

; UggdY]W\Yf`]b`8Yi hgW\`UbX. `5_hi Y``Yf
: Ø`ghUbX`i bX`K]bhYfj c fgc f[Y°

5_hi Y``Yf`: Ø`ghUbX`XYf`; UggdY]W\Yf`]b`8Yi hgW\`UbX`Ua`&"
†`]'&\$&).`) \$ž*`*`i`"i`; Ugj Yfgcf[i b[`ghUV]`ž`bYi Yb
=a dcfhk Y[Y`YfgW\`cggYb"



8Yi hgW\`UbX`!`8]Y`; UggdY]W\Yf`]b`8Yi hgW\`UbX`nY][Yb`XYfnY]h
Y]bYb`: Ø`ghUbX`j`cb`) \$ž*`*`i` Ubž`k Ug`Y]bYb`Y]W\hYb`5bgh]Y[`j`cb
\$ž`&`i`]a`JYf[`Y]W\`ni`a`J`cfhU[`VYXYi`hYh`8]YgY`U_hi`Y``Yb
K`YfhY`k`i`fXYb`i`a`*`.\$\$`I`\f`Ua`&`"†`]'&\$&) `Yf\cVYb`"i`a
JYf[`Y]W\`ni`XYb`YhnhYb`A`cbUhYb`]gh`XYf`: Ø`ghUbX`YfZfYi`]W\
[Ygh]Y[Ybž`bUW\XYa`Yf`9bXY`5df]`bi`f`VY]`&, ž`"i`"U[`"b`XYb
j`Yf[Ub[YbYb`>\fYb`[UV`Yg`YXcW\`Ui`W\`NY]hYbž`]b`XYbYb`X]Y
GdY]W\Yf`bU\Yni`j`c`k`UfYb`gc`VY]gd]Y`gk`Y]gY]a`Bcj`Ya`VYf
&\$&`ž`U`g`Y]b`: Ø`ghUbX`j`cb`ØVYf`%\$\$`i`YffY]W\h`k`i`fXYž`k`Ug
Xi`fW`i`U_hcfYb`k`]Y`HYa`dYfUhi`fi`bX`8fi`W`Yfa`Ò[`]W\h`k`i`fXYž`
k`]Y`5``[`Äi`Yf`NY]hi`b[`VYf]W\hYh"

8cW`k`Y`W`Y`6YXYi`hi`b[`\UVYb`X]Y`; UggdY]W\Yf`ZØf`X]Y

; Ugj Yfgcf[i b[]b`8Yi hgWk`UbX3`8Yf: Ø`ghUbX`]gh`Yb hgWk`Y]XYbXž
i a`k`À\fybX`_U`hYf`K]bhYfa`cbUhY`X]Y; Ugj Yfgcf[i b[
g]Wk`Yfni`ghY`Yb"@Ui`h`N8: `Ub`b`8Yi hgWk`UbX`a`]h`j`c`[YZØ`hYb
GdY]Wk`Yfb`Yhk`U`nk`Y]`Xi`fWk`gWk`b]hh]Wk`Y`K`]bhYfa`cbUhY
ØVYfghY`Yb" `8Ug`]gh`VYgcbXYfg`k`]Wk`h][`ž`XU`X]Y
; UgbUWk`Y]ZYfi`b[Yb`Ui`g`F`i`gg`UbX`ghUf`_`ni`fØW`[Y[Ub[Yb`g]bX`
GY]h`XYf`GWk`Y]»i`b[`XYf`B`cfX`GhfYUa``%D]dY`]bY`Z]Y»h`bi`f`bcWk
k`Yb][`]; Ugi`Ui`g`F`i`gg`UbX`b`UWk`8Yi hgWk`UbX`ž`k`À\fybX`B`cfk`Y[Yb
g]Wk`U`g`bYi`Yf`<Ui`dh]Y]ZYfUb`h`YhUV`Y]fh`\Uh`

B UWk \ U`h][Y; Ugj Yfgcf[i b[

I a`X]Y`J`Yfgcf[i b[g`ØW`Yb`ž`X]Y`Xi`fWk`XYb`F`ØW`[Ub[`fi`gg]gWk`Yf
; Ug`Y]ZYfi`b[Yb`Yb`hghY`Yb`ž`ni`gWk`Y]»Yb`ž`\Uh`8Yi hgWk`UbX`gY]bY
GhfUhY[]Y`Ub[YdUggh`GY]h`&\$&'`_ØbbYb`a`Y`fYfY`bYi`Y
: `Øgg][[UghYfa`]bU`g`]b`B`cfXXYi hgWk`UbX`\Y`ZYb`ž`X]Y; UggdY]Wk`Yf
Ui`Zni`Ø`Yb" `8UfØVYf`\]bUi`g`Y]Y[Yb`X]Y: Ø`ghUbX`gj`cf[UVYb
[YgYhn`]Wk`ZYgh[Y`Y[h`Ni`a``%`GYdhYa`VYf`a`ØggYb`X]Y`GdY]Wk`Yf
a`]bXYghYbg`+) `i`i`bX`Ua``%`B`cj`Ya`VYf`gc[Uf`-) `i`YffY]Wk`h
\UVYb" `8]YgY`N]Y`Y`k`i`fXYb`]b`XYf`Y`hnhYb`NY]h`_`cbhfUdfcXi`_h]j
j`cfnY]h][`YfZØ`hž`k`Ug`ZØf`Y]bY`ghUV]Y`J`Yfgcf[i b[`gdf]Wk`hž`k`]Y`X]Y`
8J; K`Yfj`cf\YVh`

9]b`[YbUi`Yf`6`]W`_`Ui`Z`X]Y; Ugj YfVfUi`Wk`gnU`\Yb`nY][`hž`XUgg
8Yi hgWk`UbX`]a``J\`f`&\$&(`]bg[YgUa`h`Yhk`U; ((`HYfUk`Uhghi`bXYb
; Ug`j`YfVfUi`Wk`h`\Uhž`k`Ug`Y]b`5bghY[]j`cb`'`ž) `i`[Y[YbØVYf`&\$&'
XUfghY`h" `hYfYggUb`hYfk`Y]gY`[]b[Yb`" `i`X]YgYg`J`YfVfUi`Wk`g`Ui`Z
<Ui`g`U`hY`i`bX; Yk`YfVY`ni`fØW`ž`k`À\fybX`X]Yg`ZØf`X]Y`hXi`ghf]Y
*%i`Ui`ga`UWk`hY" `8UVY]k`Uf`XYf`J`YfVfUi`Wk`]a``ž`]i`bX`5i`[i`gh
ghYhg`Ua` `b]YXf][`ghYb`ž`k`À\fybX`X]Y`_U`hYb`K`]bhYfa`cbUhY`XYb
\ØWk`ghYb; Ugj YfVfUi`Wk`Ui`Zk`]YgYb`

GWk i hn`i`bX`B`c`hZU`d`À`bY

: Øf`XYb; U`Y]bYf; Uga`Ub[Y`U[Y`\Uh`X]Y`6i`bXYgfY[]Yfi`b[
B`c`hZU`d`À`bY]b`XYf`<]bhYf`UbX"; YgWk`ØhnhY`?i`bXYb`k`]Y
<Ui`g`U`hY`ž`GWk`i`Yb`i`bX`?fUb`_Yb`\Ài`gYf`k`ØfXYb`]b`Y]bYf`gc`Wk`Yb
?f]gY`J`cffUb[`VY]`XYf; Ugj Yfgcf[i b[`Yf`U`hYb" `8]Yg`nY][`hž`k`]Y

k]W\h]['Yg]ghž'X]Y': Ø`ghÅbXY`XYf'; UggdY]W\Yf'fY[Y`a Å»]['ni
 ØVYfk UW\Yb"8]Y'hÅ['W\Yb'i bX'k ØW\Ybh]W\Yb'8UH\Yb'ni f
 ; Ugj Yfgcf[i b['k YfXYb'gY]hYbg'XYf'ni ghÅbX][Yb'6Y\ØfXYb
 VYfY]h[YghY`h'i bX'VYfØW_g]W\h][hž'i a 'VY]'6YXUfZ'gW\by`
 fYU[]YfYb'ni '_ØbbYb"

A]h'6`]W_`Ui ZX]Y`_ca a YbXYb`A cbUH\Y`V`Y]Vh'UVni k UfhYbž'k]Y`g]W\
 X]Y': Ø`ghÅbXY`Yb\k]W_`Yb'i bX'cV`X]Y`GdY]W\Yf'YfbYi h'XYb
 _f]h]gW\Yb'5bZcfXYfi b[Yb'ghUbX\U`hYb'_ØbbYb"8YfnY]h'nY][h'g]W\
 8Yi hgW\`UbX'hfcm'XYf'<YfUi gZcfXYfi b[Ybž'X]Y`XYf'FØW_[Ub['XYf
 ; Ug]YZYfi b[Yb'Ui g'Fi gg`UbX'a]h'g]W\`Vf]b[hž'Ui Z'Y]bYa`ghUV]`Yb
 ?i fg"8]Y`?cb]bi]hÅh'XYf'J Yfgcf[i b['gh'XUVY]'Y]b'nYbhfU`Yg'N]Y`ž
 XUg'Xi fW`X]Y`VYgcbYbYb'GhfUH\ []Yb'i bX'ZYI]V`Yb'5bdUggi b[Yb
 k Y]hYf\]b'[Yg]W\Yfh'k YfXYb'gc`"

8YhU]`g	
Cfh	8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "U` [UYi Yf!nY]hi b ["XY • k k k "nXZ\Yi hY"XY • k k k "Xj [k "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh