

; Yk ]hhYfØVYffUgW i b [ ' ] b ' A ØbW Yb .  
GcbbY ' Zc ` [ h ' Ui Z ' F Y [ Yb ' Ua ' ) " ' † b ] °

K YhhYfVYf]W h ' ZØf ' A ØbW Yb ' Ua ' ) " ' † b ] ' & \$ & ) .  
; Yk ]hhYfk Ufbi b [ Yb ' Ui Z [ Y \ c V Y b ž ' F Y [ Yb ' ' Äggh ' b U W ž ' a ] ' X Y f  
HU [ ' Yfk UfhYh "



A ØbW Yb ž ' 8 Yi hgW ` Ub X ' ! ' 5a ' ) " ' † b ] ' & \$ & ) ' nY ] [ h ' g ] W ' X Ug  
K YhhYf ' ] b ' A ØbW Yb ' ni b ÄW gh ' V Y k Ø \_ h ž ' V Y [ ' Y ] h Y h j c b ' ' Y ] W h Y a  
F Y [ Yb ' i b X ' k ] b X ] [ Yb ' 6 Y X ] b [ i b [ Yb ' a ] h ' 6 Ø [ Yb ' j c b ' V ] g ' ni ' & (   
\_ a # " ' @Ui h ' X Y b ' J c f \ Y f g U [ Yb ' X Y g ' 8 Yi hgW Yb ' K YhhYfX ] Y b g h Y g  
f B K 8 Ł ' [ ] V h ' Y g ' Y X c W ' \_ Y ] b Y ' U \_ h j Yb ' l b k YhhYfk Ufbi b [ Yb ' a Y \ f "   
8 ] Y ' H Y a d Y f U h i f Y b ' ni ' 6 Y [ ] b b ' X Y g ' H U [ Y g ' ' ] Y [ Yb ' V Y ] ' Y h k U ' % ) ; f U X "   
æ ' @Ui Z ' X Y g ' J c f a ] h h U [ g ' b ] a a h ' X ] Y ' F Y [ Yb k U \ f g W Y ] b ' ] W \_ Y ] h ' U V   
i b X ' X ] Y ' GcbbY ' nY ] [ h ' g ] W ' nY ] h k Y ] g Y "

B U W ' Y ] b Y f ' V Y k Y [ h Y b ' K YhhYf ' U [ Y ' Ua ' ' J c f h U [ ž ' U ' g ' X ] Y  
; Yk ]hhYfk Ufbi b [ ' X Y g ' 8 K 8 ' V ] g ' ni a ' g d Ä h Y b ' 5 V Y b X [ U ' h ž ' \ U V Y b  
g ] W ' X ] Y ' 6 Y X ] b [ i b [ Yb ' bi b ' V Y fi \ ] [ h ' ' 5a ' ' B U W a ] h h U [ ' k Y f X Y b  
< Ø W gh Y a d Y f U h i f Y b ' j c b ' fi b X ' & \$ ; f U X ' Yfk UfhYh " ; Y [ Yb ' 5 V Y b X

k ]fX`XUg`K YhhYf`k Y]hYf`fi \][ Yf`/UV`Yhk U`&%`I \f`V`Y]Vh`Yg  
k Y]h[ Y\YbX`hfcW\_Yb`"8]Y`BUW`hYa dYfUhi fYb`ZU`Yb`Ui ZYhk U`%\*  
; fUXž`k cVY]`X]Y`K c`\_Yb`V`Y]VYb`i bX`X]Y`K U\fgW`Y]b`]W`\_Y]h  
`Y]W`hYf`GW`Ui Yf`[ Yf]b[ `]gh`@Ui h`Dfc[ bcgYb`]gh`Ui W`ZØf`XYb  
Zc`[ YbXYb` : fY]hU[ `k YW`gY`UZhYg`K YhhYf`a ]h`HYa dYfUhi fYb`V]g  
ni `&&` ; fUX`]b`5i gg]W`h"

F ØW`V`]W`\_Ui Z`X]Y` ; Yk ]hhYf`U[ Y`j ca `( "`ž b ]

8]Y`j cf\Yf][ Yb`HU[ Y`k UfYb`j cb`gW`k YfYb` ; Yk ]hhYfb`]b`6UmYfb  
[ YdfÄ[ h`5a `( "`ž b ]&\$&) `k UfbhY`XYf`8K 8`j cf`YI hfYa Yb  
K YhhYfVYX]b[ i b[ Yb`"ž`A ØbW`Yb`k i fXYb`<U[ Y`\_ØfbYf`j cb`V]g`ni  
ZØbZ`NYbh]a YhYfb`Yfk UfhY`hgck ]Y`Ghi fa `!i bX`Cf`\_UbVØYbž`X]Y  
Øfh]W`gc[ Uf` ; YgW`k ]bX][ \_Y]hYb`j cb`ØVYf`%' \$`\_a #`YffY]W`Yb  
\_ØbbhYb`"8]Y` ; Yk ]hhYf`Ybhk ]W`\_Y`hYb`g]W`\_Ua `BUW`a ]hU[ `i bX  
YffY]W`hYb`]fYb`<Ø`Ydi b`\_h`nk ]gW`Yb`%- `i bX`&%`I \f`"9g`k i fXY  
a ]h`GhUf`\_fY[ Yb`[ YfYW`bYhž`XYf`di b`\_hi Y``V]g`ni `` \$`@]hYf`dfc  
E i UXfUha YhYf`]b`\_i fnYf`NY]h`Vf]b[ Yb`\_ØbbhY"

8 Ug`GW`UXYbgf]g]\_c`k i fXY`U`g`\cW`\_Y]b[ Yghi Zhž`i bX`5bk c`bYf`]b  
K U``[ Ui `a i gghYb`bUW`<U[ Y`X]Y`GhfU»Yb`a ]h`GW`bYYgW`Ui ZY`b  
ZfY]fÄi a Yb`"ž` ; Ufa ]gW`!DUfhYb\_]fW`Yb`\]b[ Y[ Yb`g]bX`\_Y]bY  
[ fØ»YfYb`GW`ÄXYb`cXYf`9]bgÄhY`k Ä`fYbX`XYf`BUW`h  
Xc`\_i a Ybh]Yfh`k cfXYb`"8]Y` ; Yk ]hhYf`nc[ Yb`]b`XYf`YfghYb  
BUW`h`Ä`ZhY`bUW`C`ghYb`UVž`i bX`XYf`8K 8`k UfbhY`ZØf`XYb  
8cbbYfghU[ `k Y]hYf`]b`j cf`gW`Ui YfUfh][ Yb`FY[ Yb`ZÄ`Yb`i bX  
j YfY]bnY`h`Ui ZhfYhYbXYb` ; Yk ]hhYfb`]b`GØX`!`i bX`C`ghVUmYfb"

5\_hi Y``Y`I bk YhhYfk Ufbi b[ Yb`i bX  
Dfc[ bcgYb

: Øf`6UmYfb`V]YhYh`X]Y`I **bk YhhYfnYbhfU`Y`Y]bY`**, VYfg]W`h`ØVYf  
X]Y`U\_hi Y``Yb`I bk YhhYfk Ufbi b[ Yb`"8]YgY`i a ZUggYb`j YfgW`]YXYbY  
5fhYb`k ]Y`Ghi fa ž` ; Yk ]hhYf`i bX`ghUf`\_Yb`FY[ Yb`"K Ufbi b[ Yb`g]bX  
]b`XfY]Ghi ZYb`i bhYfhY]h` ; Y`V`ZØf`Jcfk Ufbi b[ Yb`ž`CfUb[ Y`ZØf  
a cXYfUHy`I bk YhhYf`i bX`Fch`ZØf`ghUf`\_Y`I bk YhhYf`"8]Y  
I bk YhhYfdfc[ bcgYb`k YfXYb`"Ui ZYbX`j cb`9I dYfhYb`U\_hi U`]g]Yfh

i bX'g]bX'fi bX'i a 'X]Y'I \f'j YfZØ[ VUF"

≠g[ YgUa h'nY][ h'g]W\ 'XUg'K YhhYf'Ua ' ) " ' ð b]'bUW\ 'Y]bYa  
ghØfa ]gW\Yb'HU[ 'ni j cf'bi b'j cb'gY]bYf'ZfYi bX`]W\YfYb'GY]hY"'8 Ug  
j Yfgdf]W\h'ZØf'X]Y'5bk c\ bYf'Y]bY'Yf\c'gUa Y'BUW\hi bX'Y]bYb  
Ub[ YbY\ a Yb'GhUfh]b'XYb'k Y]hYfYb'K ]hYfi b[ gj'Yf'Ui ZXYf  
K cW\Y"

8YhU]`g	
J cfZU``	I bk YhhYf
I fgUW\Y	GW\k YfY'; Yk ]hYf
C fh	A ØbW\Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• a i YbW\Yb"#!cb`]bY"XY</li><li>• k k k "hn"XY</li><li>• k k k "i bk YhhYfnYbhfU`Y"XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh