

; cc[ `Y'j cf'; Yf]W\h.'A cbc dc`']a `: c\_i g`  
K Ug`VYXYi hYh`XUg`ZØf`B i hnYf3

5` `UnYYfU`VYf]W\hYh`ØVYf`XYb`5bh]a cbc dc`dfcnYgg  
nk ]gW\Yb`XYf`I G!FY [ ]Yfi b[ `i bX'; cc[ `Yž`XYf`k ]W\h][ Y  
`YbXYfi b[ Yb`]a `Gi W\ a UgW\]bYba Uf\_h`VYhf]Zh"



K Ug\]b[ hc bž`8 "7"ž`I G5 `!<Yi hY`ghY\h'; cc[ `Y'j cf`Y]bYa  
YbhgW\Y]XYbXYb'; Yf]W\hghYfa ]b`]b`K Ug\]b[ hc bž`8 "7"ž`k c`XUg  
I bhYfbY\ a Yb`[ Y[ Yb`XUg`I G!ž gh]na ]b]ghYf]i a `fB C ž`k Y[ Yb  
gY]bYg`U`g`a cbc dc`]gh]gW\`Y]b[ Yghi ZhYb`Gi W\ a UgW\]bYbX]YbghY  
j YfhY]X][ h`k ]fX`"8]Y`fYW\h`]W\Yb`5i gY]bUbXYfgYhni b[ Yb`g]bX`XUg  
9f[ YVb]g`Y]bYg`I fhY]`g`j cb`I G!8 ]ghf]\_hf]W\hYf`5a ]h`A Y\hUž`XYf`]a  
j Yf[ Ub[ YbYb`ž`f`Yb`hgW\]YXž`XUgg; cc[ `Y`gY]bY`A Uf\_hghY`i b[  
Xi fW\`i b`Ui hYfY`DfU\_h]\_Yb`j YfhY]X][ h`\Uhž`k Ug`XUg`I bhYfbY\ a Yb  
]b`X]Y`GhY`i b[ `Y]bYg`]`Y[ U`Yb`A cbc dc`g`XfÅb[ h`@Ui h`5` `UnYYfU  
a ØW\hY`XUg`8C >h]YZ[ fY]ZYbXY`YbXYfi b[ Yb`Xi fW\gYhnYbž`X]Y  
; cc[ `Y`XUni`nk ]b[ Yb`k ØfXYbž`gY]bY`DfU\_h]\_Yb`ni`fYZcfa ]YfYb"

9]b`nYbhfU`Yg`5b`]Y[ Yb`XYf`8C ž`5bk Å`hY`]gh`Ygž; cc[ `Y`ni

i bhYfgU[ Ybž'ZØf'X]Y'J cfY]bghY''i b[ 'gY]bYg'Gi W\X]YbghYg'Ui Z  
Ga Ufh!; YfÅhYb'ni 'nU\`Yb""8 UfØVYf'\]bUi g'ghfYVYb'g]Y'Ubž'XUgg  
; cc[ `Y'gY]bYb'7\ fca Y!6fck gYf'j Yf\_Ui Zh"8]Y'5f[ i a YbhUh]cb'XYg  
8C >]ghž'XUgg'X]Y'h]YZ[ fY]ZYbXYb'5i Z[ UVYbž'X]Y'; cc[ `Y'Ui Z[ fi bX  
gY]bYf'U\_hi Y``Yb'A Uf\_hghY''i b[ 'YfZØ``Yb'\_Ubbž'XYb'K YhhVYk YfV'ja  
6YfY]W\`XYf' ðhYfbYh!Gi W\Y'ghUf\_'VYY]bhfÅW\h][ Yb"

## F YU\_h]cbYb'Ui Z'X]Y'K YhhVYk YfVg\_'U[ Y

; cc[ `Y'j YfhY]X][ h'g]W\`a ]h'XYf'6Y\Ui dhi b[ ž'XUgg'`YX][ `]W\  
[ Yf]b[ ZØ[ ]Y'5bdUggi b[ Yb'bc hK YbX][ 'gY]Ybž'XU': cfhgW\`f]hhY'`b  
XYf'\_Øbgh]W\Yb' ðhY''[ Ybn'fB ÷'XYb'Gi W\`a Uf\_h'bYi' '[ YghU'hYb"" ð  
XYb'5i [ Yb'XYg'i bhYfbY\`a Ybg'YfØZbYb'X]Y'9bhk ]W\_i b[ Yb'`b'XYf  
5=bYi Y'7\UbW\`b'ZØf'K YhhVYk YfV'i bX' ðbcj Uh]cb""8 YbbbcW\  
gW\`À[ h'F]W\`hYf'A Y\`hU'j cfž'Y]bYb'A ]hhY'k Y[ `]b'gY]bYf  
9bhgW\Y]Xi b[ 'ni'Z]bXYb'i bX'\`Uh'VYfY]hg'Ub[ YXYi hYhž'XUgg'Yf  
b]W\`h'VYUVg]W\h][ hž'; cc[ `Yg'cdYfUh]j Y'A Ø[ `]W\`\_Y]hYb'XfUgh]gW\  
Y]bni gW\`fÅb\_Yb"

8Yf'i fhY]'ggdfi W\`k i fXY'j cb'j YfgW\]YXYbYb' ðhYfYggYb[ fi ddYbž  
Y]bgW\`Y»`]W\`HYW\!F]YgYb'k ]Y'5dd`Y'i bX'A cn]``Už'gck ]Y'j cb  
GhUfhi d!; fØbXYfb'i bX'F YW\hgYi dYfhYbž'\_f]h]gW\`VY[ `Y]hYh"5dd`Y  
\Uhj Y\`Ya Ybh'[ Y[ Yb'XYb'j cf[ YgW\`U[ YbYb'J YfVch'j cb  
'i \_fUh]j Yb'J YfhfÅ[ Yb'dfchYgh]Yfhž'X]Y'; cc[ `Y'ni f'GhUbXUfX!  
Gi W\`a UgW\`bY'`b'XYb'GUZUf]!`i bX': ]fYZcl !6fck gYfb'a UW\Yb""9]b  
Y][ YbghÅbX][ Yg'DfcV`Ya 'ghY''h'X]Y'a Ø[ `]W\`Y'Nk Ub[ ga U»bU\`a Y  
XUfž'X]Y'6fck gYf'j cb'; cc[ `Yž'k ]Y'7\ fca Yž'ni'j Yf\_Ui ZYbž'k Ug'U`g  
ØVYfa Å»][ Yf'9]b[ f]Z]b'XYb'A Uf\_h'VYhfUW\`hYh'k ]fXž'i bX'VYfY]hg  
fYW\`h]W\`Y'8]g\_i gg]cbYb'Ui g[ Y'Øgh'\Uhž'X]Y'Ui W\`X]Y'Df]j Uhg d\`ÅfY  
XYf'Bi hnYf'VYhfYZZYb'\_ØbbhYb"

## 8]Y'F c``Y'j cb'5=i bX'ni \_ØbZh][ Y < YfUi gZcfXYfi b[ Yb

8Ug'DchYbn]U''j cb'5=k ]fX'j cb'VY]XYb'DUfhY]Yb'U`g  
YbhgW\Y]XYbXYf': U\_hcf'ZØf'X]Y'6fUbW\Y'UbYf'\_Ubbhž'g]Y  
X]ZZYfYbn]YfYb'g]W\`YXcW\`ghUf'\_\]bg]W\`h]W\`gY]bYg'9]bZi ggYg'Ui Z

; cc[ `Yg'8ca ]bUbn" K Å\fybX`XUg'8C >X]Y`Bchk YbX][ \_Y]h'g]Y\hž  
 ni gÅhn`]WXY`fYWXh`]WXY`9]bgWfÅb\_i b[ Yb`ni` ]a d`Ya Ybh]YfYbž'i a  
 XYb`K YhhVYk YfV`g]WXYfni ghY`Ybž`Uf[ i a Ybh]Yfh'; cc[ `Yž`XUgg'a Ub  
 X]Y`E i U`]hÅh`XYg`Gi W`X]YbghYg'i bUV\Åb[ ][ `j cb`[ YgYhn`]WXYb  
 Jcf[ UVYb`[ Yk Å\fyb`\_Ubb"

8]Y`8]g\_i gg]cb`XfY\h'g]WXY`Ui W`i a`X]Y`A Ò[ `]WXY`hž`XUgg'; cc[ `Y  
 Xi fWXY`b`J Yf`\_Ui Z`XYg`7\`fca Y`6fck gYfg`gY]bYb  
 K YhhVYk YfV`gj cfhY`]`j Yf`]Yfh'i bX`bYi Y`5\_hYi fYž`k ]Y`CdYb5=i bX  
 DYfd`YI ]hmž` ðhYfYggY`Ub`Y]bYf`, VYfbU\`a Y`nY][ Yb`"K ]Y`X]Y`@HC  
 VYf]WXYhYhž`\_ÒbbhY`X]YgYf': U``k Y[ k Y]gYbX`ZØf`X]Y`ni \_ØbZh][ Y  
 Ghfi \_hi f`XYg`X][ ]hU`Yb`A Uf`hYg`gY]bž`k cVY`]X]Y`[ YbUi Yb  
 5i gk ]f\_i b[ Yb`Ui Z`X]Y`Bi hnYf'i bX`XYb`K YhhVYk YfV`i b[ Yk ]gg  
 V`Y]VYb"

8]Y`9bhgWXY]Xi b[ `j cb`F ]WXYf`A Y\hU`k ]fX`V]g`ni a`@UVcf`8Umž  
 XYa`%"`GYdhYa VYfž`Yfk UfhYh`"6]g`XU\]b`\_ÒbbhYb`g]WXY`X]Y` : fcbhYb  
 k Y]hYf`j Yf\ÅfhYbž`XU`; cc[ `Y`Ub[ YXfc`h`h`Uhž`[ Y[ Yb`XUg`i fhY`]`  
 6Yfi Ži b[ `Y]bni`Y[ Ybž`k Å\fybX`5bk U`h`9]gYbghUXh`XYg`8C >XYb  
 I fhY`]gdfi WXY`U`g`\]ghcf]gWXYb`G]Y[ `ZØf`XUg`Ua Yf]\_Ub]gWXY`Jc`\_  
 VYnY]WXYbYh`\Uh"

8YhU]`g	
JcfZU``	G_UbXU`
Cfh	K Ug\]b[ hc bž`8`7`ž`I G5
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "U`^UnYYfU"Wca</li> <li>• k k k "`hc"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh