

; Yk]b bY `^Y hnh`H]W_Y hg`ZØf`X Ug
GWX `c gg[UfhY bZY gh`&\$&) °

9fZU\ fYb`G]Y`U`Yg`ØVYf`X Ug`GWX `c gg[UfhY bZY gh`&\$&) `XYf`I B =
9f`Ub[Yb!B ØfbVYf[ž]b_`i gj] Y` ; Yk]bbgd]Y`i bX
8 UhYbgWxi hn"



9f`Ub[Ybž`8 Yi hgWx `UbX`!`5a`%"' ħ b] &\$&) `ghUfhYh`Y]b
gdUbbYbXYg; Yk]bbgd]Y`XYg`5`i a b]!J YfY]bg`XYf`i: f]YXf]W!
5`YI UbXYf!I b]j Yfg]hÅh`9f`Ub[Yb!B ØfbVYf[" `8]YgYg; Yk]bbgd]Y`
V]YhYh`X]Y`A Ò[`]Wx`_Y]hž`H]W_Y hg`ZØf`X Ug`VY`]YVhY`GWX `c g[UfhY bZY gh
&\$&) `ni` [Yk]bbYbž`Y]bY`J YfUbghU`hi b[ž`X]Y`ZØf`]\ fY`ZYgh]Wx Y
5ha`cgd`ÀfY`i bX`Y]b`i a ZUb[fY]Wx Yg`Dfc[fUa`a`VY`_Ubbh]`gh" `K]Y`
ZUi`"XY`VYf]Wx`hYhž`]gh`X Ug; Yk]bbgd]Y`b]Wx`h`bi`f`Y]b`Y`A Ò[`]Wx`_Y]h
ZØf`5`i a b]ž`g]Wx`a`h`XYf`i b]j Yfg]hÅh`ni`j YfV]bXYbž`gcbXYfb`Ui Wx
Y]b`YZZ`_hj] Yg` ðghfi`a`Ybh`XYf`A`Uf`_Yh]b[ghfUhY[]Yž`i a`X Ug
 ðhYfYggY`XYf`5`i a b]`Ub`ni`_Øb`Zh[Yb`J YfUbghU`hi b[Yb`ni`ZØf`XYfb"

8 Ug; Yk]bbgd]Y`f]Wx`hYh`g]Wx`Ub`U`Y`5`i a b]`XYf`i b]j Yfg]hÅhž`X]Y
V]g`ni`a`" ` \$"' ħ b] &\$&) `hY]`bY\`a`Yb`_ØbbYb" `8 UfØVYf`\]bUi`g`k`]fX

XYb`HY]`bY\`a Yfb`X]Y`7\`UbW`[YVchYbž`X]Y`J c fghY``i b[`]\`fYf
HY]`bU\`a YVYX]b[i b[Yb`Y]bni`gY\`Yb``8]YgY`g]bX`b]W`h`bi`f`ZØf`X]Y
fYW`h]W`Y`G]W`Yf\`Y]h`Yb`hgW`Y]XYbXž`gcbXYfb`Ui`W`ZØf`X]Y
HfUbgdUfYbn`XYg`[YgUa`hYb`Df`cnYggYg``B`UW`[Y`hYbXYa`f`YW`h
a`ØggYb`X]Y`6YX]b[i b[Yb`_`Uf`i`bX`Y]bXYi`h][`Zc`fa`i`]\`Yfh`gY]bž`i`a
X]Y`f`YW`hY`XYf`HY]`bY\`a Yf`ni`k`U\`fYbž`gc`k`Y]gYb`9i`dYfhYb`j`cb`
Xf!XUhYbgW`i`hn`XY`XUfUi`Z`\`b`

F`YW`h`]W`Y`5`b`Zc`f`X`Y`fi`b[`Yb`i`bX`HfUbgdUfYbn

A`Uf`_`Yh]b[`ghfU`hY`[`]Ybž`X]Y`;`Yk`]bbgd]Y`Y`VY]b\`U`hYbž`g]bX
dchYbn]Y``gY\`f`k`]f`_`gUa`ž`YfZc`f`X`Y`fb`Y`XcW`Y]bY`gc`f[`Z`Ä`h][`Y
D`Ubi`b[`ž`]bgVYgc`bXYfY`]a`<`]bV`]W`_`Ui`Z`XYb`8`UhYbgW`i`hn``B`YVYb
XYb`GhUbXUfXUbZc`f`X`Y`fi`b[`Ybž`k`]Y`XYf`_`UfYb`:`c`fa`i`]\`Yfi`b[`XYf
HY]`bU\`a YVYX]b[i b[Yb`i`bX`XYf`:`f]ghYbž`a`ØggYb`Ui`W`
XUhYbgW`i`hn`fYW`h]W`Y`5`gdY`_`hY`VYUW`hYh`k`YfXYb``8]Y`Bi`hni`b[
j`cb`dYfgcbYbVYnc[`YbYb`8`UhYb`XYf`HY]`bY\`a Yf`XUfZ`bi`f`ZØf`X]Y
Nk`YW`_`Y`XYg`;`Yk`]bbgd]Y`g`j`Yfk`YbXYh`k`YfXYbž`k`]Y`X]Y`**=H!F`YW`h`
?`Ub`n`Y`]**VYhcbh``8`Ug`?`cdd`i`b[`gj`YfVch`[`Ya`Ä`»`5fh``+`5Vg``(`
8G`;`J`C`_`_`ca`a`hYVYbZU``g`ni`f`5bk`YbXi`b[`.`9]bY`HY]`bU\`a`Y`Ub
;`Yk`]bbgd]Y`Yb`XUfZ`b]W`h`Ub`X]Y`9]bk`j``[`i`b[`ni`f`J`YfUfVY]hi`b[
dYfgcbYbVYnc[`YbYf`8`UhYb`[`YVi`bXYb`gY]bž`Yg`gY]`XYb`bž`X]Yg`]gh
ZØf`X]Y`8`i`fW`ZØ\`fi`b[`XYg`;`Yk`]bbgd]Y`g`bch`k`YbX][`"

8]Y`J`c`f`hY]`Y`j`cb`;`Yk`]bbgd]Y`Yb`fY]W`Yb`j`cb`Y]bYf`[`Yf]b[`Yb
<`ØfXY`ZØf`X]Y`HY]`bU\`a`Y`V]g`ni`f`GhÄ`f`_`i`b[`XYf`A`Uf`_`Y`Xi`fW`
UhhfU`_`hj`Y`DfY]gY``Ni`XYa`i`[`YVYb`g]Y`XYb`HY]`bY\`a`Yfb`XUg`;`Y`ZØ\`
Y]bYf`U`_`hj`Yb`A`]h[`YghU`hi`b[``5i`W`k`Ybb`XYf`fY]n`Ui`Z`;`Yk`]bb`i`bX
;`ØW`_`ØVYfk`]Y[`hž`XØfZYb`fYW`h]W`Y`6YXYb`_`Yb`VYnØ`[`]\`W`XYf
J`YfUfVY]hi`b[`j`cb`HY]`bY\`a`YfXUhYb`b]W`h`Ui`»`Yf`5W`h`[`Y`UggYb
k`YfXYb``9]bk`j``[`i`b[`Yb`a`ØggYb`ZfY]k`j``[`i`bX`]bZc`fa`Uh]j`gY]bž
i`bX`X]Y`HfUbgdUfYbn]a`i`a`[`Ub[`a`]h`XYb`Yf\`cVYbYb`8`UhYb`]gh
i`bYf`Ä`gg`]W`"

:`Un]h.`;`Yk`]bbgd]Y`Y`U`g`HY]`Y]bYf
YfZc`[`fY]W`Yb`A`Uf`_`Yh]b[`ghfU`hY`[`]Y

8 Ug; Yk]bbgd]Y`XYg'5`i a b]!J YfY]bg'XYf': 5l `ghY`hgca]h'b]W h
bi f'Y]bYb'5bfY]n'ZØf'X]Y`HY]'bY\ a Yf'XUfž'gcbXYfb'X]Ybh'Ui W`XYf
A Uf_YbV]'Xi b[`i bX'XYa `5i ZVUi `j cb'6Yn]Y\i b[Yb']bbYf\U`V`XYf
5`i a b]!7ca a i b]hm"A]h'XYf'f]W h][Yb'6YUW h i b[`j cb
8 UhYbgW h i hn'i bX'`_UfYb`HY]'bU\ a YVYX]b[i b[Yb'`_Ubb'gc`Y]b
; Yk]bbgd]Y`YfZc`[fY]W`U`g`YZZ`_h]j Yg'A Uf_Yh]b[]bghfi a Ybh
Y]b[YgYhnh'k YfXYb"

8 YhU]`g	
J c f ZU``	Gcbgh][Yg
C fh	9f`Ub[Ybž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZUi "XY • k k k "Xf!XUhYbgW h i hn"XY • k k k "]h!fYW h!_Ubn`Y]"XY

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U["bYh