

;]Zh][Yf'D]`n!GWa i [[Y`Ui g'7\]bU. '8]Y
I G5]b'5`Ufa VYfY]hgWUZh°

I G!6Y\ÖfXYb`UVYb`XYb`GWa i [[Y`Y]bYg'[]Zh][Yb'D]`nYg
Ui g'7\]bU'j YfY]hY`h"K]ggYbgWUZh`Yf`ghY\Yb`k Y[Yb
bUh]cbU`Yf`G]WYf\Y]hgVYXYb_Yb`i bhYf'5b_U[Y"



I b]j Yfg]hm'cZ'A]W][Ubž'I G5 '! I G!6Y\ÖfXYb`UVYb`YfZc`[fY]W
X]Y'9]bZ \f'Y]bYg'[YZ\`f`]WYb'D]`nYg'Ui g'7\]bU'j Yf\]bXYfh"6Y]
X]YgYa '5b[f]Z[Y\h'Yg'i a ' : i gUf]i a '[fUa]bYUfi a žY]bYb
9ffY[YfžXYf`Yfbgh\UZhY`6YXfc\i b[Yb`ZØf`UbXk]fhgWUZh]WY
?i`hi fYb`i bX`X]Y'a YbgW`]WY'; Ygi bX\Y]h`XUfghY`h"8Yf'D]`n
j Yfi fgUW`h`X]Y? fUb_\Y]h`Y\`fYbZ gUf]i a žX]Y`K Y]nYbž; YfghYž
A U]g'i bX`FY]g`VYZU`Yb`_Ubb`i bX`k]fX`U`g' dchYbn]Y`Y`K UZZY`ZØf
XYb'5[fchYffc]ga i g`Y]b[Yghi Zh"8]Y'[Ygi bX\Y]h]WYb
5i gk]f_i b[Yb`fY]WYb`j cb`9fVfYWYb`ØVYf`@VYfYgW`AXYb`V]g`\]b
ni`FYdfcXi`_h]cbgg`hÖfi b[Yb`VY]`A YbgW`i bX`H]Yf"

9]b`' (!`Å\`f][Yf`W]bYg]gWYf': cfgWYf`k i fXY`ja`j Yf[Ub[YbYb
Å\`f`Ua`':`i [\UZyb`j cb`8Yhfc]h`ZYgh[Y\U`hYbž`k Å\`fYbX`Yf

j Yfgi W hYž@UVcfdfcVYb`XYg`D`nYg`j`b`X`Y`I` G5`ni`g`W`a`i` [[Y`b`
Ni`a`NY]hdi`b`_`h`XYg`J`cfZU`g`k`Uf`g`Y]bY`" `!`Å`f][Y`:`fYi`bX]b`U`g`
k`]ggYbgW`UZh`]W`Y`A`]hUfVY]hYf]b`Ub`XYf`I`b]j`Yfg]h`Å`h`j`cb`A`]W`][`Ub`
VYgW`Å`Zh][`h`";`Y`[`Yb`VY]XY`k`i`fXYb`nU`fY]W`Y`5b`_`U`[`Yb`Yf`c`VYb`ž`
XUfi`bhYf`J`YfgW`k`Øfi`b`[`ž`G`W`a`i` [[Y`i`b`X`ZU`g`W`Y`5b`[`UVYb`ni`
]`fYa`J`]gi`a`"

8]Y`<`]b`hYf`[`fØb`XY`XYf`J`YfgW`k`Øfi`b`[

8 U`X]Y`I` G5`_`Y]b`5i`g`YZYfi`b`[`gUV`_`ca`a`Yb`a`]h`7`\\]bU`\\`UVYb`ž`
[`Y`hYb`X]Y`5i`gg]W`hYb`Ui`Z`Y]bY`5b`_`U`[`Y`c`XYf`:`YghbU`a`Y`XYg`
:`cf`g`W`Yfg]b`gY]bYa`<`Y]a`Uh`Ub`X`U`g`[`Yf]b`["`8`Yf`A`Ubb`k`i`fXY`
bUW`7`\\]bU`ni`fØW`_`YgW`]W`_`h`ž`bUW`XYa`Yf`k`]XYfgd`fØW`_`]W`Y`
5i`ggU`[`Yb`ØVYf`XUg`f`chY`DZ`Ub`nY`ba`UhYf]U`]b`gY]bYa`";`Yd`Å`W`_`
[`Ya`UW`h`\\`UhY`"Ni`b`Å`W`gh`Yi`[`bY`hY`Yf`XUg`K`]ggYb`ØVYf`XYb`
-`b`\\`U`h`ž`Å`b`XYfhY`gd`Å`hYf`Y`XcW`gY]bY`5i`ggU`[`Y`i`b`X`Yf`_`Å`fhY`ž`XUg`
A`UhYf]U`ZØf`:`cf`g`W`i`b`[`gnk`Y`W`_`Y`Ub`XYf`I`b]j`Yfg]h`Å`h`j`Yfk`Yb`XYb`ni`
k`c`Yb`"5`Y`fX]b`[`g`\\`UhY`X]Y`I`b]j`Yfg]h`Å`h`_`Y]bY`";`YbY`a`][`i`b`[`ZØf`
XYb`I`a`[`Ub`[`a`]h`:`i`gUf]i`a`[`fUa`]bYUfi`a`"

Ni`g`Å`h`n`]W`i`[`UV`Y`g`VY`UghYb`XY`B`UW`f]W`hYb`Ui`Z`gY]bYa`<`Ub`Xmž`X]Y`
XUfUi`Z`\\]bXYi`hYb`ž`XUgg`XUg`DUUf`XYb`G`W`a`i` [[Y`d`Ub`hY`"8`]Y`
:`fYi`bX]b`VYghf]h`h`Y]bY`6`Y`hY]][`i`b`[`ž`XcW`Z`Ub`X`a`Ub`Ui`Z`\\`fYa`
A`cV]`hY`Y`Z`cb`Y]bY`i`bhYfnY]W`bY`hY`9`f`_`Å`fi`b`[`ž`]b`XYf`g]Y`\\`fY`
I`bhYfghØ`hni`b`[`ZØf`X]Y`?`ca`a`i`b]gh]gW`Y`DUfhY]`7`\\]bUg`VY`_`i`bXY`hY`
A`ca`Yb`h`Ub`]gh`g]Y]b`I`bhYf`gi`W`i`b`[`g`\\`UZ`h`ž`k`Å`fYb`X`XYf`"(`!`Å`f][`Y`
]a`ı`]`&`\$`&(`UV`[`Yk`]YgYb`k`i`fXY`"

I`bg]W`Yf`\\`Y]hYb`ZØf`X]Y`b`Uh]cb`U`Y`G]W`Yf`\\`Y]h

8]Y`J`cfk`ØfZY`g]bX`j`cb`\\`c`\\`Yf`b`Uh]cb`U`Yf`6`Y`XYi`hi`b`[`"8`]Y`I`G`!
GhUUhg`Ub`k`U`hg`W`UZh`\\`Uh`g`c`k`c`\\`XYb`"(`!`Å`f][`Yb`U`g`Ui`W`gY]bYb`
?`ca`d`]nYb`ž`XYb`" `!`Å`f][`Yb`@]i`ž`Ub`[`Y`_`U`[`h`@]i`ž`XYf`Y`VYb`ZU`g`]b`
XYb`I`G5`Z`Ygh`[`Y`\\`U`hYb`k`i`fXY`ž`VYgh`Å`h][`hY`ž`XUgg`Yf`Ub`XYf`
:`cf`g`W`i`b`[`ni`:`i`gUf]i`a`[`fUa`]bYUfi`a`]b`7`\\]bU`VY`hY]][`h`k`Uf`"8`]Y`
9`fb`hY`j`Yf`i`ghY`Xi`f`W`Y`f`Yb`Z`gUf]i`a`VY`Ui`ZYb`g]W`Ui`Z`A`]`Uf`XYb`
j`cb`8`c`\\`Uf`ž`k`Ug`g`W`k`Yfk`]Y`[`Yb`XY`k`]f`hg`W`UZh`]W`Y`:`c`[`Yb`ZØf`X]Y`
VY`h`f`c`ZY`b`Yb`5`[`fUf`fY`[`]cbYb`b`UW`g]W`n]Y`\\`h`"

8]Y`i G!FY[]Yfi b[`d`Ubh`Y]bY`J YfgW`AfZi b[`XYf` , VYfdfØZ b[
 Ui g`ÀbX]gW`Yf`Ghi X]YfYbXYfž]bgVYgcbXYfY`Ui g`7`\\bUži bX
 _ÒbbhY`X]Y`J]gi a fY[Y`i b[Yb`ÀbXYfbži a `gc`W`Y
 g]W`Yf`\\Y]hgdC`]h]gW`Yb`F]g]_Yb`]b`Ni _i bZi`ni `j Yfa Y]XYb"

8]Y`6YXfc`\\i b[`Xi fW` : i gUf]i a ` [fUa]bYUfi a `]gh`b]W`h`bYi " `đ
 XYb `YhnhYb`nY`\\b`đ\\fYb`\\Uh`XYf`D]`n`Yd]XYa]gW`Y`5i ga U»Y
 YffY]W`hi bX`ZØ`fh`ni `Yf`\\YV`]W`Yb`9fhfU[gj Yf`i ghYb`gck]Y
 DfY]gbUW`ÀggYb`Ui Z[fi bX`j Yfa]bXYfhYf`GUUh[i hei U`]h`h`@Ui h
 XYa `I G85 `\\Uh`X]Y`?fUb`_`\\Y]h`VYfY]hg`ØVYf`&ž*`A]`]UfXYb`8c`Uf
 J Yf`i gh]b`XYf`@UbXk]fhgW`UZh`k`À`fYbX`XYf`K`Y]nYb!
 G_UVVYd]XYa]Yb`]b`XYb`%- - \$Yf`đ\\fYb`j Yfi fgUW`h`5i Z[fi bX`XYf
 [`cVU`Yb`BU`fi b[ga]hY`j Yfgcf[i b[`k]fX` : i gUf]i a ` [fUa]bYUfi a
 U`g`k UW`gYbXY`6YXfc`\\i b[`k U`f[Ybca a Yb"

8YhU]`g	
J c f Z U ``	5 [fchYffc f]ga i g
I fgUW`Y	GW`a i [[Y`ž`J YfgW`k`Ōfi b[ž : U`gW`Ui ggU[Yž J]gi a gVYhfi [
C fh	I b]j Yfg]hmicZ`A]W`][UbžI G5
: YghbU`a Yb	&
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fYa gnY]hi b["XY • k k k "b!hj "XY • k k k "Ufg"i gXU"[c j

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh