

: fØ\ ghUfh! F Yb hY ']b ' XYf ' ? f]h] _ .
; Yk Yf _ gWÅ UZhYb ' k UfbYb ' j cf ' \ c \ Yb
? c ghYb °

8]Y ' 7 8 I ' d ' Ubh'Y]bY ' : fØ\ ghUfh! F Yb hY ž'X]Y ' Ui Z ? f]h] _ ' j cb
; Yk Yf _ gWÅ UZhYb ' ghŒ » h " : cfXYfi b [Yb ' bUWÅ ' GhUV] ']hÅhi bX
ZU]fYf :]bUbn]Yfi b [' k UWÅ gYb "



6i bXYghU [ž'6Yf ']bž'8Yi hgWÅ ' UbX ' ! ' 8]Y ' 8]g_i gg]cb ' i a ' X]Y
F Yb hY b fY Zcfa Yb ']b ' 8Yi hgWÅ ' UbX ' Yf \ Å ' h'Zf]gWÅ Yb ' G WÅ k i b [. ' 5a ' (" † b] ' & \$ &) \ Uh'X]Y ' 7 8 I ']a ' ? cU ']h]cbgUi ggWÅ i gg'X]Y ' : fØ\ ghUfh!
F Yb hY ' U ' g'HY] ' Y]bYg ' bYi Yb ' F Yb hY b dU _ Yhg]b hY [f]Yf h " ' 8]YgY
F YZcfa ' g]Y \ h'a cbUh]WÅ Y ' 9]bnU \ ' i b [Yb ' j cb ' nY \ b ' 9i fc ' d'fc ' ?]bX ']b
Y]b ' 5 ' hYfgj c fgc f [YXYdchj cf ' i bX ' gc ' ' ']a ' † \ f ' & \$ & * ' ghUfhYb " ' 8 cWÅ
k Å \ fYbX ' X]Y ' ? cU ']h]cb ' c'dh]a]gh]gWÅ ' V'Y]Vhž'k UWÅ gYb ' X]Y ' 6YXYb _ Yb
]b ' XYf ' 6Yj Œ _ Yfi b [' i bX ' VY] ' nU \ ' fY]WÅ Yb ' ; Yk Yf _ gWÅ UZhYb "

8Yf'Gcn]U'j YfVUbX'J X? 'Ài » Yfh'a Ugg]j Y' ? f]h]_Yb'i bX'\YVh'\Yfj cfž
XUgg'X]Y'A Y\ f\Y]h'XYf'A YbgWÅYb'ja '5'hYf'j cb'XYf'[YgYhn']WÅYb

F YbhY`UV\Ab[Yb`k]fXž`b]W\hij`cb`df]j UhYb`5_h]YbXYdchg"8Yf`J X?
ZcfXYfh`XU\Yf`Y]bY`GhUV]`g]Yfi`b[`XYg`F YbhYbb]j YUi`g`gck]Y`Y]bY
J YfVfY]hYfi`b[`XYf`9]bbU\`a YVUg]g`XYf`[YgYhn`]W\Yb
F YbhYbj`Yfg]W\Yfi`b["8]Y` : ÒfXYfi`b[`df]j UhYf`5_h]YbXYdchg`a]h
a`Y\`f`U`g`Y]bYf`A]`]UfXY`9i`fc`GhYi`Yf[Y`XYfb`k]fX`U`g`b]W\h
n]Y`[Yf]W\hYh`_f]h]g]Yfh`GhUhhXYggYb`gYhnh]g]W\`XYf`J X?`ZØf
gcZcfh][Y`i`bhYfghØhni`b[`j`cb`U`Y]bYfn]Y\`YbXYb`9`hYfb`i`bX
g]bbj`c`Y`F YbhYb`Øgi`b[Yb`k]Y`Y]bY`?]bXYf[fi`bXg]W\Yfi`b[`i`bX
UhhfU_h]j`Y`6Yhf]YVgfYbhYb`Y]b"

; Yk`Yf_gW\UZhYb`k`UfbYb`j`cf`?`cghYb`i`bX
Gma`Vc`dc`]h]_

GW\k`YfYf`K]XYfghUbX`_ca`a`h`Ui`W\`j`cb`j`Yf`X]ž`X]Y`X]Y` : fØ\ghUfh!
F YbhY`U`g`gma`Vc`]gW\Yb`i`bX`_cgghd]Y`][Yb`GW\f]hh
VYnY]W\`bYh`5b`U`D]Y`j`ca`8;`6`U`Ufa`]Yfhž`XUgg`VY]`Y]bYf
a`cbUh]W\Yb`9]bnU\`i`b[`j`cb`nY\`b`9i`fc`bUW`*`\$`Δ\`fYb
j`cfUi`gg]W\h]W\`bi`f`Y]bY`F YbhY`j`cb`Yhk`U`\$`9i`fc`Vfi`hnc
\YfUi`g_ca`a`h`Ni`XYa`k]fX`Ui`Z`X]Y`Å\`f]W\Yb`?`cghYb`j`cb`fi`bX
Y]bYf`A]`]UfXY`9i`fc`\]b[Yk`]YgYbž`X]Y`Ui`Z[fi`bX`XYf`F YZcfa
df]j`UhY`J`Yfg]W\Yfi`b[g`cbnYfbY`VY[Øbgh][Yb`k`ØfXYbž`c`bY
YW\hYb`Bi`hnYb`ZØf`X]Y`A`YbgW\Yb`ni`"YZYfb"8]Y` ; Yk`Yf_gW\UZh
ZcfXYfh`ghUhhXYggYb`Y]bY`i`a`ZUggYbXY`GhÅf`i`b[`XYf`[YgYhn`]W\Yb
F YbhYbj`Yfg]W\Yfi`b["

8]Y`?`f]h]_`XYf` ; Yk`Yf_gW\UZhYb`k`]fX`j`cb`9i`dYfhYb`i`bhYfghØhnhž`X]Y
k`UfbYbž`XUgg`X]Y`6Y]hfU[ggÅhnY`ghY][Yb`i`bX` :]bUbn]Yfi`b[g`ØW_Yb
]b`XYf`F YbhYbj`Yfg]W\Yfi`b[`Ui`Z_ca`a`Yb`k`YfXYb"8Yf`U`hi`Y`Y
6Y]hfU[ggUhn`]Y[h`VY]`%`ž`DfcnYbh`i`bX`_Øb`bhY`V]g`&\$&+`Ui`Z`%-`ž+
DfcnYbh`i`bX`V]g`&\$`)`gc[Uf`Ui`Z`&%ž&`DfcnYbh`ghY][Yb`"i`a`X]Y
ghUV]`Yb`F YbhYbb]j`YUi`g`ni`g]W\Yfbž`a`ØW\hYb`i`b]cb`i`bX`GD8`XUg
F YbhYbb]j`YUi`V]g`&\$`%`Ui`Z` (,`DfcnYbh`j`YfUb`_Yfb`"5`YfX]b[g
dfc[bcgh]n]YfYb`Ghi`X]Yb`Y]bYb`F`ØW_[Ub[`XYg`F YbhYbb]j`YUi`g`Ui`Z
(`*`ž`DfcnYbh`V]g`&\$`\$`i`bX`Ui`Z` ((ž`DfcnYbh`V]g`&\$` ()`ž`ZU`g`_Y]bY
[YY][bYhYb`A`U»`bU\`a`Yb`Yf[f]ZYb`k`YfXYb"

@Ub[Zf]gh][Y` :]bUbn]Yfi`b[`V`Y]Vh`i`b`_`Uf

; Ya Å» `XYa `bYi Yb`FYbhYbdU`Yh`≡ž`XUg`Ua` `&+"`GYdhYa` VYf`&\$&([a` `6i bXYghU[`VYgdfcWXYb`k`i`fXYž`gc``X]Y`<`U`hY`]b]Y`XYg FYbhYbb]j`YUi`g`ØVYf`&\$&)`V]g`&\$` -`j`Yf`Åb[`Yfh`k`YfXYb``8]Y 8Yi`hgWXY`FYbhYbj`Yfg]WXYfi`b[`Åi` »`Yfhž`XUgg`X]Y`GhUV]`]g]Yfi`b[XYg`FYbhYbb]j`YUi`g`VY]`(`,`Dfc`nYbh`V]g`&\$` -`XUg`J`Yfhf`Ui`Yb`]b`X]Y [`YgYhn`]WXY`FYbhYbj`Yfg]WXYfi`b[`gh`Åf`_Yb`_Ubb``8`c`W`X`Y]b YbhgWXY]XYbXYf`Di`b`_h`V`Y`Vh`X]Y`U`b[`Zf]gh][`Y`:]b`Ubn]Yfi`b[`ž`X]Y Ui`W`j`cb`K`UW`ghi`a`ž`c`Yf`6`Yg`W`Å`Zh][`i`b[`gei`chY`i`b`X`Y]b`Yf` Ub[`Ya`Ygg`Yb`Yb`@`c`b`Ybhk`]W`_`i`b[`UV`Å`b[`][`]gh"

9]b`k`Y]hYfYf`5gdY`_h`XYf[`Yd`U`bhYb`FY`Zcfa`_]gh`X]Y`9ff]W`hi`b[`XYf Gh]Zhi`b[`;`YbYfUh]cbYb`_Ud]hU` ``G]Y`gc``UV`&\$` *`Å`f`]W`%\$ A`]]`UfXYb`9i`fc`Ub`X]Y`8Yi`hgWXY`FYbhYbj`Yfg]WXYfi`b[ØVYfk`Y]gYb``9i`dYfhYb`k`UfbYb`YXcW`XUj`cfž`XUgg`Y]b bYbbYb`gk`YfhYf`?`Ud]hU`Ui`ZV`Ui`i`b`X`Y]b`Y`gd`ØfV`UfY`9bh`Ughi`b[_Ui`a`ni`Yfk`UfhYb`g]bX``Gc``hY`X]Y`Gh]Zhi`b[`UV`&\$` *`b]W`h`Y]ghYb _ØbbYb`ž`a`Øgg`hYb`J`Yfg]WXYfhY`i`b`X`5fVY]h[`YVYf`a`]h`Å`YfYb 6Y]hfÅ[`Yb`fYW`bYb``8]Y`8Yi`hgWXY`FYbhYbj`Yfg]WXYfi`b[`Zc`f`XYfh ni`XYa`ž`XUgg`ZØf`XUg`;`YbYfUh]cbYb`_Ud]hU`_Y]b`Y`6Y]hfU[`ga`]hY` j`Yfk`Yb`XYh`k`Yf`XYb`ž`i`a`X]Y`Z]b`Ubn]Y`Y`GhUV]`]h`Å`h`U`b[`Zf]gh][`ni`g]WXYfb"

8Ug`H`Y`a`U`FYbhYb`fY`Zcfa`V`Y]Vh`U`gc`_ca`d`YI`i`b`X`i`a`ghf]hYb" 8]Y`j`YfgWXY]XYbYb`5`_hYi`fY`UVYb`i`bhYfgWXY]X`]WXY DYfgdY`_hj`Yb`ž`X]Y`U`Y`]b`X]Y`8]g`_i`gg]cb`Y]b`Z]Y»`Yb`a`Øgg`Yb`ž`i`a` Y]b`Y`b`UW`Å`U`h][`Y`@Øgi`b[`ZØf`X]Y`FYbhYbj`Yfg]WXYfi`b[`ni`Z]b`XYb"

: Øf`k`Y]hYfY`≠Zcfa`Uh]cbYb`ni`X]YgYb`H`Y`a`Yb`_ØbbYb`G]Y`X]Y 6Yf]W`hY`Ui`Z]b: fUb`_Yb`ž`<`Ui`ZY`i`b`X`8Yi`hgWXY FYbhYbj`Yfg]WXYfi`b[`b`UW`YgYb"

8YhU]`g	
J`c`f`ZU``	;`YgYhn[`YVi`b[
C`f`h`	6i`bXYghU[`ž`6Yf`]b`ž`8Yi`hgW`Å`Ub`X
E`i`Y``Yb`	<ul style="list-style-type: none"> • k k k "]bZfUb`_Yb"XY • k k k "\Ui`ZY"XY • k k k "XYi`hgWXY!

8YhU]`g

fYbhYbj Yfg]WXYfi b["XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh