

; YXYb\_Yb`Ub`B GI !CdZYf. : Ua ]`Y  
6ci `[ Uf]XYg`\_Àa dZh[ Y[ Yb`XUg  
J Yf[ YggYb

; YXYb\_j YfUbghU`hi b[ `ZØf`B GI !CdZYf`H\YcXcfcg`6ci `[ Uf]XYg  
Ua `%) " " ħ b] '\$& ) `]b`A ØbWYb" `9f]bbYfi b[ `[ Y[ Yb`XUg  
J Yf[ YggYb"



GhUW i gž`A ØbW Ybž`8 Yi hgW `UbX`!`5a `%" " ħ b] '\$& )  
[ YXYb\_Yb`X]Y`5b[ Y\Øf][ Yb`XYg`B GI !CdZYfg`H\YcXcfcg  
6ci `[ Uf]XYg`Ua `GhUW i g]b`A ØbWYb" `J cf`[ YbUi ` '\$` \fYbž`Ua  
%) " " ħ b] '\$& \$) ž`k i fXY`XYf` ( %\`À\ f][ Y : Ua ]`Ybj UhYf`]b`gY]bYa  
GW`ØggY`X]Ybgh!@UXYb`YfgW`cggYb" `8]Yg`[ YgW U\`a ]h`XfY]  
?cdZgW`ØggYb`i bX`a UW`hY`]\`b`ni`a`g]YVhYb`A cfXcdZYf`XYg  
fYW`hgYI hfYa`Yb`B Uh]cbU`gc n]U`]gh]gW`Yb`i bhYf[ fi bXg`fB GI ĺ" `8]Y  
; YXYb\_j YfUbghU`hi b[ `i bhYf`XYa `A chhc` `9f]bbYfi b[ gUfVY]h`]gh  
K ]XYfghUbX`[ Y[ Yb`XUg`J Yf[ YggYb `k ]fX`j cb`XYf` : Ua ]`Y  
6ci `[ Uf]XYg`]b`Ni gUa`a YbUfVY]h`a ]h`XYf` : UW`ghY` `Y`ZØf  
8Ya`c`\_fUh]Y`cf[ Ub]g]Yfh"

8Yf'A cfX'ghY`h'Y]bYb'Xi b\_'Yb'HY]'i bgYfYf'GhUXh[ YgWk]Wk hY  
XUf ž'gU[ hY'XYf'; f0bYb!60f[ Yfa Y]ghYf'8ca ]b]\_?'fUi gY'k Å\fybX  
XYf'J cfVYfY]hi b[ Yb'Z0f'X]Y': Y]Yf''9f'VYhcbhYž'k ]Y'k ]Wk h][ 'Yg'gY]ž  
XYb'k UWk gYbXYb'F YWk hgYI hfYa ]ga i g'U\_h]j 'ni 'VY\_Åa dZYb''5i Wk  
X]Y'HcWk hYf'j cb'H\YcXcfcg'6ci `[ Uf]XYgž'@]bUž'k 0fX][ hY'k Å\fybX  
XYf'J YfUbghU'hi b[ 'X]Y'6YXYi hi b[ 'j cb'<cZbi b[ 'i bX  
9f]bbYfi b[ gUfVY]h''ÀfY'GWk k YghYf'A UbXm'6ci `[ Uf]XYg  
i bhYfghf]Wk 'X]Y'8f]b[ 'Wk \_Y]hž'X]Y'B Ua Yb'XYf'CdZYf'b]Wk h'ni  
j Yf[ YggYb'i bX'Z0f'XYfYb'5i Z\_Åfi b[ 'i bX'; YfYWk h][ \_Y]h'ni  
\_Åa dZYb''

Dc`h]gWk Y'I bhYfgh0hni b[ 'i bX'5bgdfUWk Y  
j cb'J YfhfYhYfb

Ni f'; YXYb\_ZY]Yf'Ua 'A cbhU[ ž'XYa '%) "'ž b]'&\$&) ži a '%( "\$\$'I \fž  
k YfXYb '\cWk fUb [ ][ Y'Dc`h]\_]Yf'Yfk UfhYh''I bhYf'\bYb'g]bX'XYf  
VUmYf]gWk Y'žbYba ]b]ghYf'žUWk]a ' <Yffa Ub b'f7GI Ł'gck ]Y  
A 0bWk Ybg'CVYfV0f[ Yfa Y]ghYf'8]YhYf'F Y]hYf'fGD8 Łž'XYf'Y]bY'F YXY  
\U'hYb'k ]fX''J cf'X]YgYf'cZ]n]Y''Yb'; YXYb\_] YfUbghU'hi b[ 'ZubX  
VYfY]hg'Y]b'\_Y]bYfYg; YXYb\_Yb'a ]h': fYi bXYb'i bX'5b[ Y\0f][ Yb  
X]fY\_h]j cf'XYa ' ; YgWk ÅZ]j cb'6ci `[ Uf]XYg'ghU'hž'i a 'X]Y  
9f]bbYfi b[ 'Ub'XUg'hfU[ ]gWk Y'9fY][ b]g'YVYbX][ 'ni '\U'hYb''

8]Y'A cfXgYf]Y'XYg'BGi ' ]gh'bUWk 'k ]Y'j cf'Y]b'k ]Wk h][ Yg'H\Ya U']b  
XYf'XYi hgWk Yb'9f]bbYfi b[ g\_i 'hi f''Dc`h]gWk Y'i bX  
[ YgY''gWk UZh]Wk Y'F YU\_h]cbYb'k UfYb''Ub[ Y'NY]h'n0[ Yf']Wk ž'j cf  
U''Ya ' ]a 'I a [ Ub[ 'a ]h'XYf'fYWk hgYI hfYa ]gh]gWk Yb'; Yk U'hž'X]Y'gY]h  
XYa 'Nk Y]hYb'K Y'h\_f]Y[ ' ]b'8Yi hgWk 'UbX'ghYh][ 'dfÅgYb'h]gh"  
ž]h]Uh]j Yb'Ui g'XYf'N]j ]' [ YgY''gWk UZh'gd]Y'Yb'Y]bY'Yb hgWk Y]XYbXY  
Fc''Y'XUVY]ž'b]Wk h'bi f'X]Y'HUhYb'gY'Vghž'gcbXYfb'Ui Wk 'X]Y  
<]bhYf[ f0bXY'i bX'X]Y'i bni fY]Wk YbXY'5i ZUfVY]hi b[ 'Xi fWk 'X]Y  
6Y\0fXYb'g]Wk hVUf'ni 'a UWk Yb''

9f]bbYfi b[ g\_i 'hi f'i bX' [ YgY''gWk UZh]Wk Y  
J YfUbhk cfhi b[

8]Y'8]g\_i gg]cb'0VYf'Y]bYb'i a ZUggYbXYb'I a [ Ub[ 'a ]h'XYf'BGi

J Yf[ Ub[ Yb\Y]h\Uh]b`XYb`YhnhYb`đ\fnY\bhYb`Ub` : U\fh  
[ Yk cbbYb"?" ]bXYf`XYf`BGI; YbYfUh]cb`i bX`đhY`Y`\_hi Y`Y`\UVYb`]b  
XYb`%- +\$Yf!`i bX`, \$Yf!đ\fyb`VY[ cbbYbž`Y]bY`ÖZZYbh]WXY  
5i gY]bUbXYfgYhni b[ `Y]bni ZcfXYfb"8Yf`6Y[ f]ZZ  
9f]bbYfi b[ g\_i `hi f ` \Uh`g]WXY`]b`XYb`%- - \$Yf!đ\fyb`YhUV`]Yfhž`i a  
XUg`\_c`Y`\_h]j Y` ; YXÅW`hb]g`ni `Yfk Y]hYfb`i bX`Ui W`bYi Y`6]c[ fUZ]Yb  
ni `k ØfX][ Ybž`X]Y`V]g\Yf`]a `GW`UhYb`ghUbXYb"FYW`hgYI hfYa Y  
; Yk U`hhUhYb`k ]Y`X]Y`5bgW`Å[ Y`]b`Gc`]b[ Yb`cXYf`X]Y`HUH`b`]b  
<UbUi `j YfXYi h]WXYb`ni XYa `X]Y`Bchk YbX][ \_Y]h`Y]bYf  
i a ZUggYbXYb`i bX`]b`\_i g]j Yb`9f]bbYfi b[ g\_i `hi f"

8]Y` ; YgW`Y\b]ggY`fi bX`i a `XYb`BGI ` \UVYb`Ui Z`XfUa Uh]gW`Y  
K Y]gY`[ YnY][ hž`k ]Y`gY`\f`X]Y`9f]bbYfi b[ gUfVY]h`ZØf`Y]bY  
XYa c`\_fUh]gW`Y` ; YgY`gW`UZh`YggYbn]Y`"]gh"6YgcbXYfY`6YUW`hi b[  
Z]bXYb`XUVY]`X]Y`5i ggU[ Yb`j cb`5b[ Y\Øf][ Yb`i bX`6YhfcZZYbYbž  
X]Y`g]W`\_cbgYei Ybh`ZØf` ; YfYW`h][ \_Y]h`i bX`Y]bY`Ub[ Ya YggYbY  
5i ZUfVY]hi b[ `ghUf`\_a UW`Ybž`i a `X]Y`Xi b`\_Y`ghYb`?Ud]hY`XYf  
XYi hgW`Yb` ; YgW`]W`hY`b]W`h]b`J Yf[ YggYb`Y]h`[ YfUhYb`ni `UggYb`"

8]Y` ; YXYb`\_j YfUbghU`hi b[ `ZØf`H\YcXcfcg`6ci `[ Uf]XYg`]gh`Y]b  
k ]W`h][ Yf`GW`f]hž`i a `XYb`CdZYfb`fYW`hgYI hfYa `]gh]gW`Yf` ; Yk U`h  
Y]bYb`Gh]a a Y`ni `[ YVYb`i bX`X]Y`8]g\_i gg]cb`ØVYf  
[ YgY`gW`UZh`]W`Y`J YfUbhk c`fhi b[ `i bX` ; YXYb`\_Yb  
Ui ZfYW`hni Yf`U`hYb"8]Y` : Ua `]Y`6ci `[ Uf]XYgž`X]Y`g]W`ZØf`X]Y  
G]W`hVUf`\_Y]h`U`Yf`BGI !CdZYf`Y]bgYhnhž`fi Zh`Y]bXf]b[ `]W`XUni `Ui Zž  
X]Y`@Y\fyb`Ui g`XYf`J Yf[ Ub[ Yb\Y]h`ni `n]Y\Yb`i bX`ZØf`Y]bY  
[ YfYW`hYfY`Ni \_i bZi`ni `\_Åa dZYb"

8]Y`6YXYi hi b[ `gc`W`Yf`9f]bbYfi b[ gUb`ÀggY`k ]fX`XYi h]W`ž`k Ybb  
a Ub`VYXYb`\_hž`XUgg`XUg`\_c`Y`\_h]j Y` ; YXÅW`hb]g`XUfØVYf  
YbhgW`Y]XYhž`k Yf`i bX`k Ug`]b`XYf`2 ZZYbh]W`\_Y]h`Yf]bbYfh`k ]fX"8]Y  
[ Åb[ ]][ Yb`8]g\_i fgY`ØVYf`XYb`<c`c`W]i ghi bX`UbXYfY`XYi hgW`Y  
J YfVfYW`Yb`VY`Yi W`hYb`X]Y`Bchk YbX][ \_Y]h`Y]bYf`VfY]hYfYb  
9f]bbYfi b[ `ZØf`U`Y`CdZYf`Xi fW`fYW`hgYI hfYa Y` ; Yk U`h"

: Øf`k Y]hYfY`đZcfa Uh]cbYb`ØVYf`X]YgY`k ]W`h][ Y  
; YXYb`\_j YfUbghU`hi b[ `i bX`X]Y`đ]h]Uh]j Yb`ni f`6Y`\_Åa dZi b[ `XYg  
FYW`hgYI hfYa `]ga i g`\_ØbbYb`G]Y`X]Y`6Yf]W`hYfghU`hi b[ `j cb`hn"XYž

UVYbXnY]hi b[!a i YbWYb"XY'i bX'VdV"XY'j YfZc`[Yb"

8YhU]`g	
J cfZU``	A cfX
I fgUWY	fYW hgYI hfYa ]gh]gWY'; Yk U`h
C fh	GhUW i gž'A ØbWYbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "hn"XY</li><li>• k k k "UVYbXnY]hi b[! a i YbWYb"XY</li><li>• k k k "VdV"XY</li></ul>

6Ygi WYb`G]Y'i bg`Ui Z.`b!U[ "bYh