

; Yk]bbYb`G]Y`H]W_Yhg`ZØf`XYb`D]b_`6ck`
? Ua dZ`[Y[Yb`6fi gh_fYVg`

; Yk]bbYb`G]Y`H]W_Yhg`ZØf`XYb`D]b_`6ck``&\$&) `]b`XYf`
79BHI G`5F 9B5`5U`Yb`Ua``%(`"† b]žni f`l bhYfghØhni b[`XYf`
6fi gh_fYVgZfØ\Yf_Ybbi b["



5U`Ybž`8Yi hgW`UbX`!`5a`%(`"† b]`&\$&) `Z]bXYh]b`XYf`79BHI G`
5F 9B5`]b`5U`Yb`XYf`D]b_`6ck``&\$&) `ghUhrž`Y]b`<][\`][\h`ZØf`U`Y`
: cchVU`!`: Ubg`]b`8Yi hgW`UbX`"8 UVY]`hfYZZYb`X]Y`GW`k`ÅV]gW`<U`
l b]W`fbg`Ui ZX]Y`DZcfn\Y]a`K`]XXc[g`"8]YgYg`9j Ybh]gh`YXcW`
b]W`h`bi`f`Y]b`fY[i`ÀfYg`<Y]a`gd]Y`]b`XYf`9F`A`5`;`;`@FY[i`Uf`
GYUgcbž`gcbXYfb`\Uh`Ui`W`Y]bY`VYXYi`hYbXY`6chgW`UZh`9g`X]Ybh`
XYf`l`bhYfghØhni b[`XYf`6fi gh_fYVgZfØ\Yf_Ybbi b[`i`bX`DfÅj`Ybh]cb`
]b`Ni`gUa`a`YbUfVY]h`a`]h`D]b_`F]VVcb`8Yi hgW`UbX`"

8]Y`J`YfUbgH`hi`b[`n]Y`h`VYfY]hg`nU`\fY]W`Y`6Ygi`W`Yf`Ubž`i`bX`Yg`
g]bX`ØVYf`" `\$\$\$`H]W_Yhg`j`Yf_Ui`Zhik`cfXYb`"l`a`bcW`a`Y`f`: Ubg`X]Y`
A`Ö[`]W`_Y]h`ini`[YVYbž`hY]`ni`bY`a`Ybž`k`]fX`Y]b`;`Yk`]bbgd]Y`
Ub[YVchYbž`VY]`XYa`nY`l`ba`U`nk`Y]`9]bhf]h`hg_UfhYb`j`Yf`cgh`

k YfXYb"GWk AV]gWY'Dcgh'VYf]WkhYhž'XUgg'X]Y
HY]'bU\ a YVYX]b[i b[Yb'Y]bZUW'g]bX.'hYfYgg]YfhY'a ØggYb'V]g
ni a '% "'š b]'&\$&) ž%' .\$\$'l \fž'Y]bY'9!A U]'Ub'gdcfh4 gXn!
a YX]Yb"XY'gYbXYb'i bX'j]b'XYf'6YhfYZhY]'Y' D]b_'6ck`
; Yk]bbgd]Y' 'Ub[YVYb"'8 UVY]'g]bX'J cf!'i bX'BUWbUa Yž'K c\bcfh
i bX'HY'YZcbbi a a Yf'YfZcfXYf]W"'8]Y'; Yk]bbYf'k YfXYb'Ua '% "
š b]'&\$&) 'dYf'9!A U]'cXYf'hY'YZc]gW'VYbUWf]Wkh] [h"

J YfUbghU`hi b[gXYhU]`g'i bX H]W_Yh]bZcfa Uh]cbYb

: Øf': Ubgž'X]Y'Y]bY'8Ui Yf_UfhY'VYg]hnYbž']gh'XUg'Gd]Y''YVYbZU`g
j cb' hYfYggYž'XYbb'X]Y'8Ui Yf_UfhY']gh'ZØf'XUg'Gd]Y'' [Øh] ["'8]Y
5_hj]]Yfi b['a i gg'V]g'ni a '%("'5df]'&\$&) 'YfZc` [Yb'i bX' [YgW]Y\h
i b_ca d`n]Yfh'cb`]bY"'K Yf'Ui Z'XUg'FYW'h'ni f'8Ui Yf_UfhY'ZØf'XYb
D]b_'6ck`]'b'5U'Yb'j Yfn]WkhYb'a ØW'hYž'_Ubb'Y]bY'UbhY']][Y
FØW_YfghUhi b['VYUbhfU[Ybž'k]Y'Ui Z'XYf'K YVgY]hY'XYf' **I b]Wcfbg**
Yf_`Àfh'k]fX"

8]YgY'?Ua dU[bY'i bX'XUg'9j Yb'hghY\Yb'ja '?cbhYl h'XYf'gY]h'&\$%,
]b'8Yi hgW'UbX'[YghUfhYhYb' h]h]Uh]j Y'. 8YfK]Wkh] [YK i fZ'X]Y'Ui Z
X]Y'K]Wkh] [_Y]h'XYf'6fi gh_fYVg!: fØ\Yf_Ybbi b['Ui Za Yf_gUa
a UW'h"'8]Y'?Ua dU[bY'k]fX'a]h'Yfk Y]'Y'U_hj] 'Xi fW [YZØ\fh'i bX
YfZ\fhj]Y'dcg]h]j Yg': YYXVUW'_i bX'nU\`fY]WY'5bZfU[Yb'bUW
HY]'bU\ a Yž'k]Y'Ui Z'XYf'K YVgY]hY'j cb' **D]b_'F]VVcb**
8Yi hgW'UbX'ni 'YgYb'gh"

9]b'5i Zfi Z'ni f'l b hYfghØhni b [

8Yf'D]b_'6ck`'V]YhYh'Y]bY'D`UhhZcfa ž'i a 'XUg'6Yk i gghY]b'ZØf
6fi gh_fYVg'ni 'gW'ÀfZYb'i bX'['Y]W'nY]h] ['VY [Y]ghYfhYb': cchU`!
: Ub'g'Y]b'gdUbbYbXYg'Gd]Y'ni 'V]YhYb"'9g']gh'Y]bY'\Yfj cffU[YbXY
; Y'Y [Yb\Y]hž'b]W'h'bi f'XYb'Gdcfh'ni '[Yb]Y»Ybž'gcbXYfb'Ui W
Y]bYb'k]Wkh] [Yb'6Y]hfU['ni f'; Ygi bX\Y]hgUi Z_`Àfi b['ni 'Y]ghYb"
Ni gWUi Yf'g]bX'Y]b[Y'UXYbž'g]W'U_hj] 'Ub'XYf'J YfUbghU`hi b['ni
VYhY']][Yb'i bX'X]Y'I b]Wcfbg'gck]Y'X]Y'K]'XXc[g'ni 'i b hYfghØhYb"

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	5U`Ybž'8Yi hgW`UbX
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "gW k UYV]gW Y!dcgh"XY • i b]Wĉfbg"XY • k k k "d]b_f]VVcb!XYi hgW`UbX"XY

6Ygi W Yb `G]Y `i bg`Ui Z. `b!U["bYh