

; Yf]W\h'Yf\_`Àfh'GUUfVfØW\_Yf  
? ca a i bU`k U\`ZØf'i b[ Ø`h][ ` '5Z8 `]b`XYf  
? f]gY°

J Yfk U`hi b[ g[ Yf]W\h'Yf\_`Àfh'? ca a i bU`k U\`GUUfVfØW\_Yb`ZØf  
i b[ Ø`h][ " '5Z8 `'\_U[ hY`Ui Z[ fi bX`j cb`A Y\`fZUW\VYk YfVi b[ ž  
9bhgW\Y]Xi b[ `Zc`[ h"



GUUfVfØW\_Ybž`8Yi hgW\`UbX`!`8 Ug`J Yfk U`hi b[ g[ Yf]W\h'XYg  
GUUf`UbXYg`\Uh`X]Y`K U\`ni f`FY[ ]cbU`j YfgUa a `i b[ `]a  
FY[ ]cbU`j YfVUbX`GUUfVfØW\_Ybž`X]Y`Ua `-'› b]’&\$&( `ghUhhZUbXž`ZØf  
i b[ Ø`h][ `Yf\_`Àfh`'8]YgYg`l fhY]`k i fXY`Ua `&+`A U]’&\$&) `j Yf\_ØbXYh  
i bX`j YfdZ]W\hYh`XUg`@UbXYgj Yfk U`hi b[ gUa hž`X]Y`K U\`ZØf  
i b[ Ø`h][ `ni `Yf\_`ÀfYb`"8]Y`9bhgW\Y]Xi b[ `]gh`XUg`F Ygi `hUh`Y]bYf  
?`U[ Y`XYf`5Z8ž`X]Y`[ Y[ Yb`]\fYb`5i ggW\`i gg`j cb`XYf`K U\`  
j cf[ Y[ Ub[ Yb`k Uf`"8 Ug; `Yf]W\h`Yb`hgW\]YXž`XUgg`bi f`Y]b  
ni `Uggi b[ gfY]ZYf`K U\`j cfgW\`U[ `YI`]gh]YfhY`i bX`XUgg`Y]b`J Yfghc»  
[ Y[ Yb`XUg`J YfVch`XYf`A Y\`fZUW\VYk YfVi b[ `b]W\h`j cf`U[ "  
8YbbcW\`k i fXYb`Ui Z[ fi bX`a Ò[ `]W\Yf`5i gk ]f`\_i b[ Yb`Ui Z`X]Y

G]hnj YfhY]i b[ 'X]Y'K U\`i bX'X]Y'XUa ]hij YfVi bXYbYb'J cfgW\`À[ Y ZØf'i b[ Ø'h][ 'Yf\_`Àfh" h! c b`]bY`VYf]W\ hYh"

6Y]`XYf'i a ZFU[ Y'k UfYb`nk Y]`K U\`j cfgW\`À[ Y`XYf'5Z8`\_i fn'j cf XYf'K U\`Y]b[ YfY]W\h'k cfXYb""8Yf'YfghY'K U\`j cfgW\`U[ 'bUbbhY XYb'?`À[ Yf'U'g'J YfhfUi YbgdYfgcb'i bX'XYb'@UbXYgW\YZXYf'5Z8 U'g'ni ghÀbX][ Y'DUfhY]'Y]hi b[ ž'k À\fybX'XYf'nk Y]hY'K U\`j cfgW\`U[ XYb'J cfg]hnYbXYb'XYg'5Z8`?fY]gj YfVUbXg'GUUfVfØW\_Yb!@UbX gcck ]Y'XYb`%"`ghY``j YfhfYhYbXYb'@UbXYgj cfg]hnYbXYb'XYf'5Z8`GUUf Yfk À\bhY""8]YgY'9]bfY]W\i b[ Yb'k i fXYb`YXcW\`j ca K U\`Ui ggW\i gg'k Y[ Yb'Y]bYg'J Yfghc» Yg'[ Y[ Yb'XUg'J YfVch'XYf A Y\`fZUW\VYk YfVi b[ 'ni fØW\_[ Yk ]YgYb""8]Y'5Z8`Uf[ i a Ybh]YfhYž XUgg'XYf'YfghY'J cfgW\`U[ 'ÀhhY'ni [ Y`UggYb'k YfXYb'a ØggYb'i bX XYf'nk Y]hY`b]W\h"

## F ØW\_gW\`À[ Y`ZØf`X]Y`5Z8

Ni gÀhn`]W\`k i fXY`X]Y`5Z8`b]W\h'ni f'K U\`XYf FY[ ]cbU'j YfgUa a`i b[ 'ja`GUUf`UbX`ni [ Y`UggYb""8]Yg'VYghÀh][ hY XYf'?fY]gk U\`Ui ggW\i gg'XYg'FY[ ]cbU'j YfVUbXYg'k À\fybX'Y]bYf G]hni b[ 'ja`GUUfVfØW\_Yf`GW\`cgg" K U\`Y]hYf'DYhYf'; ]`c`ghY``hY ZYghž`XUgg'VY]XY`@]ghYbž`X]Y`ja`A`Āfn`&\$&( `Y]b[ YfY]W\h'k i fXYbž [ Y[ Yb'XUg'J YfVch'XYf`A Y\`fZUW\VYk YfVi b[ 'j Yfgh]Y» Yb""8Yf 5i ggW\`i gg'XYf'5Z8`j cb`XYf'K U\`ZØ\fh`XUni ž`XUgg`X]Y`DUfhY]'VY] XYf'FY[ ]cbU'j YfgUa a`i b[ 'Ua`-`"ž`b]b]W\h'k À\`VUf`]gh""8 ]Y GUUfVfØW\_Yf`NY]hi b[ 'VYf]W\ hYh"

K À\fybX'XYf'G]hni b[ 'Ua`Yg'ni`Y]bYa`'9\_`Uhž`U'g'J YfhfYhYf'VY]XYf 5Z8!@U[ Yf'X]Y'9]bfY]W\i b[ 'Y]bYf'nk Y]hYb'@]ghY`VYghf]hYb""8Yf'5Z8! J YfhfUi YbgdYfgcb`FYb`Ā`GY`nYf`\_ØbX][ hY`Ubž`GhfUZUbny][ Y'k Y[ Yb K U\`ZÀ`gW\i b[ 'ni`YfghUhhYbž'i bX`VY\`Ui dhYhYž`X]Y`nk Y]hY`@]ghY`gY] b]Y`Ui Z[ YghY`h'k cfXYb""5Z8!@UbXYgj ]nY'8]YhYf`A Ø`Yf`Yf\_`ÀfhYž X]Y`nk Y]hY`@]ghY`gY]'Y]bY`6YfY]W\g`]ghYž`k Ug`ØV`]W\Yfk Y]gY ni`Āgg][ 'gY]" K U\`Y]hYf'; ]`c`k ]Yg`YXcW\`XUfUi Z`\]bž`XUgg`Yg'g]W\ YVYbZU`g'i a`Y]bY'; YV]Yhg`]ghY`UbXY`Y" A Ø`Yf`fĀi a`hY gW\`Y]»`]W\`Y]bž`XUgg`Yg`Y]bYb': Y\`Yf`VY]'XYf`@]ghYbUi ZghY`i b[ [ UVž`k Ug'ni f'i b[ Ø'h][ \_Y]h`VY]XYf`@]ghYb`[ Ya`Ā» ?ca`a`i`bU`k U\`[ YgYhn`ZØ\fhY"

# F YW h`]W Y `i bX `d c`]h]gW Y `: c` [ Yb

8]Y`5Z8!@UbXYgWYZ7UfghYb`6YW\_Yf`k UfZ`A Ø`Yf`Y]b  
 HÄi gW i b[ ga UbØj Yf`j cf`i bX`VYhc b hYž`XUgg`a i hk`j`][ Y  
 @]ghYbj Yf`\]bXYfi b[ Yb`?cbgYei YbnYb`ZØf`X]Y`DUfhY]`UVYb  
 k ØfXYb`"A Ø`Yf`k ]Yg`Y]bY`HÄi gW i b[ gUVg]W h`ni fØW`i bX`ghY`hY  
 \_`Ufž`XUgg`Yf`\_Y]bY`J cfUV]bZcfa Uh]cb`ØVYf`XUg`DfcV`Ya`XYf`nk Y]  
 @]ghYb`Yf`U`hYb`U`hY`"8]Y`fYW h`]W Y b`i bX`d c`]h]gW Y b  
 9bhk ]W`i b[ Yb`fi bX`i a`X]Y`?ca a i bU`k U`a`ja`GUUF`UbX`nY][ Yb  
 X]Y`GdUbbi b[ Yb`]bbYf`U`V`XYf`5Z8`i bX`nk ]gW Y b`XYb`DUfhY]Yb`"  
**K U`fYW h`XY`V]YhYh`k Y]hYfY`bZcfa Uh]cbYb`ØVYf`XUg**  
 K U`gmghYa`ja`GUUF`UbX`ž`k Y`W Y g`Y]bY`J Yf`Ä`hb]gk U`a`]h  
 [ YgW`cggYbYb`@]ghYb`j cf]Y`h`"

8]Y`FY [ ]cbU`j YfgUa a`i b[ `]a`FY [ ]cbU`j YfVUbX`GUUFVfØW`Yb  
 gYhnh]g]W`Ui g`() `A ]h[ `]YXYfb`ni gUa a Ybž`X]Y`j cb`XYb`6Øf[ Yfb  
 XYf`nY`b`j YfVUbXgUb[ Y`Øf][ Yb`GhAXhY`i bX`; Ya`Y]bXYb`[ Yk`Ä`h  
 k YfXYb`"8]Y`5a`hgnY]h`XYf`A ]h[ `]YXYf`VYhfÄ[ h`ZØbZ`š`fYž`]b`XYbYb  
 g]Y`ØVYf`U`Y`GY`Vghj`Yfk`U`hi b[ gUb[ Y`Y[ Yb`Y]hYb`XYg  
 FY [ ]cbU`j YfVUbXYg`YbhgW`Y]XYb`"A ]h`XYf`i b[ Ø`h][ \_Y]h`XYf`K U`  
 i bX`XYf`XUa`]hj`YfVi bXYbYb`fYW h`]W Y b`i bg]W Y f`Y]hYb`]gh  
 i b[ Yk`]ggž`k ]Y`XYf`FY [ ]cbU`j YfVUbX`]b`XYf`\_ca a YbXYb`NY]h  
 fYU[ ]YfYb`k ]fX`"

8YhU]`g	
J cfZU`	K U`Yb
I fgUW Y	A Y`fZUW VYk YfVi b[
C fh	GUUFVfØW`Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h!cb`]bY"XY</li> <li>• k k k "gUUfVfi YW_Yf!nY]hi b[ "XY</li> <li>• k k k "k U`fYW h"XY</li> </ul>

6Ygi W Y b`G]Y`i bg`Ui Z.`b!U[ "bYh