

; Yf]W\ h'VYghÅh][h. '8 fc \ bYb '\ Y`ZYb
K Y]bVUi 'i bX'gW\ ØhnYb'l a k Y`h°

8 Ug'A]b]ghYf]i a 'ZØf'K]fhgW\UZh'F @D'VYghÅh][h'X]Y
F YW\ha Å»][_Y]h'j cb'8 fc \ bYb[YbY\ a][i b[Yb'ni f
i a k Y`hgW\cbYbXYb'DYgh]n]XUi gVf]b[i b["



I bhYfYg'A cgY`hU`ž'8 Yi hgW\`UbX'!'8 Ug'J Yfk U`hi b[g[Yf]W\h
?cV`Ybn'\Uh]b`Y]bYa `k Y[k Y]gYbXYb'6YgW\`i gg`X]Y
F YW\ha Å»][_Y]h'XYf'; YbY\ a][i b[Yb'ZØf'X]Y`5i gVf]b[i b['j cb
DZUbnYbgW\i hna]hhY`b'a]hhY`g'<i VgW\fUi VYf'VYghÅh][h''8]YgY
9bhgW\Y]Xi b['[]`h'Ui W\`ZØf'XYb'a cXYfbYb'9]bgUhn'j cb'8 fc \ bYbž
k]Y`X]Y`f\Y]b`UbX!dZÅ`n]gW\Y`@UbXYgfY[]Yfi b['VYhcbh''8]Y
; YbY\ a][i b[Yb`YbhgdFYW\Yb`XYb`fYW\h]W\Yb`5bZcfXYfi b[Yb
i bX`VY]b\U`hYb'i a ZUb[fY]W\Y`5i ZU[Yb'ni a `GW\i hn`XYf
5fhYbj]Y`ZU`h''8 Yf'9]bgUhn'j cb'8 fc \ bYb`k]fX`U`g`bUW\ \ U`h][Y
A Yh\cXY`[YgY\Ybž'i a `XYb'9]bgUhn'j cb'DYgh]n]XYb'ni `fYXi n]YfYb
i bX`X]Y`l a k Y`h'ni `gW\cbYbž'gW\`XYfh`a k j `k "f`d"XY"

8 Yf'6YgW\`i gg`_ca a hj cf`XYa `<]bhYf[fi bX`Y]bYg'9]`UbhfU[g`XYf

8Yi hgWkYb`l a k Y`h\]ZY`fB l <Łž`X]Y`Y]bYb`gcZcfh][Yb`Ghcd d`XYf
DYgh]n]X!5i gVf]b[i b[`]a `@YVYbgfUi a `XYg`j cb`5i gghYfVYb
VYXfc`hYb`A cgY`!5dc``cZU`hYfg`[YZcfXYfh`UhhY``8]YgY`5fh]gh]b
9i fcdU`ghUf`_ [YZÅ`fXYh`i bX`_ca a`h`bi`f`]b`k`Yb][Yb`FY []cbYbž
XUfi bhYf`XUg`l bhYfY`A cgY`hU`ž`j`cf``@Ui`h`8 l <`g]bX`X]Y
< i VgWk fUi VYfgdf]hni b[Ybž`X]Y`gY]h`XYa` ``*``A U]`&\$&) `]a` `; Ub[Y
g]bXž`Y]bY`XYf`< Ui`dhi`fgUWkYb`ZØf`XYb`F`ØW`_ [Ub[`X]YgYf`:`U`hYfUfh`
8]Y`8 l <`g]Y`h`X]Y` ; YbY`a`] [i b[`XYf`5i`Zg]Wk hg!`i`bX
8]Ybgh`Y]ghi b[gX]fY`_h]cb`U`g`Ö`_c`c` []gWk`i`bg]bb][`i`bX
i`bfYWk`ha`À» []`Ubž`XU`DYgh]n]XY`Ui`g`XYf`@`Zh`bi`f`]b
5i`gbU`a`YZÅ``Yb`Yf`Ui`Vh`g]bXž`VYf]Wk`hYh`X i ` \"XY\"

6]cX]j Yfg]h`h`i`bX`DYgh]n]Xj Yfk YbXi b [

8]Y`5bk`YbXi`b [`j`cb`DYgh]n]XYbž`]bgVYgcbXYfY`]b`XYb`A`cbU`hYb
A U]`V]g`5i [i`ghž`\U`h`Yf`\YV`]WkY`bY [Uh]j`Y`5i`gk`]f`_i`b [Yb`Ui`Z`X]Y
6]cX]j Yfg]h`h`K]ggYbgWk UZh]WkY`Ghi`X]Yb`nY][Ybž`XUgg`[YgWk`Ø`hnh`
H]YfUfhYbž`k`]Y`XYf`A`cgY`!5dc``cZU`hYfž`Xi`fWk`WkYa`]gWk`Y
Gi`VghUbnYb`[YZÅ`fXYh`g]bX``8]YgY`9f`_Ybbhb]ggY`i`bhYfghfY]WkYb
X]Y`Xf]b [YbXY`B`chk`YbX][`_Y]hž`A`U»`bU`a`Yb`ni`Yf [fY]ZYbž`i`a`X]Y
l`a`k`Y`h`ni`g`Wk`Ø`hnYb`i`bX`XYb`F`ØW`_ [Ub[`XYf`5fhYbj`]Y`ZU`h`ni
ghcd dYb``8 Ug`l`a`k`Y`h`Vi`bXYgUa`h`\YVh`\Yfj`cfž`XUgg`8Yi`hgWk`UbX
X]Y`N]Y`Y`XYf`Yi`fcd`À]gWkYb`:`cfU!:`Ui`bU!<UV]hUh`i`bX
K`UggYffU`a`Yb!`F`]Wk`h`]b]Y`[YZÅ`fXYhž`k`Ybb`X]Y`5bk`YbXi`b [
gc`WkYf`DYgh]n]XY`b]Wk`h`_f]h]gWk`_\]bhYfZfU [h`k`]fX``8Yf`6 l B 8
ZcfXYfh`XU`Yf`Y]b`l`a`XYb`_Yb`]b`XYf`DYgh]n]Xdc`]h`_i`bX`gY`hnh`g]Wk
ZØf`5`hYfbUh]j`Yb`Y]b\"

⊖g [YgUa`h`nY][h`X]Y`U`_hi`Y``Y`G]hi`Uh]cbž`XUgg`XYf`9]bgUhn
a`cXYfbYf`HYWk`bc`c` []Yb`k`]Y`8`fc`\bYb`]a`K`Y]bVUi`nk`Uf`j`]Y`Y
J`cfhY]`Y`ZØf`X]Y`9ZZ]n]Ybn`i`bX`l`a`k`Y`hž`fYi`bX`]Wk`_Y]h`V]YhYhž`YXcWk
[`Y]Wk`nY]h][`X]Y`B`chk`YbX][`_Y]h`VYghY`\hž`X]Y`Ö`_c`c` []gWkYb
5i`gk`]f`_i`b [Yb`X]YgYf`HYWk`b]_Yb`Ui`Z`VYXfc`hY`5fhYb`ghf]_`h`ni
ØVYfk`UWkYb`i`bX`ni`fY [i`Y]fYb``8Yf`A`cgY`!5dc``cZU`hYfž`XYf`Xi`fWk
X]Y`[Y [Ybk`Àfh][Yb`DfU`_h]_Yb`ghUf`_ [YZÅ`fXYh`]ghž`ghY`\h
gma`Vc`]gWk`ZØf`X]Y`<YfUi`gZcfXYfi`b [Ybž`j`cf`XYbYb`@UbXgWk`UZh
i`bX`@UbXk`]fhgWk`UZh`\Yi`hY`ghY`\Yb\"

8YhU]`g	
J c f Z U ``	I a k Y `h
I f g U W X Y	9]bgUhn]j cb`DYgh]n]XYbž`F ØW_[Ub[`XYg`A cgY`! 5dc``cZU`hYfg
C fh	I bhYfYg`A cgY`hU`ž`8Yi hgW`UbX
E i Y ``Yb	<ul style="list-style-type: none"> • a k j `k "f`d"XY • k k k "Xi \"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W X Y b `G]Y `i bg`Ui Z. `b!U["bYh