XYf': fUi Yb!
FYZcfa VYk Y[i b['A Uf]U'&"\$'ZcfXYfh'Y]bY'5bYf_Ybbi b['XYf
6Yfi Ži b['j cb': fUi Yb'"8Y_Ub'? Uf\Y]bn'Fi \ghcfZYf'nY][h'g]W
VYY]bXfi W_hj]cb'XYa '9b[U[Ya Ybh'XYf'Ghi XYbh]bbYb'i bX
_f]h]g]Yfh'X]Y'5f[i a YbhY'[_Y[Yb'X]Y': fUi Ybk Y]\Y'U'g
i bni fY]WXYbX'"8]Y'8]g_i gg]cb'ØVYf': YgW'YW'hYf[YfYW'h][_Y]h]b
XYf'_Uh\c`]gWXYb'?]fWXY'k]fX'U'g'Ài » Yfgh'XfÅb[YbX'Ub[YgY\Yb
i bX'Yf\Å'h'Xi fW'X]Y'÷h]Uhj] Y'XYf'Ghi XYbh]bbYb'bYi Yb'GW'k i b["

?cbhYI h'i bX'I bhYfghØhni b[

8]Y'9b'hk]W_i b[Yb']b': fY]Vi f['ghY\Yb']a '9]b'_Ub['a]h'Y]bYa
VfY]hYfYb'HfYbX']bbYf\U'V'XYf'_Uh\c`]gWXYb'?]fWXY']b
8Yi hgW'UbX'"6Y]'XYf'Jc'j YfgUa a 'i b['XYg'GmbcXU'Yb'K Y[g
\UVYb'- &i 'XYf'8Y'Y[]YfhYb'i bX', &i 'XYf'6]gW'ØZ'ZØf'X]Y

Ni `Uggi b['j cb': fUi Yb`ni `K Y]\YÅa hYfb`[Ygh]a a h"8]Yg`nY][hž
 XUgg`Yg`Y]b`k UW gYbXYg`6Yk i gghgY]b`ZØf`X]Y`F c`Y`XYf': fUi Yb`]b
 XYf'?]fWY`[]Vh"9]b'; fi bXhYI hž`XYf`DUdgh': fUbn]g_i g`Ui Zc fXYfhž
 FYZcfa]XYYb`ni f`K Y]\Y`j cb': fUi Yb`Ui Z`K Y`hYVYbY`ni `dfØZYbž
 k i fXY`j cb`j]Y`Yb`VY[fØ»h"

Ni XYa`[]Vh`Yg': cfXYfi b[Yb`bUW`a Y`f
 ; YgW`YW`hYf[YfYW`h][_Y]h`gck]Y`Y]bY`_f]h]gW`Y
 5i gY]bUbXYfgYhni b[`a]h`U`hÅ[`]W`Ya`GYI]ga i g`i bX`XYf
 A Uf[]bU`g]Yfi b['j cb': fUi Yb`]bbYf`U`V`XYf`_]fW`]W`Yb
 Ghfi _hi fYb"8Yf`6]gW`cZ: fUbn!ægYZ`6cXY`g]Y`h`X]Y`5bbU`a Y`XYg
 ; fi bXhYI hYg`U`g` \]ghcf]gW`Yb`GW`f]hh`i bX`VYhc`bh`X]Y`a cfU`]gW`Y
 J YfV]bX`]W`_Y]hž`XUgg`g]W`XYf`DUdgh`a]h`X]YgYa`H`Y`a U`VY`ZUgg`h"

8]Y': fY]Vi f[Yf`Ghi XYbh]bbYb`ghY`Yb`U`gc`b]W`h`U`Y]b"ΔfY
 6Yk YfVi b[`i a`XUg`Df]YghYfUa`h`ghY`h`b]W`h`bi f`Y]bY`]bX]j]Xi Y`Y
 <YfUi gZcfXYfi b[`XUfž`gc`bXYfb`]gh`Ui W`HY`]Y]bYf`VfY]hYfYb
 6Yk Y[i b[`]bbYf`U`V`XYf'?]fW`Yž`X]Y`Ui Z; `Y]W`VYfYW`h][i b[`i bX
 5bYf`_Ybbi b[`XYf`k Y]V`]W`Yb`F c`Y`]\]bk Y]gh"

8YhU]`g	
J cfZU`	8]g_f]a]b]Yfi b[
C fh	: fY]Vi f[ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gk f"XY • k k k "hU[YggW`Ui "XY • k k k "_Uh`c`]gW`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh