

; cc[`Y'j cf'; Yf]W h. 'A c b c d c `']a `: c _i g`
K Ug`VYXYi hYh`XUg`ZØf`B i hnYf3

5` `UnYYfU`VYf]W hYh`ØVYf`XYb`5bh]a c b c d c `d f c n Y g g
nk]gW Yb`XYf`I G!F Y []Yfi b[`i b X`; cc[`Yž`XYf`k]W h][Y
`YbXYfi b[Yb`]a `Gi W a UgW]bYba Uf_h`VYhf]Zh"



K Ug\]b[hc b ž`8 "7"ž`I G5 `!<Yi hY`ghY\h; cc[`Y'j cf`Y]bYa
YbhgW Y]XYbXYb`; Yf]W hghYfa]b`]b`K Ug\]b[hc b ž`8 "7"ž`k c`XUg
I bhYfbY\ a Yb`[Y[Yb`XUg`I G!ž gh]na]b]ghYf]i a `fB C ž`k Y[Yb
gY]bYg`U`g`a c b c d c `]gh]gW `Y]b[Yghi ZhYb`Gi W a UgW]bYbX]YbghY
j YfhY]X][h`k]fX`"8]Y`fYW h]W Yb`5i gY]bUbXYfgYhni b[Yb`g]bX`XUg
9f[YVb]g`Y]bYg`I fhY]`g`j cb`I G!8]ghf]_hf]W hYf`5a]h`A Y\hUž`XYf`]a
j Yf[Ub[YbYb`ž\`f`YbHgW]YXž`XUgg; cc[`Y`gY]bY`A Uf_hghY`i b[
Xi fW `i b`Ui hYfY`DfU_h]_Yb`j YfhY]X][h`\Uhž`k Ug`XUg`I bhYfbY\ a Yb
]b`X]Y`GhY`i b[`Y]bYg`]`Y[U`Yb`A c b c d c `g`XfÅb[h`@Ui h`5` `UnYYfU
a ØW hY`XUg`8C >h]YZ[fY]ZYbXY`YbXYfi b[Yb`Xi fW gYhnYbž`X]Y
; cc[`Y`XUni`nk]b[Yb`k ØfXYbž`gY]bY`DfU_h]_Yb`ni`fYZcfa]YfYb"

9]b`nYbhfU`Yg`5b`]Y[Yb`XYf`8C ž5bk Å`hY`]gh`Ygž; cc[`Y`ni

i bhYfgU[Ybž'ZØf'X]Y'J cfY]bghY''i b['gY]bYg'Gi W'X]YbghYg'Ui Z
Ga Ufh!; YfÅhYb'ni 'nU\`Yb""8 UfØVYf'\]bUi g'ghfYVYb'g]Y'Ubž'XUgg
; cc[`Y'gY]bYb'7\ fca Y!6fck gYf'j Yf_Ui Zh"8]Y'5f[i a YbhUh]cb'XYg
8C >]ghž'XUgg'X]Y'h]YZ[fY]ZYbXYb'5i Z[UVYbž'X]Y'; cc[`Y'Ui Z[fi bX
gY]bYf_U_hi Y''Yb'A Uf_hghY''i b[`YfZØ''Yb'_Ubbž'XYb'K YhhVYk YfV'ja
6YfY]W'XYf' ðhYfbYh!Gi W'Y'ghUf_'VYY]bhfÅW'h][Yb"

F Y U _ h] c b Y b ' U i Z ' X] Y ' K Y h h V Y k Y f V g _ ` U [Y

; cc[`Y'j YfhY]X][h'g]W'a]h'XYf'6Y\Ui dhi b[ž'XUgg'`YX][`]W
[Yf]b[ZØ[][Y'5bdUggi b[Yb'bc h k YbX]['gY]Ybž'XU': c f h g W'f]hY']b
XYf'_Øbgh']W'Yb' ðhY''[Ybn'fB ÷'XYb'Gi W'a Uf_h'bYi' '[YghU'hYb"" ð
XYb'5i [Yb'XYg'i bhYfbY\ a Ybg'YfØZbYb'X]Y'9bhk]W_i b[Yb']b'XYf
5=bYi Y'7\UbW'b'ZØf'K YhhVYk YfV'i bX' ðbcj Uh]cb""8 YbbcW
gW'À[h'F]W'hYf'A Y\hU'j cfž'Y]bYb'A]hY'k Y[`]b'gY]bYf
9bhgW'Y]Xi b['ni 'Z]bXYb'i bX'\Uh'VYfY]hg'Ub[YXYi hYhž'XUgg'Yf
b]W'h'VYUVg]W'h][hž'; cc[`Yg'cdYfUh]j Y'A Ø[`]W'_Y]hYb'XfUgh]gW
Y]bni gW'fÅb_Yb"

8 Yf'i fhY]'ggdfi W'k i fXY'j cb'j YfgW']YXYbYb' ðhYfYggYb[fi ddYbž
Y]bgW'`Y» `]W'HYW!F]YgYb'k]Y'5dd`Y'i bX'A cn]`Už'gck]Y'j cb
GhUfhi d!; fØbXYfb'i bX'F YW'hgYi dYfhYbž'_f]h]gW'VY[`Y]hYh"5dd`Y
\Uh] Y\Ya Ybh'[Y[Yb'XYb'j cf[YgW'U[YbYb'J YfVch'j cb
'i _fUh]j Yb'J YfhfÅ[Yb'dfchYgh]Yfhž'X]Y'; cc[`Y'ni f'GhUbXUfX!
Gi W'a UgW']bY']b'XYb'GUZUf!]i bX':]fYZcl !6fck gYfb'a UW'Yb""9]b
Y][YbghÅbX][Yg'DfcV'Ya 'ghY''h'X]Y'a Ø[`]W'Y'Nk Ub[ga U» bU\ a Y
XUfž'X]Y'6fck gYf'j cb'; cc[`Yž'k]Y'7\ fca Yž'ni 'j Yf_Ui ZYbž'k Ug'U`g
ØVYfa Å»][Yf'9]b[f]Z]]b'XYb'A Uf_h'VYhfUW'hYh'k]fXž'i bX'VYfY]hg
fYW'h]W'Y'8]g_i gg]cbYb'Ui g[Y'Øgh'\Uhž'X]Y'Ui W'X]Y'Df]j Uhgd\ÅfY
XYf'Bi hnYf'VYhfYZZYb'_ØbbhYb"

8] Y ' F c ` ` Y ' j c b ' 5 = i b X ' n i _ Ø b Zh] [Y < Y f U i g Z c f X Y f i b [Y b

8 Ug'DchYbn]U''j cb'5=k]fX'j cb'VY]XYb'DUfhY]Yb'U`g
YbhgW'Y]XYbXYf': U_hcf'ZØf'X]Y'6fUbW'Y'UbYf'_Ubbhž'g]Y
X]ZZYfYbn]YfYb'g]W'Y'XcW'ghUf'_\]bg]W'h]W'gY]bYg'9]bZi ggYg'Ui Z

; cc[`Yg'8ca]bUbn" K Å\fybX`XUg'8C >X]Y`Bchk YbX][_Y]hig]Y\hž
 ni gÅhn`]WXY`fYWXh`]WXY`9]bgWfÅb_i b[Yb`ni`]a d`Ya Ybh]YfYbž`i a
 XYb`K YhhVYk YfV`g]WXYfni ghY`Ybž`Uf[i a Ybh]Yfh`; cc[`Yž`XUgg`a Ub
 X]Y`E i U`]hÅh`XYg`Gi W`X]YbghYg`i bUV\Åb[][`j cb`[YgYhn`]WXYb
 Jcf[UVYb`[Yk Å\fyb`_Ubb"

8]Y`8]g_i gg]cb`XfY\h`g]W`Ui W`i a`X]Y`A Ò[`]W`_Y]hž`XUgg`; cc[`Y
 Xi fW`X`Yb`J`Yf`_Ui`Z`XYg`7`fca`Y`6`fck`gYfg`gY]bYb
 K YhhVYk YfV`gj`cfhY]`j`Yf`]Yfh`i`bX`bYi`Y`5`_hYi`fYž`k`jY`C`dYb5`=i`bX
 DYfd`YI`]hmž`đ`hYfYggY`Ub`Y]bYf`,`VYfbU\`a`Y`nY][Yb`"K`jY`X]Y`@HC
 VYf]W`hYhž`_`ÒbbhY`X]YgYf`i`U`"k`Y[k`Y]gYbX`ZØf`X]Y`ni`_`ØbZ][Y
 Ghfi`_`hi`f`X`Yg`X][`]hU`Yb`A`Uf`_`hYg`gY]bž`k`cVY]`X]Y`[YbUi`Yb
 5i`gk`]f`_i`b[Yb`Ui`Z`X]Y`Bi`hnYf`i`bX`X`Yb`K`YhhVYk`YfV`i`b[Yk`]gg
 V`Y]VYb"

8]Y`9b`hgW`Y]Xi`b[`j`cb`F`]W`hYf`A`Y`hU`k`]fX`V]g`ni`a`@UVcf`8`Umž
 XYa`%"`GYdhYa`VYfž`Yfk`UfhYh`"6]g`XU\]b`_`ÒbbhYb`g]W`X]Y`i`fcbhYb
 k`Y]hYf`j`Yf\`ÅfhYbž`XU`; cc[`Y`Ub[YXfc`h`h`Uhž`[Y[Yb`XUg`i`fhY]`
 6Yfi`Z`b[`Y]bni`Y[Ybž`k`Å\fybX`5bk`U`h`9]gYbghUXh`XYg`8C`>XYb
 l`fhY]`gdfi`W`U`g`\]ghcf]gW`Yb`G]Y[`ZØf`XUg`Ua`Yf]_Ub]gW`Y`J`c`_
 VYnY]W`bYh`\Uh"

8YhU]`g	
J`c`f`ZU``	G`_`Ub`XU`
C`f`h	K`Ug`\]b[`h`c`b`ž`8`"7`"ž`l`G5
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "U`^UnYYfU"W`a • k k k "`hc`"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh