

; Yf]W\ hgi fhY]`. '7 c f c b U! ≠ b ZY _h]c b ' _Y]b
5 fVY]hgi b ZU``']b '6 fUbXYbVi f[°

9]b'6fUbXYbVi f[Yf'Dfc'Y_h'Y]hYf'_Äa dZhY'j cf'; Yf]W\h'i a
X]Y'5bYf_Ybbi b['gY]bYf'7cfc bU! ≠ bZY_h]cb'U'g'5fVY]hgi bZU``"
8 Ug; Yf]W\h'YbhgW\]YXž'XUgg'XYf'B UWk Y]g'ZY\`hY"



Dc hgXUa ž'8 Yi hgW\`UbX'!'9]b'U_hi Y``Yg'l fhY]`XYg
@UbXYggcn]U`[Yf]W\hg'6Yf`b]!6fUbXYbVi f['gcf[h'Z0f'5i ZgY\Yb. '9]b
6fUbXYbVi f[Yf'Dfc'Y_h'Y]hYf'_Äa dZhY'i a 'X]Y'5bYf_Ybbi b['gY]bYf
7cfc bU!9f_fUb_i b['U'g'5fVY]hgi bZU``"8 Ug; Yf]W\h'YbhgW\]YXž'XUgg
Yg'Ub'XYa 'YfZcfXYf`]W\Yb'6Yk Y]g'ZY\`hž'i a 'bUW\ ni k Y]gYbž'XUgg
XUg'7cj]X!%- !J]fi g'Ua '5fVY]hgd`Uhn'ØVYfhfU[Yb'k i fXY"8Yf': U``
VYhf]Zh'Y]bYb'(!) !Ä\ f[Ybž'XYf']a '5df]'&\$&%Ub'7cfc bU'Yf_fUb_hY
i bX']b'Y]bYf':]fa U'a]h'Yhk U'% \$'6YgW\ÄZh[hYb'hÄh[']gh"9f'\UhhY
j cf'gY]bYf'9f_fUb_i b['Ub'Y]bYf'nk Y]ghØbX][Yb'6YgdfYW\i b[
hY]'[Ybca a Ybž]'b'XYf'bUW\Zc`[YbX'a Y\fyfY'?c``Y[Yb'dcg]h]j 'Ui Z
7cj]X!%- '[YhYghYh'k i fXYbž'k Ug'X]Y'; fi bX`U[Y'gY]bYg'5bhfU[g
V]XYhY"

8 Ug ; Yf]Wk h'ghY`hY`ZYghz`XUgg`Yg`b]Wk h'Ui`gfY]Wk Yz`YX][`]Wk`Y]b
 \0\YfYg`F]g]_c`Ua`5fVY]hgd`Uhn`Ui`Z[fi`bX`j`cb`?`cbhU`hYb`ni
 i`bhYfghY`Yb`"8]Y`9bhgWk Y]Xi`b[`gWk`cgg`ni`XYa`Ui`gZ`XUgg
 U`[`Ya`Y]bY`F]g]_Yb`ja`6Yfi`Zg`YVYb`]b`X]YgYa` :`U`ni`Y]bYf
 5bYf`_Ybbi`b[`U`g`5fVY]hgi`bZU`Z0\fyb`_0bbhYb`"8 Ug`Gcn]U`[`Yf]Wk h
 DchgXUa` \UhhY`VYfY]hg`]b`YfghYf`ghUbn`[`Y[`Yb`XYb`?`A[`Yf
 YbhgWk]YXYb`z`k`Ug`XUg`@UbXYggcn]U`[`Yf]Wk h`]b`XYf`nk`Y]hYb`ghUbn
 VYghA]h][`hY`"8U\Yf`a`i`gg`X]Y`6Yfi`Zg[`YbcggYbgWk UZh`_Y]bY`?`cghYb
 Z0f`X]Y`Afnh]Wk Y`6Y\UbX`i`b[`0VYfbY`a`Yb`i`bX`_Y]bY
 9bhgWk AX][`i`b[`nU\`Yb`"

? Y]bY`Ui`hca`Uh]gWk Y`5bYf`_Ybbi`b[`VY]
=bZY`_h]cbYb

8 Ug`l`fhY]`j`YfXYi`h]Wk hz`XUgg`Y]bY`7cfc bU]bZY`_h]cb`b]Wk h
 Ui`hca`Uh]gWk`U`g`5fVY]hgi`bZU`[`]h`z`gY`Vgh`k`Ybb`a`Y`fYfY`?`c`Y[`Yb
]bZ]n]Yfh`g]bX`"8Yf`5b[`Y`_`U[`hY`Z0\fh`k`Y]hYf`b`Ub`z`XUgg`XYf
 BUWk`Y]g`XYf`,`VYfhfU[`i`b[`Ua`5fVY]hgd`Uhn`b]Wk h`YfVfUWk`h
 k`YfXYb`_0bbY`"8]Yg`ghY`h]a`9]b`_`Ub[`a`]h`XYf`5f[`i`a`YbhUh]cb`z
 XUgg`Y]bY`j`c`ghA`bX][`Y`g`c`Uh]cb`]a`df]j`UhYb`6YfY]Wk`b]Wk`h
 Ub[`Ybca`a`Yb`k`YfXYb`_Ubb`"8]YgY`DYfgdY`_hj`Y`k`i`fXY`Ui`Wk`]b
 Y]bYa`j`cf`Yf][`Yb`6YgWk`i`gg`XYg`Gcn]U`[`Yf]Wk`hg`DchgXUa
 VYghA]h][`h`"

8Yf`[`YbUi`Y`J`Yf`Ui`Z`XYf`fYWk`h]Wk`Yb`5i`gY]bUbXYfgYhni`b[`nY][`h`z
 k]Y`_ca`d`Yi`X]Y`6Yi`fhY]i`b[`j`cb`5fVY]hgi`bZ`A`Yb`]b`NY]hYb`XYf
 DUbXYa`]Y`[`Yk`cfXYb`]gh`C`V`k`c`\`XUg`l`fhY]`j`ca`&+`"A`U]`&\$&)
 bcWk`b]Wk`h`fYWk`hg`_f`A`Zh][`]ghz`_0bbhY`XYf`?`A[`Yf`VY]a
 6i`bXYggcn]U`[`Yf]Wk`h`X]Y`Ni`Uggi`b[`ni`f`F`Yj`]g]cb`VYUbhfU[`Yb`"
 Y`b`]Wk`Y` :`A`Y`z`k`]Y`XYf`Y]bYf`6Yf`]bYf`J`Yf`_Ai`ZYf]b`z`X]Y`ja
 j`Yf[`Ub[`YbYb`X`f`i`a`Y]bY`5bYf`_Ybbi`b[`]`fYf`gh`ZY`_h]cb`U`g
 5fVY]hgi`bZU`_Aa`dZhYz`VY`Y[`Yb`X]Y`<`YfUi`gZcfXYfi`b[`Yb`j`cf
 ;`Yf]Wk`h`"

F`Y`Yj`Ub`n`Z0f`X]Y`gc`n]U`Y`G]Wk`Yf`\`Y]h

=b`8Yi`hgWk`UbX`]gh`XUg`H\Ya`U`XYf`7cfc`bU!`gh`ZY`_h]cbYb`Ua

5fVY]hgd`Uhn`b]W\h`bi`f`f]gh]gW`j`cb`6YXYi`hi`b[`ž`gcbXYfb`\Uh
 Ui`W`Yf\YV`]W\Y`5i`gk`]f`_i`b[`Yb`Ui`Z`X]Y`gcn]U`Y`G]W\Yf\Y]h`XYf
 5fVY]hbY\`a`Yf``8]Y`fYW\h]W\Yb`F`U\`a`YbVYX]b[`i`b[`Yb`Z`f`X]Y
 5bYf`_Ybbi`b[`j`cb`5fVY]hgi`bZ`Ä`Yb`a`ØggYb`gh`Ä`b`X][`Ub[`YdUggh
 k`YfXYbž`i`a`X`Yb`b`Yi`Yb`<`YfUi`gZcfXYfi`b[`Ybž`X]Y`Xi`fW`X]Y
 DUbXYa`]Y`i`bX`Ä`b`]W\Y`[`Ygi`bX\Y]h]W\Y`F`]g]_Yb`Yb`hghY\Ybž
 [`YfYW\h`ni`k`YfXYb``9]bY`i`a`ZUggYbXY`5bU`mgY`XYf`U`_hi`Y`Yb
 J`c`fgW\]Z`hYb`i`bX`i`bhYfgh`Ø`h`nYbXY`f`Z`c`f`a`U`h]c`b`Yb`g]b`X`]b`XYb
 [`YgYh`]W\Yb`8`UhYb`ni`Z]bXYbž`k`]Y`]b`j`YfgW\]YXYbYb
 8c`_i`a`YbhYbž`X]Y`Xi`fW`X`Yb`6i`bXYghU[`VYfY]h[`YghY`h`k`YfXYb`"

Æg[`YgUa`h`nY][`h`XYf`:`U``Ui`Z`X`Ugg`X]Y`:`fYbnYb`XYf`fYW\h]W\Yb
 5Vg]W\Yfi`b[`j`cb`5fVY]hbY\`a`Yfb`k`Ä`fYbX`XYf`7`c`f`c`b`U!`DUbXYa`]Y
 bcW`b]W\h`j`c``gh`Ä`b`X][`_`Uf`[`Ync[`Yb`g]b`X``8]Y`9`b`hgW\Y]Xi`b[`Yb
 XYf`:`Yf]W\hY`_`Ø`bb`hYb`k`Y]hfY]W\YbXY`5i`gk`]f`_i`b[`Yb`Ui`Z`Ä`b`]W\Y
 ?`U[`Yb`]b`XYf`Ni`_i`bZ`h`\UVYb`"

:`Ø`f`k`Y]hYfY`f`Z`c`f`a`U`h]c`b`Yb`ni`X`Yb`fYW\h]W\Yb
 F`U\`a`YbVYX]b[`i`b[`Yb`]b`8`Yi`hgW`\`UbX`_`Ø`bb`Yb`G]Y`6i`bXYghU[
 VYgi`W\Yb`"

8`Ug`l`fhY]`X`Yg`@`UbXYggcn]U`[`Yf]W\hg`g`c`k`]Y`X]Y`j`c`f`Ub[`Y[`Ub[`YbYb
 9`b`hgW\Y]Xi`b[`Yb`_`Ø`bb`Yb`i`bhYf`HU[`Yggd]Y[`Y`i`bX`G`hYfb
 bUW\`[`Y`YgYb`k`YfXYb`"

8YhU]`g	
J`c`f`ZU``	5fVY]hgi`bZU``
I`f`g`UW\Y	7`c`f`c`b`U!`ÆZY`_h]c`b
C`f`h	D`c`h`g`X`U`a`ž`8`Yi`hgW`\`Ub`X
J`Y`f`Y`h`n`h`Y	%
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "hU[`Yggd]Y[`Y`"XY • k k k "ghYfb"XY • k k k "Vi`bXYghU[`"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z`b`!U[`"bYh