

; Ygi bX\Y]hga ]b]ghYf`? YbbYXm`ZY[ h  
⇒ a dZYI dYfhYb`j`c b`XYf`787`k Y[ °

I G!; Ygi bX\Y]hga ]b]ghYf`? YbbYXm`Ybh`Äggh`XUg`[ YgUa`hY  
⇒ a dZYI dYfhYb!; fYa`ji`a`XYf`787`i`bX`d`Ubh`Y]bY  
BYi`VYgYhni`b[ `ni`f: ÒfXYfi`b[ `i`bj`cfY]b[ Ybca`a`YbYf  
K`]ggYbgW`UZh"



I G5`!`8]Y`; Ygi bX\Y]hg`UbXgW`UZh`]b`XYb`I G5`ghY`h`j`cf`[`fc»`Yb  
J`Yf`Ä`b`XYfi`b[`Yb`"`I G!; Ygi bX\Y]hga ]b]ghYf`F`c`VYfh: " `?`YbbYXm`f`  
`U`h`Y`b`hgW`]Y`X`Y`b`ž`U`Y`A`h[ `]Y`X`Y`f`X`Y`g`5`X`j`]g`c`f`m`7`c`a`a`]h`h`Y`Y`c`b  
⇒`a`i`b`]n`U`h`]c`b`D`f`U`W`h`]W`g`f`5`7`Ð`L`X`Y`f`7`8`7`ni`Y`b`h`U`g`g`Y`b`"8]Y`g`Y  
9`b`h`g`W`Y`]X`i`b[ `k`i`f`X`Y`U`a`A`c`b`h`U[ `j`c`a` `; Ygi bX\Y]hga ]b]ghYf]i`a  
VY`\_`U`b`b`h`[`Y[`Y`V`Y`b`i`b`X`]g`h`H`Y`]`Y`b`Y`g`i`a`Z`U`g`g`Y`b`X`Y`f`Y`b`D`U`b`g`ni`f  
F`Y`Z`c`f`a`X`Y`g`; fYa`ji`a`gž`X`U`g`Z`Ø`f`X`Y`i`a`d`Z`Y`a`d`Z`Y`i`b[`Y`b`X`Y`f  
; Ygi bX\Y]hg`V`Y`h`Ö`f`X`Y`b`j`Y`f`U`b`h`k`c`f`h`]W`]`g`h`" `?`YbbYXm`\_`Ø`b`X`][`h`Y`U`b`ž  
X`U`g`g`Y`f`X`U`g`; fYa`ji`a`b`Yi`V`Y`g`Y`h`n`Y`b`a`Ö`W`h`Y`ž`k`c`V`Y`]Y`f`X`U`f`U`i`Z  
U`V`n`]Y`h`ž`X`Y`i`b`U`V`h`Ä`b`[`][`\_`Y`]h`i`b`X`h`h`Y`[`f`]h`Ä`h`X`Y`f`k`]ggYbgW`UZh`]W`Y`b  
9a`d`Z`Y`i`b[`Y`b`ni`V`Y`h`c`b`Y`b`"

5`Y`%+`A`h[`]YXYf`XYg`57`Ð`k`i`fXYb`UVVYfi`ZYbž`i`bX`?`YbbYXm  
gi`W`h`bi`b`b`UW`b`Yi`Yb`9l`dYfhYbž`X]Y`gY]bY`J`]g]cb`j`cb  
i`bj`cfY]b[`Ybca`a`YbYf`K`]ggYbgW`UZh`i`bhYfghØ`hnYb`" `b`gY]bYb  
ÿi`»`Yfi`b[`Yb`VYhc`bhY`Yfž`XUgg`X]Y`V]g\Yf][`Yb`;`fYa`]i`a`!A`h[`]YXYf  
]b`VYgcbXYfYb`" `b`hYfYggYb`\_cbZ]\_hYb`j`Yfghf]W`h`gY]Yb`i`bX`bc`W`b`]Y  
Y]bYb`æ`dZghcZZ`UV[`Y`Y`b`h`h`Å`h`Ybž`k`Ug`6YXYb`\_Yb`VYnØ[`]W`X`Yf  
C`V`Y`\_h]j`]h`h`Ui`Z`k`]fZ`"8]Yg`]gh`j`cb`6YXYi`hi`b[`ž`X`U`X]Y  
9bhgW`Y]Xi`b[`]ØVYf`X]Y`Ni`Uggi`b[`]j`cb`æ`dZghcZZ`Yb`k`Y]hYf\]b`VY]  
XYf`i`G`:`cc`X`Ub`X`8`fi`[`]5`Xa`]b]ghfUh]cb`fl`8`5`Ł`]Y[`hž`k`Å`f`Yb`X`X`Ug  
57`Ð`X`Uf`ØVYf`VYf`Å`hž`k`Y`W`Y`DYfgcbYb[`fi`ddYb`j`cb`XYb  
ni`[`Y`UggYbYb`æ`dZghcZZ`Yb`d`fc`Z]h]YfYb`i`bX`k`Ubb`X]Y`æ`d`Z`b[`Yb  
ghUhhZ]bXYb`gc`hYb`"9`Y`a`U][`Y`9l`dYfhYbž`k`]Y`XYf`:`8`5!  
7`Y`Z`k`]ggYbgW`UZh`Yf`»`ggY`:`cc`Xa`Ub`ž`UUVYb`X]Y`9bh`Uggi`b[`Yb`U`g  
`dc`h]gW`Y`9]ba`]gW`i`b[`]f`h]g]Yfž`X]Y`X`Ug`j`Y`fhf`Ui`Yb`]b`X]Y  
;`Ygi`bX`Y]hgVY`ØfXYb`[`YZ`Å`fXYb`\_ØbbhY`"

## Dc`h]gW`Y`æ`d`\_]\_Uh]cbYb`i`bX`?`cbhfcj`YfgYb

8]Y`9bhgW`Y]Xi`b[`]j`cb`?`YbbYXm`ZUW`h`Y]bY`F`Yb`hX]g`\_i`gg]cb`ØVYf  
X]Y`F`c`Y`j`cb`:`Ygi`bX`Y]hgcf[`Ub]gUh]cbYb`i`bX`XYb`9]b`Zi`gg`j`cb  
dc`h]gW`Yb`5[`YbXYb`Ub`"8`Yf`:`Ygi`bX`Y]hga`]b]ghYf`h`U]b`XYf  
J`Yf[`Ub[`Yb`Y]h`i`a`Y`f`ZUW`X]Y`G]W`Yf`Y]h`i`bX`K`]f`g`Ua`\_]h]j`cb  
æ`dZghcZZ`Yb`]b`:`fU[`Y`[`YghY`h`i`bX`X`Uf`Ui`Z`]b[`Yk`]YgYbž`XUgg`j`]Y`Y  
A`h[`]YXYf`XYg`:`fYa`]i`a`g`Xi`fW`D`U`fa`Ui`bhYfbY`a`Yb`Z]b`Ubn]Y`fh  
k`YfXYbž`k`Ug`X]Y`:`fU[`Y`b`UW`X`Yf`i`b`UV`Å`b[`]\_[\_]h`XYf  
æ`dZYa`dZY`i`b[`Yb`]b`XYb`J`cfXYf[`fi`bX`f`ØW`h`"

8]Y`9bh`Uggi`b[`]XYg`57`Ð`Yf]bbYfh`Ub`X]Y`<`Yf`Ui`gZc`fXYfi`b[`Ybž`a`]h  
XYbYb`UbXYfY`@`ÅbXYf`\_cbZ`fcbh]Yfh`g]bXž`k`Ybb`Yg`i`a  
æ`dZYa`dZY`i`b[`Yb`[`Y`h`9]b`6Y]gd]Y`]gh`X]Y`G`h`Å`b`X][`Y  
æ`dZ`ca`a`]gg]cb`fGH`C`Ł`]b`8Yi`hgW`UbXž`X]Y`Y]b`Å`b`]W`Yg  
;`fYa`]i`a`X`UfghY`h`"8]Y`GH`C`VYghY`h`Ui`g`%`Y`f`Yb`Ua`h]W`Yb  
9l`dYfh`b`b`Ybž`X]Y`j`ca`6i`bXYga`]b]ghYf]i`a`ZØf`:`Ygi`bX`Y]h  
VYfi`ZYb`k`YfXYb`"G]Y`Yb`hk`]W`\_Y`h`i`b`UV`Å`b[`]\_[\_]h`æ`dZYa`dZY`i`b[`Yb  
V`Ug]YfYb`X`Ui`Z`Y`j`]XYbn`V`Ug]Y`fhYf`A`Y`X]n]b`i`bX`h`k`Å`f`Yb`X`XYf  
7`C`J`8`!`%`!`DUbXYa`]Y`n`U`f`Y]W`Y`æ`dZghcZZ`Y`g`W`b`Y`ni`[`Y`UggYb  
i`bX`X]Y`9a`dZY`i`b[`Yb`Yb`hgd`f`W`Yb`X`XYf`9d]XYa`]c`c`[`]Y  
Ub[`Yd`Uggh`"

9fZU\ fi b[ Yb `Ui g`XYf`7CJ =8!%- !DUbXYa ]Y

8]Y`GH?Cž`X]Y`g]W`%- +&`\_cbgh]hi ]YfhYž`\UhhY`k`À\fYbX`XYf`  
7CJ =8!%- !DUbXYa ]Y`Ybcfa Yb`8fi W`ni`VYk`À`h][ Yb`"G]Y`  
j`Yf`ÖZYbh]W`hY`]\fY`YfghY`7CJ =8!%- !`a`dZYa`dZY`\`i`b[ `Ua``%+"`  
8YnYa`VYf`&\$&\$`i`bX`dUgghY`X]Y`9a`dZY`\`i`b[ Yb`V]g`ni`a``&`" `đ`b`  
&\$&&`a`Y`\f`U`g`&\$`A`U`Ubž`VUg]YfYbX`Ui`Z`bYi`Yb`8`UhYb`ni`f`  
9ZY`\_hj]`j`h`À`hi`bX`G]W`Yf\Y]h`XYf``a`dZghc`ZY`"G]W`Yf\Y]hgX`UhYb`ni`  
A`mc`\_UfX]h]g`i`bX`G]bi`gj`YbYb`h`fca`VcgYb`ZØ`fhYb`YVYbZU`g`ni`  
5bdUggi`b[ Yb`XYf`9a`dZY`\`i`b[ Yb`"8]YgY`dfUI`]gbU\Y`  
<YfUb[ Y\Ybgk`Y]gY`nY][`hž`k`]Y`k`]W`h][`Y]bY`\_cbh]bi`]Yf`]W`Y`  
5bdUggi`b[ `bi`hnYfcf]Ybh]YfhYf``a`dZghf`UhY`[ ]Yb`]gh"

K`À\fYbX`g]W`X]Y`bUh]cbU`Yb`;`Ygi`bX\Y]hggmghYa`Yž`k`]Y`]b`  
8Yi`hgW`UbX`a`]h`XYf`GH?Cž`Ui`ZX]Y`9]b`U`hi`b[ `j`cb`  
Yj`]XYbnVUg]YfhYb`Df]bn]d]Yb`\_cbnYbhf]YfYbž`V`Y]Vh`X]Y`:`fU[`Y`  
c`ZYbž`]bk`]Yk`Y]h`X]Y`9b`hgW`Y]Xi`b[ Yb`j`cb`?`YbbYXmi`bX`gY]bYb`  
BUW`Zc`[ Yfb`bUW`j`c`n]Y\VUf`i`bX`hfUbgdUfYbh`gY]b`k`YfXYb`"8]Y`  
5bU`mgY`XYf`9fZU\fi`b[ Yb`Ui`g`XYf`7CJ =8!%- !DUbXYa ]Y`k`]fX`ZØf`  
ni`\_ØbZh][`Y`dUbXYa`]gW`Y`9fY][`b]ggY`j`cb`Yb`hgW`Y]XYbXYf`  
6YXYi`hi`b[ `gY]b`i`bX`\_ØbbhY`U`g`J`cfV]`X`X]YbYbž`i`a`J`YfhfUi`Yb`]b`  
X]Y``a`dZYa`dZY`\`i`b[ Yb`k`]YXYf\Yfni`ghY`Yb`"

8YhU]`g	
J`c`f`ZU``	9b`h`Uggi`b[
C`f`h`	I`G5
E`i`Y``Yb`	<ul style="list-style-type: none"> <li>• k`k`k`"k`Y`h"XY</li> <li>• k`k`k`"gd]Y[`Y`"XY</li> <li>• da`Wb`W]"b`a`"b]\`"[`cj</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh