

: Øf'?]bXYf'Yf_fUb_hYf'9`hYfb.'BYi Yg Dfc'Y_h']b'@iXk][g\UZYb'ghUfhYh°

8 UgʻDfc Y_h'/ ei ch/A Ua U#DUdUʻ\Uh'?fYVg/ ei ch/i bhYfghØhnh ?]bXYf`Yf_fUb_hYf`9`hYfb`]b`@ Xk][g\UZYb`YfbYi h` k]W\h][Y &Zcfa Uh]cbYb`ni f`6Y[`Y]hi b["



@i Xk][g\ UZY b ž 8 Y i hg W\ `Ub X '! '8 Ug 'Dfc 'Y_h' A Ua U#DUdU'\Uh ?fY Vg 'XYf'?fY Vg[YgY ``g W\ UZh F\Y]b` `Ub X! DZU`n 'k i fXY 'b U W\ a Y\ fY fY b '\\ J\ fY b 'DUi gY ']b '\@ Xk][g\ UZY b 'k]Y XY f']bg '\@Y VY b [Yfi ZY b "'\@Ui h'\ F\Y]bd ZU`n'n]Y`h'\X]Y gYg 'Dfc [fUa a '\XUfUi Z'UV \\ ?]b XY fb 'j cb 'Yf_fUb_hY b '9`hY fb '\X]Y 'b chk Yb X][Y'I bhY fghØhni b['ni V]Y hY b "'8]Y '5 bgd fY W\ dUfhb Yf]bbYb '\ZØf' X]Y gYg 'k]W\ h][Y'Dfc 'Y_h g]b X'G]`_Y'? Udd! GW\ k c YfYf'i b X'? Uh'\U'<i Vf]W\\"

8]Y'K]YXYfUiZbU\aY'XYg'Dfc'Y_hg']gh'UiZ'jYfgW\]YXYbY
I a ghÀbXY'ni fØW_niZØ\fYbž'X]Y'YXcW\'b]W\h'bÀ\Yf'Yf`Ài hYfh
kYfXYb"'6Y]'XYa'H\YaU']gh'UiW\'X]Y'7cfcbU!DUbXYa]Y'U`g
fY`YjUbhYf': U_hcf'ni 'VYfØW_g]W\h][Ybž'XU'g]Y'j]Y`Y'AYbgW\Yb']b
]\fYf'@YVYbgd`Ubi b['i bX']\fYa'5``hU['VYY]bhfÀW\h][h'\Uh"

I bhYfghØhni b[ZØf?]bXYfi bX 5b[Y\Òf][Y

8]Y'?fYVg[YgY``gW\UZh'F\Y]b``UbX!DZU`n'\Uh'Ui Z']\fYf'K YVgY]hY
gdYn]Z]gW\Y'9a dZY\`i b[Yb'j YfÒZZYbh`]W\hž'X]Y'9`hYfb'\Y`ZYb'gc``Ybž
a]h']\fYb'?]bXYfb'ØVYf'X]Y'?fYVgYf_fUb_i b['ni 'gdfYW\Yb"'8]YgY
H]ddg'g]bX'VYgcbXYfg'k]W\h][ž'k Ybb'g]Y'g]W\']b'Y]bY'gc`W\Y
G]hi Uh]cb'VYZ]bXYb"'Gc'k]fX'[YfUhYbž'XUg'; YgdfÀW\'U_h]j 'ni
gi W\Ybž'UbghUhh'Ui Z'Y]bY' [i hY'; Y`Y[Yb\Y]h 'ni 'k UfhYb"'9g']gh
YbhgW\Y]XYbXž'X]Y'?]bXYf'_cb_fYh'Ubni gdfYW\Yb'i bX']\bYb'ni
Yf_`ÀfYbž'XUgg'a Ub'gY`Vgh'GW\k]Yf][_Y]hYb'\Uhž'X]Y'f]W\h][Yb
K cfhY'ni 'Z]bXYbž'k]Y'X]Y'?fYVg[YgY``gW\UZh'F\Y]b`UbX!DZU`n
ZYghghY``h"

9`hYfb`gc``hYb`g]W\`NY]h`ZØf`XUg`; YgdfÀW\`bY\a Yb`i bX`X]Y`: fU[Ybi bX`K]ggYbg`@W_Yb`XYf`?]bXYf`ni hU[Y`ZÒfXYfb"`9g`]gh`k]W\h][ž`XYb[YbUi Yb`6Y[f]ZZ`XYf`?fYVgYf_fUb_i b[`ni 'j Yfk YbXYbž`XU`Y]bYZU`gW\Y`cXYf`i b[YbUi Y`9f_`Àfi b[`Ÿb[ghY`gW\@fYb`_Ubbž]bgVYgcbXYfY`VY]`_`Y]bYfYb`?]bXYfb"

8]Y Ya ch]cbU`Yb < YfUi gZcfXYfi b[Yb

9]bY'?fYVgX]U[bcgY'VYhf]ZZh'b]W\h'bi f'XYb'DUh]YbhYbž'gcbXYfb
j YfÀbXYfh'Ui W\'XYb'5``hU['i bX'X]Y'@YVYbgd`Ubi b['XYf
5b[Y\Of][Yb'Yf\YV']W\"'5b[Y\Of][Y'Ya dZ]bXYb'cZh'HfUi Yfž'Gcf[Ygck]Y'; YZØ\`Y'XYf'<]`Z'cg][_Y]h'i bX'K i h''8]Yg'_Ubb'ni 'Y]bYf
BY][i b['ZØ\fYbž'X]Y'FYU`]hÀh'XYf'9f_fUb_i b['ni 'j Yf`Yi [bYb"8]Y
?fYVg[YgY``gW\UZh'fÀhž'XUgg'cZZYbY'; YgdfÀW\Y'YbhgW\Y]XYbX
g]bXž'i a 'Ÿb[ghY'i bX'K ØbgW\Y'ni '_`ÀfYb"'5b[Y\Of][Y'gc``hYb'g]W\b]W\h'gW\Yi Ybž'I bhYfghØhni b['VY]': fYi bXYb'cXYf']b
GY`Vgh\]`ZY[fi ddYb'ni 'qi W\Yb"

Ni gÀhn`]W\ k]fX`VYhcbhž`XUgg`Yg`k]W\h][']ghž`X]Y`Y][YbYb6YXØfZb]ggY`ni `VYUW\hYb`i bX`Ui W\ `NY]hYb`ZØf`g]W\ 'gY`VghY]bni fÀi a Yb"`8]Yg`[]`h`]bgVYgcbXYfY`ZØf`@YVYbgdUfhbYfž`X]Y`cZhUa `ghÀf_ghYb`VY`UghYh`g]bX"

8]Y'FØW__Y\f'XYg'Dfc^Y_hg' A Ua U#DUdU'\Uh'?fYVg ']b @ Xk][g\UZYb'ghY``h'Y]bYb'k]W\h][Yb'GW\f]hh'XUfž'i a 'VYhfcZZYbYb : Ua]`]Yb`ni f`GY]hY`ni `ghY\Yb"`9g`Yfa Ò[`]W\h`b]W\h`bi f`XYb ?]bXYfbž`]b`X]YgYf`gW\k YfYb`NY]h`I bhYfghØhni b[`ni `Yf\U`hYbž gcbXYfb`Ui W\`XYb`9`hYfbž`X]Y`_ca d`YI Yb`<YfUi gZcfXYfi b[Yb`XYf ?fYVgYf_fUb_i b[`[Ya Y]bgUa `ni `VYk À`h][Yb"

8 Y hU]`g	
I fgUWX Y	7cfcbU!DUbXYa]Y
Cfh	@IXk][g\UZYbž8YihgW\`UbX
EiY``Yb	• k k k "f\Y]bdZU`n"XY
	• k k k "_fYVg[YgY``gW\ UZh!f`d"XY
	k k k "_fYVg[YgY``gW\UZh"XY

6Ygi WXYb G]Y i bg Ui Z b!U[bYh