

; YbYfUh]cb 'N. ' < Ò\ YfY 'B chYbž' [ Ygi b\_YbY  
5bgdfØWY ' '9]b '6` ]W\_ 'Ui Z'X]Y 'GWX i `Y`

8]Y'; Yb'N'j YfVYggYfh']\fY'GWX i `bchYbž'ZcfXYfh'a Y\ f  
A ]hVYgh]a a i b[ 'i bX'\_f]h]g]Yfh'[ Ygi b\_YbY '5bgdfØWY 'ja  
6]'Xi b[ ggmgHYa "



8Yi hgW`UbX '!8]Y'; YbYfUh]cb 'Nž' [ YVcfYb']b'XYb'gdÀhYb'%'- - \$Yf  
i bX'ZfØ\Yb'&\$ \$Yf'>\fYbž'nY][ h'VYa Yf\_Ybgk YfhY'9bhk ]W\_ 'i b[ Yb  
]a '6]'Xi b[ ggY\_hcf''5\_hi Y`Yb'6Yf]W'hYb'ni Zc` [ Y'Yfn]Y'Yb  
GWØ'Yf.]bbYb'X]YgYf'5'hYfg[ fi ddY']a a Yf'VYggYfY 'BchYb']b'XYf  
GWX i `Yž'k cVY]'X]Y'8Yi hgWYb'5V]hi f]YbhYb'Y]bYb'8i fW.gWb]hh  
j cb '&ž' 'YffY]W'h'\UVYb''5i ZÄ`][ 'gh'XYf'ghY][ YbXY'5bhY]'Ub  
9]bgYfUV]hi fYbž'k Ug'Ui Z'Y]bY'j YfVYggYfhY'gWX i `]gWY '@Y]ghi b[  
\]bk Y]gh''8YbbcW'Äi »Yfh'@Y\ fYdfÄg]XYbh'ægYZ'?fUi g'6YXYb\_Yb  
VYnØ[ 'jW'XYf'hUhgÅW`jWYb '@Y]ghi b[ gVYfY]hgW UZh'X]YgYf  
; YbYfUh]cbž']bgVYgcbXYfY'Ua ' ; ma bUg]i a "'9f'\_f]h]g]Yfhž'XUgg  
[ i hY' BchYb'b]W'h'nk Ub[ g'Äi Z][ 'i hY'GWØ'Yf'VYXYi hYb'i bX  
VYnY]WbYh'NYi [ b]ggY'U'g' i b[ YXYW\_hY'GWYW\_g ž'X]Y'X]Y  
[ Ygi b\_YbYb'5bgdfØWY'k ]XYfgd]Y[ Y'b''HUhgÅW`jW'nY][ h'g]W' ]b

XYb`YmhYb`>\fYb`Y]b` i b[ `Ui V`]WXYf[ Yc[ fUZ]gWXYf`i bX  
\  
]ghcf]gWXYf`5bU`d\UVYh]ga i g`i bhYf`XYb`GWØYfbž`X]Y`cZh  
[ fi bX`Y[ YbXY`>Zcfa Uh]cbYb`ØVYf`@UbXYg\Ui dhgh`XhY`i bX  
FY[ ]Yfi b[ Yb`b]W`h`\_YbbYb`"?fUi g`VYa`Àb[ Y`h`k`Y]hYfž`XUgg`X]  
; Yb`N`g]W`b]W`h]bhYbg]j`a`]h`fY`Yj`UbhYb`H\Ya`Yb  
Ui gY]bUbXYfgYhhi bX`YX][ `]W`Y]bYb`j`Yf\_Øa`a`YfhYb`K`cfhgWUhn  
Ui Zk`Y]ghž`XU`g]Y`k`Yb][ `V]g`b]W`hg`l`a`ZUggYbXYg`Y]Ygh`  
**cd!cb`]bY`XY`VYf]W`hYh`ØVYf`X]YgY`DfcV`Ya`Uh`\_`**

: cfXYfi b[ Yb`XYf`; Yb`N`]a`6`]Xi b[ ggmghYa

8]Y`5bg`ÀhnY`XYf`; Yb`N`]a`6`]Xi b[ ggmghYa`g]bX`[ Ydf`À[ hj`cb  
Y]bYa`ghUf`\_Yb`6YXØfZb]g`bUW`A`]hVYgh]a`a`i`b[ `i`bX`]bX]j`]Xi`Y`Yf`  
: ØfXYfi b[ Yb`"l`a`ZFU[ Yb`nY][ Ybž`XUgg`, &l`XYf`VYZFU[ hYb  
GWØYf.]bbYb`k`ØbgWYb`g]W`a`Y`f`A`]hVYgh]a`a`i`b[ `]a  
l`bhYff]W`h`"8]YgY`: cfXYfi b[ `k`]fX`j`cb`7`UfU`GW`U`ga`Y]Yf`  
i`bhYfghØhnhž`X]Y`VYhcbhž`XUgg`GWØYf.]bbYb`]\fY`Y][ YbYb  
>bhYfYggYb`]a`@YfbYb`Y]bVf]b[ Yb`a`ØW`hYbž`k`Ug`k`]YXYfi`a`ni  
a`Y`f`9b[ U[ Ya`Ybhi`bX`A`ch]j`Uh]cb`ZØ`fh`"8]Y`; YbYfUh]cb`ZcfXYfh  
ni`XYa`i`[ fØ»YfY`: `Yl`jV`]h`À`hi`bX`j`]Y`ZU`h`]a`@Yfbd`fc`nY`ggž`k`Ug  
Xi`fW`Y]bY`Ghi`X]Y`XYg`6`]Xi b[ gZc`fgW`i`b[ g]bgh]hi`hg`VY`Y[ h`k`]fX.  
,`-`l`XYf`GWØYf.]bbYb`a`ØW`hYb`i`bhYfgW`]YX`]W`Y`@Yfbf`À`i`a`Y  
i`bX`!a`Yh`c`X`Yb`bi`hnYbž`gck`c`\`d`mg]gW`U`g`Ui`W`j`]fhi`Y`"8]Y  
K`]W`h][`\_Y]h`XYf`HYW`bc`c`[ ]Y]bhY[ fUh]cb`]a`l`bhYff]W`h`k`]fX  
YVYbZU`g`j`cb`XYf`; Yb`N`\Yfj`cf[ Y`c`VYbž`k`c`VY]`-` )`l`XYf`  
>[ YbX`]W`Yb`nk`]gW`Yb`%`i`bX`%+`>\fYb`ØVYf`Y]b`Ga`Ufhd`cbY  
j`YfZØ[ Yb`i`bX`(`)l`Yg`ZØf`gW`i`]gW`Y`Nk`YW`\_Y`bi`hnYb`  
**\_bck`\_]gh`XY`h\Ya`Uh]g]Yfh`X]YgY`5bgdfØW`Y`Ui`gZØ`f`]W`"**

< YfUi gZcfXYfi b[ Yb`]a`GW`i`gmghYa

Hfchn`XYf`d`cg]h]j`Yb`5gdY`\_hY`gY`Yb`g]W`GWØYf.]bbYb`Ui`W`  
< YfUi`gZcfXYfi`b[ Yb`[ Y[ YbØVYf`"5\_hi`Y`Y`Ghi`X]Yb`nY][ Ybž`XUgg  
bi`f`Y`hk`U`X]Y`<`À`ZhY`XYf`>[ YbX`]W`Yb`g]W`]b`XYf`GW`i`Y`k`c`\`ZØ`h`  
i`bX`j`]Y`Y`VYf]W`hYb`j`cb`a`Ub[ Y`b`XYb  
A`]hVYgh]a`a`i`b[ ga`Ò[ `]W`\_Y]hYb`"Nk`Y]`8f]hY`XYf`GWØYf`\UVYb  
8]g\_f]a`]b]Yfi`b[ gYfZU`fi`b[ Yb`]b`XYf`GW`i`Y`[ Ya`UW`hž`k`À`fYbX  
g]Y`Ui`»`Yf`\U`V`XYf`GW`i`Y`XYi`h]W`k`Yb][ Yf`À`b`]W`Y`9fZU`fi`b[ Yb

a UWYb" `GhfUHY[ ]gWYg'GWk ÅbnYb`k ]fX`U`g`Åi Z[ Y`F`YU\_h]cb`Ui Z  
 @YfbgWk ]Yf][ \_Y]hYb`i bX`dgmWcgcn]U`Y`DfcV`Ya Y`g]W`hVUf" `J ]Y`Y  
 GWØ`Yf`ZØ`Yb`g]W`i bni fY]W`YbX`Ui Z`X]Y`X][ ]hU`Yb  
 5bZcfXYfi b[ Yb`XYf`5fVY]hgk Y`hj cfVYfY]hYh" `8 Ug`A ÆH!  
 BUWk i W`gVUfca YhYf`nY][ h`Y]bYb`FØW\_[ Ub[ `XYf  
 a Uh\Ya Uh]gWYb`@Y]ghi b[ Yb`VY]`%) !Å\ f][ Yb`i a ` - `Di b\_hY  
 nk ]gWYb`&\$%&`i bX`&\$&&ž`k Å\ fYbX`X]Y`NU\``Y]ghi b[ ggWk UWYf  
 † [ YbX`WYf`j cb`%+ı `Ui Z`&- ı `[ Ygh]Y[ Yb`]gh"  
 gW`i `Y!]b!XYf!X][ ]hU`Yb!k Y`h"XY`UbU`mg]Yfh`X]YgY  
 <YfUi gZcfXYfi b[ Yb`i a ZUggYbX"

8YhU]`g	
Cfh	8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "cd!cb`]bY"XY</li> <li>• _bck `]gh"XY</li> <li>• gW`i `Y!]b!XYf!X][ ]hU`Yb!k Y`h"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh