

;]`XYZYgh`]b`K]`XYg\Ui gYb.`? Òb][`H]a c
Dc d d Y`fY[]Yfh`X]Y`GW ØhnYb[]`XY`

5a`DZ]b[ghX]YbghU[ž`XYa`%"' ð b]`&\$&) ž`ZY]YfhY`X]Y`GhUXh
K]`XYg\Ui gYb`]\f`hfUX]h]cbY`Yg;]`XYZYgh`8]YgYg`đ\`f`ghUbX
XUg`<Ui dhZYghXUhi a`[Ubn`]a`NY]WYb`XYf`GW ØhnYb[]`XYž
X]Y`nU\`fY]WY`bYi`Y`A]h[]YXYf`gck]Y`Y]bYb`bYi`Yb`? Òb][
i`bX`GW UZZYf`df`AgYbh]YfhY`"8Yf`HU[`VY[Ubb`a`]h`Y]bYf
DUfUXY`Ui`ZXYf`<Yff`]W`_Y]h`i`bX`k`Y]hYfYb`ZYgh`]WYb
5_h]j]h`hYbž`X]Y`]b`Y]bYa`@] Y!H]W`_Yf`j`cb`XYf`? fY]gnY]hi`b[
j`YfZc`[`h`/`Ua`d`^Y``]d/



K]`XYg\Ui gYbž`8Yi hgW`UbX`!`5a`DZ]b[ghX]YbghU[ž`XYa`%"'
ð b]`&\$&) ž`ZY]YfhY`X]Y`GhUXh`K]`XYg\Ui gYb`]\f`hfUX]h]cbY`Yg
;]`XYZYgh`8]YgYg`đ\`f`ghUbX`XUg`<Ui dhZYghXUhi a`[Ubn`]a
NY]WYb`XYf`GW ØhnYb[]`XYž`X]Y`nU\`fY]WY`bYi`Y`A]h[]YXYf`gck]Y
Y]bYb`bYi`Yb`? Òb][`i`bX`GW UZZYf`df`AgYbh]YfhY`"8Yf`HU[`VY[Ubb
a`]h`Y]bYf`DUfUXY`Ui`ZXYf`<Yff`]W`_Y]h`i`bX`k`Y]hYfYb`ZYgh`]WYb
5_h]j]h`hYbž`X]Y`]b`Y]bYa`@] Y!H]W`_Yf`j`cb`XYf`? fY]gnY]hi`b[
j`YfZc`[`h`k`i`fXYb`"

8]Y`YfghYb`9fY][b]ggY`Ua`A cf[Yb`ghUfhYhYb`VYfY]hg`i a`-.` \$`I \f
a`h`XYa`5i ZVUi`Z0f`X]Y`Y]Yf`]W_X]hYb`"I a`-.)`)`I \f`a`UfgW_X]YfhY
X]Y`DUfUXY`Ubž[YZc`[hij`cb`Y]bYa`XfY]a`U`][Yb`I a`a`UfgW_X]Yg
bYi`Yb`GhUbXUfhYb`fY]hYfgž`XYf`i a`%\$.&%`I \f`X]Y`<Yff`]W_X]h
UbZ0\`fhY`"8Yf`Dc`]nY]gd`fYW_X]Yf`j`Yfa`Y`XYhY`Y]bY`Zf]YX`]W_X]Y`@U[Y
i`bX`gc`f[hY`Z0f`G]W_X]Yf`Y]h`VY]`XYb`nU`\`fY]W_X]Yb`6Ygi`W_X]Yfb`XYg
: YghYg"

B Yi Yf`? 0b][`i bX`GW_X]UZZYf`[Yk`A`\`h

9]b`<0\Ydi`b`h`XYg`HU[Yg`k`Uf`X]Y`K`U\`XYg`bYi`Yb`?0b][g`XYf
K`]XYg`U`i`gYf`GW_X]0hYb`[]XYž`X]Y`Ua`5VYbX`XYg`YghYg`ghUhhZUbX`
H]a`c`DcddYž`Y]b`(!`A`\f][Yf`YgW_X]ZhgZ0\`fYf`i`bX`A`h[`]YX`XYg
;`]XYWi`Vg`Df]a`i`g`]bhYf`DUfYgž`gYhnhY`g]W_X]a`GhYW_X]Yb`[Y[Yb
a`Y`fYfY`A`h]VYk`YfVYf`Xi`fW_X]i`bX`k`i`fXY`U`g`bYi`Yf`?0b][`][Y_f0bh`
DcddY`\`Uh`Y]bY`Ua`]Y]b`hfUX]h]cb`U`g`];`XY!`?0b][ž`XU`gY]b`J`UhYfž
6fi`XYf`i`bX`];`fc»j`UhYf`YVYbZU`g`]b`X]YgYf`Fc`Y`k`UfYb`"8]Y
?f0bi`b[`k`i`fXY`j`cb`gY]bYb`7`i`V!A`h[`]YXYfb`[YZY]Yfhž`X]Y`]b`]b
X]Y`GhUXh`VY[`Y]hYhYb`"

Ni`g`Ahn`]W_X]k`i`fXY`5bXfYUg`Hcbb`U`g`bYi`Yf`GW_X]UZZYf`j`cf[YghY`h`
8Yf`(*`!`A`\f][Y`GW_X]UW_X]hYfa`Y]ghYf`k`]fX`D\`]dd`<c`[YVUW`UV`0gYbž
XYf`U`g`Yk`][Yf`GW_X]UZZYf`]b`X]Y`];`YgW_X]W_X]hY`Y]b[]b["`Hcbb`\`Uh]b
XYf`6fUbW_X]a`Y`f`U`g`&\$`š\`fY`9fZU`fi`b[ž`Ui`»YfXYa``\`Uh`Yf
g]YVYb`?`]bXYfž`XUfi`bhYf`@UggYž`XYf`&\$%*`?`]bXYf_0b][`k`Uf`"

F Y_fi`h]Yfi`b[`i bX`HfUX]h]cbYb

Ni`XYb`Y]Yf`]W_X]hYb`[Y\0fhY`Ui`W_X]Y`J`YfY]X][i`b[`j`cb`&\$*
bYi`Yb`FY_fi`hYbž`X]Y`i`bhYf`;`YbYfU`»bg`?i`fUgW_X]bg_]`ghUhhZUbX`
8]YgY`\`c`Y`NU\`]gh`Y]bY`c`[Y`j`Yf[Ub[YbYf`W`fcbUVYX]b[hYf
5i`gZ`Y`j`cb`;`]XYZYghYb`"»bhYfYggUbhYfk`Y]gY`]gh`i`bhYf`XYb`bYi`Yb
FY_fi`hYb`Ui`W_X]@]cbY`GW_X]i`hž`XYf`&\$%-`U`g`YhnhYf`?`]bXYf_0b][
[Y_f0bh`k`i`fXY`"@UbXfUh`7`\f]gh]Ub`Di`bXh`k`i`fXY`YVYbZU`g
j`YfY]X][hi`bX`Yf\]Y`hY]bY`A`U\bi`b[`k`Y[Yb`gY]bYf`j`Yfgd`A`hYhYb
A`h[`]YXgW_X]Už`Xi`fZhY`UVYf`VY]a`5i`ga`UfgW_X]ni`a`?0b][ggW_X]Y`»Yb
]b`Y]bYf`?i`hgW_X]a`]hZU`\`fYb`"

GWØhnYbj YfY]bY`k]Y`X]Y`K]`XYg\Ui gYf`GWØhnYb[]`XY`\UVYb`Y]bY
`Ub[Y`HfUX]h]cb`i bX`g]bX`]b`8Yi hgW\`UbX`]b`j YfgW]YXYbYb
J YfVÅbXYb`cf[Ub]g]Yfh"8Yf`a cXYfbY`GWØhnYbj YfY]b`\Uh`gY]bY
K i fnY`b`]a`ZfØ\Yb`%-`" `>U\`f\i bXYfh`i bX`Yb`hghY\`h`Ui g`XYf
; YgW]W`hY`XYg`GW]Y» gdcfhg`i bX`XYf`gcn]U`Yb`6fi XYfgW`UZhYb"
8]YgY`J YfY]bY`g]bX`\`Yi hY`b]W`h`bi f`ZØf`XUg`GW]Y» Yb`Ub`g]W
VY`_Ubbhž`gcbXYfb`Ui W\`ZØf`\`fY`[YgY``gW`UZh]W`Yb`i bX
`_i`hi`fY``Yb`J YfUbghU`hi b[Ybž`X]Y`cZh`U`g`J`c`_gZYghY`[YZY]Yfh
k YfXYb"

8 Ug;]`XYZYgh]b`K]`XYg\Ui gYb`]gh`Y]b`6Y]gd]Y``XUZØfž`k]Y``c`_U`
j Yfk i fnY`hY`6fÅi W`Y``YVYbX][`[Y\U`hYb`k YfXYb`i bX`[`Y]W`nY]h][
bYi Y`A`h[`]YXYf`[Yk]bbYb"8]Y`?ca`V]bUh]cb`Ui`g`i`Y]Yf`]W`_Y]hž
HfUX]h]cb`i bX`; Ya`Y]bgW`UZh]gh`i bhfYbbVUf`a`]h`gc`W`Y]bYa
9fY][b]g`j YfVi bXYb" `A`]h`XYa`bYi`Yb`?Øb][`i`bX`GW`UZZYf`gW`Ui`h
X]Y`GWØhnYb[]`XY`cdh]a`]gh]gW`]b`X]Y`Ni`_i`bZh"

8YhU]`g	
C fh	K]`XYg\Ui gYbž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b["XY • k k k "k YgYf!_i f]Yf"XY • XY"a "k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh