

; Ygi bX`ghi X]YfYb` `5\_h]cbYb`i bX`H]ddg  
ZØf`K Y]a UfYf`Ghi X]YfYbXY`

5a` ) " ' † b ] ' & \$ & ) `V]YhYh`X]Y`i b]j Yfg]h`h`K Y]a Uf`j ]Y`Z`h][ Y  
J YfUbgH`hi b[ Yb`ni f` : ÖfXYfi b[ `XYf  
Ghi X]YfYbXYb[ Ygi bX`Y]h`Ub"



; YgWk ]ghYf!GWc`!Ghf"`, UŽ` - - ( & `K Y]a Ufž`8Yi hgW`UbX`!  
5a` ) " ' † b ] ' & \$ & ) `Z]bXYh`Ub`XYf`6Ui \Ui g!i b]j Yfg]h`h`K Y]a Uf`XYf  
: Ua` ]Yb`i bX`; Ygi bX`Y]hghU[ `ghUhž`XYf`nU`fY]WXY`5b[ YVchY`ni f  
J YfVYggYfi b[ `XYf`; Ygi bX`Y]hj`cb`Ghi X]YfYbXYbž  
Dfca`cj ]YfYbXYb`i bX`6YgW`ÄZh][ hYb`V]YhYh`8Ug`Dfc[ fUa`a`fY]W`h  
j`cb`]bZcfa`Uh]j Yb`a`di`gYb`V]g`\]b`ni`\_ÖfdYf`]WYb`5\_h]j ]h`hYb  
i bX`]gh`XUfUi`ZUi`g[ Yf]W`hYhž`X]Y`a`YbH`Y`i bX`d`mg]gW`Y  
; Ygi bX`Y]h`XYf`HY`bY`a`Yf`ni`ZØfXYfb`"8]Y`j`YfgW`]YXYbYb  
J YfUbgH`hi b[ Yb`YfZcfXYfbž`a`]h`5i`gbU`a`Y`XYf`<`≠!`i bX`GH`≠  
GW`bY`hYghž`Y]bY`j`cf`Yf][ Y`5ba`Y`Xi`b[ "

Ni`XYb`<`Ö`Ydi`b`hYb`ZØf`Ghi`X]YfYbXY`[ Y`Öfh`XUg  
5i`ghUi`gW`Zcfi`a`DgmW]gW`Z]h`ghi`X]YfYb`ž`XUg`i`a``%&`" \$`i`\f`a`]h

: U`\_GWi ghYf`ja` <Ui dh[ YVÄi XY`VY[ ]bbh"< ]Yf`\_ÖbbYb  
Ghi X]YfYbXY`]\fY`9fZU\fi b[ Yb`i bX`<YfUi gZcfXYfi b[ Yb`]a  
Ghi X]i a`X]g\_i h]YfYb`"9f[ ÄbnYbXY`C b`]bY! =a di`gj YfUbghU`hi b[ Ybž  
k ]Y` @YfbYb`i bX`DfØZ b[ gj cfVYfY]hi b[ `i bX` A ]h`a Y\ f  
; Y`UggYb\Y]h`Xi fW`X]Y`DfØZ b[ žV]YhYb`k Yfhj c`Y`H]ddg`ni f  
GhfYggVYk Ä`h][ i b[ `i bX`!j Yfa Y]Xi b[ "`@Ui h`XYa`  
; Ygi bX\Y]hgYdcfh`&\$&'` \Uh`g]W`X]Y`GhfYggk U\fbY\`a i b[  
i bhYf`Ghi X]YfYbXYb`XYi h]W`j YfgW`YW`hYfhž`k cVY]`XYf`5bhY]`  
XYf`Yb][ Ybž`X]Y`g]W`X`Äi Z][ ` [ YghfYggh`ZØ\`Ybž`j cb`&' i`Ui Z` ( i  
[ Ygh]Y[ Yb`]gh`"DfØZ b[ gXfi W`\_i bX`Z]bUbn]Y`Y`Gcf[ Yb`[ Y\ÖfYb`ni  
XYb`<Ui dhghfYggZU`hcYfYb`"

## 9]b`VfY]hYg`5b[ YVch`ZØf`X]Y

; Ygi bX\Y]hgZØfXYfi b[

5i W`ZØf`Dfca`cj ]YfYbXY`[ ]Vh`Yg`gdYn]Y`Y`5b[ YVchY`k ]Y`XUg  
9j Yb`h` ; Ygi bX`dfca`cj ]YfYb`žXUg`i a`%&"" \$`I` \f`cb`]bY  
ghUhhZ]bXYh`6YgW`ÄZh][ hY`\_ÖbbYb`g]W`Ui ZYb`hgdUbbYbXY  
5\_h]j ]hÄhYb`k ]Y`@UW`mc[ U`i bX`i b\_h]cbg[ ma`bUgh]\_`ZFYi Ybž`X]Y  
ni f`GhfYggfYXi \_h]cb`VY]hfU[ Yb`gc`Yb`"6YgcbXYfg`\Yfj`cfni`YVYb  
]ghž`XUgg`X]Y`a`Y]ghYb`5\_h]j ]hÄhYb`]b`XYi hgW`Yf`GdfUW`Y  
Ub[ YVchYb`k YfXYbž`k cVY]`VY]6YXUfZ`Y]bY`Yb[`]gW`Y  
I bhYfghØhni b[ `ni f`JYfZØ[ i b[ `ghY`h`"

8Yf`; Ygi bX\Y]hghU[ `n]Y`h`XUfUi Z`UVž`Y]b`6Yk`i`gghgY]b`ZØf`X]Y  
<YfUi gZcfXYfi b[ Yb`ni`gW`UZZYbž`a`]h`XYbYb`Ghi X]YfYbXY  
\_cbZfcbh]Yfh`g]bX`"BYVYb`XYb`JYfUbghU`hi b[ Yb`[ ]Vh`Yg`nU`\fY]W`Y  
GWfYYb]b[ !5b[ YVchYž`X]Y`VY]gd]Y`gk`Y]gY`GW`UZUb`U`mgYb`i bX  
7UfX]c!GhfYgghYghg`i a`ZUggYb`"8]YgY`5b[ YVchY`g]bX`Y]bY`X]fY`\_hY  
FYU\_h]cb`Ui Z`X]Y`ni bY\`a`YbXYb`[ Ygi bX\Y]h]W`Yb`6Y`Ughi b[ Ybž  
X]Y`Xi fW`X]Y`7cfcbUdUbXYa`]Y`i bX`Y]bY`k UW`gYbXY`X][ ]hU`Y  
@Y\`fZcfa`j YfghÄ`f`h`k YfXYb`"K ]Y` [ Ygi bX!i bX!Yf\`c`h`XY  
\Yfj`cf\YVhž`Y]XYh`Y]b`g][ b]Z`\_Ub`hYf`5bhY]`XYf`Ghi X]YfYbXYb`Ub  
dgmW`]gW`Yb`GhÖfi b[ Ybž`k Ä`fYbX`j ]Y`Y`j`cb`]bYb  
GW`k ]Yf][ \_Y]hYb`\UVYbž`I bhYfghØhni b[ gUb[ YVchY`]b`5bgdfi W`ni  
bY\`a`Yb`"

I a`X]Y`a`Yb`hU`Y`; Ygi bX\Y]h`ni`ZØfXYfbž`g]bX`YZZY`\_h]j`Y`@Ögi b[ Yb

k ]Y`5i Z\_`Àfi b[ g\_Ua dU[ bYb`i bX`X]Y`9fk Y]hYfi b[ `j cb  
 6YfUhi b[ gUb[ YVchYb`bchK YbX][ "A U» bU`a Yb`k ]Y`gdcfh]WXY  
 5\_h]j ]h`hYbž`ghfYggfYXi n]YfYbXY`?i fgY`i bX`XYf`5i ghUi gW`]b`DYf!  
 Gi ddcfh!; fi ddYb`\_ÒbbhYb`YbhgWXY]XYbX`ni f`J YfVYggYfi b[ `XYg  
 K c`VYZ]bXYbg`XYf`Ghi X]YfYbXYb`VY]hfU[ Yb`"8Yf`: Ua `]Yb`!i bX  
 ; Ygi bX`Y]hghU[ `Ub`XYf`6Ui `Ui g!I b]j Yfg]h`h`K Y]a Uf`]ghY]b  
 GWf]h`]b`X]YgY`F]W`hi b[ `i bX`Vf]b[ h`A YbgWXYb`ni gUa`a Ybž`i a  
 g]W`ØVYf`; Ygi bX`Y]h`i bX`K c`VYZ]bXYb`Ui gni hUi gWXYb`i bX  
 [ Ya Y]bgUa `@Ògi b[ Yb`ni `Z]bXYb"

K Y]hYfY`≠Zcfa Uh]cbYb`i bX`8YhU]`g`ni `XYb`J YfUbg`h`hi b[ Yb  
 \_ÒbbYb`Ui ZXYf`**K YVgY]hY`XYf`I b]j Yfg]h`h`K Y]a Uf`**  
 bUW [ Y`YgYb`k YfXYb`"8]Y`<cW`gW`i `Yb`a ØggYb`X]Y  
 ghi X]YfYbXYbZfYi bX`]WXYb`5b[ YVchY`k Y]hYf`Ui gVUi Ybž`i a `Ui Z  
 XYb`ZYgh[ YghY`hYb`J YfVYggYfi b[ gVYXUfZ]b`XYb`6YfY]WXYb  
 a YbhU`Y; Ygi bX`Y]hž`NY]h`a UbU[ Ya Ybhi bX`Gdcfh`Y]bni [ Y`Yb"

8YhU]`g	
J c fZU``	; Ygi bX`Y]hg`_f]gY
C fh	; YgW`k ]ghYf!GW`c``!Ghf"`, Už`- - ( & `K Y]a Ufž` 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "i b]!k Y]a Uf"XY</li> <li>• k k k "h_"XY</li> <li>• [ Ygi bX!i bX!Yf`c`h"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh