

; Yk U`hhUh`Ua `: fY]Vi f[ Yf`6U\b\cZ.  
F Y]gYbXYf`[ Yk Øf[ h`i bX`j Yf`Yhnh`

9]b`&`!`Å\`f][ Yf`A Ubb`[ fY]Zi`Ua `: fY]Vi f[ Yf`<Ui dhVU\b\cZ  
Y]bYb`F Y]gYbXYb`Ub`"8]Y`Dc`nY]`Yfa`]hhY`h`k Y[ Yb  
[ YZÅ\`f`]W`Yf`?`ØfdYfj Yf`Yhni b[ "



: fY]Vi f[ Yf`<Ui dhVU\b\cZž`8Yi hgW`UbX`!`9]b  
YfgW`fYW`YbXYf`J cfZU`YfY][ bYhY`g]W`Ua `: fY]Vi f[ Yf`  
<Ui dhVU\b\cZž`k c`Y]b`&`!`Å\`f][ Yf`GmfYf`Y]bYb`&`\*`!`Å\`f][ Yb  
XYi hgW`Yb`F Y]gYbXYb`Ub[ Y[ f]ZYb`U`h`"8Yf`J cfZU`ž`XYf`VYfY]hg  
Ua`8]YbghU[ bUW`a`]hU[ ž`XYa`" " `† b] `&\$&) ž`ghUhhZUbXž`VY[ Ubbž  
U`g`XYf`J YfXÅW`h][ Y`XYb`; YgW`ÅX][ hYb`]a`Ni [ j YfVU`Ub[ f]ZZ`5i Z  
XYa`6U\bghY][ `Yg`\_U`YfhY`X]Y`5i gY]bUbXYfgYhni b[ `gW`Y]Y`»`W`ž  
U`g`XYf`5b[ fY]ZYf`gY]b`CdZYf`i a`ghY»`i bX`k Øf[ hY`"9]b`DUggUbh  
]bhYfj Yb]YfhY`i bX`\_cbbhY`XYb`K Øf[ Y[ f]ZZ`YfZc`[ fY]W`"ØgYbž`VYj cf  
XYf`HÅhYf`X]Y`: `i`W`h`Yf[ f]ZZ`5`YfX]b[ g`k`i`fXY`Yf`j`cb`Y]bYa  
A`]hUfVY]hYf`XYf`8Yi hgW`Yb`6U\b`V]g`ni a`9]bhYf`ZYb`XYf  
6i bXYgdc`nY]`ZYgh[ Y`U`hYbž`k`]Y`**NJ K`**`VYf]W`hYhY`"

8 Ug`C dZYf`k i fXY`a ]h`J Yf`Yhni b[ Yb`]bg`? fUb`\_Yb`\\Ui g[ YVfUWk hz  
k A`fYbX`X]Y`A ch]j Y`XYg`5b[ fY]ZYfg`bUWk`k ]Y`j cf`i b`\_Uf`g]bX`"  
B UWk`YfghYb`9f`\_Yb`bhb]ggYb`XYf`Dc`nY]`\_Ub`bhYb`g]Wk`X]Y`VY]XYb  
A A`bbYf`b]Wk`h`8]Y`9fa ]h`i b[ Yb`k Y[ Yb`XYg`J YfXUWk hg`XYf  
[ YZ`A`f`]Wk`Yb`? O`fdYfj Yf`Yhni b[ `g]bX`Y]b[ Y`Y]hY`h`k cfXYb`"8]Y  
6i bXYgdc`nY]`\\Uh`X]Y`J YfUbhk cfhi b[ `Z0f`X]Y`9fa ]h`i b[ Yb  
0VYfbca a Yb`i bX`i bhYfji Wk`h`XYb`J cfZU`k Y]hYfz`k ]Y`Ui Wk`  
DfYggYdcfhU`VYghAh][ hY`"

## GhY][ YbXY` ; Yk U`h`]a `OZZYbh`]Wk`Yb`F Ui a

8]YgYf`J cfZU`b]a a h`gY]bYb`D`Uhn`]b`Y]bYa`VYi bfi`\\[ YbXYb  
HfYbX`XYf`ghY][ YbXYb`? f]a ]bU`]hAh`]a `OZZYbh`]Wk`Yb`F Ui a`]b  
8Yi hgWk`UbX`Y]b`"@Ui h`Y]bYa`6Yf]Wk`h`XYf` : 5N`]gh`X]Y`5bnU`j`cb  
[ YZ`A`f`]Wk`Yf`i bX`gWk`YfYf`? O`fdYfj Yf`Yhni b[ `]a`j Yf[ Ub[ YbYb  
X`\\f`i a`%, ž&`DfcnYbh`[ Ygh]Y[ Yb`"5i Wk`F Ui VXY`\_hY`\\UVYb`Y]bYb  
g][ b]Z`\_Ub`hYb`5bgh]Y[ `j`cb`&`ž`DfcnYbh`j Yf[ `]Wk`Yb`a ]h`&`\$`&`%  
YfZU`fYb`"

6YgcbXYfg`U`Ufa ]YfYbX`]gh`X]Y`[ Ygh]Y[ YbY`5bnU`Ub  
A YggYfUb[ f]ZZYb`"a`j Yf[ Ub[ YbYb`X`\\f`k i fXYb`a Y`f`U`g`, "%\* \$  
gc`Wk`Yf`5b[ f]ZZY`fY[ ]ghf]Yfh`6i bXYg]bbYba ]b]ghYf]b`B UbWmi: UYgYf  
gdfUWk`j`cb`Y]bYa`VYgc f[ b]gYffY[ YbXYb`5bgh]Y[ `j`cb  
J Yf[ Yk U`h][ i b[ Ybž`gYi i Y`Yb`B`0h][ i b[ Yb`i bX`gWk`YfYf` ; Yk U`h`ž  
k Ug`X]Y`OZZYbh`]Wk`Y`G]Wk`Yf`\\Y]h`VYhf]Zh`": UYgYf`Z0`fhY`XYb`5bgh]Y[  
XYf`GhfUZhUhYb`Ui Z`XUg`K Y[ ZU`Yb`XYf`7cfc bU!6YgWk`fAb`\_i b[ Yb  
i bX`X]Y`XUa ]h`j YfVi bXYbYb` ; Y`Y[ Yb`\\Y]hYb`Z0f`? f]a ]bU`]hAh  
ni f0W`\_`G]Y`ZcfXYfhY`a Y`f`G]Wk`Yf`\\Y]hg`\_f`A`ZhY`]b`OZZYbh`]Wk`Yb  
J Yf`\_Y`f`ga ]hY`b`i bX`Ub`\_f]a ]bU`]hAhgVY`UghYhYb`C fhYbž`i a`XYf  
; YZU`f`j`cb` ; Yk U`h`]a`5`hU[ `Ybh[ Y[ Ybni`k ]f`\_Yb`"

8]Y` ; YgWk`Y`\\b]ggY`Ua` : fY]Vi f[ Yf`<Ui dhVU`b`\\c`Z`fYdf`AgYbh]YfYb  
gca ]h`b]Wk`h`bi`f`Y]bYb`]gc`YfhYb`J cfZU`ž`gcbXYfb`k YfZYb`Y]b`@Wk`h  
Ui Z`X]Y`[ f0» YfYb`< YfUi`gZcfXYfi b[ Yb`XYf`OZZYbh`]Wk`Yb`G]Wk`Yf`\\Y]h  
]b`8Yi hgWk`UbX`"8]Y`9fa ]h`i b[ Yb`ni`f`[ YZ`A`f`]Wk`Yb  
? O`fdYfj Yf`Yhni b[ `Xi`fWk`X]Y`6i bXYgdc`nY]`\_0b`bhYb`bi`f`X]Y`Gd]hY  
XYg`9]gVYf[ g`Y]bYf`J ]Y`nU`A`b`]Wk`Yf`J cfZ`A`Y`gY]bž`X]Y`X]Y  
 ; YgY`gWk`UZhni bY`a YbX`VYi bfi`\\[ Yb`"

8YhU]`g	
J c fZU``	? ÒfdYfj Yf`Yhni b[
C fh	: fY]Vi f[ Yf`< Ui dhVU\ b\ cZž 8Yi hgW\`UbX
J Yf`YhnhY	%
: YghbU\ a Yb	%
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "nj k "XY</li> <li>• k k k "dfYggYdcfhU`"XY</li> <li>• k k k "ZUn"bYh</li> </ul>

6Ygi W\ Yb `G]Y `i bg`Ui Z. `b!U[ "bYh