

; YXYb_ZY]Yf`ZØf`F ci j Yb`@Ui f.`A Ubb\Y]a
hfUi Yfh`i a `[YZU``YbYb`Dc`]n]ghYb

; YXYb_ZY]Yf`ZØf`Dc`]n]ghYb`F ci j Yb`@Ui f`Ua `` %" A U] &\$&) `]b
A Ubb\Y]a .`Dc`]h]gWXY`K ØfX][i b[`i bX`5i Zfi Zni `: f]YXYb`i bX
Hc`YfUbn"



A Ubb\Y]a Yf`A Uf_hd`Uhnž`* , %) - `A Ubb\Y]a ž`8Yi hgW`UbX`!
5a `` %" A U] &\$&) `ZUbX`]b`A Ubb\Y]a `Y]bY`VYk Y[YbXY
; YXYb_ZY]Yf`ZØf`XYb`Ua `` %" A U] &\$&(` [YhØhYhYb`Dc`]n]ghYb
F ci j Yb`@Ui f`ghUhh`8Yf`&) !`À\ f][Y`@Ui f`k i fXY`VY]`Y]bYa
A YggYfUb[f]ZZ`Y]bYg`a i ha U»`]WXYb`g`Ua]ghYb`gWk Yf`j Yf`Yhnh
i bX`Yf`U[`Ua `&`ž b]`&\$&(`gY]bYb`J Yf`Yhmi b[Yb``5b`XYf
NYfYa cb]Yž`X]Y`i a `%) `i \f`Ui ZXYa `A Ubb\Y]a Yf`A Uf_hd`Uhn
ghUhhZUbXž`bU\`a Yb`\cWfUb[][Y`Dc`]h]_Yf`hY]`ž`XUfi bhYf
6i bXYg]bbYba]b]ghYf`5`YI UbXYf`8cVf]bXhž`XYf`VUXYb!
k ØfhY`a VYf[]gWXY`b`bYba]b]ghYf`H\`ca Ug`GhfcV`i bX`A Ubb\Y]a g
C VYfVØf[Yfa Y]ghYf`7`f]gh]Ub`GdYW`h"

C VYfVØf[Yfa Y]ghYf`GdYW`h`Yf]bbYfhY`]b`gY]bYf`5bgdfUWXY`Ub`X]Y

K YfhY'i bX`X]Y'Dc`nY]UfVY]hj cb`@Ui fž`k Å\fybX`bYba]b]ghYf
GhfcV`X]Y`Vfi hU`Y`HUh`U`g` VYgh]U`]gWÅ`VYnY]WÅbYhY"9f`VYhcbhYž
XUgg`gc`WÅY`HUhYb`b]WÅh`c`bY` : c`[Yb`V`Y]VYb`k`ØfXYb"8cVf]bXh
`cV`XUg`F]g]_c`Yfj`cfž`XUg`Dc`n]ghYb`ja`8]Ybgh`Y]b[Y`Ybž`i`bX
ZcfXYfhY`Y]bY`a`U]ja`U`Y`i`bhYfghØhni`b[`XYf`Dc`]h]_`ZØf`X]Y
G]WÅYf`Y]hg_fÅZhY"8]Y` : Ua`]]Y`j`cb`@Ui`f`Åi`»`YfhY`XYb`K`i`bgWÅž
XUgg`gY]b`HcX`b]WÅh`i`a`gcbgh`k`Uf`i`bX`gd`fUWÅ`g]WÅ`ZØf
A`U`»`bU`a`Yb`[`Y[`Yb` ;`Yk`U`h`Ui`g`"

9]b`NY]WÅYb`ZØf` : f]YXYb`i`bX`F`YgdY`_h

8]Y` ;`YXYb`_j`YfUbgH`U`hi`b[`UhhY`ni`a`N]Y`ž`Y]b`NY]WÅYb`ZØf
 : f]YXYbž`F`YgdY`_h`i`bX`Ni`gUa`a`Yb`U`h`ni`gYhmYb" `a`F`U`a`Yb`XYf
 : Y]Yf`]WÅ`_Y]hYb`ZUbX`bUWÅ`XYb`F`YXYb`Y]b`]bhYffY`][`]ØgYg
 : f]YXYbg[YVYh`ghUhhž`XUg`j`ca` :`cfi`a`XYf`F`Y`][`]cbYb`A`Ubb`Y]ja
]b]h]Yfh`k`i`fXY"5i`WÅ`_i`hi`fY`Y`6Y]hfÅ[Yž`XUfi`bhYf`a`i`g]_U`]gWÅY
8UfV]Yhi`b[Yb`XYg` ;`fc`»`Yb`6`YWÅV`ÅgYfYbgYa`V`Yg`XYg
@UbXYgdc`nY]cfWÅYghYfgž`gcf[hYb`ZØf`X]Y`Ya`ch]cbU`Y
I`bhYfa`U`i`b[`XYf`NYfYa`cb]Y"6YgcbXYfg`Y]bXfi`W`gj`c`k`Uf`X]Y
9bh`Ø`i`b[`Y]bYf` ;`UgghY`Y`i`bX`Y]bYf` ;`YXYb`_d`UhhY`Ua
A`Uf`_hd`Uhnž`X]Y`Ub`F`ci`j`Yb`@Ui`f`Yf]bbYfb`gc`"

8Yf`A`Uf`_hd`Uhnž`a`]h`Yfk`Y]Y`U`g`F`ci`j`Yb`!@Ui`f!D`Uhn`VY`_Ubbž
k`]fX`Xi`fWÅ`Y]bY`6cXYbd`UhhY`Ui`g`6UgU`h`a`]h`XfY]9XY`ghU`!
GhYfbYb`a`Uf`_]Yfhž`X]Y`]b`XYf`B`Å`Y`XYg`HUhcfhg`Y]b[Y`UggYb`]gh"
8]YgY`A`U`»`bU`a`Yb`gc`Yb`XUZØf`gcf[Ybž`XUgg`XYf`9f]bbYfi`b[gc`fh
ZØf`@Ui`f`b]WÅh`]b`J`Yf[YggYb`Y]h[YfÅh"6i`bXYgd`fÅg]XYbh` : fUb`_!
K`U`hYf`GhY]ba`Y]Yf`gUbXhY`YVYbZU`g`gY]bY` ;`YXUb`_Yb`i`bX
A`]h[YZØ`U`b`X]Y`5b[Y`Øf][Yb`j`cb`@Ui`f`"

F`Y`WÅ`hgUb`gd`f`Ø`WÅ`Y`i`b`X`ni`_`Ø`b`Zh][`Y`G`WÅ`f]hhY

8]Y`!`f]gh]gWÅYb` : c`[Yb`XYf`HUh`g]bX`YVYbZU`g`j`cb`6YXYi`hi`b["
 ;`Y[Yb`XYb`a`i`h`a`U`»`]WÅYb`HÅhYfž`Gi`U]a`Ub`5"ž`k`i`fXY`VYfY]hg`]a
 : YVfi`Uf`&\$&)`Y]b`<Ui`dhj`YfZU`fYb`k`Y[Yb`A`cfXYg`i`bX`j`Yfgi`WÅhYb
A`cfXYg`Y]b[Y`Y]hYh"8]Y` ;`YgWÅY`b]ggY`i`a`F`ci`j`Yb`@Ui`fg`HcX
k`YfZYb`k`]WÅh][`Y` : fU[Yb`XYf`Dc`nY][`Yk`U`h`i`bX`XYf`9]bZØ`fi`b[
j`cb`F`YZc`fa`Yb`Ui`Z`9]bY`U`_hi`Y`Y`Ghi`X]Y`XYf` ;`cYh`Y`!`i`b]j`Yfg]hÅh

: fUb_Zi fh'Ua 'A U]b'nY][hž'XUgg'X]Y'H\Ya Uh]_'XYf'Dc`nY][Yk U'h]b
8Yi hgW\`UbX'ni bY\`a YbX`]b`XYb': c_i g'fØW_h"

8]Y`Ghi X]Y`VY`Yi W`hYhž'XUgg'ØVYfa Å»][Y`Dc`nY][Yk U`h'c`Zh
i bni fY]W`YbX`Ui Z[YUfVY]hYh'k]fX`i bX`XUgg`† b[Y`A`ÅbbYf`\`Ài Z][
X]Y`<Ui dhcdZYf'g]bX" `G]Y`ZcfXYfh'Y]bY`J`YfVYggYfi b[`XYf
5i gV]`Xi b[ž'XYf`?ca`a`i`b]_Uh]cb`]bbYf\U`V`XYf'Dc`nY]`gck]Y`Y]bY
F`YZcfa`XYf`ghfUZfYW`h]W`Yb`6YUfVY]hi b[`j`cb`Dc`nY][Yk U`hž'i`a
Y]b`fYgdY_hj`c``Yg'i`bX`g]W`YfYg`A`hY]bUbXYf`ni`ZØfXYfb"

8]Y`; YXYb_ZY]Yf`ZØf`F`ci`j`Yb`@Ui`f`\Uh'gca`]h'b]W`h'bi`f`Y]bY
9f]bbYfi`b[`g_i`hi`f`[`YgW`UZZYbž`gcbXYfb`ghY``h'Ui`W`Y]bYb`6Y]hfU[
ni`XYb`Ui`ZYbXYb`8]g_i`gg]cbYb`ØVYf'Dc`nY][Yk U`hi`bX`XYb
bchk`YbX][Yb`F`YZcfa`Yb`XUf"

8YhU]`g	
J`c`f`ZU``	A`YggYfUb`[`f]ZZ`A`c`f`X`#`Hc`hgW`\`U[
C`fh	A`Ubb`\`Y]a`Yf`A`Uf`_`hd`\`Uhnž`*`,`%)`-`A`Ubb`\`Y]a`ž 8Yi`hgW`\`UbX
J`Yf`Y`hnhY	%
:`Y`ghb`U`\`a`Y`b	%
E`i`Y``Y`b	<ul style="list-style-type: none">• k k k "hU[YggW`Ui`"XY• k k k "a`Ubb`\`Y]a`&(`"XY• k k k "XYi`hgW`\`UbX`Zi`b_`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh