

; `Y]hgWk]fa Z]Y[Yf`gWk k YVh`[YZÄ\ f`]Wk
\ cWk . '8 fUa Uh]gWk Yf`5i Zgh]Y['ØVYf', "\$\$\$
A YhYf°

9]b'; `Y]hgWk]fa Z]Y[Yf`Ui g'7\]bU`gh]Y['Xi fWk `5i Zk]bXY`ja
E]]Ub!< cWk [YV]f[Y`Ui Z; ") , - 'A YhYf`i bX`Yf`]hh`YI hfYa Y
?Ä`hY"



E]]Ub!< cWk [YV]f[Yž; Ubgi ž'7\]bU`!`9]b`Ui » Yf[Yk Ò\ b`]Wk Yf
J cfZU``\Uh]gWk ` _Øfn`]Wk `ja `E]]Ub!< cWk [YV]f[Y`]b`XYf`Dfcj]bn
; Ubgi ž`BcfXk YghWk]bUž`YfY][bYh`'9]b`)) !Ä\ f][Yf
; `Y]hgWk]fa Z]Y[Yf`hYghYhY`Y]bYb`[YVfUi Wk hYb; `Y]hgWk]fa `i bX
ghUfhYhY`Ui ZYhk U` "\$\$\$`A YhYfb`< Ò\Y" `D`Øhn`]Wk`gYhnhYb`ghUf`_Y
5i Zk]bXY`Y]bž`X]Y`]\ b`Ui ZY]bY`< Ò\Y`j cb`UhYa VYfUi VYbXYb
, ") , - 'A YhYfb`'cVYb" `8]YgY`< Ò\Y`ØVYfghY][h`X]Y: `i [\ Ò\Y`j]Y`Yf
J Yf`_Y\fgZi [nYi [Y`i bX`Vf]b[h`YI hfYa Y`< YfUi gZcfXYfi b[Yb`a]h
g]Wk žj cf`U`Ya `]b`6Yni [`Ui ZHYa dYfUhi f`i bX`GUi YfghcZZ[Y\U`hž
X]Y`]b`gc`Wk Yb`< Ò\Yb`YVYbg[YZÄ\ f`]Wk`gY]b`_ØbbYbž`k]Y`
HU[YggWk Ui "XY` \Yfj cf\YVh"

K Ä\fybX`XYg`XfUa Uh]gWkYb`5i Zgh]Y[g]j Yf`cf`XYf
; `Y]hgWk]fa Z]Y[Yf`_i fnnY]h][`XUg`6Yk i gghgY]b`Ui Z[fi bX`YI hfYa Yf
?Ä`hY`i bX`GUi YfghcZa Ub[Y`"B UWk`Y]bYf`YfgWk fYW_YbXYb
9fZU\fi b[[Y`Ub[`Yg`]\a `YXcWk`ž`X]Y`?cbhfc`Y`ØVYf`gY]bYb
; `Y]hgWk]fa `ni fØW`ni [Yk]bbYb`i bX`g]WkYf`ni `UbXYb"BUWk`XYf
@UbXi b[`_cbhU_h]YfhY`Yf`gY]bY`6Y[`Y]hYfž`X]Y`Y]b`J]XYc`XYg
J cfZU`g]j YfØZYbh]Wk hYb`"8]YgYg`nY][hY`XYb`D]`chYb`]b`Y]bYf
Y]gj Yf\Ub[YbYb`K c`_Yž`a]h`Y]bYa `j YfY]ghYb`; Yg]Wk h`i bX`_Ui a
[YØZbYhYb`5i [Ybž`k Ug`X]Y`5i Za Yf_gUa _Y]h`XYf`6Y\ØfXYb`Ui Z
g]Wk `nc[ž`VYf]Wk hYh`? Ø`bYf`GhUXh!5bnY][Yf"

6Y\ØfX`]WkY`F YU_h]cbYb`i bX`? cbgYei YbnYb

8Yf`J cfZU`"ZØ\fhY`ni `Y]bYa `gYWk ga cbUh][Yb`:`i [j YfVch`ZØf`XYb
; `Y]hgWk]fa Z]Y[Yfž`XU`XYf`@ žhfUi a ž]b`XYa `Yf`g]Wk `VYZUbXž`b]Wk h
ZØf`; `Y]hgWk]fa ZØ[Y`žFY][Y[YVYb`k Uf`"8Yf`@ žhgdcfhj YfVUbX`]b
; Ubgi `_Ugg]Z]n]YfhY`XYb`5i Zgh]Y[`nk Uf`U`g`i bZU`ž`YXcWk`b]Wk h`U`g
]`Y[U`"9]b`k Y]hYfYf`HY]bY\ a Yf`XYf`; fi ddYž`XYf
J]XYcUi ZbU\ a Yb`c`bY`; YbY\ a][i b[`j YfØZYbh]Wk hYž`VY`_Ua
YVYbZU`g`a]h`?cbgYei YbnYb`ni `gdØfYbž`XU`gc`WkY`< UbX`i b[Yb
U`g` bY[Uh]j Y`5i gk]f`_i b[Yb `VYhfUWk hYh`k i fXYbž`gc`
HU[YggWkUi "XY"

9fghUi b`]WkYfk Y]gY`k i fXY`XYf`i fgdfØb[`]WkY`6Yf]Wk h`XYg
@ žhgdcfhj YfVUbXg]j ca `Wk]bYg]gWk Yb`GhUUhgZ]fbgY\Yb`Ui g`gY]bYf
Cb`]bY!6Yf]Wk hYfghUhi b[`Yb hZ]fbhž`k cVY]`]b`XYf`ØVYfUfVY]hYhYb
: Uggi b[`_Y]bY`<]bk Y]gY`Ui ZGUb_h]cbYb`ni `Z]bXYb`k UfYb`"8Yf
VYhfcZYbY`; `Y]hgWk]fa Z]Y[Yf`Äi » YfhYž`XUgg`Yf`j cfYfgh`b]Wk h`a Y\ f
Z]Y[Yb`a ØWk hY`i bX`5b[gh`\Uhž`X]YgY`YI hfYa Y`GdcfhUfh`YfbYi h
Ui gni ØVYb"

8]Y` : Ugn]bUh]cb`i bX`X]Y`F]g]_Yb`XYg ; `Y]hgWk]fa Z]Y[Ybg

; `Y]hgWk]fa Z]Y[Yb`YfžYi h`g]Wk`k Y`hk Y]h`k UWk gYbXYf`6Y`]YVh\Y]hž
Ui Wk`]b`8Yi hgWk`UbX`"@Ui h`XYa `8Yi hgWkYb`; `Y]hgWk]fa !`i bX
8fUWkYbZi [j YfVUbX`fB < J ě`]Y[h`X]Y`A]h[`]YXYfnU\`a]h`Yfk Y]Y

VY]`Yhk U'' *"\$\$\$\$žj Yf[`]WYb'a]h_bUdd`&\$\$\$\$'ja `đ\`f`%- - +"
 8YbbcW`V]f[h`XYf`Gdcfh`F]g]_Yb.`ā `đ\`f`&\$%, `[UV`Yg`ØVYf`&\$\$
 l bZ`Yž`XUfi bhYf`a Y`f`U`g`%\$\$`a]h`gWk YfYb`J Yf`Ymi b[Ybž`k]Y`
 8Y`U"XY`VYf]W`hYb"

8]Y` : Ugn]bUh]cb`XYg; `Y]hgW`]fa Z]Y[Ybg`n]Y`h`g]W`Xi fW
 j YfgW`]YXYbY` : `]Y[Yf_UhY[cf]Ybž`j cb` ; Ybi ggZ]Y[Yfbž`X]Y`bi f`VY]
]XYU`Yb`6YX]b[i b[Yb`Z]Y[Ybž`V]g` \]b`ni `K Yhh_Ua`dZZ]Y[Yfbž`X]Y
 Ub`K YhhVYk YfVYb`hY]`bY`a Yb"l bUV`Åb[] [j ca `?Ybb`hb]gghUbX
 XYg`D]`chYb`YfZc`fXYfh`XYf`Gdcfh; YXi `Xž`GY`VghVY`YffgW`i b[`i bX
 _ØfdYf`]W`Y` :]hbYgg" `5i gfØghi b[g_cghYb`j Uf]]YfYb`ghUf`_i bX
 _ØbbYb`Yf`YV`]W`gY]bž`k Ug`XYb`Ni [Ub[`ni `X]YgYa `5VYbhYi Yf
 i bX`]\fY`G]W`Yf`Y]h`VYY]bZi`ggh"

CV[`Y]W`Y]b`gc`W`Yf`J cfZU``k]Y`XYf`]b`7` \]bU`gY`hYb`]ghž`nY][h`Yf
 XYbbcW`X]Y`Yl hfYa Yb`F]g]_Ybž`X]Y`a]h`XYa `; `Y]hgW`]fa Z]Y[Yb
 j YfVi bXYb`gY]b`_ØbbYbž`i bX`fY[h`X]Y`8]g_i`gg]cb`ØVYf`X]Y
 G]W`Yf`Y]h]b`X]YgYa `ZUgn]b]YfYbXYbž`UVYf`dchYbn]Y`` [YZ`Å`f`]W`Yb
 Gdcfh`Ub"

8YhU]`g	
J cfZU``	BchZU``
l ffgUW`Y	ghUf`_Y`5i Zk]bXYž`Yl hfYa Y`?`Å`hYž GUi Yfghc`Za` Ub[Y`
C fh	E]]Ub!<cW [YV]f[Yž; Ubgi ž`7` \]bU
J Yf`YhnhY	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "hU[YggW`Ui "XY • a U[Un]b"XY`U"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh