

: ØWΛ gY `6Yf`]b `ZY]Yfb `ØVYffU[YbXYb `G]Y[
i bX `hfÀi a Yb `j ca `H]hY`°

: ØWΛ gY `6Yf`]b `VYg]Y[Yb `A H`A Y`gi b[Yb ` + .&- `i bX `g]WΛ Yfb
g]WΛ `X]Y `HUVY`YbZØ\fi b[`]b `XYf` < UbXVU`!6i bXYg`][U`j cf
- "\$\$\$ `Ni gWΛ Ui Yfb"



A UI !GWΛ a Y`]b[!< U`Yž`6Yf`]bž`8Yi hgWΛ `UbX `!`8]Y: ØWΛ gY
6Yf`]b `gYhnYb `Y]b `X]W_Yg`5i gfi ZYnY]WΛ Yb `]a `XYi hgWΛ Yb `< UbXVU`"
A]h`Y]bYa `VYY]bXfi W_YbXYb ` + .&- !G]Y[` [Y[Yb `A H`A Y`gi b[Yb
\UVYb `X]Y: ØWΛ gY `b]WΛ h`bi f`X]Y `ghUf_Y `?cb_i ffYbn` \]bhYf`g]WΛ
[Y`UggYbž`gcbXYfb `g]WΛ `Ui WΛ `Ub `X]Y `Gd]hnY `XYf`HUVY`Y
_UhUdi `h]Yfh` `8 Ug`Gd]Y` ZUbX `Ua `&- "A U] &\$&) `]b `XYf
Ui gj Yf_Ui ZhYb `A UI !GWΛ a Y`]b[!< U`Y `j cf` - "\$\$\$ `VY[Y]ghYfhYb
Ni gWΛ Ui Yfb `ghUhh` `6YghYf`K YfZYf`k Uf`A Uh\]Ug;]XgY `ž`XYf`a]h`%)
HcfYb `Y]bY `dYfgØb`]WΛ Y `6YghY]ghi b[`]b `XYf`@[U`Yfn]Y `hY` "A]h
X]YgYa `G]Y[` [Y\h`6Yf`]b `a]h) & `Di b_hYb `]b `X]Y `YhnhYb `Gd]Y `Y `XYf
GU]gcb `i bX `Uh`a]h`Y]bYa `Di b_h`J cfgd fi b[`X]Y `HUVY`YbZØ\fi b[
ØVYfbca a Ybž`k À\fybX `A Y`gi b[Yb `bi b `Ui ZXYa `Xf]hYb `D`Uhm
`Y[h"

XYf`]b`XYf`GU]gcb`&\$&(#&\$&) `]bg[YgUa h`%, `A UbbgWUZhYb
hY]`bY\`a Ybž`V`Y]Vh`\`cW`i bX`j Yfgdf]W`h`Y]b`gdUbbYbXYg`i:]b]g\`"

⊖g[YgUa h`nY][h`XYf`J`Yf`Ui Z`XYf`GU]gcbž`XUgg`X]Y` : ØW`gY`6Yf`]b
Ui Z`XYa `VYghYb`K`Y[`]g]bXž`XYb`A`Y]ghYfh]hY`ni`i`[`Yk`]bbYb`"
⊖a`a`Yf\`]b`Xca`]b]YfYb`g]Y`b]W`h`bi`f`]b`XYf`C`ZYbg]j`Yž`gcbXYfb
Ui`W`i]b`XYf`8`YZYbg]j`Yž`k`Ug`g]W`i]b`XYb`VYY]bXfi`W`_YbXYb`NU\`Yb
k`]XYfgd]Y[`Y`h``8`]Y`b`ÅW`ghYb`Gd]Y`Y`k`YfXYb`Yb`hgW`Y]XYbX`gY]bž
i`a`ni`gY\`Ybž`cV`XUg`HYUa`i`a`A`Uh\]Ug` ;]XgY``]\`fYb`HfUi`a`j`ca
H]hY`j`Yfk`]f`_]W`Yb`_Ubb`"

: Øf`k`Y]hYfY`⊖Zcfa`Uh]cbYb`ni`f`U`_hi`Y``Yb`GU]gcb`i`bX
HUVY``Ybgh`ÅbXYb`_ÖbbYb`⊖hYfYgg]YfhY`X]Y`GY]hY`j`cb`
< UbXVU``GhUhg&(+`VYgi`W`Yb`"

5``Y`8`YhU]`g`ni`XYa`Gd]Y`i`bX`XYb`k`Y]hYfYb
A UbbgWUZhYf[YVb]ggYb`Z]bXYb`g]W`Ui`W`Ui`Z`K`Y`h`gck`]Y`
GdcfhgWUi`"

8YhU]`g	
J`c`f`ZU``	Gdcfh
C`f`h	A`U`i`!`G`W`a`Y`i]b[`!`<`U``Y`ž`6`Y`f`]bž`8`Y`i`hgW`_`Ub`X`
E`i`Y``Y`b	<ul style="list-style-type: none">• k`k`k`"k`Y`h"XY• k`k`k`"gd`c`f`h`g`W`U`i`"XY• XY`\`Ub`X`V`U``ghUhg&(+`W`c`a`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`