

; YVi fhYbfUHY`]b`8Yi hgW\`UbX`YffY]W\ h  
 \ ]ghc f]gW\ Yb`H]Y ZghUbX`°

8]Y` ; YVi fhYbfUHY`]b`8Yi hgW\`UbX`g]b`h`k Y]hYf`Ui Z`%ž` )  
 ? ]bXYf`Y` : fUi " `5`\_hi Y`Y`GhUh]gh]\_Yb`nY][ Yb`XYi h]W\Y  
 FØW\_[ Àb[ Y`]b`XYb`6i bXYg`ÀbXYfb"



8Yi hgW\`UbX`!`8]Y` ; YVi fhYbfUHY`]b`8Yi hgW\`UbX`]gh`k Y]hYf`]a  
 FØW\_[ Ub[ " `A ]h`bi f`%ž` ) `? ]bXYfb`Y` : fUi `YffY]W\h`g]Y`Y]bYb`bYi Yb  
 H]Y ZghUbX`" J Yf[ `Y]W\h`ia Ub`XUg`a ]h`XYa` J cf`U\`fž`[ ]Vh`Yg`gc[ Uf  
 Y]bYb`FØW\_[ Ub[ `i a`nk Y]`Dfc`nYb`ž`XYbb`&\$&' `U[ `X]Y`F UHY`bcW\  
 VY]`%ž` , `? ]bXYfb`" ðg[ YgUa`h`k`i`fXYb`]a` j`Yf[ Ub[ YbYb`&U\`f  
 \* ++`"%%+`? ]bXYf[ YVcfYb`ž`k Ug`Y]bYa` FØW\_[ Ub[ `j`cb`%) ", +&  
 BYi [ YVcfYbYb`[ Y[ YbØVYf`&\$&' `Ybhgd]W\h`8 Ug`a Y`XYh`X]Y`K`Y`h`  
 "

8]Y`I` bhYfgW\]YXY`nk`]gW\Yb`XYb`6i bXYg`ÀbXYfb`g]b`X`a` Uf`\_Ub`h`  
 B]YXYfgUW\gYb`ZØ\`fh`a` ]h`Y]bYf` ; YVi fhYbfUHY`j`cb`%ž`(&`?) ]bXYfb`Y`  
 : fUi`ž`k`À\`fYb`X`6Yf`]b`a` ]h`a` U[ YfYb`%ž`&%`? ]bXYfb`Y` : fUi`Ua  
 UbXYfYb`9bXY`XYf`G`\_U`ghY`h`5i`W\`X]Y` ; YVi fhYbfUHY`j`cb`

: fUi Yb'a ]h'XYi hgWYf'GhUUhGUb[ Y\Öf][ \_Y]h'gh  
VYgcf[ b]gYffY[ YbXž'XYbb'g]Y'gWfUa a h'a ]h'%ž&' '?'bXYfb'Y': fUi  
bi f'\_bUdd'Ua 'b]YXf][ ghYb'K Yfh'gY]h' '\$'ſ\ſYb'j cfVY]' '%- - \*''U[  
XYf'K Yfh'VY]'%ž&&'?'bXYfb": fUi Yb'a ]h'Ui g'ÀbX]gWYf  
GhUUhGUb[ Y\Öf][ \_Y]h'\UVYb'Yg'XU[ Y[ Yb'Yhk Ug'VYggYf'i bX''Y[ Yb  
VY]'%ž ( '?'bXYfbž'k Ybb[ 'Y]W'Ui W'\]Yf'Y]b'FØW\_[ Ub[ 'j cb'nk Y]  
DfcnYbh]a 'JYf[ 'Y]W'ni a 'Jcf'ſ\ſ'j YfnY]WbYh'k ]fX"

## H]Y ZghghÀbXY'i bX'HfYbXg

9]bY'XYhU''YfhY'5bU'mgY'nY][ hž'XUgg'X]Y'; YVi fhYbfUHy'VY]: fUi Yb  
a ]h'Ui g'ÀbX]gWYf'GhUUhGUb[ Y\Öf][ \_Y]h'gY]h'&\$%+ '\_cbh]bi ]Yf']W  
UVb]a a h''8 ]YgY'9bhk ]W\_i b[ Yb'k YfZYb': fU[ Yb'Ui Ž'VYgcbXYfg  
k Ybb'XYf'À\ſ']WY'FØW\_V']W\_XYf'GhU]gh]gWYb'Y'a hYf'[ YnY][ h  
\Uhž'XUgg'X]Y'; YVi fhYbnU\Yb']b'U''Yb'6i bXYg'ÀbXYfb'[ Ygi b\_Yb  
g]bX''8 ]Y'[ fÖ» hYb'9]bVfØWY'k i fXYb']b'H\Øf]b[ Yb'ZYgh[ YghY''hž'k c  
X]Y'; YVi fhYbn]ZYf'j cb'%ž ' 'Ui Z'%ž&( '?'bXYf'Y': fUi 'ZY'ž'Y]b  
FØW\_[ Ub[ 'i a 'gUhhY'+ 'DfcnYbh''6UXYb!K ØfhY'a VYf[ 'j YfnY]WbYhY  
XYb[ 'Yf]b[ ghYb'FØW\_[ Ub[ 'a ]h'bi f'%DfcnYbhž'XcW'Ui W'\]Yf']gh  
X]Y'; YVi fhYbfUHy'j cb'%ž( %'Ui Z'%ž - '?'bXYf'[ YZU''Yb''8 ]Y  
; YVi fhYbn]ZYf']b'XYb'Ögh']WYb'6i bXYg'ÀbXYfb''Y[ h]a 'GWb]hh  
VY]'%ž&+ '?'bXYfb'Y': fUi ž'k À\ſYbX'X]Y'k Ygh']WYb'6i bXYg'ÀbXYf  
VY]'%ž , '?'bXYfb'ghY\Yb''@Ui h'8 YghU]g'V'Y]Vh'X]Y'9bhk ]W\_i b[  
k ]Y]b'j ]Y'Yb'UbXYfYb'Yi fcdÀ]gWYb'@ÀbXYfb'Ui W'ž'Y]b'H\Ya Už  
XUg'i bg'k Y]hYf\]b'VYgW'ÀZh][ Yb'k ]fX"

8cW'k Y'WY'[ YgUa h[ YgY''gWUZh']WYb'5i gk ]f\_i b[ Yb'Vf]b[ Yb  
X]YgY'b]YXf][ Yb'; YVi fhYbfUHyb'a ]h'g]W'3'8Yf'ſ\ſ[ Ub[ '%- +)  
Yhk U'VfUW'hY'Yg'Ui Z'Y]b'8i fW'gWb]hh'j cb'%ž) , '?'bXYfb''Ni XYa  
ghY][ h'XUg'8i fW'gWb]hhgU'hYf'XYf'A ØhhYf'VY]'XYf'; YVi fh'&\$&( 'U[ 'Yg'VY]' '%ž 'ſ\ſYbž'k À\ſYbX'X]Y'J'ÀhYf'Xi fW'gWb]hh]W'' ( ž+  
ſ\ſY'U'h'k UfYb''8 ]Yg'\_ØbbhY'Ui W'XUni 'ZØ\ſYbž'XUgg  
: Ua ]'Ybd'Ubi b[ Yb'i bX'; YVi fhYb'bcW'Y]ba U'Xi fW'XUW'h  
k YfXYb'a ØggYb"

## 9]b'6`]W'Ui Z'9i fcdU

JYf[ 'Y]W'h'a Ub'X]Y'NU\Yb']b'8Yi hgW'UbX'a ]h'XYbYb'XYf

fYgh]WYb'9I ž'ghY`h'a Ub'ZYghž'XUgg'XYf'Yi fcdÀ]gWY'8i fW gW b]h  
 &\$&'`VY]'%ž , '?'bXYfb'Y': fUi ``U[ ž'k Ug'YVYbZU`g'Y]bYb'F ØW\_[ Ub[  
 gY]h'&\$%'`XUfghY`h'fKua U`g'%ž) %'?]bXYf'Y': fUi Ł" ð'XYf' [ YgUa hYb  
 9I `]gh'6i `[ Uf]Yb'a ]h'Y]bYf'; YVi fhYbn]ZZYf'j cb'%ž, %'?]bXYfb'X]Y  
 5i gbU\ a Yž'k Å\ fYbX'A U'hU'a ]h'%ž\$\* 'i bX'GdUb]Yb'a ]h'%ž%&  
 ?]bXYfb'Ua '9bXY'XYf'G\_U'U'ghY\Yb" '8]Y'8UhYb'nY][ Yb'\_Ufž'XUgg  
 8Yi hgW\UbX'b]W h'U`Y]b'a ]h'X]YgYa 'HfYbX'XUghY\h"

Ni gUa a YbZUggYbX`Āggh'g]W'ZYgh\U'hYbž'XUgg'X]Y'g]b\_YbXYb  
 ; YVi fhYbfUhYb']b'8Yi hgW\UbX'b]W h'bi f'Y]b'hYa dcfĀfYg  
 D\Ābca Yb'g]bXž'gcbXYfb'Ui Z'h]YZfY' [ YgY`gW UZh]WY'i bX  
 k ]fhgW UZh]WY'< YfUi gZcfXYfi b[ Yb'\]bXYi hYb"'6`Y]Vh'bi f  
 UVni k UfhYbž'k ]Y'X]Y'J YfUbhk cfh]WYb'XUfUi Z'fYU[ ]YfYb'k YfXYb"  
 : Øf'X]Y'\_ca a YbXYb'ž\ fY'ghY\Yb'k ]f'j cf'XYf'< YfUi gZcfXYfi b[ ž  
 X]Y'FU\ a YbVYX]b[ i b[ Yb'ni 'j YfVYggYfbž'XUa ]h'a Y\ f': Ua ]]Yb  
 XYb'GW f]hh']b'Y]b'bYi Yg'@YVYb'k U[ Yb'\_ÖbbYbž'i bX'i a 'X]Y  
 XYa c[ fUZ]gWYb'@ÖWYf'ni 'gW`]Y» Yb"

8YhU]`g	
C fh	8Yi hgW\UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k Y`h"XY</li> <li>• k k k "XYghUh]g"XY</li> <li>• XY"ghUh]ghU"WŁ a</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh