

: i ggVU`!G\ck Xck b`]b`6Yf`]b.  
GhUfVYgYhni b[ `VY]a `=Wc b`@YU[ i Y`:]bU`Y`

8 Ug`=Wc b`@YU[ i Y`:]bU`Y`Ua `&) "A U] &\$&) `]b`XYf`A UI !  
GWa Y`]b[ !<U`Y`j YfY]bh:i »VU``i bX`9bhYfhU]ba Ybh'a ]h  
Dfca ]bYbhYb`i bX`VYgcbXYfYb`F Y[ Y`b"



A UI !GWa Y`]b[ !<U`Y`ž`6Yf`]bž`8Yi hgW`UbX`!`5a  
GcbbhU[ UVYbXžXYa `&) "A U] &\$&) ž`ZUbX`]b`XYf`A UI !GWa Y`]b[ !  
<U`Y`]b`6Yf`]b`XUg`a ]h`GdUbbi b[ `Yfk UfhYhY`:]bU`Y`XYf`=Wc b  
@YU[ i Y`ghUhh`HUi gYbXY`Ni gWUi Yf`ghf`Òa hYb`ni `X]YgYa  
Y]bn][ Ufh][ Yb`9j Ybhž`XUg`: i »VU``a ]h! bhYf`U`hi b[ `j YfVUbX`i bX  
nU`fY]WY`Dfca ]bYbhY`Ubnc[ "5i W`XYf`?Øbgh`Yf`G]Xc`[ YghU`hYhY  
X]Y`9f`ÖZbi b[ `XYf`J YfUbgH`hi b[ `i bX`dYfZcfa hY`gY]bYb`<`]h  
6]XYf`]a `?cdZ "8]Y`5ha cgd`ÄfY`k Uf`Y`Y`\_hf]g]YfYbX`i bX`hfcm  
XfUa Uh]gWYf`Gd]Y`Y`V`]YV`X]Y`Gh]a a i b[ `]b`XYf`<U`Y`  
Xi fW[ Y`YbX`cW"

8 Ug`:]bU`Y`XYf`=Wc b`@YU[ i Y`VfUW`hY`X]Y`HYUa g` D@MFG`I b]hYX  
i bX`:`7`6Yf`]b`7]hm`ni gUa a Yb`8]Y`6YgcbXYf`Y]hXYf`@[ Už`X]Y

j cb`Hcb]?fccgi bX`9]Ug`BYf`W [ `Y`Y]hYh`k ]fXž`Y[ `h]b`gdYn]Y`Yb  
FY[ `Y`bž`k ]Y`XYa ` ; c`XYb`6U` žVY]`XYa `HcfY`XcddY`h`n`A`Yb``9]b  
Yfk `A`b`hYg`Gd]Y`YbXYhY`Y`XcW`a ]h`Y]bYa `b]W`h`UbYf`\_`Ub`bhYb  
5i g[ `Y]W`b`UW`5V`Ui Z`XYf`Gd]Y`nY]hž`k Ug`ni `[ fc»Yf`9ffY[ i b[  
i bhYf`XYb`Ni gW`Ui Yfb`Z0`fhY``8]Y`DfY]g[ Y`XYf`Z0f`X]Y`HYUa`g`g]bX  
YVYbZU`g`VYa`Yf`\_`Ybgk`Yfh`) \$\$\$\$`9i fc`Z0f`XYb`8f]hhd`Uhn]YfhYbž  
%\$\$\$`\$\$\$`9i fc`Z0f`XYb`J`Yf`YfYf`XYg` : ]bU`g`i bX`ghc`nY`` \$\$\$`\$\$\$  
9i fc`Z0f`XYb`G]Y[ Yf`

## Dfca ]bYbhY`5bk YgYbXY`i bX`9a ch]cbYb

8 Ug`9j Ybh`nc[ `j ]Y`Y`VY`\_`Ub`bhY` ; Yg]W`hYf`Ubž`XUfi bhYf`A`UfW`cž  
5bhcb]c`F`0X][ Yfž`8Uj ]X`5`UVU`i bX` : UV]Ub`F`YYgY``5i W`G\_]`5[ [ i ž  
@i W]Ubc`i bX`?`UUg`<Yi ZYf!i a`Ui Zk`UfYb`j cf`C`fhž`k Ug`X]Y  
Ni `0fYfgW`UZh`ni g`A`h`n`W`a`ch]j ]YfhY``J]Y`Y`Ni gW`Ui Yf`g]bX`b]W`h  
bi`f`k`Y[ Yb`XYg` : i »VU`g`[ Y`\_`ca`a`Ybž`gcbXYfb`Ui W`i`a`X]Y`GhUfg  
`Ui`hbU`ni`Yf`YVYbž`k`Ug`X]Y`Dcdi`Uf]h`A`hi bX`XYb`F`Y]n`XYf`W`b  
@YU[ i`Y`k`Y]hYf`ghY][ Yfh`

8]Y`YfghY`GhUZZY`XYf` W`b`@YU[ i`Y`YbXYhY`cZZ]n]Y``Ua`i`%) "  
8YnYa`VYf`&\$( ž`U`g`XYf` : 7`C`bYZcchVU``ni`a`YfghYb`7`Ua`d]cb  
[ Y`f`0bh`k`i`fXY``8]YgY`A`UbbgW`UZh`Ub[ YZ0`fh]j`cb`6UmYfb!GhUf  
5`d`cbgc`8Uj ]Yg`i bX`F`UddYf` 6Ui`gU`ž`VYg]Y[ hY`XUg`HYUa` 8B5  
5h`Yh]Wg`ž`XUg`j`cb`8Uj ]X`5`UVU`i bX`B`\_`Ug`K`]`gcb`Gca`a`Yf  
j`YfhYhYb`k`i`fXYž`ja` : ]bU`Y``8]YgY`gd`Ub`bYbXY`DUfh]Y`ZubX`ja  
Ui`gj`Yf`\_`Ui`ZhYb`G5D` ; UfXYb`]b`A`0bW`Yb`a`]h`0VYf`%`%`\$\$\$  
Ni`gW`Ui`Yfb`ghU`hž`k`A`fYbX`a`Y`f`U`g`&\$\$\$`\$\$\$`Ni`gW`Ui`Yf`XUg  
9j`Ybh`j`Y`Ui`Z`XYf`GhfYUa`]b[ !D`U`hž`cfa`i`Hk`]hW`j`YfZc`[ hYb`

## 5i gV`]W`\_`Y`i bX`bYi`Y`GhUZZY`

8]Y`@[ Už`X]Y`ja`\_`ca`a`YbXYb`X`f`&\$( `k ]YXYf`i bhYf`XYf`@Y]hi b[  
j cb`Hcb]?fccgi bX`9]Ug`BYf`W`ghUhhZ]bXYb`gc``ž`k ]fX`ja  
?`c`!GmghYa`a`]h`UW`h`HYUa`g`\_`cb`\_i`ff]YfYb``b`XYf`Y`h`hYb  
 : ]bU`fi bXY`gd]Y`hYb`X]Y` : c`\_i`g`9U[ `Yg`i`bX` 6&6`l`b]hYX`i`a`XYb  
9]bni [ `]bg` : ]bU`Yž`k`cVY]`X]Y` : c`\_i`g`9U[ `Yg`j`cb`G]XbYmi`f]YXY  
i bX`x`fXUb`Hcfi`bUf][ `U`U`b[ YZ0`fh]k`i`fXYb``6&6`l`b]hYX`hfUhi`bhYf  
XYf` : 0`fi b[ `j`cb`6Ybbm`<Ybf]W`g`i bX`6]U`?`Ua`Uf]Y`U`b``9]bY

nk Y]hY`GhUZZY`XYf` ÆŁb`@YU[ i Y `]gh`VYfY]hg`]b`D`Ubi b[ ž`k Y]hYfY  
ÆZcfa Uh]cbYb`g]bX`YXcWŁ`bcWŁ`b]WŁh`VY`Ubbh"

8YhU]`g`ni`XYb`U``[Ya Y]bYb`i`»VU``YfY][b]ggYb`nY][Yb`X]Y  
Zcfhk Å\fybXYb`gdUbbYbXYb`6Y[Y[bi b[Yb`]b`XYf`6i bXYg`][Už`X]Y  
Ua`%+`"A U]`&\$&)`ghUhhZUbXYb`"Ni`XYb`Gd]Y`Yb`[Y\`ÖfhYb  
6Y[Y[bi b[Yb`k]Y`XYf`%":GJ`A U]bn`\$)`[Y[Yb`6UmYf`@Yj`Yf`\_i`gYb  
i bX`6cfi`gg]U`8cfha`i bX`[Y[Yb`<c`ghY]b`?]Y``"8]YgY`Gd]Y`Y  
k i fXYb`Ua`gY`VYb`HU[ i a`%)`.'`\$`I`\f`VYbXYhi bX`nY][hYb`XUa`]h  
X]Y`J]Y`ZU`hi bX`XYb`9bh`i`g]Uga`i`g`XYg`i`»VU``g`]b`8Yi`hgWŁ`UbX"

8]Y`ÆŁb`@YU[ i Y`\Uh`gca`]h`b]WŁh`bi`f`Y]bY`bYi`Y`8]a`Ybg]cb`XYg  
: i`»VU``g`[YgWŁ`UZZYbž`gcbXYfb`g]WŁ`Ui`WŁ`U`g`D`UhZcfa`ZØf  
I bhYf\U`hi b[ i bX`Dfca`]bYbn`YhUV`Yfh`8]Y`A`]gWŁi b[ `Ui`g`Gdcfh  
i bX`G\ck`k`]fX`g]WŁYf`WŁ`Ui`WŁ`]b`Ni`\_i`bZ`inU\`fY]WŁY`: Ubg  
Ubn]Y\Yb"

fVV&(`VYf]WŁhYhž`H]dg`VYf]WŁhYhž`GdcfhgWŁUi`VYf]WŁhYh"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	A Ui !GWŁa`Y`]b[ !<U``Yž`6Yf`]bž`8Yi`hgWŁ`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "fVV&amp;("XY</li><li>• k k k "h]dg"Uh</li><li>• k k k "gdcfhgWŁUi"XY</li></ul>

6Ygi WŁYb`G]Y`i`bg`Ui`Z.`b!U["bYh