

; YfX `A Ø`Yf. `HcfZYgh]j U`ni f
@Y[YbXYbk Y]\Y`]a `A ØbWXYbYf
C`ma d]UghUX]cb`

9fZU\fyb`GjY`U`Yg`ØVYf`XUg`9f0ZZbi b[ggd]Y`XYg
C`ma d]UghUX]cbg`]b`A ØbWXYb`%- +&ž`X]Y`HcfY`j`cb`; YfX
A Ø`Yf`i`bX`X]Y`9A !; YgW]W`hY"



A ØbWXYbž`8Yi hgW`UbX`!`5a` `&*""A U]`%- +&`k`i`fXY`XUg
C`ma d]UghUX]cb`]b`A ØbWXYb`a`]h`Y]bYa` `gdY`_hU`_i` `ÄfYb
: fYi` bXgW`UZhggd]Y`nk`]gW`Yb`8Yi` hgW`UbX`i` bX`XYf`Gck` ^hi` b]cb
Y]b[Yk`Y]\h`8]YgYg`9j`Ybhinc[`bU`Yni` `;` "\$\$\$\$`Ni` gW`Ui` Yf`Ubž`X]Y
XUg`bYi` `Yff]W`hYhY`GhUX]cb`Y]bgh]a` a`hYb`"8]Y`Gck` ^hi` b]cb`hfUh
a`]h`Y]bYf`VYY]bXfi` W`YbXYb`GYf]Y`j`cb`%+`Gd]Y`Yb`c`bY
B]YXYf`U[Y`Ubž`k` Ä`fYbX`X]Y`XYi` hgW`Y`A` UbbgW`UZh`i` bhYf`HfU]bYf
<Y`a` i` h`GW`Öb`]b`6YghZcfa` `k`Uf`"8]Y`XYi` hgW`Y`GhUfhY`Z`i` a` ZUgghY
@Y[YbXYb`k`]Y`GYdd`A`U]Yfž: fUbn`6YW`YbVUi` Yfž; YfX`A`Ø`Yf`i`bX
j`]Y`Y`k`Y]hYfY`; fÖ»Yb`XYg: i` »VU`gž`X]Y`Ui` W`k`Yb][Y`K`c`W`Yb
gdÄhYf`]a` `9A !< U`VZ]bU`Y`i` bX`]a` `;]bU`Y`Ui` Z`XYa` `D`Uhn`ghU`b`XYb"

8 fUa Uh]_ _Ua 'Ui Zž'U`g`X]Y`YfghY`<U`VnY]h'hcf`cg`YbXYhY"

⊖`XYf`nk Y]hYb`<U`VnY]h`YI d`cX]YfhY`XUg`Gd]Y`ZØfa`]W. ; YfX
A Ø`Yfž`XYf`GhØfa Yf`a]h`XYa` ; YgdØf`ZØf`HcfYž`Yfn]Y`hY`]b`A]bi hYb
j cb`(`, `V]g`*)`[`Y]W`j`]Yf`HfYZZYf`GY]b`YfghYg`Hcf`ØVYf`c`hY`I k Y
GYY`Yf`U`g`8Yi hgW`UbXg`FY`_cfXhcfGw`ØhYb`"8]Y`Hcf↑ VY`k i fXYb
`YXcW`ØVYfgW`UhhYhž`U`g`Y]b`Hcf`ZÀ`gW`]W`Yfk Y]gY`I`]'<cYbY»
ni [YgW`f]YVYb`k i fXY`"A Ø`Yf`bi hnhY`ni XYa`Y]bYb`UV[YZUb[YbYb
F ØW_dUgg`Y]bYg`gck`Yh]gW`Yb`Gd]Y`Yfg`i bX`Y]b`_fYUhj`Yg`Hcf
X]fY`_h] cb`XYf`6UbXYž`i a`gY]bY`Y[YbXÀfY`@Y]ghi b[`ni
j c`YbXYb`"BYVYb`XYb`HcfYb`gcf[hY`Y]b`Nk]gW`YbZU`"ZØf
5i ZgY`Yb.`I`]'<cYbY»`Z]Y`k`À`fYbX`XYg`Gd]Y`g`]b`Y]bYb
: chc[fUZb[fUVYbž`V`]YV`UVYf`[`ØW`_]W`Yfk Y]gY`i bj Yf`Yhnh"

8 Ug`9A !; YgW`Y`Yb

8 Ug`9fØZbi b[ggd]Y`k Uf`b]W`h`bi f`Y]b`XYb_k ØfX][Yg`8YVØh`ZØf
XUg`C`ma`d]UghUX]cbž`gcbXYfb`Ui W`Y]b`J`cfVchY`ZØf`X]Y
_ca`a`YbXYb`@Y]ghi b[Yb`XYf`XYi hgW`Yb`BUh]cbU`a`UbbgW`UZh`VY]
XYf`i`»VU`!9i fcdUa`Y]ghYfgW`UZh`%-`+&"8]YgY`ZUbX`j`ca`i`%(`"V]g
%,`"ž`b]`%-`+&]b`6Y`[]Yb`ghUhh`"8Yi hgW`UbX`gU`g]W`]b`XYf
E`i`U`]Z]_Uh]cb`]b`Y]bYf`; fi`ddY`a`]h`Dc`Ybž`XYf`HØf`_Y]i`bX`5`VUb]Yb
i`bX`_cbbhY`g]W`Xi`fW`Y]bY`ghUf`_Y`@Y]ghi b[`Xi`fW`gYhnYbž`Ui`W
k`Ybb`XUg`YfghY`Gd]Y`[Y[Yb`X]Y`HØf`_Y]bi`f`%`%`YbXYhY`" `a
J]YfhY`Z]bU`Y`gW`U`hYhY`8Yi hgW`UbX`9b[`UbX`a`]h`"`.%i`bX`a
<U`VZ]bU`Y`; Ugh[YVYf`6Y`[]Yb`a`]h`&`%`Ui`g"

8 Ug`i`]bU`Y`[Y[Yb`X]Y`Gck`Yhi`b]cbž`XUg`bUW`XYf`Y]bXfi`W_gj`c`Yb
9]bk`Y]i`b[`XYg`C`ma`d]UghUX]cbg`Zc`[hYž`YbXYhY`a`]h`Y]bYa
ØVYfnYi [YbXYb`"`. \$!G]Y[`ZØf`8Yi hgW`UbX`"; YfX`A Ø`Yf`k i fXY`a`]h
]bg[YgUa`h`%`%`HcfYb`ni`a`HcfGw`ØhYb`_Øb][`XYg`Hi`fb]Yfg`[Y`_Øfh"
8]Yg`a`UW`hY`]\b`ni`Y]bYa`nYbhfU`Yb`Gd]Y`Yf`b]W`h`bi`f`]b`X]YgYa
9bXhi`fb]Yfž`gcbXYfb`Ui`W`]b`XYf`; YgUa`h[YgW`]W`hY`XYg`i`»VU`gž
XU`Yf`a`U»[YV`]W`ni`a`G]Y[`XYf`6i`bXYgfYdi`V`]_8Yi hgW`UbX
VY]hfi ["

F Ub[A Ubbg Gd]Y`Y G]Y[Y I bYbhg B]YXYf` HcfY Di b_hY
W`UZh W`]YXY U[Yb

b

%	8Yi hgW `UbX	&	&	\$	\$).	%	(
&	Gck ^h i b]cb	&	%	\$	%	%.'	&	
'	6Y`[]Y b	&	%	\$	%	'.'	&	
(l b[Uf b	&	\$	\$	&	%.'	\$	

ðg[YgUa h`V`Y]Vh`X]Y`9i fcdUa Y]ghYfgW UZh`%- +&`Y]b`<][\`][` \h]b
 XYf`XYi hgW`Yb` : i » VU``[YgW`]W`hYž`a`]h; YfX`A Ø`Yf`U`g
 \YfUi gfU[YbXYf`5`_hYi f``GY]bY`@Y]ghi b[Yb`gck c``VY]`XYf
 9]bk Y]\i b[`XYg`C`ma`d]UghUX]cbg`U`g`Ui W`]a` `Hi fb]Yf`\UVYb`]\b
 ni `Y]bYf`=_cbY`XYg`Gdcfhg`[Ya UW`h``K Y]hYfY` ðZcfa Uh]cbYb`ØVYf
 X]YgY`9fY][b]ggY`i bX`GhUh]gh]_Yb`ni f`9A`Z]bXYb`g]W`VY]`
**K]_]dYX]U`i bX`K]_]dYX]U`GhUh]gh]_`": Øf`XYhU]``]YfhY`6Yf]W`hY
 ØVYf`XUg`9fØZZbi b[ggd]Y``i bX`XYb` : i » VU``]a` `5``[Ya Y]bYbž`V]YhYh
Cd!Cb`]bY`k Yfhj c``Y`9]bV`]W_Y`"**

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	A ØbW`Ybž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • XY"a "k]_]dYX]U"cf[• XY"k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh