

: f]gh'ZØf'GhYi YfYf_`Àfi b[' & \$ & (. 'Gc
j Yfa Y]XYb`G]Y`hYi fY`GhfUZYb`°

9fZU\fyb`G]Y`U`Yg`ØVYf': f]ghYb`ni f`GhYi YfYf_`Àfi b[' & \$ & (" K]W[h][Y`HYfa]bY`i bX`J YfdZ]W[h]i b[Yb`ZØf'GhYi YfnU\`Yf`]a , VYfv`]W`"



8 Yi hgW\`UbX`!`8 Ug`J\`f`&\$&(`bÀ\`Yfh'g]W`XYa `9bXYž`i bX`ZØf`
GhYi YfnU\`Yf`[]Vh`Yg`k]W[h][Y` : f]ghYbž`X]Y`VYUW`hY`h`k YfXYb`
a ØggYb`"8]Y`GhYi YfYf_`Àfi b[`ZØf`XUg`J\`f`&\$&(`a i gg`V]g`ni a ` " %"
† `]'&\$&) `Y]b[YfY]W`h`k YfXYb`"8]YgY`F`Y[Y`i b[[]`h]bgVYgcbXYfY`
ZØf`dZ]W`h] YfUb`U[hY`GhYi YfnU\`Yfž`k]Y`XYf`K`YgYf`?`i`f]Yf`
VYf]W`hY`h": Øf`GhYi YfnU\`Yfž`X]Y`Y]bYb`GhYi YfvYfU`hYf`cXYf`Y]bYb`
@c`bghYi Yf\`]Z]j YfY]b`VYUi`ZfU[Ybž`j Yf`Àb[Yfh'g]W`X]Y` : f]gh`V]g`
ni a ` " \$`"5df]`&\$&*"`

8 Ug`J`Yfg`Ài`a`b]g`X]YgYf': f]ghYb`_`Ubb`ni`Yf\`YV`]W`Yb`
?`cbgYei`YbnYb`ZØ\`fybž`XUfi`bhYf`Y]b`J`Yfgd`Àhi`b[`gni`gW`U[`]`j`cb`
a`]bXYghYbg`&) `9i`fc`d`fc`A`cbUh`"8`UfØVYf`\]bUi`g`]gh`a`Ul`]a`U`Y]b`
Ni`gW`U[`]`cb`\$ž&) `i`XYf`GhYi`YfgW`i`X`a`Ø[`]W`ž`XYf`Ui`ZV]g`ni`

&) "\$\$\$'9i fc '[Ygh'WUddYX" 5i W'X]Y'A Ò['jW_X]hž'Nk Ub[g[Y'XYf nk]gWYb'%'\$'i bX') '\$\$'9i fc'ni 'j Yf\Àb[Ybž'VYghY\hž'k Ybb'X]Y : f]gh'ØVYfgWf]hhYb'k]fXž'k]Y'X]Y' : H8 'Uba Yf_h"

K Yf']gh'j YfdZ']W hYh'ni f'5V[UVY3

8]Y'DZ]W h'ni f'5V[UVY'Y]bYf'GhYi YfYf_`Àfi b['VYghY\h'b]W h'bi f ZØf'dZ]W hj YfUb`U[hY'GhYi YfnU\`Yfž'gcbXYfb`Ui W`ZØf 5fVY]hbY\`a Yf'a]h'B YVYbY]b_ØbžhYb'ØVYf' (%\$'9i fcž GY`VghghÀbX][Yž; Yk YfVYhfY]VYbXY'i bX': fY]VYfi ZYfž'i bUV\Àb[][j ca `9]b_ca a Yb"FYbhbYf'a ØggYb`Y]bY'GhYi YfYf_`Àfi b[Y]bY]W Ybž'k Ybb']\fY'ghYi YfdZ]W h][Yb'9]b_ØbžhY`XYb ; fi bXZfY]VYhfU['j cb'%%"+, ('9i fc']a `:\f'&\$&('ØVYfghY][Yb" 5i W`J Yfa]YhYf'gc`hYb`U_hj]`k YfXYbž'gcVU`X`X]Y'A]YhY]bbU\`a Yb X]YgYb': fY]VYhfU['ØVYfghY][Yb"DYfgcbYb'a]h'K c\bg]h`]a 5i g`UbXž'X]Y']b'8Yi hgW`UbX'i bVYgW fÀb_h'ghYi YfdZ]W h][`g]bXž ZU`Yb`YVYbZU`g']b`X]YgY' ?UhY[cf]Y"5fVY]hbY\`a Yfž'X]Y'i bhYf`XYa ; fi bXZfY]VYhfU[``Y[Ybž'g]bX`b]W hj YfdZ]W hYhž`_ØbbYb`YXcW ZfY]k]``]['\fY'GhYi YfYf_`Àfi b['Y]bY]W Yb"

8]Y'9]bY]W i b['XYf'GhYi YfYf_`Àfi b['_Ubb`V]g'ni 'j]Yf`:\fY fØW_k]f_YbX`YfZc`[Ybž'k Ug`VYXYi hYhž`XUgg`ZØf`X]Y GhYi YfYf_`Àfi b['&\$&(: f]gh'V]g'ni a ``%'8YnYa VYf'&\$&, 'VYghY\`h" 5i W`XUg':]bUbnUa h'_Ubb`Y]bY'9f_`Àfi b['UbZcfXYfbž'gY`Vgh'k Ybb _Y]bY`J YfdZ]W hi b['VYghY\hž'i a `g]W Yfni ghY`Ybž`XUgg`U`Y ghYi Yf`]W Yb`J cf[UVYb`YfZØ`h'k YfXYbž'gc`< Ui ZY"

: c `[Yb`XYf`B]W hY]b \ U`hi b [

6Y]Y]bYf'j Yfgd`hYhYb`5V[UVY']gh`Yg`fUhgUa ž`X]Y`GhYi YfYf_`Àfi b[gW`bY`gha Ò['jW`bUW`ni fY]W Ybž'i a `a Ò['jW`Y`GhfUZYb`ni a]b]a]YfYb"J Yfgd`h' b[gni gW`À[Y'i bX`N]bgYb`Ui Z BUW`nU\`i b[Ybž'X]Y`UV`XYa`%'5df]'`&\$&`*`a]h`\$ž) `i `dfc`A`cbUh VY[]bbYbž`_ØbbYb`Ub`gc`bghYb`X]Y`Z]bUbn]Y`Y`6Y`Ughi b['Yf\`Ò\`Yb" 8Ug':]bUbnUa h`\Uh'ni XYa`X]Y`A Ò['jW`_Y]hž`Y]bY`GW`Àhni b['XYg ni 'j YfghYi YfbXYb`9]b_ca a Ybg`j cfni bY\`a Ybž'k Ug']b`XYb a Y]ghYb': `À`Yb`ni `Y]bYa`i b[Øbgh][Yb`9f[YVb]g`ZØf`XYb GhYi YfnU\`Yf`ZØ\`fh"

5b[Yg]W\hg`X]YgYf`ghfYb[Yb`FY[Y`i b[Yb`i bX`dchYbn]Y``Yb
 ?cbgYei YbnYb`]gh`Yg`ZØf`GhYi YfnU\`Yf`j cb`[fØ» hYf`6YXYi hi b[ž
 g]W\`fYW\hnY]h[`i a `]\fY`GhYi YfYf_`Àfi b[`ni `_Øa a Yfb``9]bY
 ZfØ\nY]h[Y`D`Ubi b[`i bX`[Y[YVYbYbZU`g`X]Y`6YUi ZhfU[i b[`Y]bYg
 GhYi YfVYfUhYfg`_ØbbYb`\Y`ZYbž`i bYfk ØbgW\hY`Z]bUbn]Y``Y` : c`[Yb
 ni `j Yfa Y]XYb"

8YhU]`g	
Cfh	8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "ZhX"XY • k k k "\Ui ZY"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh