

; UggdY]W\Yf`]b`8 Yi hgW\`UbX. : Ø`ghUbX  
ghY][ h`Ui Z` ( , ž , &`DfcnYbh`

5\_hi Y`Y : Ø`gh`bXY`XYf` ; UggdY]W\Yf`]b`8 Yi hgW\`UbX`Ua  
&\*"\$\*"\$&\$&). `GhUV]`h`h`ž`J YfVfUi W\`i bX`HfYbXg`]a` , VYfV`]W`



8 Yi hgW\`UbX`!`>8 Yi hgW\`UbX`\YffgW\h`XYfnY]h`Y]bY`YfZFYi`]W\Y  
GhUV]`h`h`]b`XYf` ; Ugj Yfgcf[ i b[ "5a`&\*"'> b]`&\$&)`]Y[ h`XYf`  
: Ø`ghUbX`XYf` ; UggdY]W\Yf`VY]` ( , ž , &`DfcnYbh`8 ]Yg`g]bX`\$ž &  
DfcnYbh`a`Y`f`U`g`Ua`J`cfhU[ žk Ug`Y]bYb`dcg]h]j Yb`HfYbX  
g][ bU`g]Yfhž]bgVYgcbXYfY`j`cf`XYa`<]bhYf[ fi bX`XYg  
j`cfUb[ Y[ Ub[ YbYb` ; Ugj YfVfUi W\g`]b`<Ø\Y`j`cb` , ( (   
HYfUk Uhghi bXYb`]a`>J`f`&\$&(ž`XYf`]a`J`Yf[ `Y]W\`ni`&\$&'`i`a`"ž)  
DfcnYbh`[ Ygh]Y[ Yb`]gh`8`Yf` ; UgVYXUfZ]b`XYb`XYi hgW\Yb  
<Ui g`U`h`Yb`i`bX` ; Yk YfVYb`a`UW\h`Yhk`U` - `DfcnYbh`Ui g`žk`À`fYbX  
X]Y`>Xi`ghf]Y`a`]h`\*`%`DfcnYbh`XYb` ; fc»hY]`XYg`J`YfVfUi W\g  
UVXYW`h`8`]YgY`NU\`Yb`ghUa`a`Yb`Ui`g`U`hi`Y`Yb`9f\YVi`b[ Yb`XYf`  
5`[`Ài`Yf`NY]hi`b[ "

5b\UbX`XYf: Ø`ghÅbXY`XYf; UggdY]WXYf`k ]fX`XYi h]Wž`XUgg`g]W  
X]Y`J Yfgcf[ i b[ g`U[ Y`]bg[ YgUa`highUV`]g]Yfh`Uh`8]Y: Ø`ghÅbXY  
gWk Ub\_hYb`]b`XYb`] Yf[ Ub[ YbYb`A cbUhYb`ghUf\_`j cb`bi f` &ž\* &  
DfcnYbh`5bZUb[ `A U]ØVYf` - ž\*) `DfcnYbh`Ua`%"`ž b`]V]g`]\b`ni`XYb  
U\_hi Y`Yb` ( , ž & `DfcnYbh`8]YgY`8UhYb`nY][ Ybž`XUgg`X]Y`GdY]WXYf  
VY]`cdh]a U`Yb`6YX]b[ i b[ Yb`ØVYf`%\$\$`DfcnYbh]`fYf`? UdUn]hÅh  
YffY]WYb`\_ØbbYbž`k Ybb`; Ug`\_ca`df]a ]Yfhi bX`UV[ Y\_Ø`h`k ]fX`  
@Ui h`8J; K ž`XYf`XYi hgWY`J YfVUbX`XYf; Ug!`i bX  
K UggYfk ]fhgWUž`g]bX`i bhYf]fX]gWY; UggdY]WXYf`Y]bY  
YggYbh]Y`Y`F ØW\_] Yfg]WYfi b[ `ZØf`X]Y`9bYf[ ]Yj Yfgcf[ i b[ `]b`XYb  
\_U`hYb`K ]bhYfa`cbUhYb`"

## GW`i hn`j cf`; Uga Ub[ Y`

hYbg]j Y`8]g\_i gg]cbYb`ØVYf; Uga Ub[ Y`g]hi Uh]cbYb`k i fXYb`a ]h  
XYa`<]bhYf[ fi bX`XYg`fi gg]gWYb`5b[ f]Zg\_f]Y[ g`Ui ZX]Y`I \_fU]bY  
`Ui h`8Yi hgW`UbX`\Uh`XU`Yf`gY]bY`5V`Åb[ ][\_Y]h`j cb`fi gg]gWYa  
; Ug`gdØfVUf`fYXi n]Yfh`F i gg`UbX`gd]Y`hibi f`bcW`Y]bY`a Uf[ ]bU`Y  
F c`Y`U`g; Ug`]YZfUbž`k Å`fYbX`Bcfk Y[ Yb`bi b`X]Y`<Ui dhei Y`Y  
ZØf`9fX[ Ug`]YZfi b[ Yb`]gh`BYi Y`@B; !HYfa ]bU`g`]b  
BcfXXYi hgW`UbX`\Y`ZYb`ni gÅhn`]Wž`X]Y; UggdY]WXYf`ni `ZØ`Ybž  
i a`Ui Z`a Ò[ `]WY`9b[ dÅggY`j cfVYfY]hYhni`gY]bž`k ]Y`N8:  
VYf]W`hYh`"

8]Y; UggdY]WXYf`a ØggYb`[ Ya`Å»`XYb`[ YgYhn`]WYb`J cf[ UVYb  
k ]W]h[ Y: Ø`n]Y`Y`YffY]WYb.`+) `DfcnYbh`V]g`ni a`%"`GYdhYa`VYfž  
, ) `DfcnYbh`V]g`ni a`%"`C`\_hcVYf`i bX`- ) `DfcnYbh`V]g`ni a`%"  
Bcj Ya`VYf`6]g`Yf`\Uh`8Yi hgW`UbX`U`X]YgY: Ø`ghUbXn]Y`Y  
j cfnY]h[ `YffY]Wž`k Ug`XUg`N]Y`k ]XYfgd]Y[ Y`hž`X]Y  
K ]bhYfj Yfgcf[ i b[ `g]WYfni ghY`Yb`"@Ui h`XYb: UW`Yi hYb`XYf  
8J; K`]gh`XYf`hUhgÅW`]WY: Ø`ghUbX`XYf`GdY]WXYf`i bX`XYfYb  
5Vfi Z]a`K ]bhYf`ni [ `Y]W`Yb`hgWY]XYbX`ZØf`X]Y  
J Yfgcf[ i b[ gUbZcfXYfi b[ Yb`"

8]Y`Dfc[ bcgY`ZØf`X]Y`\_ca`a YbXYb

K ]bhYfa`cbUhY

8]Y'9fX[ UggdY]WXYf'g]bX'b]W h'bi f'Z0f'XYb'K ]bhYf'k ]W h][ "'G]Y  
 \_0bbYb'XYb'[ YgUa hYb'; UgVYXUfZ'8Yi hgW'UbXg'Z0f'Yhk U'nk Y]  
 \_U'hY'K ]bhYfa cbUhY'XYW\_Yb"'5\_hi Y''Y'HfYbXg'nY][ Ybž'XUgg'XYf  
 ; Ugj YfVfUi W'ja 'J Yf[ 'Y]W'ni 'XYb'ž\ fYb'&\$%, 'V]g'&\$&%i a '%(  
 DfcnYbh'[ Ygi b\_Yb']ghž'i bX'VY]'Y]bYa 'a UI ]a U'Yb'J YfVfUi W'ja  
 ž\bi Uf'i bX': YVfi Uf'k i fXY]'b'XYb''YhnhYb'ž\ fYb'Y]b'6YXUfZj cb  
 &(' 'HYfUk Uhhghi bXYb'Ui Z[ YnY]W'byh''8Ua ]h'ghY\Yb'X]Y'NY]W'Yb  
 Ui Z'9bhgdUbbi b[ ž'gcZYfb'Ui W'X]Y'GdY]W'Yf'YbhgdFYW'YbX'[ YZ0'h  
 V'Y]VYb''

žg[ YgUa h'\Uh'8Yi hgW'UbX'[ i h'XUfUb'[ YhUbž'g]W'Ui Z'X]Y  
 j YfÅbXYfhY'[ Ycdc`h]gW'Y'@U[ Y'Y]bni ghY''Yb'i bX'Y]bY'ghUV]'Y  
 ; Ugj Yfgcf[ i b[ 'Ui W'j]b'Y]bYa 'i bg]W'YfYb'l a ZY'X'ni  
 [ Yk Å\ f'Y]ghYb''8]Y'9bhk ]W' i b[ 'XYf': 0`ghÅbXY'i bX'X]Y  
 ghfUhY[ ]gW'Yb'A U» bU\ a Yb'ni f'G]W'YfghY''i b[ 'XYf': Ugj Yfgcf[ i b[  
 \_0bbhYb'Z0f'X]Y'\_ca a YbXY'NY]h'YbhgW'Y]XYbX'gY]b''A ]h'Y]bYa  
 k Y]hYfYb'5bgh]Y[ 'XYf'GdY]W'Yf\_UdUn]hÅhYb'i bX'Y]bYa  
 X]j Yfg]Z]n]YfhYb'ž a dcfha ]l ' ]gh'a Ub' ]b'XYf'@U[ Yž'X]Y  
 <YfUi gZcfXYfi b[ Yb'ni 'a Y]ghYfb'i bX'X]Y'9bYf[ ]Yk YbXY'U\_h]j  
 j cfUbni hfY]VYb''

8YhU]`g	
C fh	8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "U''[ UYi Yf!nY]hi b[ "XY</li> <li>• k k k "Xj [ k "XY</li> <li>• k k k "nXZ\ Yi hY"XY</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U[ "bYh