

; YZÀ\ f`]Wk Yg`Gd]Y`. .K]Y`X]Y`5 Z8`X]Y
8 Ya c_fUh]Y` \ YfUi gZcfXYfh°

5a` &*"\$) "&\$&) `VY`Yi Wk hYh`XYf`5fh]_Y`X]Y
<YfUi gZcfXYfi b[Yb`XYf`8Ya c_fUh]Y`]b`8Yi hgWk`UbXž
]bgVYgcbXYfY`]a` ?cbhYI h`XYf`5Z8`i bX`XYf`9I !Dc`]h]_"



2 ghYffY]Wk ž`@UbX`!`8]Y`dc`]h]gWkY`@UbXgWkUZh`]b`8Yi hgWk`UbX
ghY`h`XYfnY]h]a` : c_i`g`]bhYbg]j Yf`8YVUhYb`"9]b`nYbhfU`Yg`H\Ya U
]gh`X]Y`5bYf_Ybbi b[`i bX`XYf`I a [Ub[`a`]h`XYf`5`hYfbUh]j Y`Z0f
8Yi hgWk`UbX`f5Z8`ž`X]Y`j cb`Y]bYa` `VYhf`ÅWk`h]WkYb`HY`]`XYf
6Yj`0`_Yfi b[ž`fi bX`" \$I ži bhYfgh`h`h`k`]fX`"8]Yg`k`]fZh
[fi bX`Y[YbXY` : fU[Yb`ni f`8Ya c_fUh]Y`Ui Z`]bgVYgcbXYfY`ni`XYb
Zcfa U`Yb`i bX`a UhYf]Y`Yb`9`Ya YbhYbž`X]Y`Y]bY`i a ZUggYbXY
dc`]h]gWkY`A`]hVYgh]a` a i b[`XYZ]b]YfYb`"K`]Y`i **bgYf!**
a`]hhY`Yi fcdU`Wka` `VYf]Wk hYhž`a` 0ggYb`X]Y`60f[Yf`]b` : fU[Ybž`X]Y
XUg` : i bXUa Ybhj`cb`K` U\`Yb`k`YgYbh]Wk`ÅbXYfbž`VYZfU[h`k`YfXYb`"
8]Yg`VYhf]Zh`b]Wk`h`bi f`X]Y`5Z8`ž`gcbXYfb`Ui Wk`X]Y`dc`]h]gWkY`F`c`Y
XYf`9i fcd`Å]gWkYb`I`b]cb`i bX`XYf`0ghYffY]Wk`]gWkYb`5i`»Ybdc`]h]_"

9]b`_f]h]gWXYf`Di b_h]gh`X]Y`5VYf_Ybbi b[`XYf`BYi hfU`]h`h`X]Y
VYgcbXYfg`]b`2 ghYffY]W`j cb`6YXYi hi b[`]gh`<]Yf`k i fXY`X]Y`bYi Y
5i » Yba]b]ghYf]b`XUZØf`_f]h]g]Yfh`ž`XUgg`g]Y`Y]bY`Dc`h]_j YfZc`[h`ž`X]Y
j cb`j]Y`Yb`b]W`h`a`9]b`_Ub[`a`h`X]Ya`K`j`Yb`XYf`6Yj`Ò`_Yfi b[
ghY`h`8Yf`c`_i`g`Ui`ZX]Y`I`_fU]bY`i`bX`X]Y`XUa`h]j`YfVi`bXYbY
FY]gY`ni`NY`Ybg`m`^nY][`Yb`Y]bY`5V`_Y`f`j`cb`XYf`j`YfUb`_YfhYb
BYi hfU`]h`h`2 ghYffY]W`g`8]YgY`G]hi`Uh]cb`k`j]fX`j`cb`j`]Y`Yb`U`g
`VYffYU`_h]cb`i`bX`i`Y]W`[`Ø`h][`_Y]h`[`Y[`YbØVYf`XYa`K`j`Yb`XYf
6Øf[`Yf`k`U`f[`Ybca`a`Yb`ž`k`Ug`ni`Y]bYa`i`;`YZØ`\\`ZØ`f`h`ž`XUgg
8Ya`c`_fUh]Y`]a`a`Yf`a`Y`f`ni`Y]bYa`i`YYfYb`K`cfhj`Yf`_ca`a`h`

8]Y`5Z8`]a`NYbhfi`a`XYf`?`f]h]_

8]Y`5Z8`g]Y`h`g]W`XYfnY]h`Y]bYa`j`Yf`Å`bXYfhYb`dc`h]gWXYb`?`]a`U
[`Y[`YbØVYf`8Ug`6i`bXYgUa`h`ZØf`j`YfZUggi`b[`ggW`i`hn`f`b`Z]`ĸ`\\`Uh`X]Y
9]bghi`Z`b[`XYf`DUfhY]`U`g`[`Yg]W`Yfh`fYW`hgYI`hfYa`]gh]gWXY
6YghfYVi`b[`V]g`ni`f`9b`hgWXY]Xi`b[`ØVYf`Y]bYb`9]`Ub`hfU[`XYf`5Z8
j`cf`Åi`Z][`Ui`g[`YgY`mh`8]Yg`[`YgW`U`b`UW`]b`hYbg]j`Yb
`VYfd`f`Ø`Z`b[`Yb`ž`X]Y`ØVYf`XfY]`š`\\`fY`Ub`XUi`YfhYb`@`Ui`h`X`k`"W`c`a
k`j]fX`X]Y`_f]h]gWXY`G]W`h`k`Y]gY`Ui`ZX]Y`5Z8`Xi`fW`X]Y`6Y`\\`Ui`dhi`b[
i`bhYfghØ`h`h`ž`g]Y`d`f`c`d`U[`]Yfh`Y]b`Y`h`b`]gW`!`UV`gh`Ua`a`i`b[`ga`Å`»][`Yg
J`c`_g]`Yfgh`Å`b`X`b]gž`X`Ug`b]W`h`i`a`h]i`XYf`XYa`c`_fUh]gWXYb
;`fi`b`X`c`f`X`bi`b[`j`YfY]b`V`U`f`gY]"`#`XYf`Y`mhYb`6i`bXYghU[`gk`U`\\
_`c`b`b`h`Y`X]Y`5Z8`j`\\`fYb`G]h]a`a`Yb`Ub`hY]`Ui`Z`b`U`\\`Y`ni`&%`D`f`c`n`Y`bh
j`YfX`c`d`d`Y`b`i`b`X`k`i`f`X`Y`X`Ua`h]ni`f`gh`Å`f`_ghYb`C`d`d`c`g]h]cb`g`Z`f`U`_h]cb`"

8]Y`8]g`_i`gg]cb`ØVYf`Y]b`a`Ò[`]W`Yg`j`YfV`ch`XYf`5Z8`k`i`f`X`Y`Xi`f`W`
X]Y`j`cf`ØVYf[`Y`\\`Y`b`XY`5i`ggY`mi`b[`XYg`i`fhY]`g`YfbYi`h`Ub[`Y`\\`Y]nh`
?`f]h]_Yf`k`UfbYb`Y`X`c`W`X`Uj`cf`ž`X`Ugg`gc`W`Y`A`U`»`b`U`\\`a`Yb`dc`h]gW`
a`ch]j`]Yfh`gY]b`_`Ø`b`b`h`Y`b`ž`k`]Y`X]Y`DUfhY]`gY`V`gh`Uf[`i`a`Yb`h]Yfh`8]Y
G]hi`Uh]cb`k`j]fX`ni`g`Å`h`]W`_`ca`d`n]Yfh`Xi`f`W`X]Y`HUhgUW`Y`ž`X`Ugg
XYf`Df`Å`g]XYbh`XYg`j`YfZUggi`b[`ggW`i`hn`Y`g`gY]h`B`c`j`Ya`VYf`&`\$`&`
b]W`h`VYgY`mh]gh`i`b`X`ni`j`cf`ZØf`gY]bY`d`UfhY]dc`h]gWXY`BYi`hfU`]h`h`
[`YgW`Å`h`h`k`i`f`X`Y`"

Ni`bY`\\`a`Yb`XY`i`;`YZU`\\`fYb`X`i`f`W`

F`Y`W`h`g`Y`I`h`f`Y`a`]`g`a`i`g`

9]bV`jW_`j b`XjY`U_hi Y`Y`@U[Y`XYg`F YW`hgYI hfYa]ga i g`j b
 8Yi hgW`UbX`nY][h`VYgcf[b]gYffY[YbXY`9bhk]W_`i b[Yb``@Ui h`
 j YfZUggi b[ggW`i hn"XY`gh]Y[`X]Y`NU\`fYW`hgYI hfYa]gh]gW`Yf
 GhfUZhUhYb`ja `j\`f`&\$&' `Ui Z`&) "*" \$ž`Y]b`5bgh]Y[`i a `&&ž(`i `]a
 J Yf[`Y]W`ni a `J cf`U\`f" `5i W`X]Y[Yk U`h`h]h][Yb` , VYf[f]ZY
 bU`a Yb`ni /U`Y]b`%`%(, `fYW`hgYI hfYa]gh]gW`Y ; Yk U`hU`hY
 k i fXYb`fY[]ghf]Yfhž`k Ug`Y]bYa `5bgh]Y[`j cb`%` `i `Ybhgd]W`h"

8]Y`YI hfYa]gh]gW`Y`A i g]_gnYbY`Yf`YVhY`&\$&' `Y]bYb`< ÒW`ghghUbX
 Ub`J YfUbghU`hi b[Ybž`X]Y`U`g`]XYbh]h`h`hggh]ZhYbX`i bX`ZØf`X]Y
 J YfVfY]hi b[`fYW`hgYI hfYa Yf`5bg]W`hYb`YbhgW`Y]XYbX`[`Y`hYb``8]Y
 NU\`XYf`fYW`hgYI hfYa]gh]gW`Yb`8Ya cbghfUh]cbYb`k`ÅW`gh
 YVYbZU`gž`a]h` * +`J YfgUa a `i b[Yb`ja ``YhnhYb`j\`fž`k Ug`X]Y
 k UW`gYbXY`F`Y`Yj`Ub`n`XYg`H`Y`a Ug` A][fUh]cb`i bX`5gm` `]bbYf`U`V
 XYf`fYW`hYb`6Yk Y[i b[`j YfXYi h`]W`h"

≠g[YgUa h`ghY`Yb`8Yi hgW`UbX`i bX`gY]bY`dc`]h]gW`Yb
 ≠gh]hi h]cbYb`j cf`XYf`< YfUi gZcfXYfi b[ž`k]Y`a]h`XYa `k UW`gYbXYb
 F YW`hgYI hfYa]ga i g`i a [Y[Ub[Yb`k YfXYb`gc``8]Y`8YVUhhYb
 ØVYf`X]Y`5Z8`i bX`XYfYb`F`c`Y`]b`XYf`dc`]h]gW`Yb`@UbXgW`UZh]g]bX
 XUVY]`bi`f`Y]b`Di`nn`YghØW_`]b`Y]bYa `j]Y`gW`]W`h][Yb`6]`X`j`cb
 8Ya c_fUh]Yž`HY]`UVY`i bX`[YgY`gW`UZh]W`Ya `Ni`gUa a Yb`U`h"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	² ghYffY]W`ž`@UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i bgYf!a]hhY`Yi fcdU"W`a • k k k "Xk "W`a • k k k "j YfZUggi b[ggW`i hn"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh