

; cc[ `Y`A Udg`j Yfk ]ffh`5i hcZU`fYf`]b  
<Ua Vi f[ `a ]h`ZU`gWXYb`GdYffi b[ Yb`°

5a`<]a`a`Y`ZU`fhghU[ `&\$&)`ZØ`fhY`; cc[ `Y`A Udg`5i hcZU`fYf`  
]b`<Ua Vi f[ `i`bX`UbXYfYb`GhÅXhYb`Xi`fW`ZU`gWXY`  
GdYffi b[ Yb`]b`X]Y`#fY"



<Ua Vi f[ ž`8Yi hgW`UbX`!`5a`<]a`a`Y`ZU`fhghU[ ž`XYa`&-`"A U]  
&\$&) ž`gc f[ hY`; cc[ `Y`A Udg`]b`<Ua Vi f[ `ZØf`J Yfk ]ffi b[ `i`bhYf`  
5i hcZU`fYfbž`]bXYa`XYf`?UfhYbX]Ybgh`ZU`gWXY`  
5i hcVU`bgdYffi b[ Yb`UbnY][ hY`"8]Yg`ZØ`fhY`XUni`ž`XUgg`j`]Y`Y`  
J Yf`\_Y`fghY`]bY`a`Yf`]b`i`bYfk`UfhYhY`!`a`Y]hi`b[ Yb`[ Yf]YhYb`"@Ui`h`  
**\Ua Vi f[ "h!cb`]bY"XY`VYghÅh[ hY`Y]b`GdfYWXYf`XYf`<Ua Vi f[ Yf`  
Dc`nY]ž`XUgg`X]Y`Ub[ Y[ YVYbYb`GdYffi b[ Yb`b]W`h`YI`]gh]YfhYb`"8]Y`  
ZY`Yf`UZhYb`8UhYb`VYhfUZYb`b]W`h`bi`f`<Ua Vi f[ ž`gcbXYfb`Ui`W`  
UbXYfY`; fc»ghÅXhY`k`]Y`6Yf`]b`i`bX`:fUb`\_Z`fh"**

6YgcbXYfg`VYa`Yf`\_Ybgk`Yfh`]ghž`XUgg`X]Y`ZU`gWXYb`#Zcfa`Uh]cbYb`  
a`Y`fYfY`Ghi`bXYb`g]W`hVUf`k`UfYbž`VYj`cf`g]Y`j`cb`; cc[ `Y`\_cff][`]Yfh`  
k`i`fXYb`"8]Y`!`fgUWXYb`ZØf`X]YgY`ZY`Yf`UZhYb`5bnY][`Yb`g]bX`

j ]Y`ZÀ`h][ `i bX`Àb[ Yb`Ui h; cc[ `Y`a ]h`XYb`i bhYfgW`X]YX`W`Yb  
8UhYbei Y`Yb`ni gUa a Ybž`X]Y`XUg`l bhYfbY`a Yb`bi hnhž  
Y]bgW`X]Y`W`Zcfa Uh]cbYb`j cb`8f]hhUbV]YhYfb`i bX`Bi hNYf!  
9]b[ UVYb`Bi hNYf`UVYb`X]Y`A Ô[ `]W`\_Y]hž: Y`Yf`]b`; cc[ `Y`A Udg  
ni `a Y`XYbž`k Ug]b`X]YgYa `: U`U`YfX]b[ g`b]W`h`fYW`hNY]h][ `ni f  
6Y`YVi b[ `XYf`DfcV`Ya Y`ZØ`fhY"

## 6Yhfc ZZYbY`F Y[ ]cbYb`i bX`F YU`\_h]cbYb

8]Y`i b[ YbUi ][ `\_Y]hYb`k UfYb`b]W`h`bi f`]b`<Ua Vi f[ ž`gcbXYfb`Ui W`  
]b`Gh`XhYb`k ]Y`: fUb`\_Zi fhž`A U]bn`i bX`Ui W`]b`BcfXf`Y]b!K YghZU`Yb  
gck ]Y`HY]`Yb`XYf`B]YXYf`UbXY`i bX`6Y`[ ]Ybg`ZYghni ghY`Yb`@Ui h`  
**hU[ YggW`Ui "XY`\_cbbhYb`X]Y`Dc`nY]VY`ÖfXYb`X]Y`Ub[ YnY][ hYb  
GdYffi b[ Yb`]b`XYb`[ YbUbbhYb`Gh`XhYb`b]W`h`VYgh`h][ Yb`  
K `À`fYbX`;** cc[ `Y`gY]bY`8UhYb`U`\_hi U`]g]YfhYž`]YZYb`UbXYfY  
B Uj ][ Uh]cbg!5ddg`k Y]hYf`b`\_cffY`\_hi bX`nY][ hYb`\_Y]bY`XYfUfh][ Yb  
GdYffi b[ Yb`Ub"

8]YgY`ZY`Yf`UZhYb`5bnY][ YbY`g]bX`\_Y]b`9]bnY`ZU`"6YfY]hg`]a `A U]  
&\$&) `[ UV`Yg`À`b`]W`Y`DfcV`Ya Y`]b`6UmYfb`i bX`H`Øf]b[ Ybž`U`g  
; cc[ `Y`ZÀ`gW`]W`Yfk Y]gY`5i hcVU`bhi bbY`U`g[ YgW`cggYb  
UbnY][ hY`8]YgY`GW`k ]Yf][ `\_Y]hYb`k YfZYb`: fU[ Yb`ni f  
Ni j Yf`Àgg][ `\_Y]h`XYf`8UhYb`i bX`XYb`A YW`Ub]ga Yb`Ui Zž`X]Y`; cc[ `Y`  
j Yfk YbXYhž`i a `9W`hNY]h]bZcfa Uh]cbYb`VYfY]hni ghY`Yb"

## 8]Y`F c`Y`XYf`8UhYbei Y`Yb

æa `?Yfb`XYf`DfcV`Ya Uh]\_`ghY`h`X]Y`5`\_hi U`]h`h`i bX`Ni j Yf`Àgg][ `\_Y]h  
XYf`j Yfk YbXYhYb`8UhYb`; cc[ `Y`A Udg`bi hnh`Y]b`GmghYa ž`XUg`Ui Z  
j YfgW`X]YXYbYb`E i Y`Yb`VYfi `hž`XUfi bhYf`7fck Xgci fW]b[ `i bX  
ædi hg]j cb`Bi hNYfb`@Ui h`Y]bYa `J Yf[ `Y]W`gUfh]\_Y`Ui Z  
**Ui hca cV]`Y`bUi "W`]gh`X]Y`df`Àn]gY`B Uj ][ Uh]cb`ZØf`g]W`YfYg`i bX  
YZZ]n]YbhYg`F Y]gYb`YbhgW`X]YXYbX`K `À`fYbX`;** cc[ `Y`A Udg  
i a ZUggYbXY`9W`hNY]h]bZcfa Uh]cbYb`V]YhYhž`V`Y]Vh`X]Y`: fU[ Y`XYf`  
8UhYbni j Yf`Àgg][ `\_Y]h`ZØf`j ]Y`Y`Bi hNYf`5b`Ugg`ni f`Gcf[ Y"

Bi hNYf`j YfhfUi Yb`XUfUi Zž`XUgg`]`fY`B Uj ][ Uh]cbg!5ddg`g]Y`g]W`Yf  
ni `]`fYa `N]Y`ZØ`fYb`8U`Yf`]gh`Yg`i bYf`Àgg`]W`ž`XUgg`5bV]YhYf`k ]Y

; cc[ `Y`\_cbh]bi ]Yf`W\`Ub`XYf`J YfVYggYfi b[ `XYf`8 UhYbei Y``Yb`i bX  
 XYf`; YbUi ][\_Y]h`]\fYf`ϕZcfa Uh]cbYb`UfVY]hYb``8]Y` : Y\`Yf`Ua  
 <]a a Y`ZU\fhghU[ ` \UVYb`[ YnY][ hž`k ]Y`gW\`bY``J Yfk ]ffi b[ `i bX  
 I bUbbY\`a `]W\`\_Y]hYb`YbhghY\`Yb`\_ÖbbYbž`k Ybb`X]Y`ϕZcfa Uh]cbYb  
 i bni j Yf`Ägg][ `g]bX"

8YhU]`g	
J cfZU``	: Y\`]bZcfa Uh]cb
I fgUW\`Y	8 UhYbei Y``Y
C fh	< Ua Vi f[ ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• \Ua Vi f[ "h!cb`]bY"XY</li> <li>• k k k "hU[ YggW\`Ui "XY</li> <li>• Ui hca cV]`Y"bUi "W\`</li> </ul>

6Ygi W\`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh