

; Y\Y]a Yg: `i [ h]W\_Yh! ? ØfnY`. `K Ug` ; H9  
i bX` GGGG `k ]f\_`]W\ `VYXYi hYb`°

9fZU\fyb`G]Yž`k Ug`X]Y`7cXYg` GGGG `i bX` ; H9 `Ui Z`≠fYa  
: `i [ h]W\_Yh`VYXYi hYb`i bX`k Y`W\Y`F`YW\hY`DUggU[ ]YfY`VY]  
„ VYfVi W\i b[ Yb`\UVYb"



< Yi hYž`8Yi hgW\`UbX`!`8Yf`7cXY` GGGG `Ui Z`6cfX\_UfhYb`\Uh  
[ fc»Y`6YXYi hi b[ `ZØf`DUggU[ ]YfYž`X]Y`Ui Z`F`Y]gYb`g]bX`"8]YgYf  
gdYn]Y`Y`<]bk Y]g`g][ bU`]g]Yfh`Y]bY`ni g`À`h`]W\Y  
G]W\Yf\Y]hg\_cbhfc`Yž`X]Y`gck c`\`Ua`G]W\Yf\Y]hgVYfY]W\`U`g`Ui W\  
Ua` ; UhY`ghUhhZ]bXYb`\_Ubb`"@Ui hi`H\Y`Dc]bhg` ; i`m`k`]fX`X]Y  
5i`gk`U\`ZØf`X]YgY`GYW`bXUfm`GYW`f]hm`GWfYb]b[ `GY`YWh]cb  
ni`Z`À`][ `Yhfc`ZZYbž`k`cVY]`j`YfgW\]YXYbY` : U`hc`fYb`k`]Y`X]Y  
6i`W\i`b[`gUfh`fh`"6`"9]bk`Y[`ZØ[`YŁ`i`bX`i`b[`Yk`Ø\`b`]W\Y  
F`Y]gYj`Yf`À`i`Z`Y`Y]bY`F`c`Y`gd]Y`Yb`\_ØbbYb`DUggU[ ]YfYž`X]Y`XUg  
GGGG!@UVY`Ui`Z`\fYf`6cfX\_UfhY`\UVYbž`\_ØbbYb`a`]h`]bhYbg]j`Yf  
„ VYfd`fØZ`b[ `fYW\`bYbž`X]Y`Y]bY`[`fØbX`]W\Y`?`cbhfc`Y`XYg  
<UbX[`Yd`À`W`g`i`bX`gc[`Uf`\_ØfdYf`]W\Y`8i`fW\gi`W\i`b[`Yb`VY]b\U`hYb  
\_Ubb"

: Øf'j ]Y`Y': `i [ [ ÀghY`\_Ubb`X]YgY`?cbhfc`Y`i bYfk UfhYh`\_ca a Yb  
i bX`a Y`f`NY]h`j]b`5bgdfi W`bY`a Yb``8]Yg`fY]W`h`j cb`k Yb][ Yf`U`g  
ZØbZA ]bi hYb`V]g`\]b`ni `ØVYf` \$`A ]bi hYb``DUggU[ ]YfY`g]bX`XUni  
Ui Z[ YZcfXYfh`ž`dfcZYgg]cbY``VY`UbXY`h`ni `k YfXYb`i bX`\_ØbbYb`VY]  
6YXUfZY]bYb`HG5!Gi dYfj ]gcf`j Yf`Ub[ Ybž`XU`X]Y`6Y`ØfXYb`b]W`h  
j YffUHYbž`k Ufi a `Y]bY`VYgh]a a hY`DYfgcb`ZØf`X]Y`?cbhfc`Y`  
Ui g[ Yk À`h`k ]fX"

## 6YXYi hi b[ `XYg`7cXYg` ; H9

Ni gÀh`n`]W`ni a `GGGG!7cXY`]gh`Ui W`XYf`7cXY` ; H9 `Ui Z  
6cfX`\_UfhYb`VYXYi hYbX``8]YgYf`ghY`h`ZØf` ; UhY`i bX`k Y]gh`XUfUi Z  
\]bž`XUgg`DUggU[ ]YfY`a Ø[ `]W`Yfk Y]gY`\_Y]bYb`[ UfUbh]YfhYb  
G]hnd`Uhn`]a : `i [ nYi [ `UVYbž`XU`XYf': `i [ `ØVYfVi W`h`]gh"  
þZcfa Uh]cbYb`j cb`@J N`VYghÀh][ Ybž`XUgg`DUggU[ ]YfY`a ]h`Y]bYa  
; H9 !7cXY`Ui Z]\fYf`6cfX`\_UfhY`Ua ; UhY`]\fYb`G]h`ni [ Yk ]YgYb  
VY`\_ca a Yb`\_ØbbhYbž`UVYf`bi fž`k Ybb`D`ÀhY`j YfZØ[ VUf`g]bX"

5]f`7UbUXU`\Uh`YVYbZU`g`Ui Z`Hk ]hhYf`XUfUi Z`\]b[ Yk ]YgYbž`XUgg  
Y]b` ; H9 !7cXY`g][ bU`g]Yfhž`XUgg`DUggU[ ]YfY`a Ø[ `]W`Yfk Y]gY  
b]W`h`a ]hZ]Y[ Yb`\_ØbbYbž`ZU`g`U`Y`UbXYfYb`DUggU[ ]YfY  
YfgW`Y]bYb``8]Yg`ghY`h`Y]bY`VYXYi hYbXY`i bg]W`Yf`Y]h`ZØf  
F]Y]gYbXY`XUfž`XU`X]Y`5]f`]bYg`\Ài Z][ `]\fY': `Ø[ Y`ØVYfVi W`Ybž`i a  
a Ø[ `]W`Y`Ghcfb]Yfi b[ Yb`cXYf`j YfdUgghY': `Ø[ Y`ni `\_ca dYbg]YfYb"  
9g`k`i fXY`VY`\_Ubbhž`XUgg`DUggU[ ]YfY`a UbW`a U`VY]a `7`YW`!]b  
ZY`\]bZcfa ]Yfh`k YfXYbž`XUgg`U`Yg`]b`CfXbi b[ `gY]ž`cVkc`\`g]Y  
i bhYf`l a ghÀbXYb`\_Y]bYb`D`Uhn`\UVYb"

## DUggU[ ]YffYW`hY`VY]`, VYfVi W`i b[ Yb

: Øf`DUggU[ ]YfYž`X]Y`XYbbcW`VYhfcZYb`g]bX`i bX`b]W`h`a ]hZ]Y[ Yb  
\_ØbbYbž`VYghY`Yb`F`YW`hY`Ui Z`9bhgW`ÀX][ i b[ Yb`[ Ya`À»`XYf`9i !  
: `i [ [ UghfYW`hY] YfcfXbi b[ ``8]YgY`F`Y[ Y`i b[ Yb`gY`Yb  
9bhgW`ÀX][ i b[ Yb`]b`<Ø`Y`j cb`&) \$`9i fc`ZØf`?i fngfhYW`YbZØ[ Y  
fM]g`%) \$\$`\_a Łž`(\$`\$`9i fc`ZØf`A ]hhY`ghfYW`Yb`f%) \$\$`V]g` ) \$\$`\_a Ł  
i bX`\* \$\$`9i fc`ZØf`@Ub[ ghfYW`YbZØ[ Y`fØVYf` ) \$\$`\_a Łj cf"  
Ni gÀh`n`]W`\UVYb`DUggU[ ]YfY`5bgdfi W`Ui Z  
6YhfYi i b[ g`Y]ghi b[ Ybž`Y]bgW`\]Y»`]W`A U`\nY]hYbž`; YhfÀb`\_Yb`i bX

[ Y[ YVYbYbZU`g`< chY`ØVYfbUW\hi b[ Ybž'gcXUgg'F Y]gYbXYž'X]Y 'j cb  
 , VYfVi W\i b[ Yb'VYhfcZZYb'g]bXž'b]W\h'YYf'Ui g[ Y\Yb'a ØggYbž'k ]Y  
 Yg'DUggU[ ]YffYW\hY 'Ui gZØ\fh"

5VgW\`jY» YbX'`Àggh'g]W\ 'gU[ Ybž'XUgg'gck c\`XYf' GGGG !'U'g'Ui W\  
 XYf' ; H9 !7cXY'Yf\YV'W\Y'5i gk ]f\_i b[ Yb'Ui ZXUg'F Y]gYYf'YVb]g  
 \UVYb'\_ØbbYb"'F Y]gYbXY'gc`hYb'g]W\ 'X]YgYf'7cXYg'VYk i ggh'gY]b  
 i bX'a 'JcfZY'X' [ i h]bZcfa ]Yfh'i bX'j cfVYfY]hYh'Ub'XUg'F Y]gYb  
 \YfUb[ Y\Ybž'i a 'a Ø[ `]W\Y'i bUbbY\ a `]W\ \_Y]hYb'ni 'a ]b]a ]YfYb"

8YhU]`g	
C fh	< Yi hYž'8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j n"XY</li> <li>• h\Ydc]bhg[ i m"W\ a</li> <li>• dUggU[ ]YffYW\hY"cf[</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh