

: fØ\ nY]h][Yg'9f_YbbYb.'Gc '\ Y`ZYb '9`hYfb
VY]'@YfbdfcV`Ya Yb']\ fYf'?]bXYf°

9fZU\ fYb`G]Yž'k]Y`a Ub`@YfbdfcV`Ya Y`VY]'?]bXYfb`ZfØ\ nY]h][
Yf_Ybbhž'k Y`WXY'I fgUWXYb`i bX`@Øgi b[Yb`Yg'[]Vhž'i bX`k Ubb
dfcZYgg]cbY`Y`<]`ZY`bØh][`]gh"



8 Yi hgW\ `UbX`!`GhfYgg`i bX` : fi ghfUh]cb`g]bX`cZhi6Y[`Y]hYf`j cb
?]bXYfbž`X]Y`a]h`@YfbdfcV`Ya Yb`_Äa dZYb"8]YgY`_Ubb`a Ub
`YXcW\ `ZfØ\ nY]h][`Yf_YbbYb`i bX`[]n]Y`h`XU[Y[YbghYi Yfb" `@Ui h`cd!
cb`]bY`ZØ\ fYb`b]W\ h`Yf_UbbhY`@YfbdfcV`Ya Y`b]W\ h`bi f`ni
GWk]Yf][_Y]hYb`i]b`XYf`GWi `Yž`gcbXYfb`_ØbbYb`Ui W\ `XUg
GY`Vghk Yfh[YZØ\ ``XYg?]bXYg`VYY]bhfÄW\ h][Yb"9g]gh`k]W\ h][ž
ZfØ\ Y`5bnY]W\ Yb`j cf`XYa `YfghYb`GWi `hU[`ni `VYcVUW\ hYbž`i a `X]Y
f]W\ h][Y`@Yfbi bhYfghØhni b[`ni ``Y]ghYb"

@YfbdfcV`Ya Y`gc`hYb`b]W\ h`a]h`@YfbghØfi b[Yb`j Yfk YW\ gY`h
k YfXYb" `@YhnhYfY`g]bX`bYi fc`c[]gW\ `VYX]b[hi bX`nY][Yb`g]W\ `]b
: cfa Yb`k]Y`@Y[Ugh\ Yb]Y`cXYf`8mg_U`_i `]Y" `@YfbdfcV`Ya Y
\]b[Y[Yb`_ØbbYb`Xi fW\ `Äi » YfY`9]bZØggY`k]Y`dgmW\]gW\ Y

6Y`Ughi b[Yb`cXYf`gcn]U`Y`Yb[ghY` \Yfj cf[Yfi ZYb`k YfXYb`"9]bY
7\YW`_]ghY`ni f`GWXi`fY]ZY`_Ubb`9`hYfb` \Y`ZYbž`ni`ØVYfdfØZYbž`cV
]\f`?]bX`Ub[Ya YggYb`ZØf`X]Y`GWXi`UbZcfXYfi b[Yb`j cfVYfY]hYh`]gh`

: fØ\ Y`5bnY]WYb`Yf`_YbbYb

9]b][Y`hmd]gWYb`5bnY]WYb`ZØf`@YfbdfcV`Ya`Y`g]bX.

- GWk]Yf][_Y]hYb`a`]h`XYf`?`cbnYbhfUh]cb
- DfcV`Ya`Yž; Y`ØfhYg`ni`j`YfUfVY]hYb`i`bX`k`]YXYfni`[`YVYb
- l`b`_Ybbhb]g`[`fi`bX`Y`[`YbXYf`NU\`Yb`!`i`bX`A`Yb`[`YbVY`[`f]ZY
- <]b`i`bX`\Yf`[`Yf]ggYb`gY]b`]b`gcn]U`Yb`i;`fi`ddYb
- ,`VYfZcfXYfi`b`[`VY]`Ya`ch]cbU`Yb`<YfUi`gZcfXYfi`b`[`Yb
- DfcV`Ya`Y`a`]h`a`chcf]gWYb`i: `Ä\][`_Y]hYb

8]YgY`Gma`dhca`Y`_ØbbhYb`XUfUi`Z`\]bXYi`hYbž`XUgg`Y]bY
dfcZYgg]cbY`Y`l`bhYfghØhni`b`[`b`Øh][`]gh":`UW`Yi`hYž`k`]Y
?]bXYf`Äfnh`c`XYf`DgmW`c`c`[`Ybž`_ØbbYb`ZYghghY`Ybž`cV`Yg`g]W`i`a
@YfbghØfi`b`[`Yb`c`XYf`GWXi`i`bfY]ZY`\UbXY`h`"9]bY`F`ØW`ghY`i`b`[`j`ca
GWXi`VYgi`W`_Ubb`]b`9fk`Ä`[`i`b`[`Ync`[`Yb`k`YfXYbž`i`a`XYa`i`?]bX
Y]bY`Äb`[`YfY`9bhk`]W`i`b`[`gd\UgY`ni`Yfa`Ø`[`]WYb`"

A`i`h`_]Ui`gU`Y`l`fgUWYb`j`cb

@YfbgWk`]Yf][`_Y]hYb`

@YfbgWk`]Yf][`_Y]hYb`Ybhk`]W`_Y`b`g]W`c`Zi`ØVYf`NY]h`i`bX`_ØbbYb
i`bhYfgW]YX`]WY`l`fgUWYb`\UVYb`"@Ui`h`Xf![`i`a`dYfh`XY`g]bX
j`]Y`ZÄ`h][`Y`i`U`hc`fYb`j`YfUbhk`cfh]W`. `j`cb`i`b`[`Øbgh][`Yb`gcn]U`Yb
l`a`ghÄbXYbž`k`]Y`A`c`VV]b`[`ž`V]g`\]b`ni`_ØfdYf`]WYb`DfcV`Ya`Ybž
Yhk`U`GY`\!`c`XYf`<`ØfghØfi`b`[`Yb`"Ni`XYa`_ØbbYb`dgmW`c`c`[`]gWY
5gdY`hYž`k`]Y`DfØZ`b`[`gUb`[`gh`c`XYf`Y]b`[`Yf]b`[`Yg
GY`VghVYk`i`gghY]bž`X]Y`@Yfba`ch]j`Uh]cb`VYY]bhfÄW`h][`Yb`"

9g`]gh`YbhgWY]XYbXž`XUgg`9`hYfb`i`bX`@Y`f`_fÄ`ZhY`Yb`[
ni`gUa`a`YbUfVY]hYbž`i`a`X]Y`<YfUi`gZcfXYfi`b`[`Yb`XYf`?]bXYf`ni
VYk`Ä`h][`Yb`"BY`[`Uh]j`Y`GY`VghÄ`i`»`Yfi`b`[`Ybž`k`]Y`8`Ug`gW`UZY`]W`Y`\
b]W`h`ž`g]bX`5bnY]WYb`XUZØfž`XUgg`Y]b`?]bX`l`bhYfghØhni`b`[

VYbØh][h"i bhYfghØhni b['ni ' <Ui gY'Xi fW'gd]Y'Yf]gWXY', Vi b[Yb
_Ubb'X]Y'dfcZYgg]cbY''Y': ØfXYfi b['Yf[ÀbnYb"

: c`[Yb'j cb'@YfbgWk]Yf][_Y]hYb

8]Y': c`[Yb'j cb'b]W h'VY\UbXY'hYb '@YfbgWk]Yf][_Y]hYb'g]bX'cZh
[fUj]YfYbX''K]Y'gW i `fUb nYb"bYh'VYf]W hYhž'_ØbbYb'X]YgY'Ui Z
'Ub[Y'G]W h'ni 'gW'YW hYb'B chYbž'Y]bYa '[Yf]b[Yb
GY'Vghk Yfh[YZØ\''i bX'gc n]U'Ya 'F ØW_ni ['ZØ\ fYb''9]bY'[Yn]Y'hY
≠hYfj Ybh]cb'ni f'f]W h][Yb'NY]h'_Ubb'YXcW'\Y'ZYbž'X]Y
@YfbgWk ÀWY'ni 'ØVYfk]bXYb'i bX'XUg'?]bX'ib'gY]bYf'9bhk]W_i b[
ni 'ZØfXYfb"

: Øf'9'hYfb']gh'Yg'fUhgUa ž'VY']J YfXUW h'Ui Z'@YfbgWk]Yf][_Y]hYb
dfcZYgg]cbY''Y'<']ZY']b'5bgdfi W'ni 'bY\ a Yb''Bi f'gc'_ØbbYb
]bX]j]Xi Y''UV[Ygh]a a hY': ØfXYfa U»bU\ a Yb'Ybhk]W_Y'h'k YfXYbž
X]Y'Ui Z'X]Y'gdYn]Y''Yb'6YXØfZb]ggY'XYg'?]bXYg'Y]b[Y\Yb''>XYf
GWf]h'h]b'X]Y'f]W h][Y'F]W h'ib['nÀ\ 'hž'i a 'X]Y '@Yfbn]Y'Y'YfZc'[fY]W
ni 'YffY]W Yb"

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none">• k k k "cd!cb`]bY"XY• k k k "Xf![i a dYfh"XY• k k k "gW i `fUb nYb"bYh

6Ygi W Yb'G]Y'i bg'Ui Z.'b!U["bYh