

;]cj UbbU' < cZZa Ubb. '6fYa Yf\Uj Yb'U`g
Gdfi b[VfYhh'ni f'B Uh]cbg!@YU[i Y°

;]cj UbbU' < cZZa Ubbž'B Uh]cbU`gd]Y`Yf]bbYb!GhUfž'Z]YVYfh'XYa
B Uh]cbg!@YU[i Y!<Y]a gd]Y`[Y[Yb'X]Y'B]YXYf`UbXY`]b
6fYa Yb'Ybh[Y[Yb"



6fYa Ybž'8Yi hgW\`UbX'!'8]Y`XYi hgW\Y`B Uh]cbU`a UbbgW\UZh'XYf
: fUi Yb'VYfY]hYh'g]W\`Ui Z'Y]b'a]h'GdUbbi b[`Yfk UfhYhYg'B Uh]cbg!
@YU[i Y!Gd]Y`[Y[Yb'X]Y'B]YXYf`UbXY`Ua `ca a YbXYb': fY]hU[`i a
&\$.' \$'I \f]b'6fYa Yb'j cf''9]bY`XYf`_ca a YbXYb'GhUfg'Ui ZXYa
D`Uhn'gh';]cj UbbU' < cZZa Ubbž'&*`đ\ fY`U`hž'X]Y`XYfnY]h'ZØf'F 6
@Y]dn][`gd]Y`h'8]Y': i »VU``Yf]b`\Uh'g]W\`U`g'B Uh]cbU`ghØfa Yf]b
YhUV`Yfhi bX'k]fX'j cb'j]Y`Yb': Ubg'U`g' < cZZbi b[ghfÅ[Yf]b
Ub[YgY\Ybž]bgVYgcbXYfY'j cf'XYb'VYj cfghY\YbXYb
]bhYfbUh]cbU`Yb'Hi fb]YfYb"

< cZZa Ubbž'X]Y`]b'6fYa Yf\Uj Yb'Ui Zk i W\gž'YfnÅ`h
`Y]XYbgW\UZh]W\`j cb`]fYf': Ugn]bUh]cb'ZØf'XYb': i »VU``ž'X]Y`gW\cb
]b`]fYf'?]bX\Y]h'VY[Ubb''`Äf'?]bXYfn]a a Yf'k Uf']b'; fØb!K Y]»

XY_cf]YfhžY]bYf'<ca a U[Y'Ub']\fYb'[fc»Yb': i »VU`gWUhnž
K YfXYf'6fYa Yb'i bX'XYggYb'Gi dYfghUf'8]Y[c'' 8]Y[c'k Uf'a Y]b
J cfV]X'k Y[Yb'gY]bYf'Gd]Y'ZfYi XY'i bX'Gd]Y'k Y]gY ž'gU[h
<cZa Ubb'i bX'Yf]bbYfh'g]W'XUfUbž'k]Y'g]Y'a]h']\fYa 'J UhYf'ni
HfU]b]b[gY]b\Y]hYb'XYf'DfcZ]g'Z \f'i bX'X]Y'Gd]Y'Y'j cb'8]Y[c
gck]Y'A]fc'?'cgY'j YfZc`[hY"

5i Zgh]Y['i bX'<YfUi gZcfXYfi b[Yb

8]Y': i »VU`_Uff]YfY'j cb'<cZa Ubb'VY[Ubb'VY]K YfXYf'6fYa Ybž
k c'g]Y'j cb'&\$%('V]g'&\$&\$'gd]Y'hYž'cZ]j cf'YX]['W' '\$\$
Ni gWUi Yfb''Hfchn'X]YgYf'VYgWY]XYbYb'Ni gWUi YfnU\`Yb'_cbbhY
g]Y'g]W'Y]bYb'D`Uhn'ja ' <YfnYb'XYf': Ub'g'g]W'Yfb'': Øf'XUg
VYj cfghY\YbXY'@AbXYfgd]Y'' [Y[Yb'X]Y'B]YXYf'UbXY'k i fXYb
VYfY]hg'ØVYf'' '\$\$\$\$H]W_Yhg'j Yf_Ui Zhž'k Ug'X]Y'k UWgYbXY
Dcdi 'Uf]h`h'XYf': fUi YbZi »VU`a UbbgWUZh'i bX'XUg'ghY][YbXY
=hYfYggY'Ub'gc`W'Yb'A UhW'Yg'k]XYfgd]Y[Y'h"

=]'\fYf'B Uh]cbU'a UbbgWUZh'g_Uff]YfYž'X]Y'ja ''YhnhYb'ž\`f'VY[Ubbž
\Uh'<cZa Ubb'j b'ZØbZ'@AbXYfgd]Y'Yb'VYfY]hg'XfY]'HcfY'Yfn]Y'h'' ΔfY
9fZc`[Y'g]bX'i a gc'VYY]bXfi W_YbXYfž'k Ybb'a Ub'VYXYb_hž'XUgg
g]Y'a Y\`fYf'gW'k Yfk]Y[YbXY'J Yf'Yhni b[Yb'ØVYfk]bXYb'a i gghYž
VYj cf'g]Y'YbX'W'XUg'J YfhfUi Yb'Yf\]Y'hž'ja 'B Uh]cbU'hYUa 'ni
gd]Y'Yb''5_hi Y''ghY''h'g]Y'g]W'XYf'<YfUi gZcfXYfi b[ž'Y]bYg'XYf'&
VY[Y\`fhYb'9A !H]W_Yhg'ZØf'X]Y'9i fcdUa Y]ghYfgWUZh'j b'XYf
GW'k Y]n'ni 'g]W'Yfbž'X]Y'j ca ' &'V]g'&+' 'ž' ']'ghUhhZ]bXYh"

8 Yf'6`]W_]b'X]Y'Ni _i bZh

8]Y'5i hcf]h`hi bX'XUg'DchYbn]U''j cb';]cj UbbU'<cZa Ubb'a UW'Yb
g]Y'ni 'Y]bYf'GW'ØggY'gd]Y'Yf]b'ZØf'X]Y'_ca a YbXYb'Gd]Y'Yž'b]W'h
bi f'[Y[Yb'X]Y'B]YXYf'UbXYž'gcbXYfb'Ui W'ja '8i Y''a]h
² ghYffY]W'ž'XUg'Ua '8]YbghU[']b'K]Yb'ghUhhZ]bXYh''8]YgY'Gd]Y'Y
g]bX'Yb'hgW'Y]XYbXž'i a 'X]Y'A UbbgWUZh'ZØf'X]Y'9A 'j cfni VYfY]hYb
i bX'<cZa Ubbg'GhY''i b['ja 'HYUa 'ni 'ZYgh][Ybž'cVkc'\`g]Y'_Y]bYb
GhJa a d`Uhn'\Uh"

8]Y'VYj cfghY\YbXYb'A UhW'Yg'_ØbbYb'Ui W'XYb'Z]bUbn]Y''Yb

5gdY_h'XYg': fUi YbZi » VU`g`VY`Yi W hYbž`XU`H]W_Yhg`ZØf`X]Y`Gd]Y`Y
]b`6fYa Yb`i bX`K]Yb`VYfY]hg`[fc» `bUW [YZfU[h`k YfXYb`"8]Yg
 nY][hž`XUgg`XUg` ðhYfYggY`Ub`i: fUi YbZi » VU`ghYh][`k ÅW gh`i bX`X]Y
 J c fUi ggYhni b[Yb`ZØf`Y]bY`YfZc`[fY]W Y`9A`&\$&) `VYfY]hg`Yhnh
 [YgW UZZYb`k YfXYb"

K Y]hYfY`ðZcfa Uh]cbYb`i bX`GhUh]gh]_Yb`ØVYf';]cj UbbU`<cZa Ubb
 _ØbbYb`Ui Z`?]W_Yf`Y]b[YgY\Yb`k YfXYbž`k Å\ fYbX`XYf`_ca d`YhY
 Gd]Y`d`Ub`XYf': fUi Yba UbbgW UZh`Ui Z': i » VU`XUhYb`ni `Z]bXYb
]gh"

: Øf`X]Y': Ubgž`X]Y`g]W`Ui ZXUg`8i Y`ZfYi Ybž`]gh`XUg`G\ck Xck b
 nk]gW Yb`8Yi hgW`UbX`i bX`XYb`B]YXYf`UbXYb`b]W h`bi f`Y]b`Gd]Y`ž
 gcbXYfb`Y]b`GW f]h]b`X]Y`Ni _i bZh`XYg': fUi YbZi » VU`g"

8YhU]`g	
J c fZU`	Gcbgh][Yg
C fh	6fYa Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "_]W_Yf"XY • k k k "Zi ggVU`XUhYb"XY

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U["bYh