

; UfU[ YbVfUbX ' ]b 'GW\ cfbXcfZ.  
9][ YbhØa Yf ' ` ÒgW\ h': Yi Yf 'gY `Vgh°

; UfU[ YbVfUbX 'i bX'; fc» VfUbX ' ]b 'GW\ cfbXcfZ '9]bgUhn\_fÀZhY  
j cf 'C fhž \_Y]bY 'J Yf 'YhnhYb 'VY]a ' ; UfU[ YVfUbXž'g]YVYb  
J Yf 'YhnhY 'bUW\ '9I d `cg]cb"



GW\ cfbXcfZž'8Yi hgW\ `UbX '! '5a ' ; " ' † b ] & \$ & ) `YfY][ bYhYb 'g]W\ ' ]b  
GW\ cfbXcfZž'FYa g!A i ff! ? fY]gž'nk Y] `VYXYi hYbXY '6fUbXYfY][ b]ggYž  
X]Y `X]Y': Yi Yfk Y\ f' i bX 'FYhhi b[ g\_fÀZhY ' ]b '5hYa ' \ ]Y `hYb" '8Yf 'YfghY  
J cfZU` `k Uf 'Y]b'; UfU[ YbVfUbXž'XYf 'Ua 'GUa ghU[ bUW\ a ]hU[  
[ Y[ Yb ' %\* . ( \$ ' I \ f' [ Ya Y `XYh'k i fXY" ; `ØW\_ `]W\ Yfk Y]gY ` \_cbbhY `XYf  
9][ YbhØa Yf 'XUg: Yi Yf 'VYfY]hg] j cf 'XYa '9]bhfYZZYb 'XYf': Yi Yfk Y\ f  
gY `Vgh `ÒgW\ Yb" '8]Y': Yi Yfk Y\ f' k Uf 'a ]hia Y\ fYfYb': U\ fnYi [ Yb  
i bX ' & & '9]bgUhn\_fÀZhYb 'j cf 'C fh' '8]Y 'I fgUW\ Y `XYg'6fUbXYg' \_ÒbbhY  
Y]b 'hYW\ b]gW\ Yf '8YZY \_h[ Yk YgYb 'gY]bž'i bX `XYf '[ YgW\ ÀhnhY  
GUW\ gW\ UXyb 'VY `Ài Zh]g]W\ 'Ui Z'Yhk U '\*") \$\$ '9i fc" 'Ni 'J Yf 'YhnhYb  
\_Ua 'Yg]b 'X]YgYa ' : U` `b]W\ hž'k ]Y 'GW\ k ÀV]gW\ Y `Dcgh `VYf]W\ hYh'

K YgYbh]W\ `XfUa Uh]gW\ Yf 'k Uf 'XYf 'nk Y]hY 'J cfZU` `ž]Y]b'; fc» VfUbX

]b`Y]bYa`K c\b!`i bX` ; YgWÅZhg\Ui gž`XYf`i a`+.%)`I \f`Xi fW  
Y]bYb`Bchfi ZUV[ YXYW`h`k i fXY``8]Y` : Yi Yfk Y\f`k i fXY`a` ]h`XYa  
9]bgUhngh]Wk c`fh` 9]bghi`fn`i bX`9I d`cg]cb`U`Ufa` ]Yfh``6Y]  
9]bhFYZZb`XYf`9]bgUhn`fÅZhY`ghUbX`XUg` ; YVÅi XY`VYfY]hg`]a  
Jc`VfUbX``I a`Y]bYb`i a`ZUggYbXYb`9]bgUhn`ni` [ Yk Å\`f`Y]ghYbž  
k UfYb`%(\$` : Yi Yfk Y\f`Yi hY`gck ]Y` (\$`FYhhi b[ g`fÅZhY`i bX`%(  
Dc`nY]VYUa`hY`]a`9]bgUhnž`Yf[ Åbnh`Xi fW`Y]bYb  
Dc`nY]\i VgW`fUi VYf``9g`[ UV`g]VYVb`J Yf`YhnhYž`XUfi bhYf`Y]bY  
gWk Yfž`Y]bY`a` ]hY`gWk Yf`i bX`ZØbZ`Y]W`h`j Yf`YhnhY`DYfgcbYbž  
k ]Y`Ghi`hh[ UfhYf`B UW`f]W`hYb`Ui gZØ\`f`]W`gW`]XYfh`

## 8 YhU]`g`ni a` ; fc» VfUbX

8]Y`@ØgW`UfVY]hYb`XUi YfhYb`V]g`Yhk U`%\$`I \f`i bX`k UfYb`ni  
X]YgYa`NY]hdi b`\_h`i bhYf`?cbhfc``Yž`YXcW`]a`a`Yf`bcW`]a` ; Ub[ Y`  
K Å\`fYbX`X]YgYf`NY]h`k Uf`F`Ui W`ØVYf`GW`cfbXcfZ`g]W`hVUfž`k Ug  
X]Y`5bk c\bYf`U`Ufa` ]YfhY``9]bY`K Ufbi b[ `k i fXY`ØVYf`X]Y  
?UhUghfcd\Yb!5dd` B]bU`\_ca`a`i`b]n]Yfhž`XUbb`UVYf`gdÅhYf  
k ]YXYf`ni fØW`[ Ybca`a`Yb``8Ug`VYhfcZZYbY` ; YVÅi XY`VY\YfVYf[ hY  
Y]b`7UZÅž`Y]bY` ; ÅfhbYfY]`i bX`X]j YfgY`UbXYfY`6Yhf]YVYž`YXcW  
\_Y]bY` ; YZU\`f[ i hVYhf]YVY``8]Y` : Yi Yfk Y\f`gU\`g]W` [ Ynk`i b[ Ybž  
Y]bYb` ðbYbUb[ f]ZZUVni VfYW`Ybž`XU`X]Y`GhUh]\_`XYg` ; YVÅi XYg`]b  
: fU[ Y`[ YghY``h`k Uf`i bX`a` Ø[ `]W`Yfk Y]gY`Y]bghi`fn[ YZÅ\`fXYh`k Uf`

9]b`GhUh]\_Yf`k i fXY`\]bni [ Ync[ Ybž`i a`XUg` ; YVÅi XY`Ui Z`gY]bY  
GhUbXZYgh[ \_Y]h`ni`d`fØZYb``8Yf`[ fØ» hY`HY]`XYf` : UggUXY`i bX`XUg  
8UW`k UfYb`Y]b[ YghØfnhž`i bX`XUg` ; YVÅi XY`gW]Yb`\_ca`d`Yhh  
Ui g[ YVfUb`bh`ni`gY]b``8]Y`GW`ÅXYb`k i fXYb`Ui Z`a`Y`fYfY`A`]`cbYb  
9i fc`[ YgW`Åmhž`[ YbUi`Y`NU\`Yb`ghY\Yb`YXcW`bcW`Ui`g``8]Y  
6fUbXi fgUW`Y`gck ]Y`X]Y`I fgUW`Y`XYf`9I d`cg]cb`g]bX`V]g`Ub[  
i b`\_Ufž`k Yg`U`V`X]Y`?f]a` ]bU`dc`nY]`X]Y`9fa` ]h`i b[ Yb  
Ui Z[ Ybca`a`Yb`\Uh``8]Y` ; a`ØbXYf`GhfU» Y`V`]YV`ZØf`j ]Y`Y`Ghi`bXYb  
[ YgdYffhž`k Å\`fYbX`X]Y`9]bgUhn`fÅZhY`j`cf`C`fh`hÅh[ `k UfYb`  
C`VYfVØf[ Yfa`Y]ghYf`6YfbX`<cfb]\_Y`k Uf`YVYbZU``g`Ub`k YgYbXž`i a`  
a` ]h`XYb`6YhfcZZYbYb`ni`gd`fYW`Yb`i bX`I`bhYfghØmi`b[ `ZØf`X]Y  
cVXUW`cg`[ Yk`cfXYbYb` : ]fa`Yb`ni`d`UbYb`

8]YgY`VY]XYb`9fY][ b]ggY`k YfZYb`YfbYi`h`Y]b`GW`U[ `]W`h`Ui`Z`X]Y

K ]W h[\_Y]h'XYg'6fUbXgW i hnYg' ]b'8Yi hgW`UbX"@Ui h'GhUh]gh]\_Yb  
j cb': Yi YfHfi hn'[ ]Vh'Yg'\ ]Yf'k ]W h[\_Y'8UhYb'ni'6fAbXYbž  
6fUbXi fgUWYb'gck ]Y'J Yf`Yhni b[ Yb'i bX'HcXYgZ`Yb'Xi fW  
6fAbXY"8]Y'Bchk YbX][\_Y]h'ZØf'i a ZUggYbXY'i bX`Y]b\Y]h'WY  
6fUbXghUh]gh]\_Yb'k ]fX'cZZYbVUfž'i a 'ni \_ØbZh[\_Y'JcfZ`Y'VYggYf  
jcfni VYi [ Yb'i bX`X]Y'G]WYf\Y]h'ZØf'U`Y'6Øf[ Yf'ni 'Yf\Ø\Yb"

8YhU]`g	
JcfZU`	6fUbXgh]Zhi b[ ž'6fUbXgh]Zhi b[
I fgUWY	hYWb]gWYf'8YZY_hž'i b`Uf
Cfh	GWcfbXcfZž'8Yi hgW`UbX
JYf`YhnhY	+
GWUXYb' ]b'	*) \$\$\$\$\$
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "gWk UYV]gWY!dcgh"XY</li> <li>• k k k "ghi hh[ UfhYf!bUWf]W hYb"XY</li> <li>• k k k "ZYi Yfhfi hn"XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh