

; c`XgWÅ U_U`Ui Z`Gm`h. `9fgha U`g
5VgWÅ i gg[YbY`a][i b[`YfhY]`h°

; c`XgWÅ U_U`Ui Z`Gm`h. `9fghYf`5VgWÅ i gg]b`8Yi hgWÅ `UbX
[YbY`a][hž`i a `GWÅ`ÅZYb`Ub`Bi hnh]YfYb`ni `j Yf`bXYfb"



Gm`hž`8Yi hgWÅ `UbX !` ð`8Yi hgWÅ `UbX`YffgWÅ h`XYfnY]h`Y]bY
`h][Y`8]g_i gg]cb`ØVYf`X]Y`9fhY]i b[`Y]bYf
5VgWÅ i gg[YbY`a][i b[`ZØf`; c`XgWÅ U_U`Yž`X]Y]b`YhnhYf`NY]h
j Yfa Y`fh`GWÅ`ÅZYf`ØZY`]a `Gm`hYf`FUi a `Y]a gi WÅYb`"8]YgY
A U» bU`a Y`_ØbbhY`XUni `ZØ`fYbž`XUgg`Ua `+" ' ð b] '\$&)`Yfgha U`g
Y]b`; c`XgWÅ U_U`]b`8Yi hgWÅ `UbX`UV[YgWÅ cggYb`k]fX`"@Ui h`XYb
6Yf]WÅ hYb`j cb`Vbb`"XY`]gh`X]Y`5fh]b`8Yi hgWÅ `UbX`nk Uf`gY]h
Y]b][Yb` ð]`fYb`j YfVfY]hYhž`V`Y]Vh`YXcWÅ `Y`Yf`gY`hYb`g]WÅ hVUf"

5i Z`Gm`h`k]fX`X]Y`G]hi Uh]cb`ni bY`a YbX`dfY`_Äf`"9]b`; c`XgWÅ U_U`
`Uh]b`XYf`BUWÅ hini `: fY]hU[ž`XYa `*" ' ð b] '\$&)`ž`nk Y]`@Äa a Yf
j Yf`Yhnh`i bX`Y]bYg`[YhØhYhž`k Ug`X]Y`6Ygc f[b]g`XYf`GWÅ`ÅZYf`k Y]hYf
ghY][Yb`"Y]» `8Yf`GWÅ UZ`U`hYf`VYcVUWÅ hYhY`XUg`H]Yf`a]hY]bYa

B U\hg]W h[YfÅhi bX`]bZcfa]YfhY`i a [Y\YbX`X]Y`ni ghÅbX][Yb
Å[Yf" 5_hi Y`g]bX`a Y\f`U`g`- \$`VYghÅh][hY`F]ggY`Ui ZXYf`b`gY`
VY_Ubbhž`i bX`9l dYfhYb`VYhcbYbž`XUgg`X]YgY`H]YfY`ZØf`A YbgW`Yb
b]W h[YZÅ\`f`]W`g]bXž`YXcW`Y]bY`Yf\YV`]W`Y`6YXfc`i b[`ZØf
Bi hnh]YfY`XUfghY`Yb"

B c h k Y b X][_ Y] h`X Y f`A U » b U \ a Y b

l a k Y`ha]b]ghYf`HcV]Ug`; c`XgW`a]Xh`f] fØbY`E`\Uh`X]Y
5i gbU`a YfY[Y`i b[`ni f`Å[X`Ui ZXYb`; c`XgW`U_U`VYZØfk`cfhY`h"
8]Y`; fØbXY`\]YfZØf`g]bX`j]Y`gW`]W h][`Ni a`Y]bYb`gc``_ØbZh][Yb
GW`ÅXYb`Ub`Bi hnh]YfYb`j`cf[YVYi [h`k YfXYbž`ni a`UbXYfYb
VYghY`h`X]Y`; YZU`f`ZØf`6cXYbVfØhYfž`X]Y`]b`XYb`@YVYbgf`Ai a Yb
XYf`GW`U_U`Y`VY\Y]a UhY`hg]bX" 5i » YfXYa`k Y]gh`; c`XgW`a]Xh`Ui Z
X]Y`k]W h][Y`F c``Y`XYf`8Y]W`gW`ÅZYfY]`ZØf`XYb`?ØghYbgW`i h`\]b"
8]Yg`k`i`fXY`Ui`W`]a`l`a`k`Y`h`Ui`ggW`i`gg`XYg`GW`Ygk`][`!
<c`ghY]b]gW`Yb`@UbX`hU[g`YfØfhYfž`k`c`X]Y`B`c`h`k`Y`b`X`][`_`Y`]`h`X`Y`g
5VgW`i`ggY`g`j`cb`Å[Yfb`i`bX`B`U`hi`fgW`Ø`h`n`Y`fb`Ø`V`Y`f`Y]b`gh]a`a`Y`b`X
i`bhYfghØ`h`h`k`]fX"

8]Y`5VgW`i`gg[YbY`a`][`i`b[ž`X]Y`V]g`ni`a`" `%"`ž`" `]&\$&)` [Ø`h][`]ghž
k`i`fXY`Ui`Z[fi`bX`XYf`Ni`gh]a`a`i`b[`a`Y`f`Y`f`Y`f`
B`U`hi`fgW`i`h`j`YfV`Å`b`X`Y`Y`fhY]`h`8]Y`Å[Yf`j`cf`C`fhž`X]Y`]b`XYa
<Y[Yf]b[`G`m`h`c`f[Ub]g]Yf`h`g]bXž`i`a`gd`U`bb`Y`b`n`Y`\`b`F`Y`j`]Y`f`Y`i`b`X
i`a`Z`U`gg`Y`b`%`&`\$`U`_`h`j`Y`Å[Yf" `J`cb`X]Y`g`Y`b`k`Y`f`X`Y`b`&`\$`V]g`" ` \$`Ub`XYf
[Yn]Y`h`Y`b`Å[X`Ui`Z`X`Y`b`; c`X`g`W`U`_`U`h`Y]`b`Y`a`Y`b" `b`
9l`d`Y`f`h`Y`b`_`f`Y]g`Y`b`]gh`X]Y`9`b`hg`W`Y]X`i`b[`i`a`ghf]hh`Y`bž`X`U`XYf
; c`X`g`W`U`_`U`[Y`a`Å`»`X`Y`f`6`i`b`X`Y`g`U`f`h`Y`bg`W`i`h`j`Y`f`c`f`X`b`i`b[
V`Y`g`c`b`X`Y`f`g`[Y`g`W`Ø`h`h`]gh"

<] b h Y f [f i b X ` n i ` X Y b ` ; c ` X g W ` U _ U ` Y b

8Yf`; c`XgW`U_U`f7Ub]g`Ui`fYi`gE]gh`Y]bY`U_hj`Y`i`bX`gW`Yi`Y
H]YfUfhž`X]Y`g]W`b`U`W`hg]b`_`Y]b`Y`b`; Ua`j`]Y`b`j`YfV`Å`b`X`Y`b`V`Y`k`Y`[`h`
8]Y`g`Y`d`f`Å`W`h][Yb`H]YfY`g]bX`]b`8Yi`hgW`UbX`Y`hk`Ug`[fØ»Yf`U`g
: ØW`g`Y`ž`U`V`Y`f`_`Y]b`Y`f`U`g`K`Ø`Z`Y" `Å`f`b`U`h`Ø`f`]W`Y`f`@Y`V`Y`b`g`f`U`i`a
Y`f`g`h`f`Y`W`_`h`g]W`j`ca`B`U`Y`b`C`g`h`Y`b`Ø`V`Y`f`b`X]Y`b`V]g`ni
j`Y`f`g`W`]Y`X`Y`b`Y`b`H`Y]`Y`b`9i`f`c`d`U`g`ž`k`c`V`Y]`X]Y`Y`f`g`h`Y`

Dcdi `Uh]cbgfy[]ghf]Yfi b[]b`8Yi hgW`UbX`Ui g`XYa` `đ\`f`%- - +`]a
gØX`]WXYb`6fUbXYbVi f[`ghUa a h" `đ`XYb`YhnhYb`đ\`fYb`U`h`g]W
XYf;` c`XgWU`U`k`Y]hYf`j`YfVfY]hYh` `Ui h`XYa` `BUhi fgW`i hnVi bX
8Yi hgW`UbX`[]Vh`Yg`]b`9i fcdU`gW`Åhni b[gk`Y]gY`%) "\$\$\$
;` c`XgWU`U`Y`ž`k`Å`fYbX`X]Y`K` c`Zgdcdi `Uh]cb`VY]`Yhk`U`&` "\$\$\$
`Y[h"

;` c`XgWU`U`Y`g]bX`;` YbYfU`]ghYbž`X]Y`Y]bY`J`J]`nU`Å`j`cb
BU`fi b[gei`Y`Y`b`bi`hnYb`i`bX`g]W`Ub`i`bhYfgW`]YX`]W`Y
@VYb`gf`Å`i`a`Y`UbdUggYb`" `đ`f`X]W`Yg`i`bX`j`Uf]UbhYb`fY]W`[`Y`Z`Å`fV`hYg`
:Y`Y`b];`Y`V`!`i`bX`;`fUi`h`Ò`bYb`gck`]Y`]`fY`Ø`VY`fXi`fW`gW`b]h`i]W`Yb
F]YW`cf[`UbY`a`UW`Yb`g]Y`ni`Y`Z]n]Yb`hYb`đ`Å[`Yfb`ž`j`cf`U`Y`a`b`UW`hg`
8cW`]f`J`Yf`U`hYb`]gh`ZØf`A`Yb`gW`Yb`b]W`h`VY`Xfc`Å`]W`[`g]Y
a`Y]X`Yb`X`Yb`?`cb`hU`_`h`i`bX`gh`Y`Yb`_`Y]bY`;`Y`ZU`f`X`Uf`"

Ni`gUa`a`Yb`ZUggYbX`nY][`h`g]W`ž`X`Ugg`X]Y`;`fU[`Y`X`Yg`;`c`XgWU`U`!
5VgW`i`ggYg`Ui`Z`Gm`h`b]W`h`bi`f`Y]bY`c`_`U`Y`8`YV`U`h`Y`]gh`ž`gc`b`X`Y`fb
Ui`W`Y]bY`<`YfUi`gZc`f`X`Y`fi`b[`ZØf`X`Y`b`BUhi`fgW`i`hn`]b`8Yi`hgW`UbX
XUfghY`h`"8]Y`9b`hgW`Y]Xi`b[`_`Ò`b`hY`k`Y[k`Y]gYbX`ZØf`X`Y`b`l`a`[`Ub[
a`]h[`YgW`Ø`h`hYb`5`f`hYb`gY]bž`X]Y`g]W`ni`bY`a`YbX`Ub`bYi`Y
@VYb`gf`Å`i`a`Y`UbdUggYb`"

8]YgY`_ca`d`Yi`Y`H`Y`a`Uh]`_`ghY`h`i]a`A`]hY`di`b`_`h`X`Y`g`8]g`_i`fgYg
ØVYf`X`Y`b`9`f`U`h`X`Y`f`V]c`c[`]gW`Yb`J`J]Y`ZU`h`i`bX`X]Y`B`chk`YbX][`_Y]hž
X]Y`6`U`Ub`W`nk`]gW`Yb`BUhi`fgW`i`hn`i`bX`U`b`X`k`]fhgW`U`Z`h`i]W`Yb
đ`hY`fY`ggYb`ni`k`U`fY`b`ž`k`]Y`b`X`f`"XY`i`bX`b`UVi`"XY`Yf`Å`i`hYfb`"

8YhU]`g	
J`c`f`ZU`^`	H`O`h`i`b`[
C`f`h`	G`m`h`ž`8`Y`i`h`g`W`U`b`X`
J`Y`f`Y`h`n`h`Y`	&
G`W`U`X`Y`b`]b`	%)`\$\$\$
E`i`Y`Y`b`	<ul style="list-style-type: none"> • Vbb"XY • k k k "bXf"XY • bUVi "XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh